

# PUERTO RICO

## Economic Analysis Report 2020-2021



GOVERNMENT OF PUERTO RICO  
DEPARTMENT OF LABOR AND HUMAN RESOURCES



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## Introduction

Thirteen years have passed since the beginning of the longest recessionary period in the economic history of Puerto Rico. This difficult period under recession, has been characterized by long-standing and structural problems, seems endless, and a challenge to the labor market. Analyzing economic projections year after year, the expected recovery seems to move away. Under that scenario, the destructive impact of hurricanes Irma and María in September of 2017, multiple earthquakes mainly in the southern region in the beginning of 2020, and the COVID-19 pandemic in 2020, aggravated the crisis. In particular, Hurricane María produced an unprecedented damage to Puerto Rico, to the people and to businesses. For the economy, that meant an increase in the gross national product (GNP) in real terms of only 1.5% in fiscal year 2019, a decreasing trend since fiscal year 2013. In FY 2020 Puerto Rico's real gross national product (GNP) decreased by 3.2%. At the same time, Hurricane María aggravated the declining population levels since 2005. The population of Puerto Rico for 2020 reached 3,285,874, a decrease of 11.8% in terms of percent change 2010-2020.

In mid-March 2020, the government of Puerto Rico issued Executive Order number OE-2020-023 that contemplated the closure of both the government and private companies. It then issued other executive orders that were gradually opening and changing the measures to address the situation of the COVID -19 pandemic. In September 25, 2020, Puerto Rico had positive COVID-19 cases of 23,357 (accumulated) with confirmed molecular tests; of 24,065 (accumulated) probable positive cases according to serological tests; 648 (accumulated) death; and 339 hospitalized. In September 27, 2021, Puerto Rico had positive COVID-19 cases of 149,282 (accumulated) with confirmed molecular tests; of 31,438 (accumulated) probable positive cases according to serological test; 3,133 (accumulated) death; and 173 hospitalized.

In FY 2021, the labor force was estimated in 1,057,000 persons, and represented a decrease of 20,000 persons or 1.9% when compared to FY 2020 (1,077,000). The seasonally adjusted number of employed persons for FY 2021 reached a total of 965,000, 21,000 employees less than FY 2020 (986,000). In FY 2021, unemployed people (seasonally adjusted) totaled 92,000 and represented 1,000 unemployed more than in FY 2020 (91,000). The unemployment rate (seasonally adjusted) for FY 2021 was 8.7%, 0.3 percentage points more than in 2020 (8.4%). It should be noted that in this fiscal year self-employment reached the highest figure in the entire historical series of 173,000, which only occurred during fiscal years 2006, 2007 and 2008, which reached the figure of 181,000, 192,0000 and 177,000, respectively.

The week ending on 4/4/20 was the week when more initial claims were reported in Puerto Rico during the COVID-19 pandemic with 66,236 claims. The week ending 6/27/2020 was the week when more reported continued claims with an insured unemployment rate of 229,039 claims and 26.75%, respectively. For the most recent data, the week ending on 9/4/2021 initial claims reported 1,638 claims, continued claims of 35,635 and insured unemployment rate of 4.38%.

The highest insured unemployment rates in the week ending September 4 2021 were: Puerto Rico (4.4), District of Columbia (4.2), California (3.1), New Jersey (3.0), Illinois (2.8), Nevada (2.8), New York (2.8), Rhode Island (2.7), Hawaii (2.5), and Connecticut (2.2).

After Hurricanes Irma and María (almost 40,000 jobs were lost), and after multiple earthquakes and now with the COVID-19 pandemic, a large number of jobs have been lost. However, we have observed that after the recovery from Hurricanes Irma and Maria, unemployment declines again, after the Earthquakes and COVID-19 pandemic, when analyzing major industry sectors. A nonfarm payroll employment loss of 1.7% in fiscal year 2021 and 1.9% in fiscal year 2020, may be compared with an increase of 1.9% in fiscal year 2019. For the FY 2021, only three major sector industries showed growth in Mining, Logging & Construction, 8.6%, Manufacturing, 3.1%; and Trade, Transportation and Utilities 0.8%. The number of 28,800 employees in Logging & Construction industry in FY 2021 was the highest since FY 2013 with 33,700 employees. The number of 76,500 employees in the manufacturing industry in FY 2021 was the highest since FY 2013 with 78,700 employees. Otherwise, major sector industries showed the most significant loss: Information 14.9%; Education & Health Services 5.6%, Leisure and Hospitality 5.3%; Other Services 5.4%; Financial Activities 2.1%; Professional and Business Services 1.8%; and Government by 1.6%. In general, nonfarm payroll employment in the private sector showed a decrease of 1.7% in fiscal year 2020.

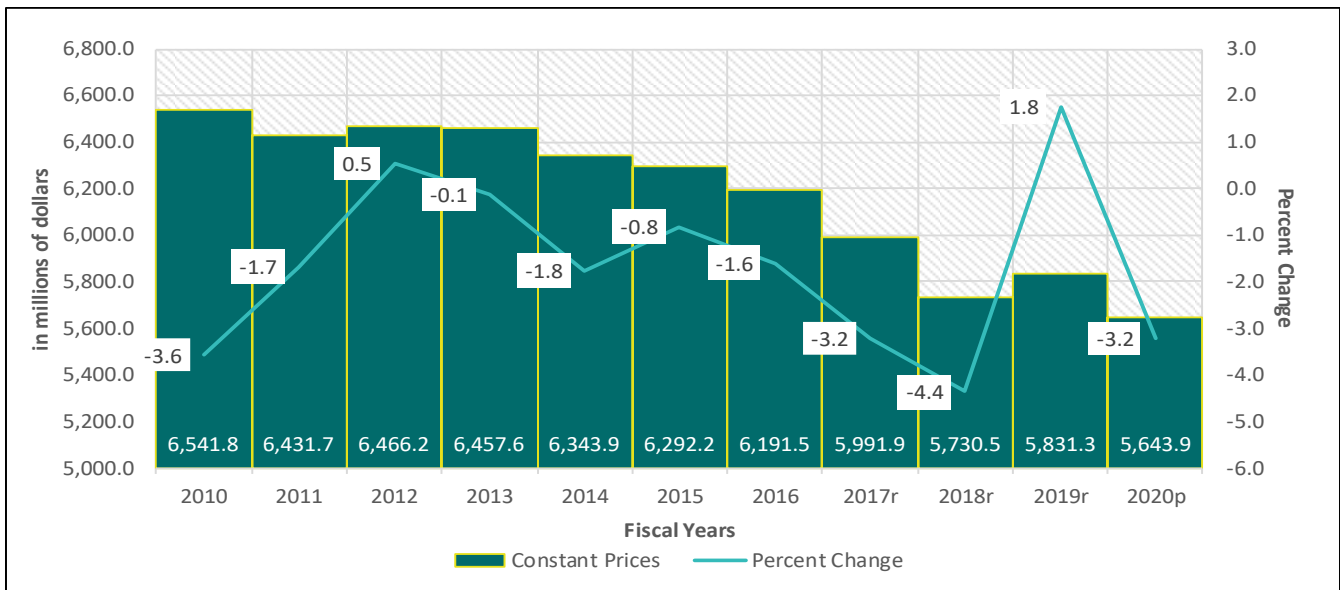
This report shows an examination of Puerto Rico's economy and workforce during FY 2020-2021. Statistical data is from official sources such as, Puerto Rico Planning Board, US Census Bureau and the Puerto Rico Department of Labor and Human Resources. The three main topics presented in this report are: economy, demography and labor market. The first section presents the Economy section with an analysis of principal economic variables such as: gross national product (GNP), gross domestic product (GDP), personal income and personal consumption expenditures, among others. Finally, the broader topic is the one related to the labor market, with an analysis of the labor force; employment and unemployment; composition of employment by industry sector; Business Employment Dynamics (BED), occupational employment data; in-demand skills; long-term industry and occupational projections; and Weekly Claims for Unemployment Insurance Data & Characteristics of the Insured Unemployed.

## II. Overview of the Economy

### A. Principal Macroeconomics Variables

In FY 2020 Puerto Rico's real gross national product (GNP) decreased by 3.2% (Figure 1), then a downward trend was registered from FY 2006 to FY 2018, interrupted in FY 2012 and FY 2019, when there was a slight increase of 0.5% and 1.8%, respectively. In terms of the aggregate demand, the components that showed a decrease were: government consumption expenditure (0.3%), and personal consumption expenditure (9.4%); and Otherwise, where a decrease was observed in construction investment (37.3%); net sales to the rest of the world (15.7%); and gross domestic fixed investment (22.1%).

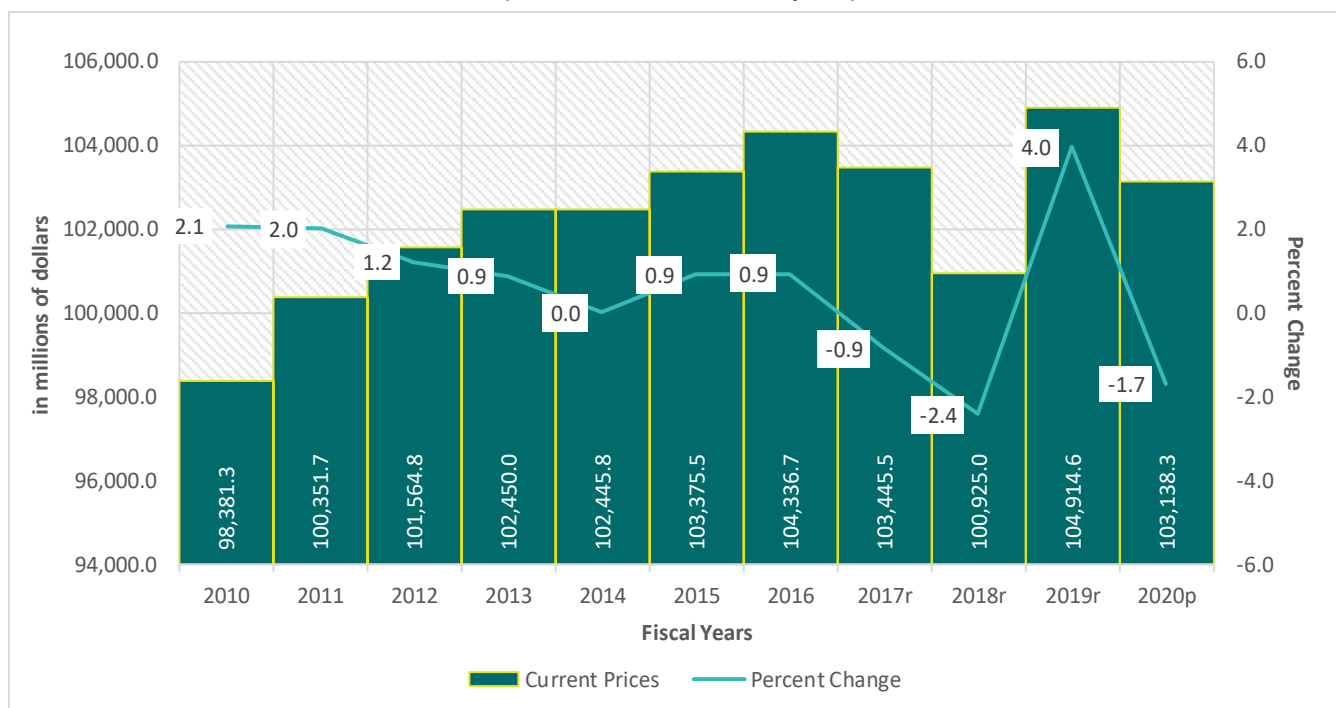
**Figure 1**  
Gross National Product - Constant Prices  
(millions of dollars - fiscal years)



Source: Puerto Rico Planning Board.

The gross domestic product (GDP), the output of goods and services produced by labor and property located in Puerto Rico, showed a decrease of 1.7% in current prices for FY 2020 (Figure 2). This variable has been recording falls in FY 2017 and FY 2018 fiscal years. The sectors of GDP that registered a decrease in FY 2020 when compared with FY 2019 were: Utilities (19.5%); Agriculture (11.4%); Government (9.3%); Management of Companies and Enterprises (8.8%); Transportation and Warehousing (7.5%); Construction (3.7%); Professional, Scientific, and Technical Services (3.6%); Retail Trade (3.6%); Other Services (3.1%); Mining (2.8%); Accommodation and Food Services (0.4%); Real Estate and Rental (0.3%); and Wholesale Trade (0.1%). The Sectors that showed an increase were: Finance and Insurance (18.3%); Art, Entertainment and Recreation (5.0%); Information (4.1%); Educational Services (2.8%); Manufacturing (0.4%); Health Care and Social Services (0.3%); and Administrative Services and Support (0.1%).

**Figure 2**  
**Gross Domestic Product - Current Prices**  
**(millions of dollars - fiscal years)**



Source: Puerto Rico Planning Board.

The main sectors of Puerto Rico's economy, in terms of production and income, are manufacturing and services. Manufacturing, is the main contributor to the GDP. It has undergone fundamental changes over the years, as a result of increased emphasis on higher-wages, high-technology industries, such as, pharmaceuticals, biotechnology, professional and scientific instruments; and certain high technology machinery and equipment. Manufacturing in Puerto Rico, basically concentrates in certain major industries: pharmaceuticals and medicine; and chemical manufacturing. In FY 2020 this sector generated \$49,756.9 millions or 48.2% of the GDP.

The service sector plays an important role in the economy, not only for its contribution to the GDP, but because of its leads in the private sector, in terms of employment. In FY 2020, this sector produced \$45,056.0 millions and the share of the total GDP was 43.7% (Table 1).

**Table 1**  
**Gross Domestic Product by Major Industrial Sector - Current Prices**  
**(millions dollars - fiscal years)**

Major Industry	Fiscal Years				Difference	Percent Change
	2019r	Percent	2020p	Percent		
<b>Gross Domestic Product</b>	<b>104,914.6</b>	<b>/</b>	<b>103,138.3</b>	<b>/</b>	<b>-1776.3</b>	<b>-1.7</b>
Agriculture	719.6	0.7	637.4	0.6	-82.2	-11.4
Mining	43.0	0.0	41.8	0.0	-1.2	-2.8
Utilities	2,372.3	2.3	1,909.2	1.9	-463.1	-19.5
Construction	1,067.1	1.0	1,028.1	1.0	-39.0	-3.7
Manufacturing	49,581.1	47.3	49,756.9	48.2	175.8	0.4
Service (except Government)	44,721.7	42.6	45,056.0	43.7	334.3	0.7
Wholesalers Trade	2,771.4	2.6	2,769.1	2.7	-2.3	-0.1
Retail Trade	6,054.1	5.8	5,838.9	5.7	-215.2	-3.6
Transportation and Warehousing	1,371.4	1.3	1,269.0	1.2	-102.4	-7.5
Information	1,511.0	1.4	1,572.6	1.5	61.6	4.1
Finance and Insurance	4,022.5	3.8	4,758.6	4.6	736.1	18.3
Real Estate and Rental	17,154.4	16.4	17,100.0	16.6	-54.4	-0.3
Professional, Scientific, and Technical Services	2,503.2	2.4	2,412.7	2.3	-90.5	-3.6
Management of Companies and Enterprises	146.0	0.1	133.2	0.1	-12.8	-8.8
Administrative Services and Support	1,940.8	1.8	1,942.3	1.9	1.5	0.1
Educational Service	580.8	0.6	597.2	0.6	16.4	2.8
Health Care and Social Services	3,936.0	3.8	3,948.2	3.8	12.2	0.3
Art, Entertainment and Recreation	127.0	0.1	133.3	0.1	6.3	5.0
Accommodation and Food Services	2,157.7	2.1	2,149.3	2.1	-8.4	-0.4
Other Services	445.4	0.4	431.6	0.4	-13.8	-3.1
Government	5,861.1	5.6	5,318.4	5.2	-542.7	-9.3
Statistical discrepancy	548.9	0.5	-609.1	-0.6	-1158.0	-211.0

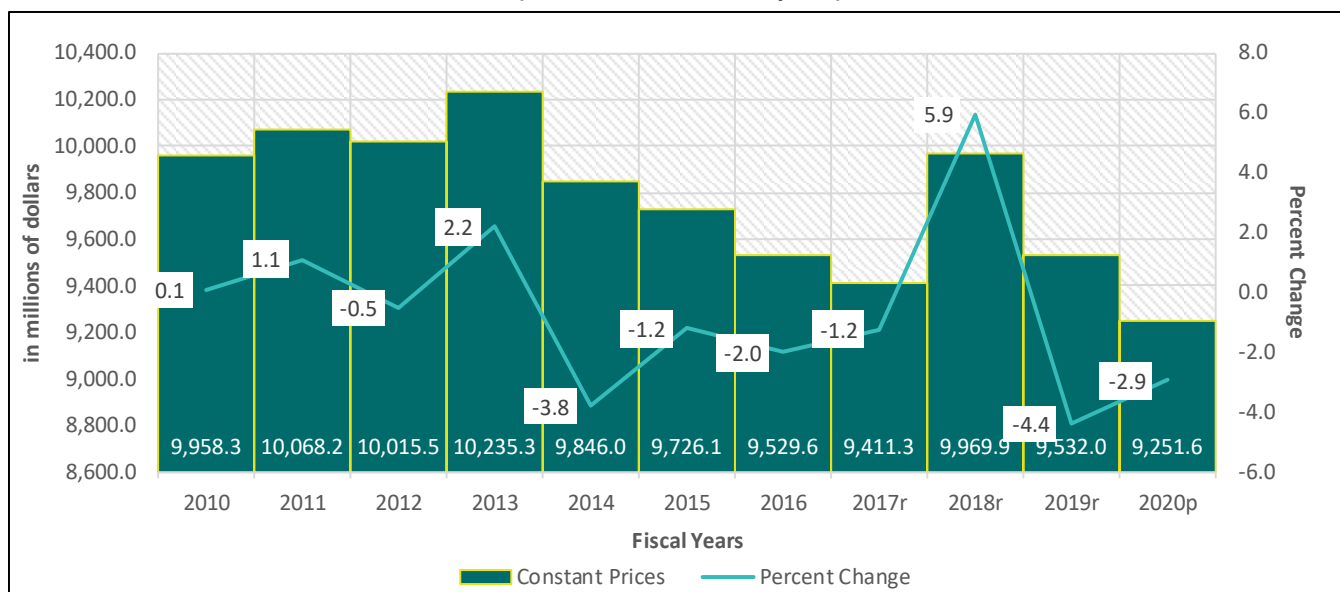
r-revised figures

P-preliminary figures

Source: Puerto Rico Planning Board

Personal income, in real terms, registered a decrease of 2.9% in FY 2020, reflecting a loss when compared to FY 2019. This variable is composed of employee compensation, proprietor income and transfer payments. The share of each one, as part of personal income in FY 2020 was 39.3%, 22.0% and 45.5%, respectively (Figure 3).

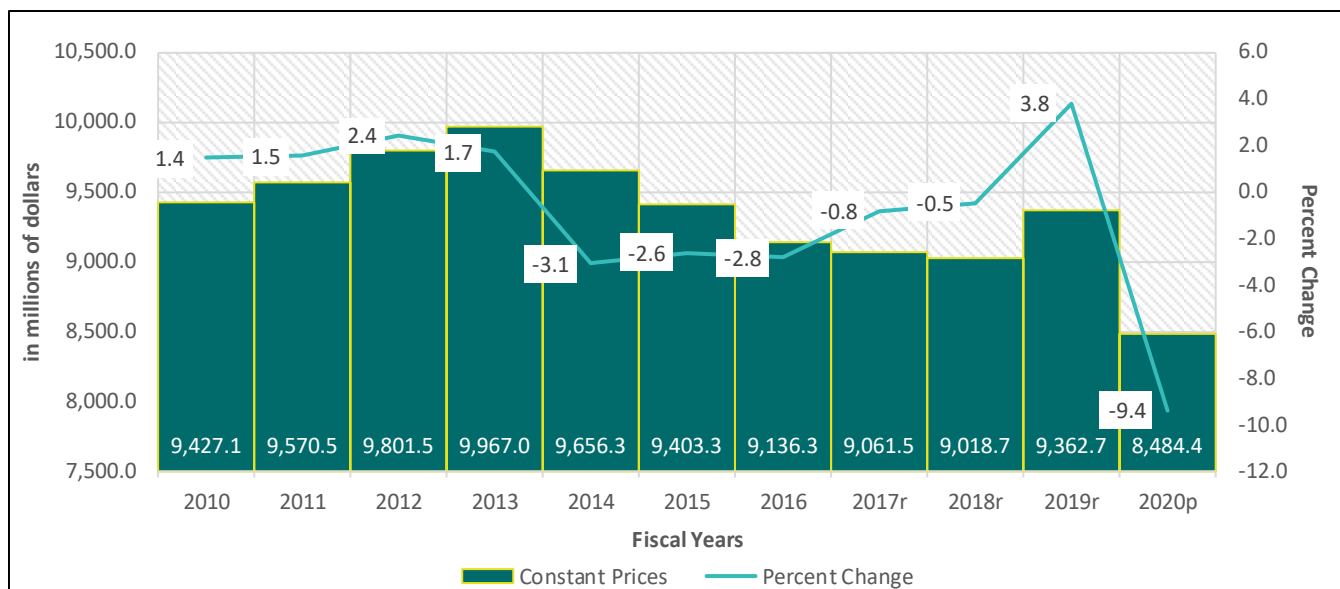
**Figure 3**  
**Personal Income - Constant Prices**  
 (millions dollars - fiscal years)



Source: Puerto Rico Planning Board.

In FY 2020, real personal consumption expenditures, a major component of the GNP, decreased by 9.4%, when compared to FY 2019. In net terms, this variable registered decrease of \$878.3 million. This variable is composed of, durable goods, nondurable goods and services. The share of each one as part of personal consumption expenditures in FY 2020 was 19.0%, 37.5% and 43.5%, respectively (Figure 4).

**Figure 4**  
**Personal Consumption Expenditures - Constant Prices**  
 (millions dollars - fiscal years)



Source: Puerto Rico Planning Board.

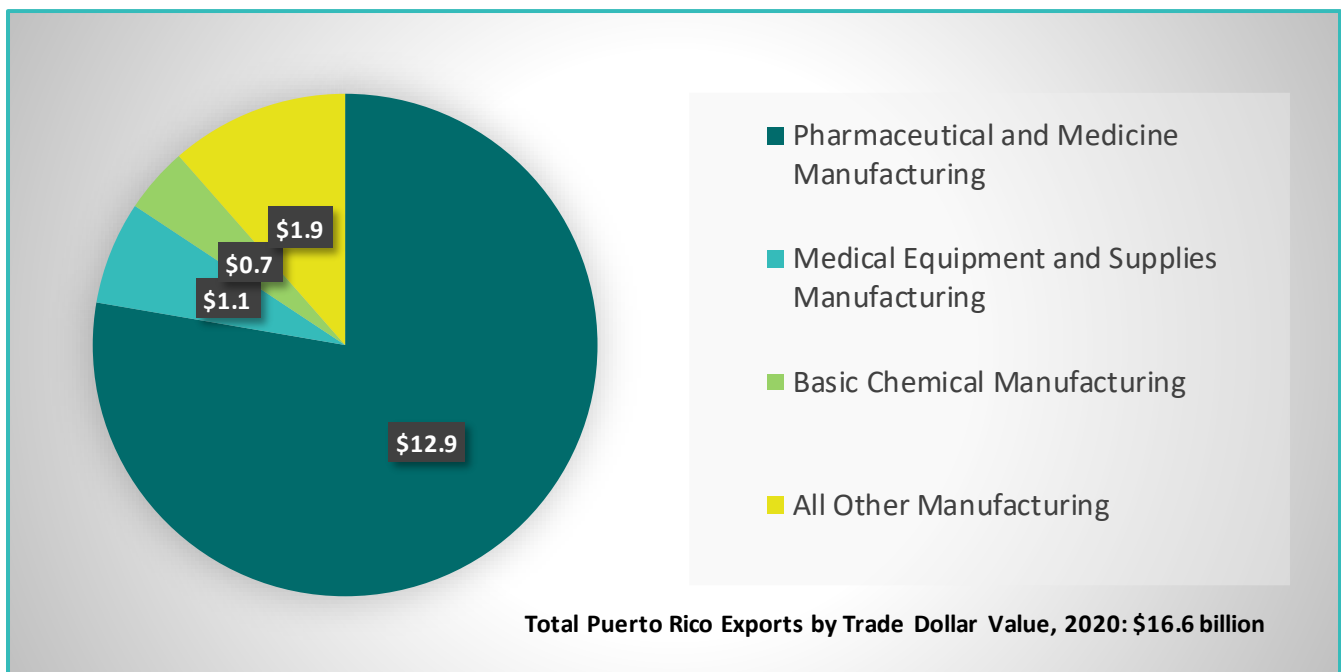
## B. Puerto Rico: Price Movements of Top Exports and Other Highlights, July 2020 \*

The export price indexes for the United States include Puerto Rico and other U.S. territories. Total exports for Puerto Rico amounted to \$16.6 billion in 2020. That was a 19.0-percent decline from 2019, when exports totaled \$20.5 billion. Export prices for pharmaceutical and medicine manufacturing recorded no change from March to June. The export price indexes for basic chemical manufacturing and medical equipment and supplies manufacturing both increased over the same period (Figure 5).

### Top Puerto Rico Exports by Trade Dollar Value, 2020

- Puerto Rico led U.S. exports of pharmaceutical and medicine manufacturing in 2020, accounting for 19.3 percent of total U.S. exports.
- Medical equipment and supplies manufacturing was Puerto Rico's second largest export in 2020, representing 6.9 percent of total exports for the island.
- Puerto Rico's top 3 exports accounted for approximately 88.5 percent of the territory's total exports in 2020.

Figure 5  
Top Puerto Rico Exports by Trade Dollar Value, 2020



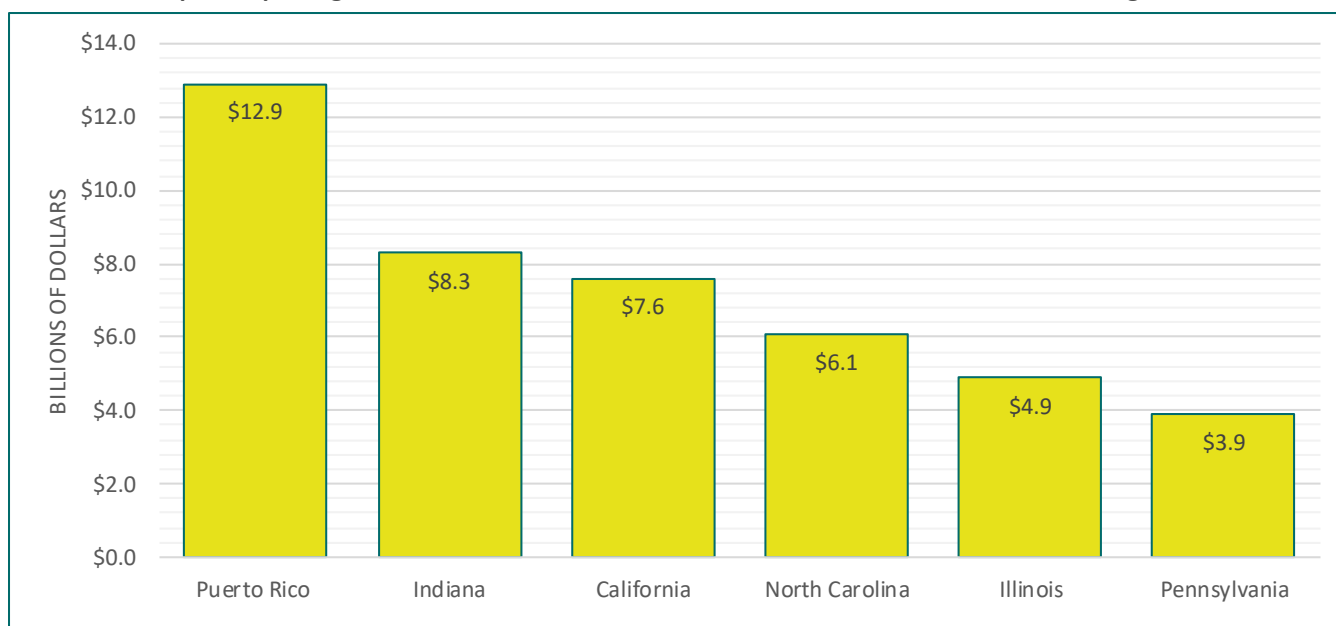
Source: U.S. Census Bureau, Foreign Trade Statistics.

\* Retrieved from: <https://www.bls.gov/mxp/publications/regional-publications/puerto-rico-exports.pdf>

## Top Six Exporting States and Territories for Pharmaceuticals and Medicine Manufacturing, 2020

- In 2020, the United States exported roughly \$66.9 billion of pharmaceutical and medicine manufacturing products.
- Puerto Rico remained the top U.S. exporter of pharmaceutical and medicine products in 2020.
- The next 2 highest states, Indiana and California, accounted for 12.4 percent and 11.3 percent of U.S. exports of pharmaceutical and medicine products by trade dollar value. (Figure 6).

**Figure 6**  
**Top Six Exporting States and Territories for Pharmaceuticals and Medicine Manufacturing, 2020**

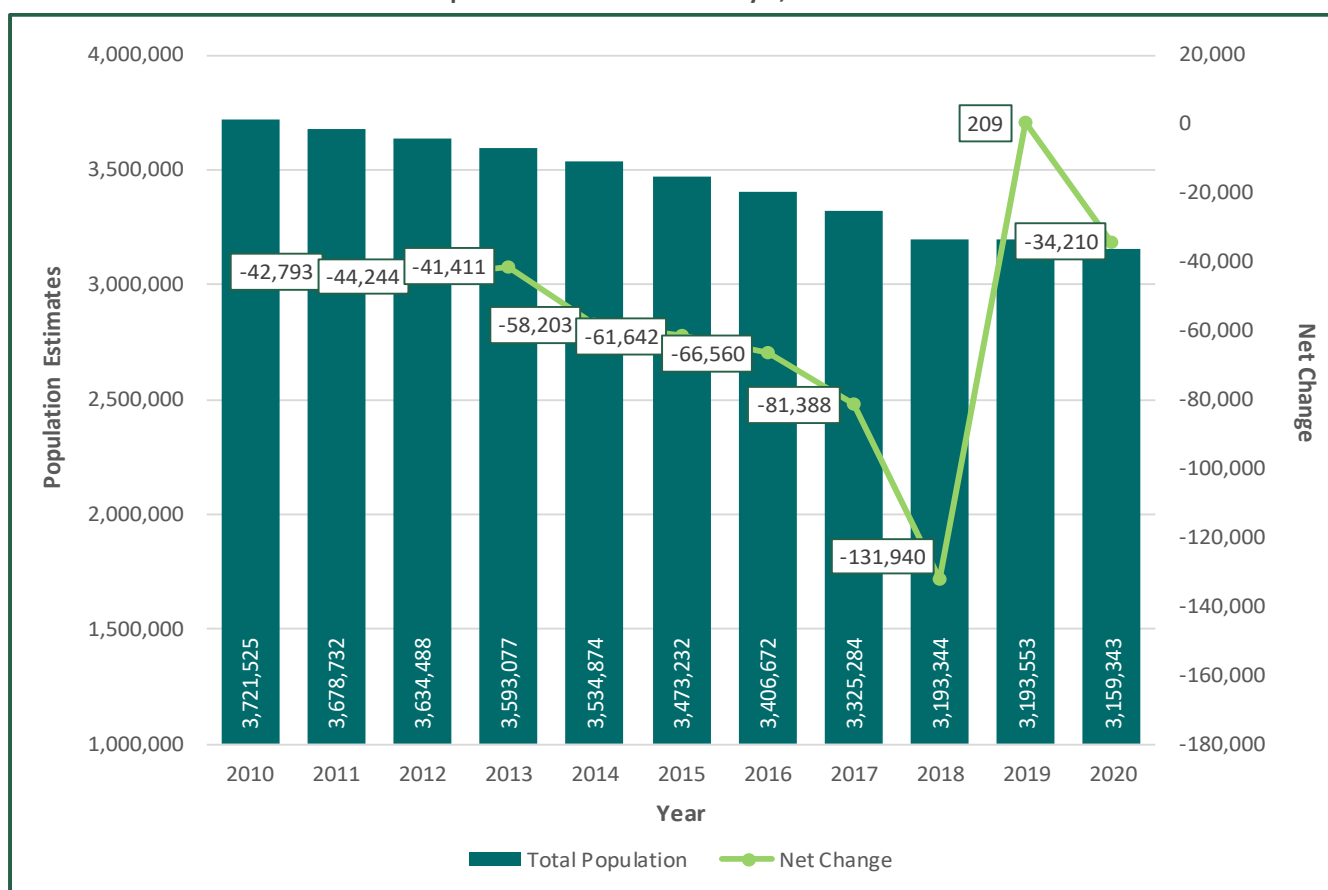


Source: U.S. Census Bureau, Foreign Trade Statistics.

### III. Population

According to U.S. Census Bureau statistics, the population of Puerto Rico has continued a downward trend that began in 2005. The reduction of the estimated population from 2010 to 2020 was of 562,182 inhabitants or 15.1%. The high level of migration and the falling birth rate help to explain the decline. When analyzing the Island's population in past years, we observe a considerable decrease after the hit of Hurricanes Irma and María in 2017. From 2016 to 2017, the decrease was 81,388 or 2.4%; from 2017 to 2018 the decrease was 131,940 or 4.0%; from 2018 to 2019 the increase was 209 or 0.0% and the arrival in early 2020 of the COVID-19 pandemic from 2019 to 2020 the decrease was 34,210 or 1.1% (Figure 7).

**Figure 7**  
Total Population and Net Change  
Population Estimates Year July 1, 2010 - 2020



Source: U.S. Census Bureau, Population Division.

**Table 2**  
**Population by Local Workforce Development Areas (ALDL)**  
**Population Estimates July 1, 2010 to 2020**

Local Area Name	Population Estimate (as of July 1)											Difference (2010-2020)	Difference (2019-2020)
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020		
<b>Bayamón - Comerío</b>	<b>228,440</b>	<b>225,099</b>	<b>221,493</b>	<b>217,889</b>	<b>213,283</b>	<b>208,732</b>	<b>203,620</b>	<b>197,775</b>	<b>188,893</b>	<b>187,845</b>	<b>185,050</b>	<b>-43,390</b>	<b>-2,795</b>
Bayamón	207,649	204,469	200,996	197,491	193,080	188,769	183,967	178,496	170,326	169,185	166,499	-41,150	-2,686
Comerío	20,791	20,630	20,497	20,398	20,203	19,963	19,653	19,279	18,567	18,660	18,551	-2,240	-109
<b>Caguas - Guayama</b>	<b>430,693</b>	<b>426,869</b>	<b>423,568</b>	<b>420,071</b>	<b>414,553</b>	<b>408,792</b>	<b>402,518</b>	<b>394,432</b>	<b>379,837</b>	<b>381,352</b>	<b>378,671</b>	<b>-52,022</b>	<b>-2,681</b>
Aguas Buenas	28,655	28,337	28,056	27,787	27,355	26,927	26,416	25,828	24,803	24,843	24,598	-4,057	-245
Aibonito	25,874	25,537	25,204	24,881	24,455	24,040	23,594	23,055	22,125	22,107	21,844	-4,030	-263
Arroyo	19,573	19,432	19,244	19,069	18,818	18,530	18,221	17,817	17,159	17,224	17,091	-2,482	-133
Caguas	142,863	141,507	140,101	138,677	136,622	134,383	132,124	129,238	124,333	124,555	123,421	-19,442	-1,134
Cayey	48,111	47,671	47,225	46,769	46,126	45,471	44,815	43,897	42,323	42,431	42,165	-5,946	-266
Guayama	45,277	44,434	44,255	43,897	43,280	42,652	41,980	41,108	39,313	39,475	39,114	-6,163	-361
Gurabo	45,561	46,041	46,454	46,878	47,039	47,180	47,177	47,003	46,058	47,032	47,469	1,908	437
Trujillo Alto	74,779	73,910	73,029	72,113	70,858	69,609	68,191	66,486	63,723	63,685	62,969	-11,810	-716
<b>Carolina</b>	<b>176,425</b>	<b>173,845</b>	<b>171,117</b>	<b>168,507</b>	<b>165,303</b>	<b>161,861</b>	<b>158,320</b>	<b>154,124</b>	<b>147,505</b>	<b>146,983</b>	<b>144,958</b>	<b>-31,467</b>	<b>-2,025</b>
<b>Guaynabo - Toa Baja</b>	<b>289,632</b>	<b>286,881</b>	<b>283,895</b>	<b>281,240</b>	<b>277,116</b>	<b>272,875</b>	<b>268,328</b>	<b>262,394</b>	<b>252,560</b>	<b>253,086</b>	<b>250,974</b>	<b>-38,658</b>	<b>-2,112</b>
Cataño	28,091	27,641	27,192	26,783	26,237	25,629	25,046	24,318	23,231	23,109	22,788	-5,303	-321
Guaynabo	97,792	96,616	95,299	94,123	92,417	90,879	89,180	87,061	83,749	83,712	82,858	-14,934	-854
Toa Alta	74,282	74,537	74,669	74,824	74,616	74,348	73,900	73,068	71,025	72,041	72,215	-2,067	174
Toa Baja	89,467	88,087	86,735	85,510	83,846	82,019	80,202	77,947	74,555	74,224	73,113	-16,354	-1,111
<b>La Montaña</b>	<b>164,745</b>	<b>163,492</b>	<b>162,112</b>	<b>160,873</b>	<b>158,824</b>	<b>156,598</b>	<b>154,192</b>	<b>150,996</b>	<b>145,386</b>	<b>145,898</b>	<b>144,814</b>	<b>-19,931</b>	<b>-1,084</b>
Barranquitas	30,324	30,191	30,015	29,871	29,596	29,299	28,940	28,460	27,480	27,683	27,565	-2,759	-118
Cidra	43,483	43,167	42,776	42,458	41,862	41,231	40,606	39,728	38,235	38,301	38,015	-5,468	-286
Corozal	37,130	36,785	36,420	36,060	35,544	34,983	34,378	33,598	32,275	32,352	32,037	-5,093	-315
Naranjito	30,387	30,192	30,019	29,828	29,509	29,150	28,733	28,185	27,188	27,330	27,159	-3,228	-171
Orocovis	23,421	23,157	22,882	22,656	22,313	21,935	21,535	21,025	20,208	20,232	20,038	-3,383	-194
<b>Manatí - Dorado</b>	<b>270,690</b>	<b>268,683</b>	<b>266,559</b>	<b>264,703</b>	<b>261,496</b>	<b>257,946</b>	<b>254,001</b>	<b>248,724</b>	<b>239,737</b>	<b>240,739</b>	<b>239,050</b>	<b>-31,640</b>	<b>-1,689</b>
Barceloneta	24,827	24,820	24,806	24,832	24,770	24,614	24,449	24,161	23,462	23,737	23,756	-1,071	19
Ciales	18,753	18,467	18,204	17,977	17,689	17,353	17,017	16,584	15,888	15,833	15,618	-3,135	-215
Dorado	38,239	38,272	38,234	38,251	38,086	37,803	37,454	36,895	35,771	36,159	36,096	-2,143	-63
Florida	12,685	12,587	12,510	12,440	12,329	12,163	11,980	11,739	11,297	11,322	11,229	-1,456	-93
Manatí	44,041	43,471	42,860	42,293	41,505	40,706	39,914	38,944	37,369	37,276	36,806	-7,235	-470
Morovis	32,651	32,587	32,481	32,371	32,123	31,860	31,517	31,033	30,039	30,329	30,340	-2,311	11
Vega Alta	39,946	39,811	39,625	39,500	39,072	38,659	38,009	37,063	35,793	36,066	35,863	-4,083	-203
Vega Baja	59,548	58,668	57,839	57,039	55,922	54,788	53,661	52,305	50,118	50,017	49,342	-10,206	-675
<b>Mayagüez - Las Marías</b>	<b>98,662</b>	<b>96,738</b>	<b>94,797</b>	<b>93,029</b>	<b>90,735</b>	<b>88,542</b>	<b>86,297</b>	<b>83,742</b>	<b>79,894</b>	<b>79,413</b>	<b>77,989</b>	<b>-20,673</b>	<b>-1,424</b>
Las Marías	9,869	9,679	9,501	9,341	9,109	8,875	8,660	8,386	7,966	7,915	7,730	-2,139	-185
Mayagüez	88,793	87,059	85,296	83,688	81,626	79,667	77,637	75,356	71,928	71,498	70,259	-18,534	-1,239
<b>Noreste</b>	<b>240,437</b>	<b>238,438</b>	<b>236,585</b>	<b>234,561</b>	<b>231,249</b>	<b>227,566</b>	<b>223,605</b>	<b>218,696</b>	<b>210,521</b>	<b>211,127</b>	<b>209,482</b>	<b>-30,955</b>	<b>-1,645</b>
Canóvanas	47,685	47,661	47,646	47,546	47,276	46,897	46,385	45,688	44,259	44,662	44,604	-3,081	-58
Ceiba	13,611	13,353	13,088	12,870	12,550	12,238	11,916	11,544	11,005	10,894	10,678	-2,933	-216
Culebra	1,820	1,812	1,813	1,815	1,813	1,808	1,793	1,769	1,713	1,714	1,720	-100	6
Fajardo	36,875	36,222	35,511	34,834	33,926	33,057	32,168	31,155	29,674	29,439	28,879	-7,996	-560
Loíza	30,017	29,525	29,012	28,548	27,934	27,240	26,612	25,845	24,676	24,535	24,154	-5,863	-381
Luquillo	20,055	19,908	19,735	19,531	19,288	18,962	18,637	18,256	17,588	17,645	17,495	-2,560	-150
Naguabo	26,774	26,839	26,865	26,896	26,781	26,631	26,462	26,144	25,410	25,779	25,858	-916	79
Rio Grande	54,295	53,882	53,700	53,355	52,612	51,781	50,813	49,645	47,850	48,068	47,762	-6,533	-306
Vieques	9,305	9,236	9,215	9,166	9,069	8,952	8,819	8,650	8,346	8,391	8,332	-973	-59

Source: U.S. Census Bureau, Population Division.

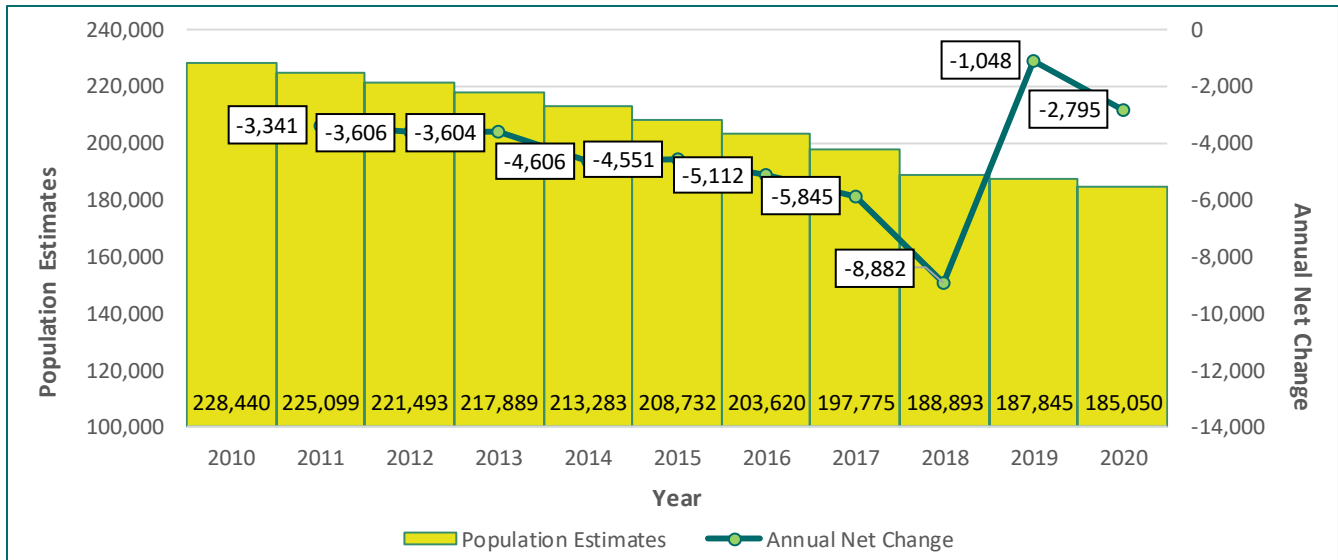
**Table 2 (Cont.)**  
**Population by Municipalities**  
**Population Estimates July 1, 2010 to 2020**

Local Area Name	Population Estimate (as of July 1)											Difference (2010-2020)	Difference (2019-2020)
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020		
<b>Noroeste</b>	<b>275,248</b>	<b>272,526</b>	<b>269,341</b>	<b>266,327</b>	<b>262,400</b>	<b>257,985</b>	<b>253,202</b>	<b>247,229</b>	<b>237,581</b>	<b>237,591</b>	<b>235,327</b>	<b>-39,921</b>	<b>-2,264</b>
Aguada	41,913	41,531	41,102	40,706	40,131	39,546	38,899	38,018	36,610	36,664	36,343	-5,570	-321
Aguadilla	60,766	59,976	58,976	58,038	57,086	55,818	54,416	52,911	50,558	50,245	49,632	-11,134	-613
Añasco	29,265	29,096	28,851	28,621	28,319	27,948	27,561	26,981	26,038	26,177	26,016	-3,249	-161
Isabela	45,654	45,324	44,917	44,559	43,990	43,360	42,716	41,772	40,257	40,466	40,208	-5,446	-258
Moca	40,100	39,743	39,341	38,937	38,339	37,748	37,088	36,281	34,869	34,902	34,597	-5,503	-305
Rincón	15,203	15,094	14,979	14,868	14,726	14,559	14,354	14,081	13,606	13,644	13,561	-1,642	-83
San Sebastián	42,347	41,762	41,175	40,598	39,809	39,006	38,168	37,185	35,643	35,493	34,970	-7,377	-523
<b>Norte Central - Arecibo</b>	<b>299,020</b>	<b>295,684</b>	<b>292,183</b>	<b>289,328</b>	<b>284,622</b>	<b>279,758</b>	<b>274,418</b>	<b>267,796</b>	<b>257,424</b>	<b>257,529</b>	<b>254,879</b>	<b>-44,141</b>	<b>-2,650</b>
Adjuntas	19,472	19,297	19,116	19,021	18,795	18,568	18,306	17,935	17,282	17,332	17,213	-2,259	-119
Arecibo	96,222	95,012	93,839	92,957	91,239	89,628	87,806	85,421	82,094	81,999	81,090	-15,132	-909
Camuy	35,124	34,777	34,393	34,059	33,532	33,001	32,387	31,686	30,471	30,525	30,261	-4,863	-264
Hatillo	41,979	41,905	41,777	41,723	41,411	41,054	40,635	40,020	38,824	39,193	39,135	-2,844	-58
Jayuya	16,641	16,419	16,163	15,928	15,660	15,308	15,016	14,602	13,946	13,921	13,711	-2,930	-210
Lares	30,631	30,004	29,367	28,793	28,105	27,366	26,574	25,727	24,470	24,233	23,723	-6,908	-510
Quebradillas	25,895	25,695	25,490	25,291	24,943	24,579	24,173	23,655	22,823	22,922	22,732	-3,163	-190
Utua	33,056	32,575	32,038	31,556	30,937	30,254	29,521	28,750	27,514	27,404	27,014	-6,042	-390
<b>Ponce</b>	<b>165,723</b>	<b>162,618</b>	<b>159,312</b>	<b>156,393</b>	<b>153,003</b>	<b>149,043</b>	<b>144,499</b>	<b>139,894</b>	<b>133,156</b>	<b>131,964</b>	<b>128,858</b>	<b>-36,865</b>	<b>-3,106</b>
<b>San Juan</b>	<b>394,235</b>	<b>386,858</b>	<b>379,480</b>	<b>372,435</b>	<b>364,079</b>	<b>355,496</b>	<b>346,381</b>	<b>336,089</b>	<b>320,700</b>	<b>318,622</b>	<b>312,975</b>	<b>-81,260</b>	<b>-5,647</b>
<b>Sur Central</b>	<b>171,647</b>	<b>170,350</b>	<b>168,899</b>	<b>167,699</b>	<b>165,636</b>	<b>163,372</b>	<b>160,886</b>	<b>157,719</b>	<b>151,948</b>	<b>152,697</b>	<b>151,889</b>	<b>-19,758</b>	<b>-808</b>
Coamo	40,576	40,569	40,467	40,411	40,158	39,879	39,480	38,956	37,836	38,319	38,424	-2,152	105
Juana Díaz	50,736	50,273	49,792	49,358	48,716	48,019	47,279	46,274	44,533	44,674	44,312	-6,424	-362
Salinas	31,042	30,761	30,410	30,177	29,739	29,293	28,808	28,245	27,095	27,095	26,945	-4,097	-150
Santa Isabel	23,290	23,200	23,093	23,006	22,759	22,514	22,219	21,785	21,041	21,200	21,126	-2,164	-74
Villalba	26,003	25,547	25,137	24,747	24,264	23,667	23,100	22,459	21,443	21,409	21,082	-4,921	-327
<b>Sureste</b>	<b>247,805</b>	<b>245,884</b>	<b>243,804</b>	<b>242,011</b>	<b>238,957</b>	<b>235,759</b>	<b>232,296</b>	<b>227,710</b>	<b>219,692</b>	<b>220,591</b>	<b>219,224</b>	<b>-28,581</b>	<b>-1,367</b>
Humacao	58,375	57,787	57,124	56,528	55,715	54,807	53,825	52,644	50,653	50,640	50,170	-8,205	-470
Juncos	40,349	40,296	40,238	40,237	39,937	39,708	39,425	38,902	37,713	38,151	38,165	-2,184	14
Las Piedras	38,714	38,768	38,726	38,715	38,545	38,307	38,049	37,580	36,508	36,983	37,043	-1,671	60
Maunabo	12,238	12,070	11,911	11,757	11,551	11,321	11,092	10,808	10,371	10,341	10,228	-2,010	-113
Patillas	19,225	18,956	18,702	18,478	18,157	17,793	17,422	16,974	16,288	16,237	16,035	-3,190	-202
San Lorenzo	41,023	40,640	40,260	39,922	39,324	38,746	38,118	37,279	35,901	35,967	35,667	-5,356	-300
Yabucoa	37,881	37,367	36,843	36,374	35,728	35,077	34,365	33,523	32,258	32,272	31,916	-5,965	-356
<b>Suroeste</b>	<b>268,123</b>	<b>264,767</b>	<b>261,343</b>	<b>258,011</b>	<b>253,618</b>	<b>248,907</b>	<b>244,109</b>	<b>237,964</b>	<b>228,510</b>	<b>228,116</b>	<b>225,203</b>	<b>-42,920</b>	<b>-2,913</b>
Cabo Rojo	50,971	50,803	50,648	50,545	50,165	49,778	49,348	48,610	47,113	47,464	47,352	-3,619	-112
Guánica	19,376	18,975	18,624	18,241	17,808	17,360	16,857	16,339	15,528	15,362	15,037	-4,339	-325
Guayanilla	21,523	21,184	20,831	20,512	20,068	19,589	19,126	18,542	17,732	17,640	17,360	-4,163	-280
Hormigueros	17,250	17,162	17,028	16,886	16,701	16,491	16,269	15,979	15,463	15,520	15,423	-1,827	-97
Lajas	25,704	25,386	25,113	24,791	24,383	23,908	23,431	22,863	22,001	21,981	21,677	-4,027	-304
Maricao	6,277	6,205	6,131	6,082	5,987	5,875	5,767	5,630	5,425	5,434	5,388	-889	-46
Penuelas	24,214	23,760	23,269	22,808	22,281	21,721	21,112	20,413	19,394	19,238	18,827	-5,387	-411
Sabana Grande	25,344	25,052	24,722	24,477	24,100	23,625	23,186	22,616	21,727	21,715	21,455	-3,889	-260
San German	35,626	35,193	34,717	34,161	33,572	32,954	32,338	31,476	30,251	30,193	29,796	-5,830	-397
Yauco	41,838	41,047	40,260	39,508	38,553	37,606	36,675	35,496	33,876	33,569	32,888	-8,950	-681

Source: U.S. Census Bureau, Population Division.

The Bayamón-Comerío area registered a reduction in the estimated population from 2010 to 2020 by 43,390 inhabitants or 19.0%. From 2019 to 2020 the loss was of 2,795 or 1.5% (Figure 8).

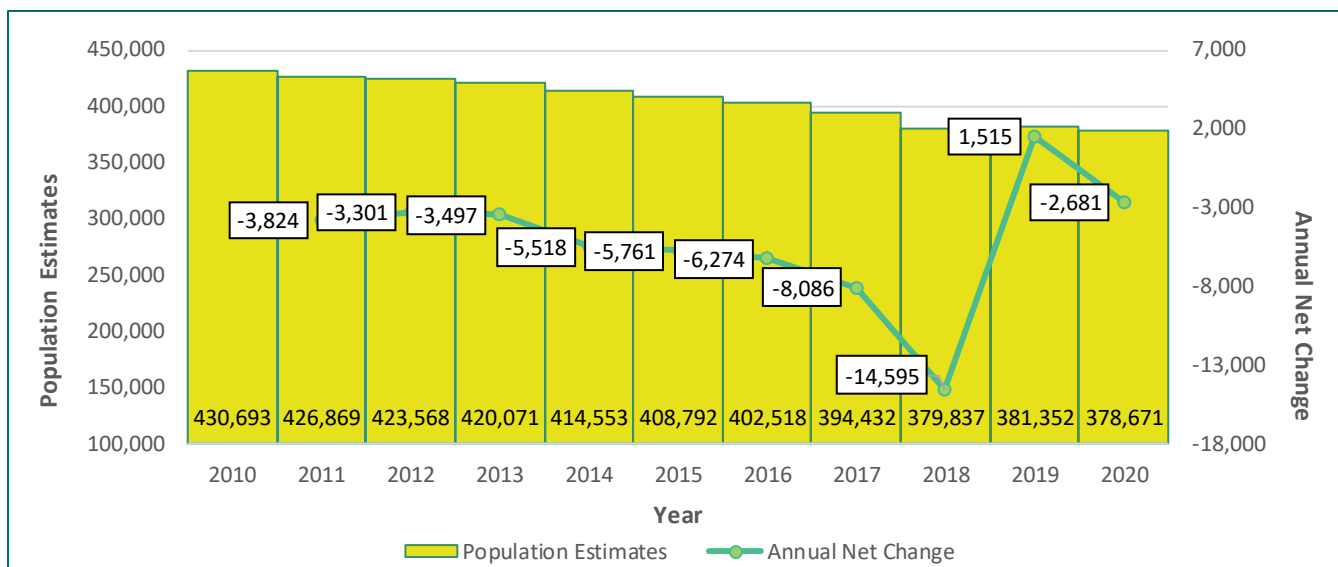
**Figure 8**  
Population Estimates by Local Workforce Development Areas (ALDL), Bayamón-Comerío  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Caguas-Guayama area presented a reduction in the estimated population from 2010 to 2020 of 52,022 inhabitants or 12.1%. From 2019 to 2020 the loss was of 2,681 or 0.7% was observed (Figure 9).

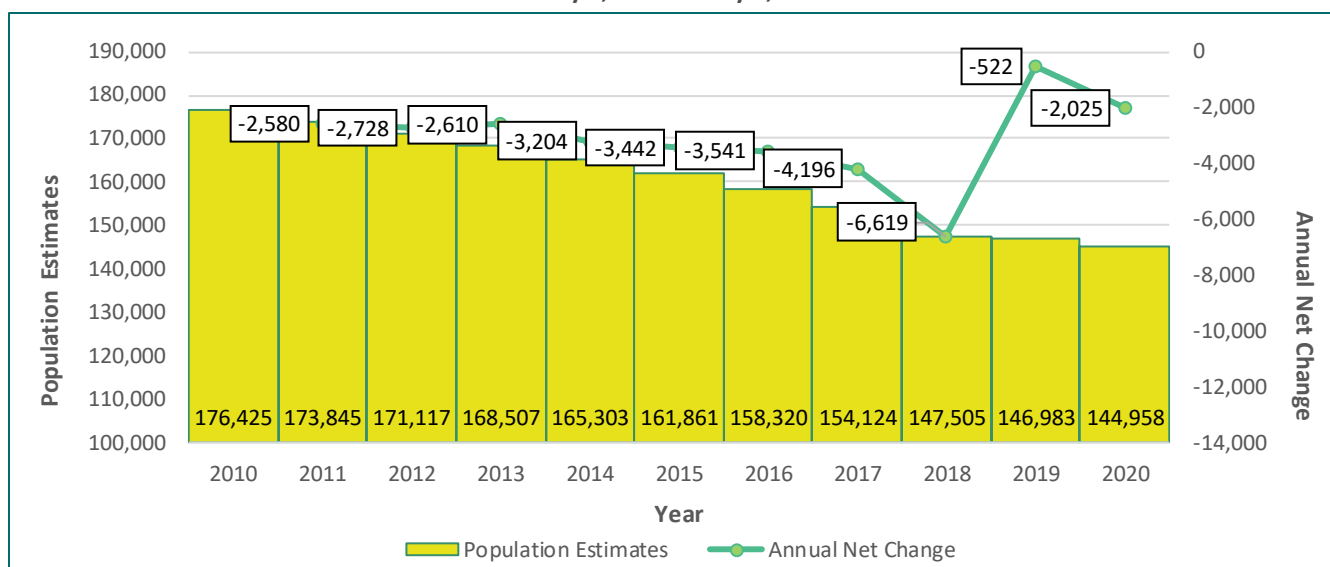
**Figure 9**  
Population Estimates by Local Workforce Development Areas (ALDL), Caguas-Guayama  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Carolina area showed a drop in population from 2010 to 2020 of 31,467 inhabitants or 17.8%. From 2019 to 2020 the loss was of 2,025 or 1.4% (Figure 10).

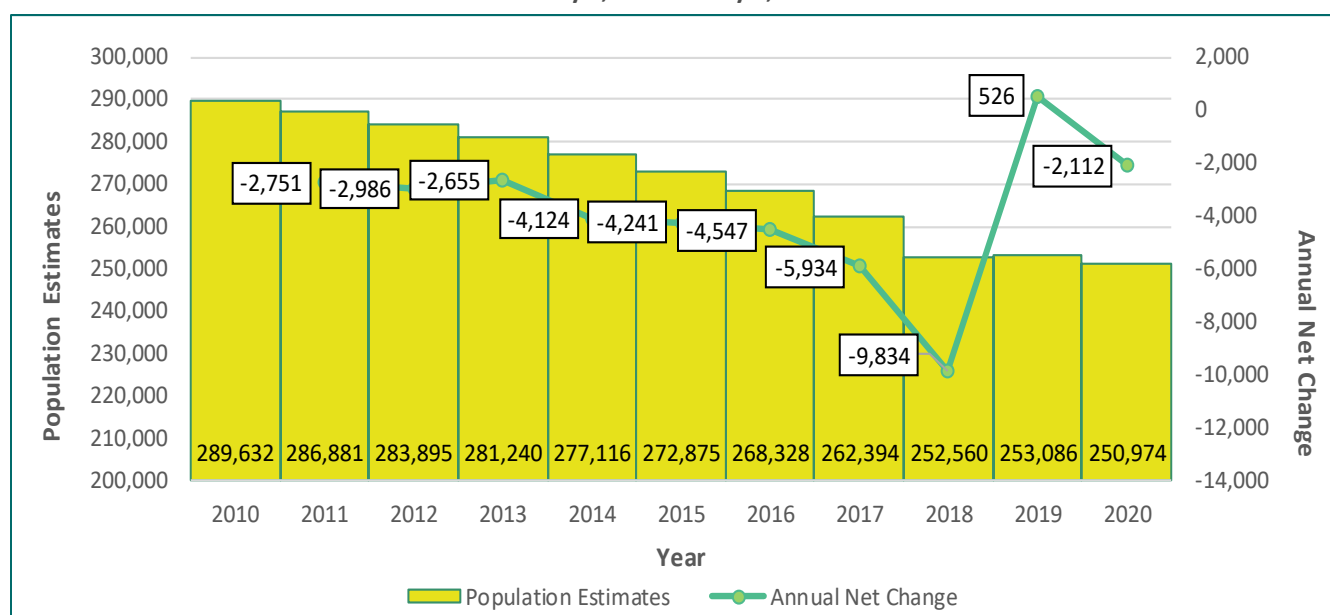
**Figure 10**  
Population Estimates by Local Workforce Development Areas (ALDL), Carolina  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Guaynabo - Toa Baja area had a decrease in population from 2010 to 2020 of 38,658 inhabitants or 13.3%. However, from 2019 to 2020 a gain of 2,112 or 0.8% was observed (Figure 11).

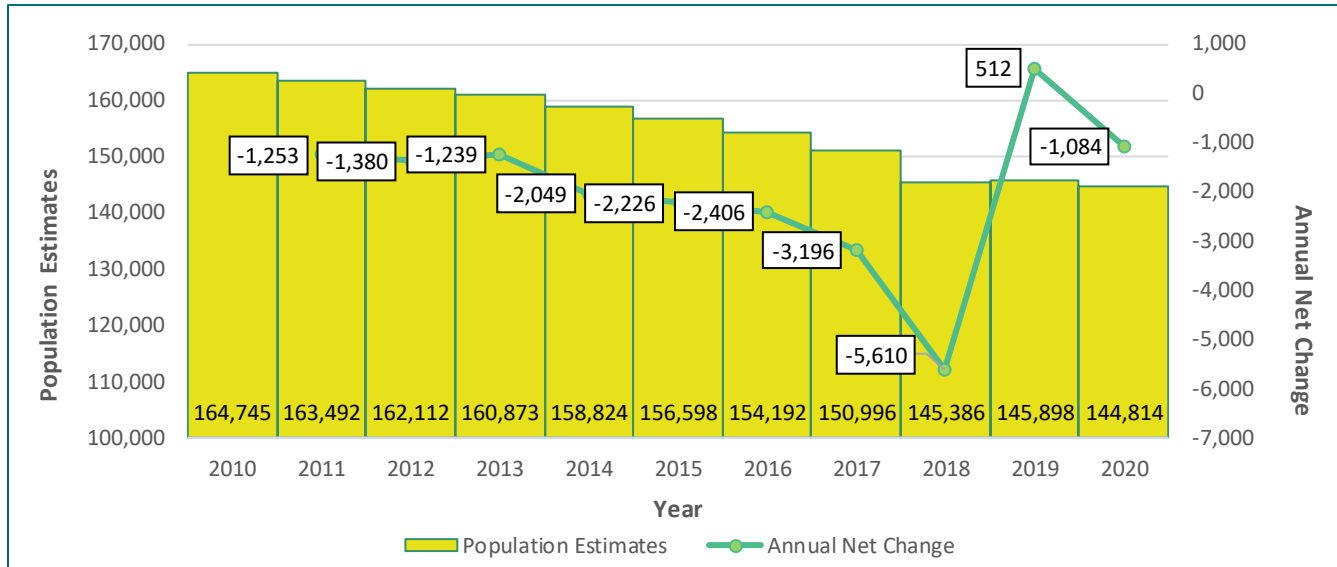
**Figure 11**  
Population Estimates by Local Workforce Development Areas (ALDL), Guaynabo - Toa Baja  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

La Montaña area showed a reduction in population from 2010 to 2020 of 19,931 inhabitants or 12.1%. From 2019 to 2020 the loss was of 1,084 or 0.7% (Figure 12).

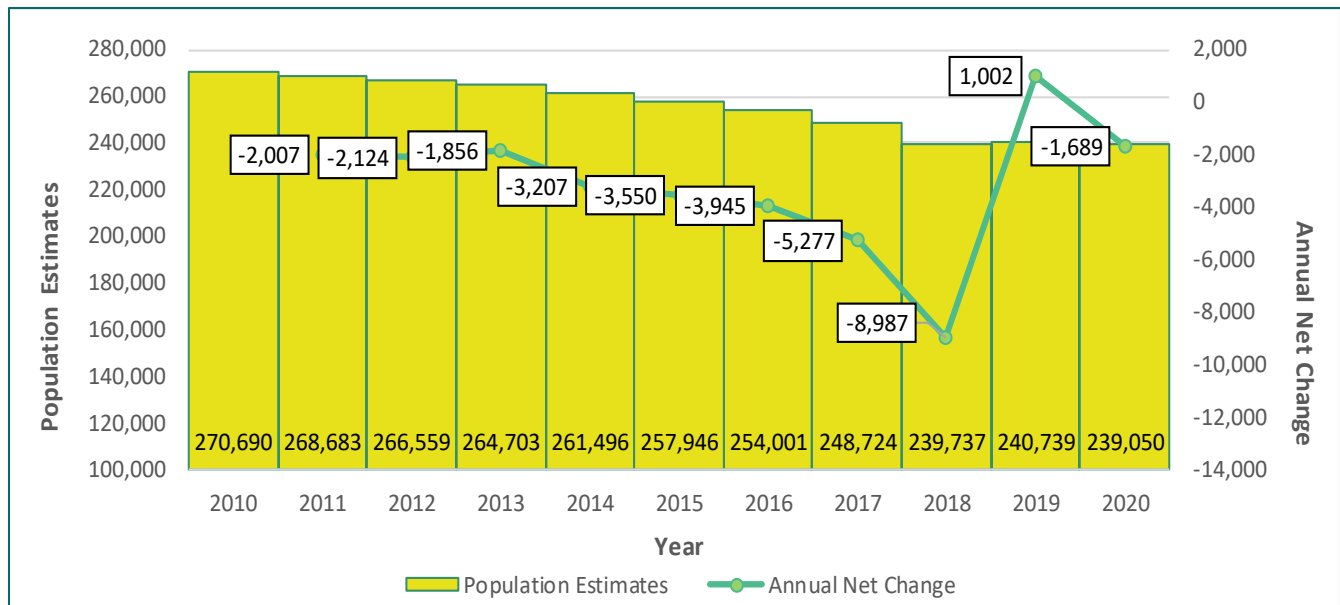
**Figure 12**  
Population Estimates by Local Workforce Development Areas (ALDL), La Montaña  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Manatí-Dorado area had a reduction in population from 2010 to 2020 of 31,640 inhabitants or 11.7%. From 2019 to 2020 the loss was of 1,689 or 0.7% (Figure 13).

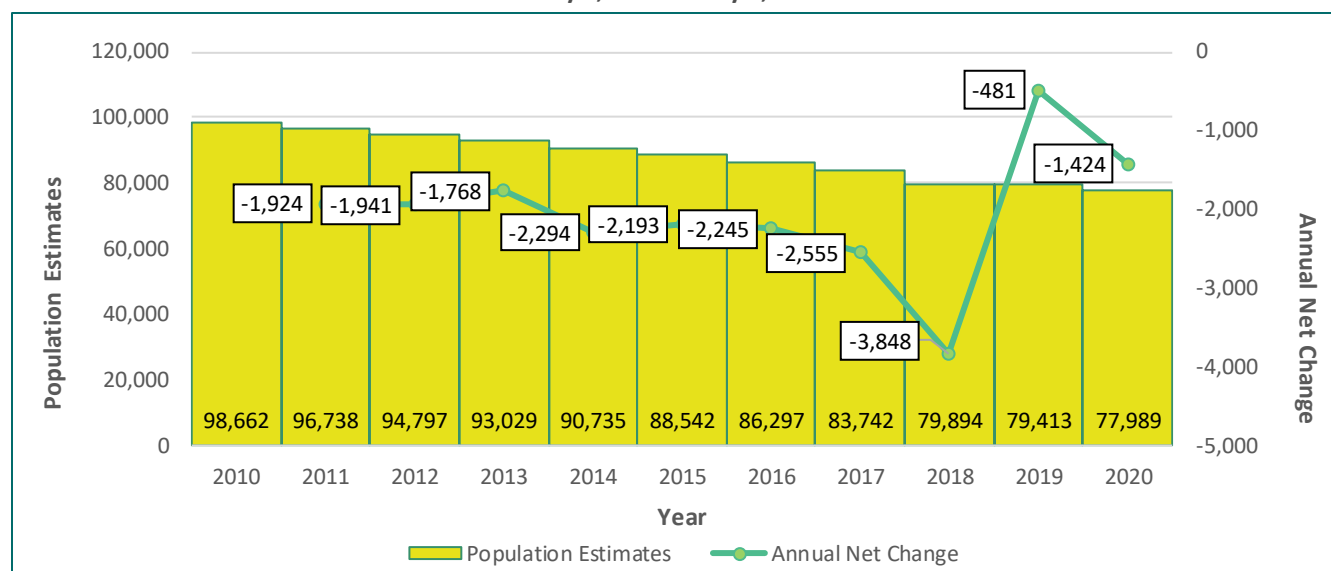
**Figure 13**  
Population Estimates by Local Workforce Development Areas (ALDL), Manatí-Dorado  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Mayagüez - Las Marías area presented a reduction in population from 2010 to 2020 of 20,673 inhabitants or 21.0%. From 2019 to 2020 the loss was of 1,424 or 1.8% (Figure 14).

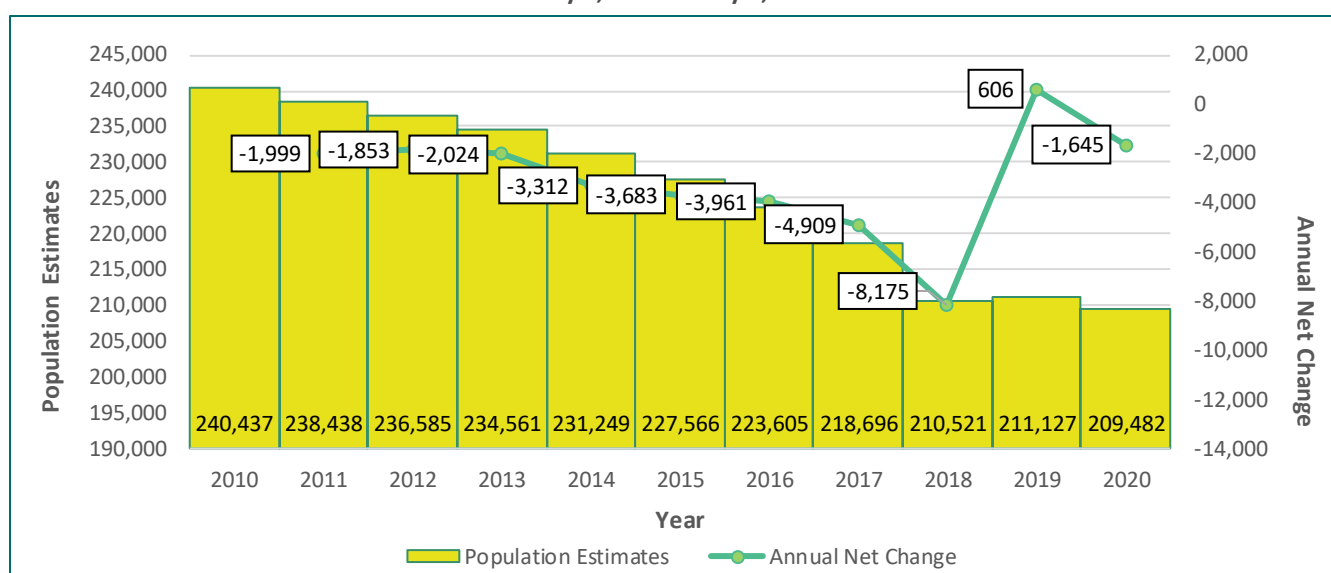
**Figure 14**  
Population Estimates by Local Workforce Development Areas (ALDL), Mayagüez - Las Marías  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Noreste area registered a fall in population from 2010 to 2020 of 30,955 inhabitants or 12.9%. From 2019 to 2020 the loss was of 1,645 or 0.8% (Figure 15).

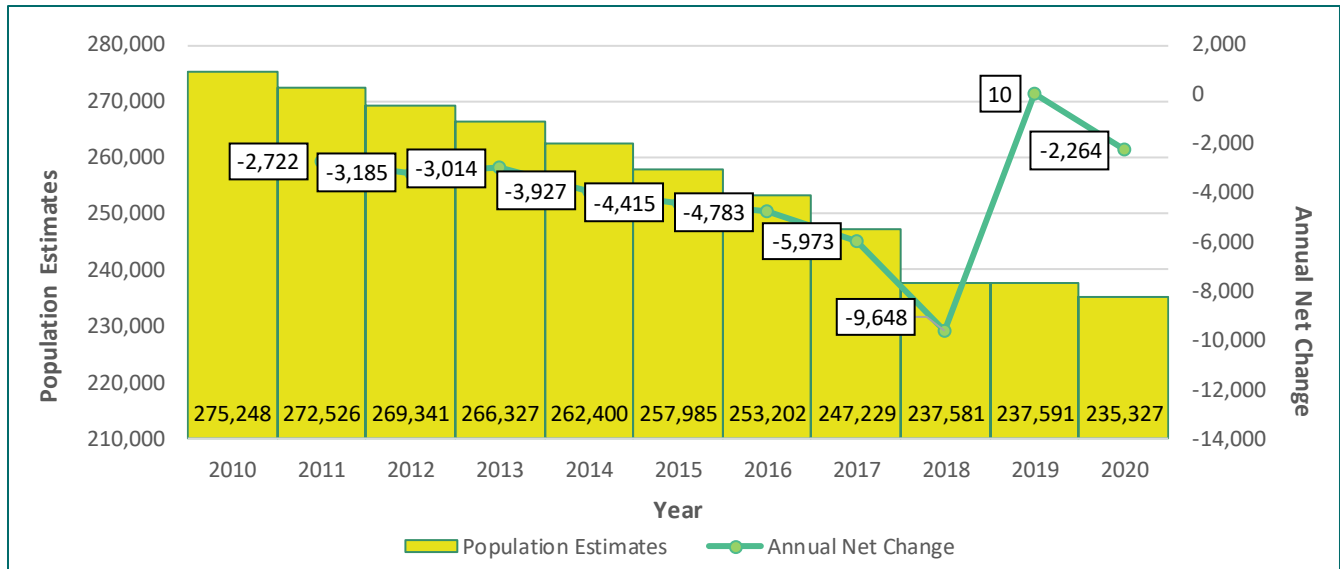
**Figure 15**  
Population Estimates by Local Workforce Development Areas (ALDL), Noreste  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Noroeste area reflected a drop in population from 2010 to 2020 of 39,921 inhabitants or 14.5%. From 2019 to 2020 the loss reached 2,264 or 1.0% (Figure 16).

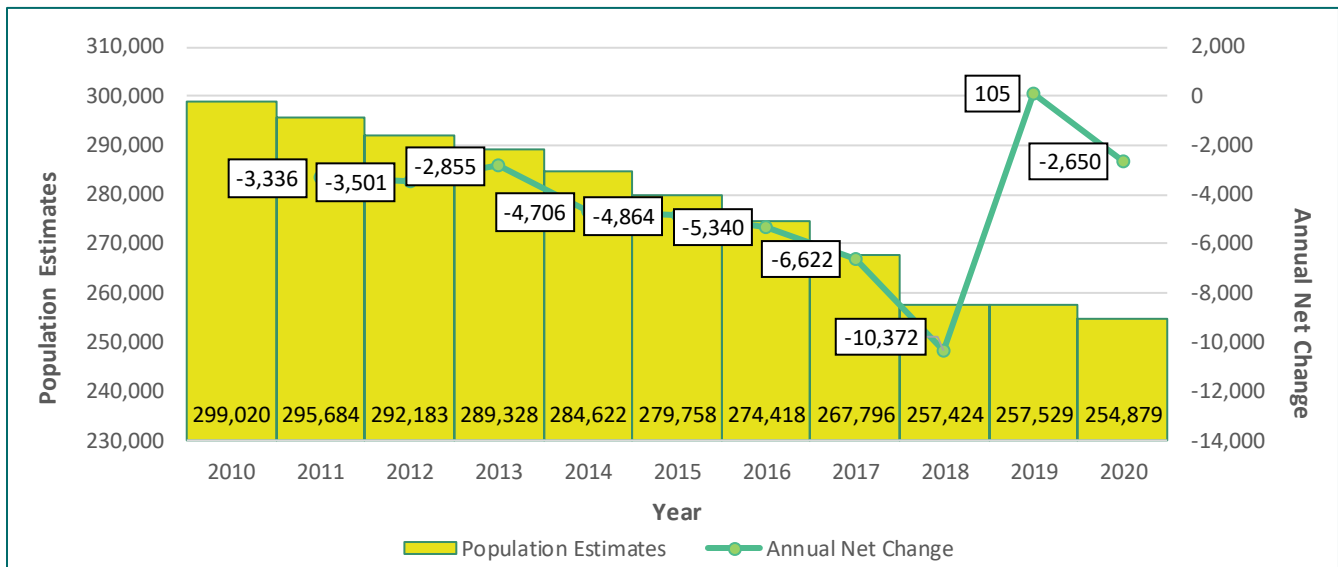
**Figure 16**  
Population Estimates by Local Workforce Development Areas (ALDL), Noroeste  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Norte Central - Arecibo area showed a decrease in population from 2010 to 2020 of 44,141 inhabitants or 14.8%. From 2019 to 2020 the loss reached 2,650 or 1.0% (Figure 17).

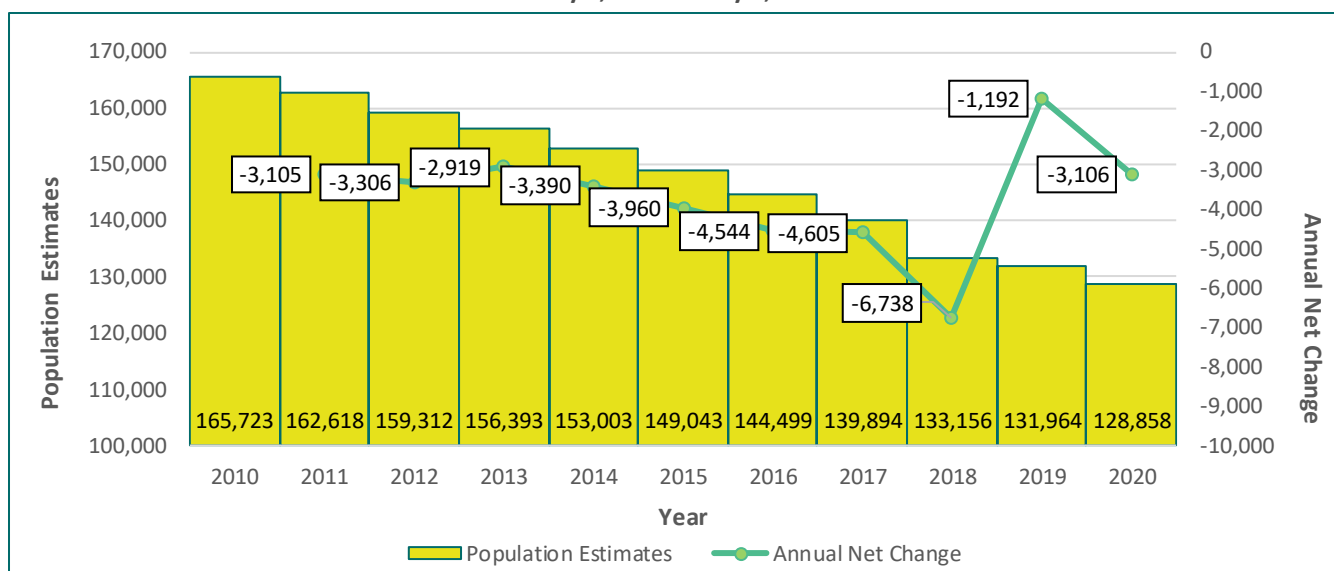
**Figure 17**  
Population Estimates by Local Workforce Development Areas (ALDL), Norte Central - Arecibo  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Ponce area had a reduction in population from 2010 to 2020 of 36,865 inhabitants or 22.2%. From 2019 to 2020 the loss reached 3,106 or 2.4% (Figure 18).

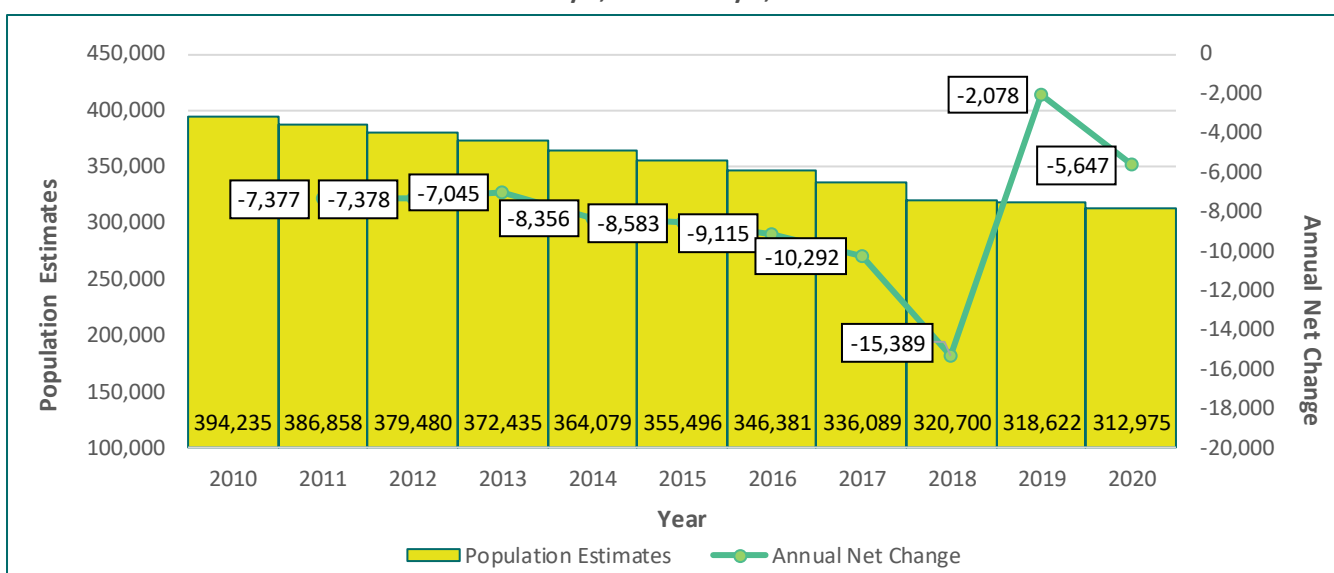
**Figure 18**  
Population Estimates by Local Workforce Development Areas (ALDL), Ponce  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The San Juan area registered a drop in population from 2010 to 2020 of 81,260 inhabitants or 20.6%. From 2019 to 2020 the loss was of 5,647 or 1.8% (Figure 19).

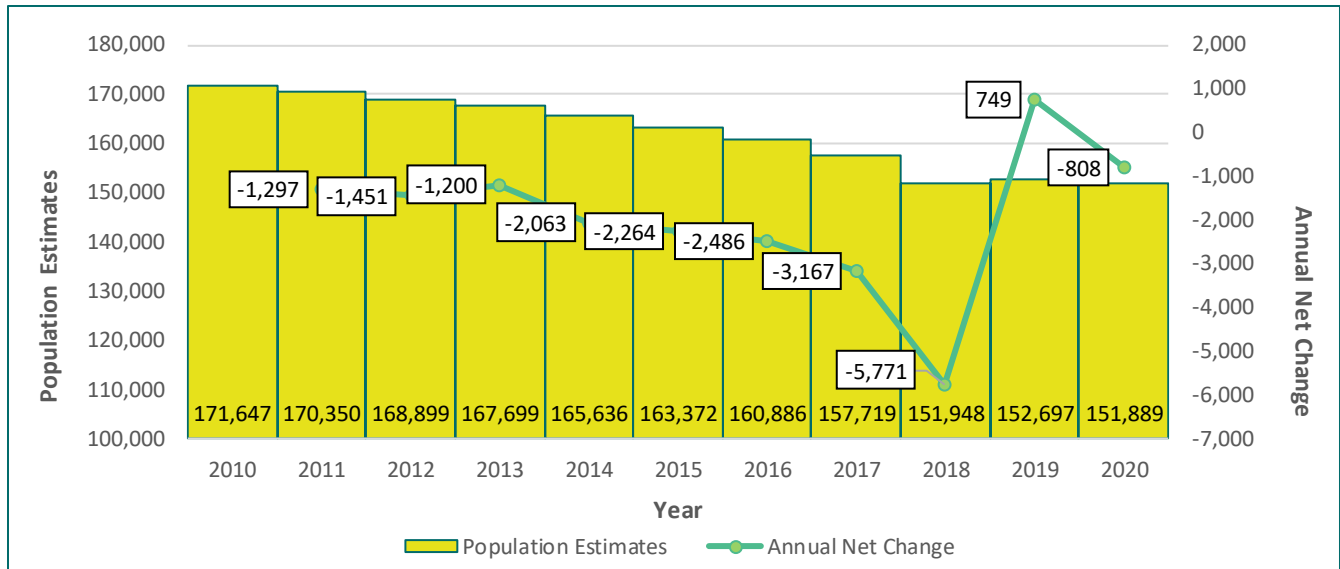
**Figure 19**  
Population Estimates by Local Workforce Development Areas (ALDL), San Juan  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Sur Central area showed a reduction in population from 2010 to 2020 of 19,758 inhabitants or 11.5%. From 2019 to 2020 the loss reached 808 or 0.5% (Figure 20).

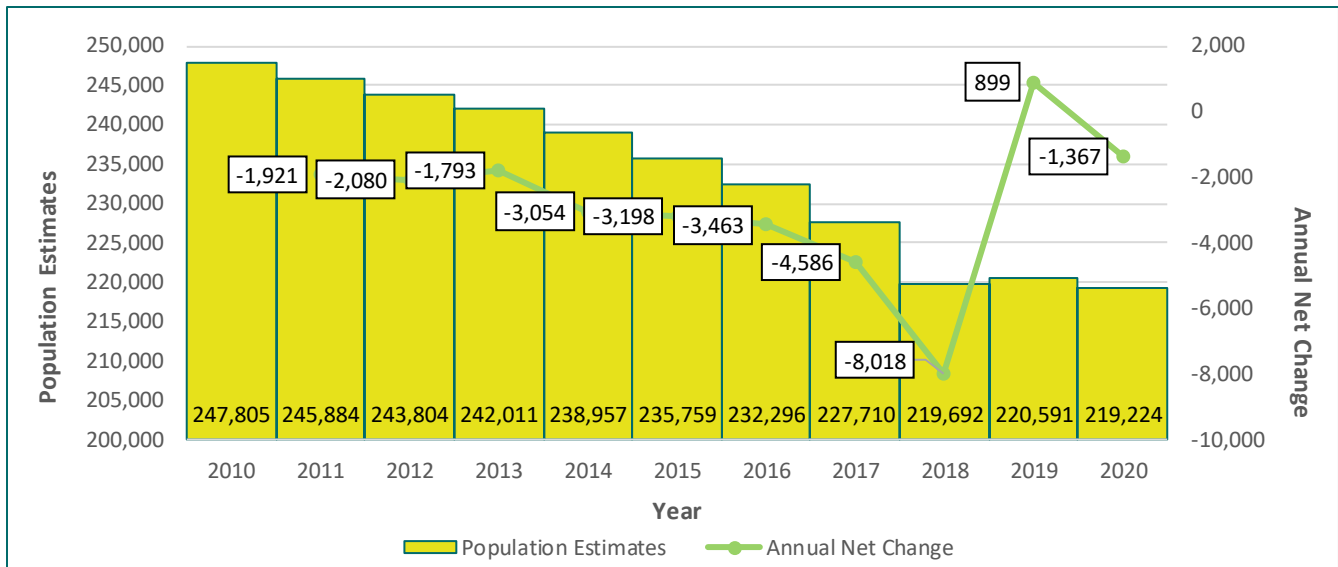
**Figure 20**  
Population Estimates by Local Workforce Development Areas (ALDL), Sur Central  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Sureste area presented a fall in population from 2010 to 2020 of 28,581 inhabitants or 11.5%. From 2019 to 2020 the loss reached 1,367 or 0.6% (Figure 30).

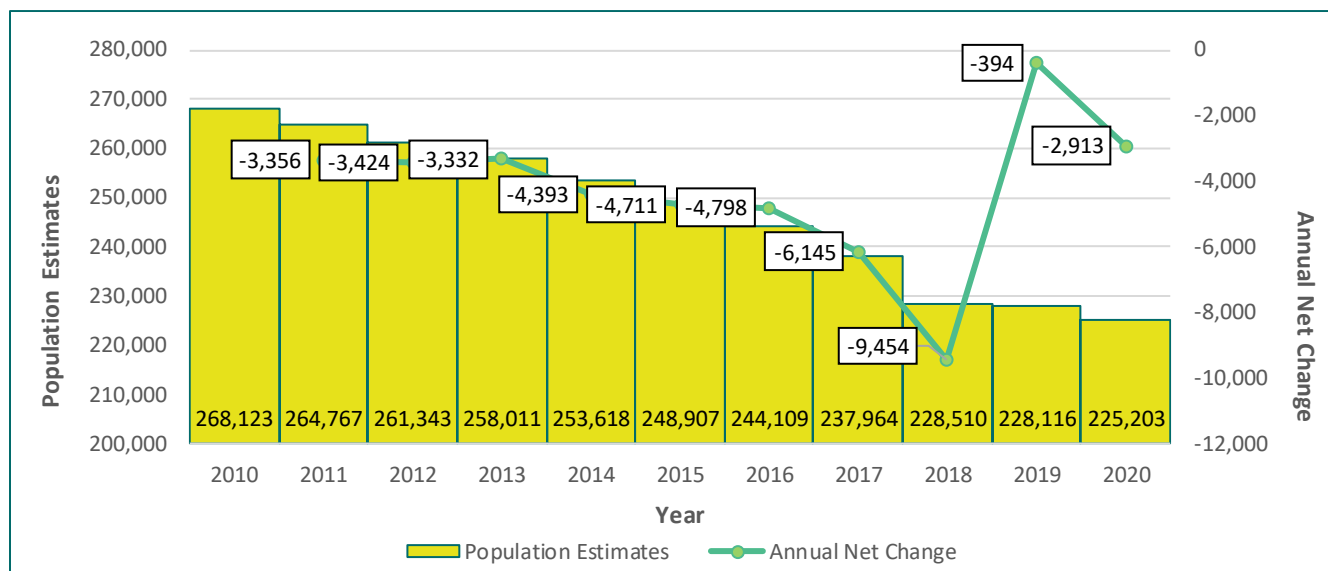
**Figure 30**  
Population Estimates by Local Workforce Development Areas (ALDL), Sureste  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Suroeste area had a decrease in population from 2010 to 2020 of 42,920 inhabitants or 16.0%. From 2019 to 2020 the loss reached 2,913 or 1.3% (Figure 22).

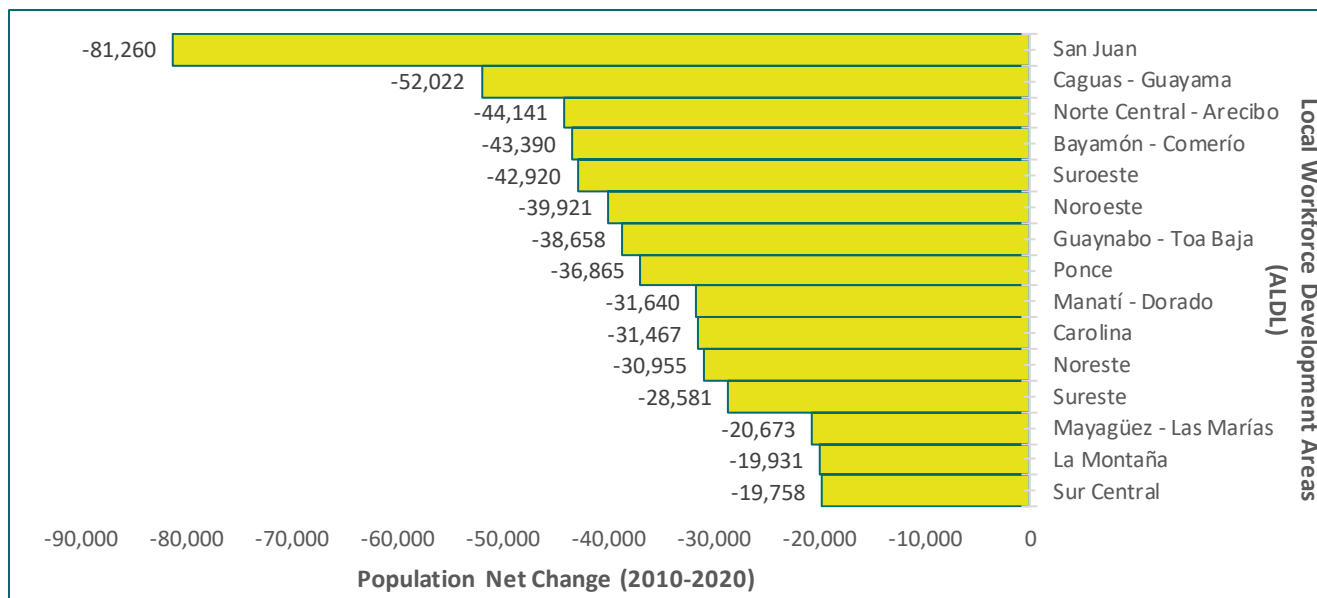
**Figure 22**  
Population Estimates by Local Workforce Development Areas (ALDL), Suroeste  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Population Estimates by Local Workforce Development Areas (ALDL) are presented below in ascending order according to the 2010-2020 net change in terms of population loss (Figure 23).

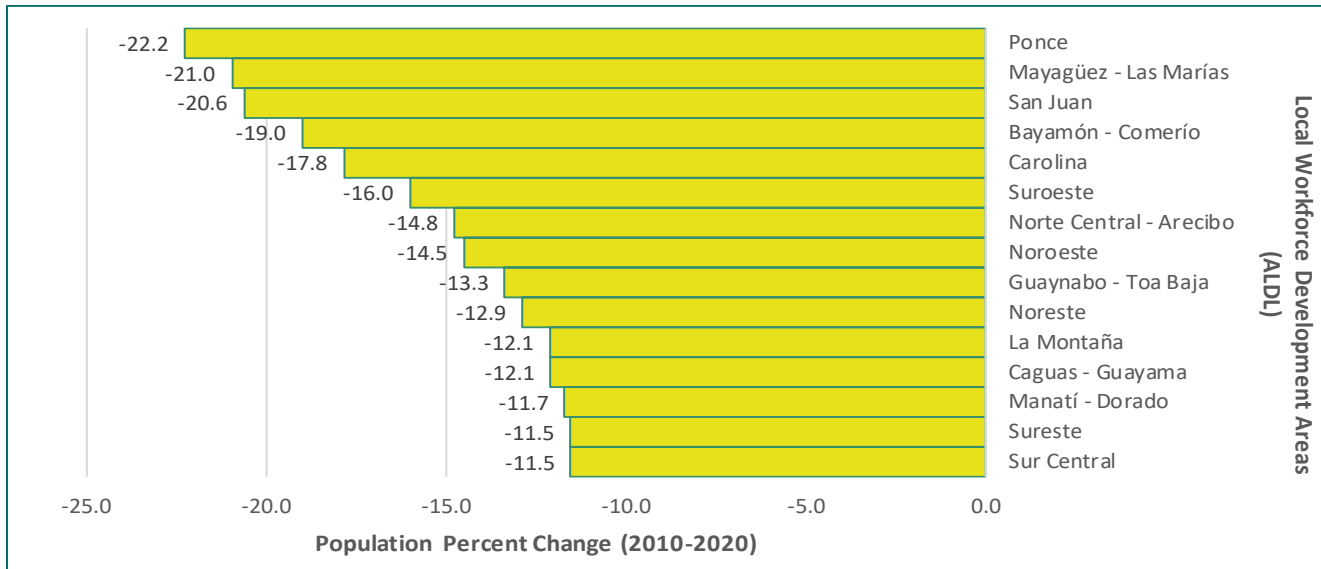
**Figure 23**  
Net Change Population Estimates by Local Workforce Development Areas (ALDL)  
July 1, 2010 to July 1, 2020



Source: U.S. Census Bureau, Population Division.

The Population Estimates by Local Workforce Development Areas (ALDL) are presented below in ascending order according to the 2010-2020 percent change in terms of population loss (Figure 24).

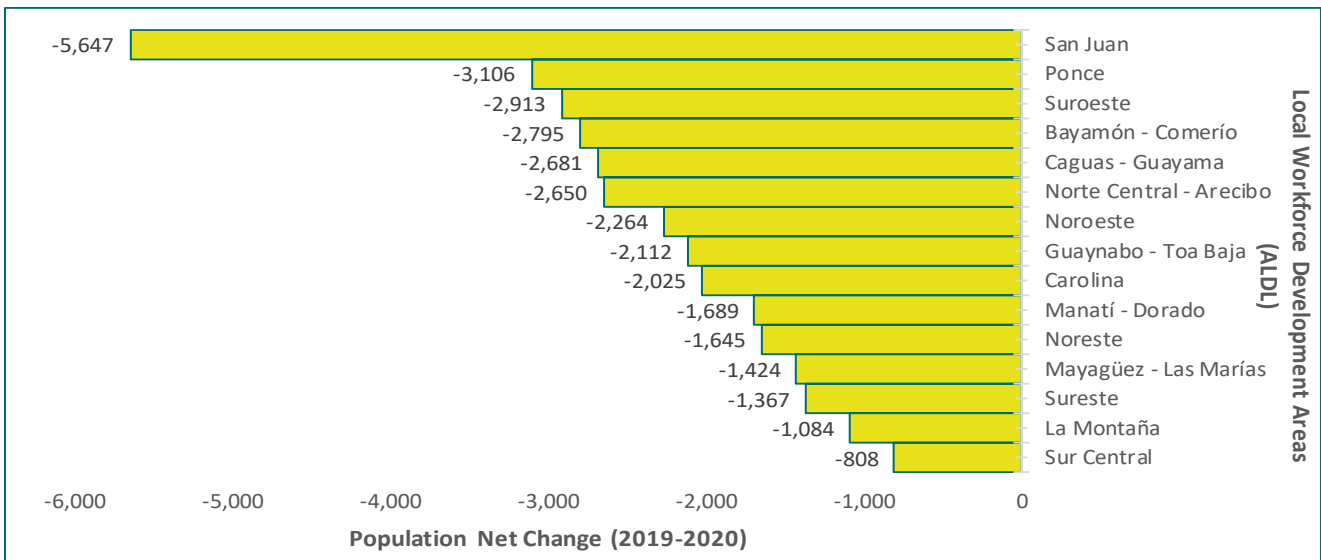
**Figure 24**  
**Percent Change Population Estimates by Local Workforce Development Areas (ALDL)**  
**July 1, 2010 to July 1, 2020**



Source: U.S. Census Bureau, Population Division.

The Population Estimates by Local Workforce Development Areas (ALDL) are presented below in ascending order according to the 2019-2020 net change in terms of population loss (Figure 25).

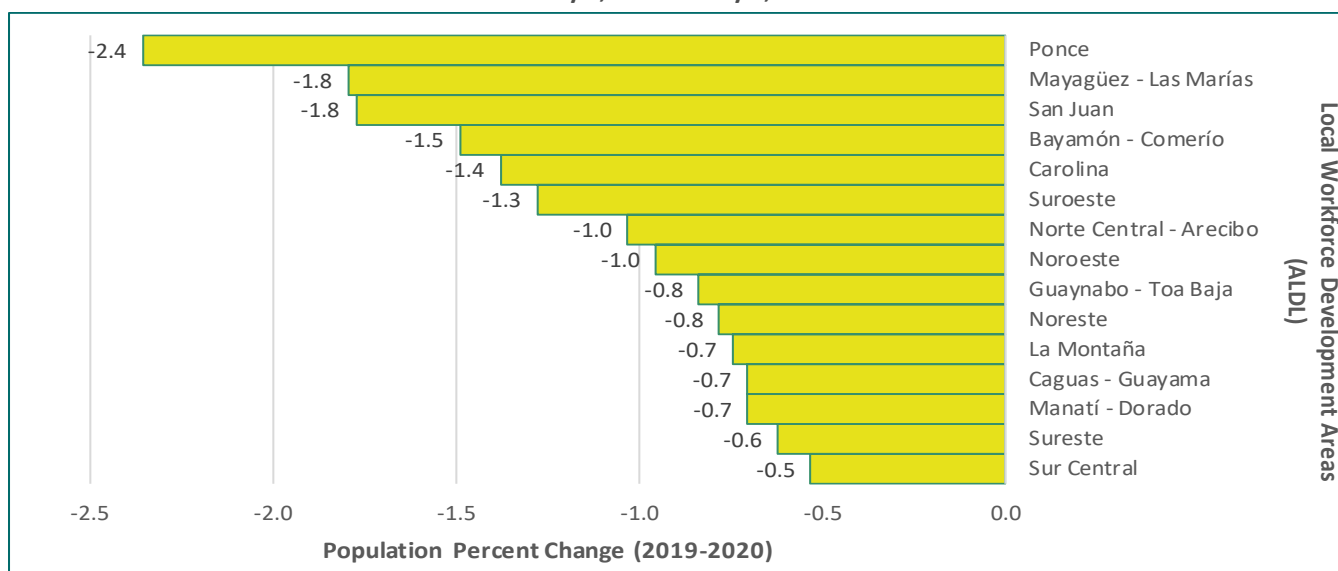
**Figure 25**  
**Percent Change Population Estimates by Local Workforce Development Areas (ALDL)**  
**July 1, 2019 to July 1, 2020**



Source: U.S. Census Bureau, Population Division.

The Population Estimates by Local Workforce Development Areas (ALDL) are presented below in ascending order according to the 2019-2020 percent change in terms of population loss (Figure 26).

**Figure 26**  
**Percent Change Population Estimates by Local Workforce Development Areas (ALDL)**  
**July 1, 2019 to July 1, 2020**



Source: U.S. Census Bureau, Population Division.

#### **D. Population by Municipios (Municipalities)**

When comparing the data 2010 and 2020 decennial census, the municipality with the most loss in its population was Guánica, the epicenter of the earthquakes, and the municipalities around it those that reflected the most losses were Yauco, Guayanilla, Ponce and Peñuelas.

The next table presents the decennial census data for the years 2010 and 2020, in the range of the percentage change.

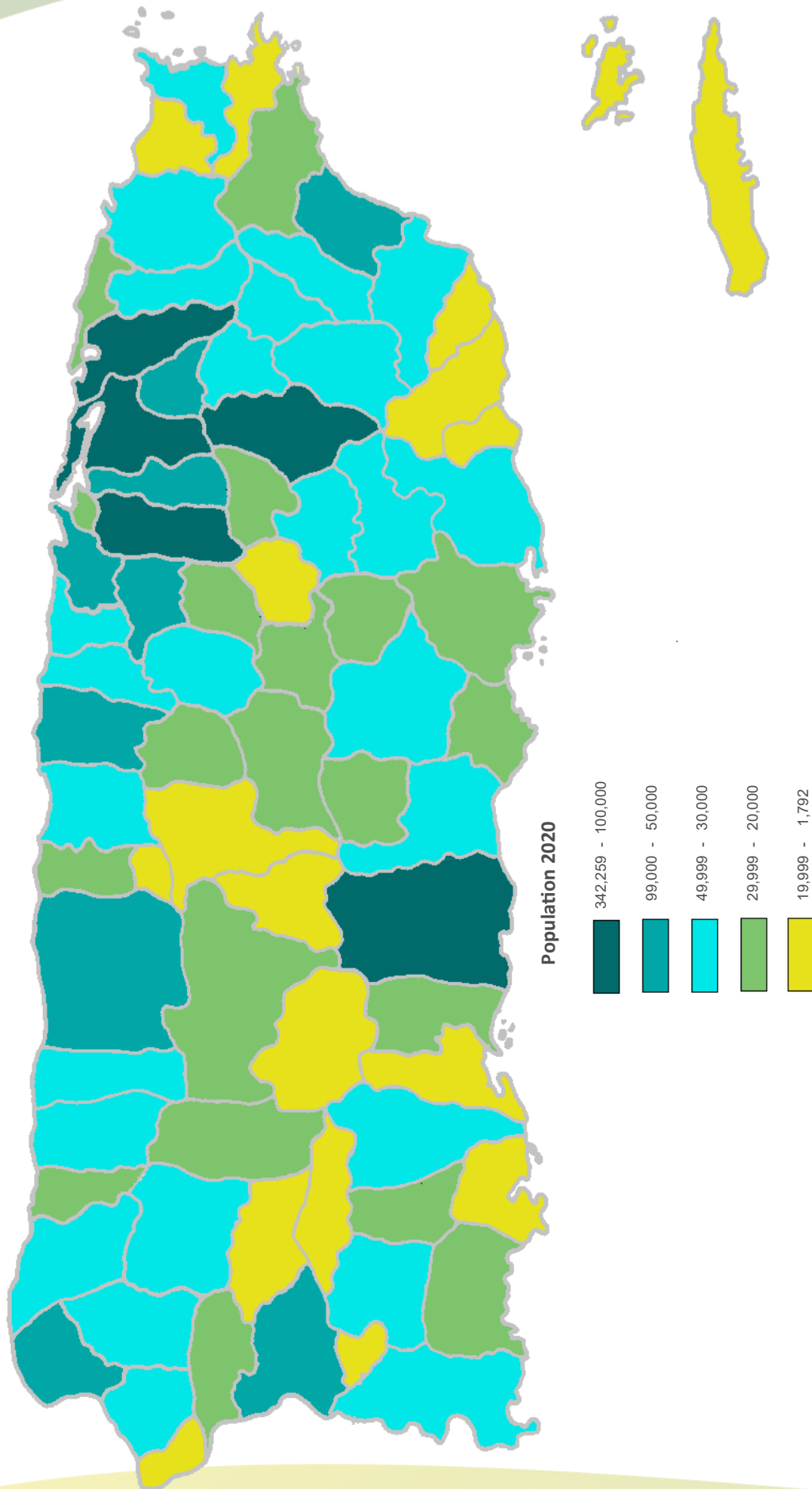
**Table 3**  
**Net and Percent Change Population Total by Municipios (Municipalities or Counties)**  
**Decennial Census April 2010 and April 2020**

Range	Counties	Decennial Census		Change		Range	Counties	Decennial Census		Change	
		2010	2020	Net	Percent			2010	2020	Net	Percent
	<b>PUERTO RICO</b>	<b>3,725,789</b>	<b>3,285,874</b>	<b>-439,915</b>	<b>-11.8</b>						
1	Guánica	19,427	13,787	-5,640	-29.0	40	Gurabo	45,369	40,622	-4,747	-10.5
2	Maricao	6,276	4,755	-1,521	-24.2	41	San Germán	35,527	31,879	-3,648	-10.3
3	Loíza	30,060	23,693	-6,367	-21.2	42	Las Marías	9,881	8,874	-1,007	-10.2
4	Yabucoa	37,941	30,426	-7,515	-19.8	43	Sabana Grande	25,265	22,729	-2,536	-10.0
5	Guayama	45,362	36,614	-8,748	-19.3	44	Toa Alta	74,066	66,852	-7,214	-9.7
6	Arroyo	19,575	15,843	-3,732	-19.1	45	Aguadilla	60,949	55,101	-5,848	-9.6
7	Yauco	42,043	34,172	-7,871	-18.7	46	Ciales	18,782	16,984	-1,798	-9.6
8	Mayagüez	89,080	73,077	-16,003	-18.0	47	Trujillo Alto	74,842	67,740	-7,102	-9.5
9	Cataño	28,140	23,155	-4,985	-17.7	48	Lajas	25,753	23,334	-2,419	-9.4
10	Guayanilla	21,581	17,784	-3,797	-17.6	49	Hormigueros	17,250	15,654	-1,596	-9.3
11	Ponce	166,327	137,491	-28,836	-17.3	50	Comerio	20,778	18,883	-1,895	-9.1
12	Patillas	19,277	15,985	-3,292	-17.1	51	Aguada	41,959	38,136	-3,823	-9.1
13	Ceiba	13,631	11,307	-2,324	-17.0	52	Las Piedras	38,675	35,180	-3,495	-9.0
14	Salinas	31,078	25,789	-5,289	-17.0	53	Arecibo	96,440	87,754	-8,686	-9.0
15	Peñuelas	24,282	20,399	-3,883	-16.0	54	Quebradillas	25,919	23,638	-2,281	-8.8
16	Toa Baja	89,609	75,293	-14,316	-16.0	55	Vega Baja	59,662	54,414	-5,248	-8.8
17	Aguas Buenas	28,659	24,223	-4,436	-15.5	56	Barceloneta	24,816	22,657	-2,159	-8.7
18	Villalba	26,073	22,093	-3,980	-15.3	57	Lares	30,753	28,105	-2,648	-8.6
19	Utua	33,149	28,287	-4,862	-14.7	58	Orocovis	23,423	21,434	-1,989	-8.5
20	Coamo	40,512	34,668	-5,844	-14.4	59	Guaynabo	97,924	89,780	-8,144	-8.3
21	Cayey	48,119	41,652	-6,467	-13.4	60	Juana Díaz	50,747	46,538	-4,209	-8.3
22	San Juan	395,326	342,259	-53,067	-13.4	61	Hatillo	41,953	38,486	-3,467	-8.3
23	Maunabo	12,225	10,589	-1,636	-13.4	62	San Lorenzo	41,058	37,693	-3,365	-8.2
24	Río Grande	54,304	47,060	-7,244	-13.3	63	Juncos	40,290	37,012	-3,278	-8.1
25	Fajardo	36,993	32,124	-4,869	-13.2	64	Cidra	43,480	39,970	-3,510	-8.1
26	Humacao	58,466	50,896	-7,570	-12.9	65	Florida	12,680	11,692	-988	-7.8
27	Santa Isabel	23,274	20,281	-2,993	-12.9	66	Adjuntas	19,483	18,020	-1,463	-7.5
28	Añasco	29,261	25,596	-3,665	-12.5	67	Cabo Rojo	50,917	47,158	-3,759	-7.4
29	Naguabo	26,720	23,386	-3,334	-12.5	68	San Sebastián	42,430	39,345	-3,085	-7.3
30	Carolina	176,762	154,815	-21,947	-12.4	69	Corozal	37,142	34,571	-2,571	-6.9
31	Morovis	32,610	28,727	-3,883	-11.9	70	Camuy	35,159	32,827	-2,332	-6.6
32	Vega Alta	39,951	35,395	-4,556	-11.4	71	Moca	40,109	37,460	-2,649	-6.6
33	Luquillo	20,068	17,781	-2,287	-11.4	72	Dorado	38,165	35,879	-2,286	-6.0
34	Vieques	9,301	8,249	-1,052	-11.3	73	Isabela	45,631	42,943	-2,688	-5.9
35	Jayuya	16,642	14,779	-1,863	-11.2	74	Aibonito	25,900	24,637	-1,263	-4.9
36	Canóvanas	47,648	42,337	-5,311	-11.1	75	Barranquitas	30,318	28,983	-1,335	-4.4
37	Bayamón	208,116	185,187	-22,929	-11.0	76	Naranjito	30,402	29,241	-1,161	-3.8
38	Caguas	142,893	127,244	-15,649	-11.0	77	Culebra	1,818	1,792	-26	-1.4
39	Manatí	44,113	39,492	-4,621	-10.5	78	Rincón	15,200	15,187	-13	-0.1

Source: Institute of Statistics of Puerto Rico, 2010 and 2020 Decennial Census (P.L. 94-171) Redistricting Data Summary Files, U.S. Census Bureau.



Figure 28  
Population Total By Municipalities  
Decennial Census April 2010 and April 2020

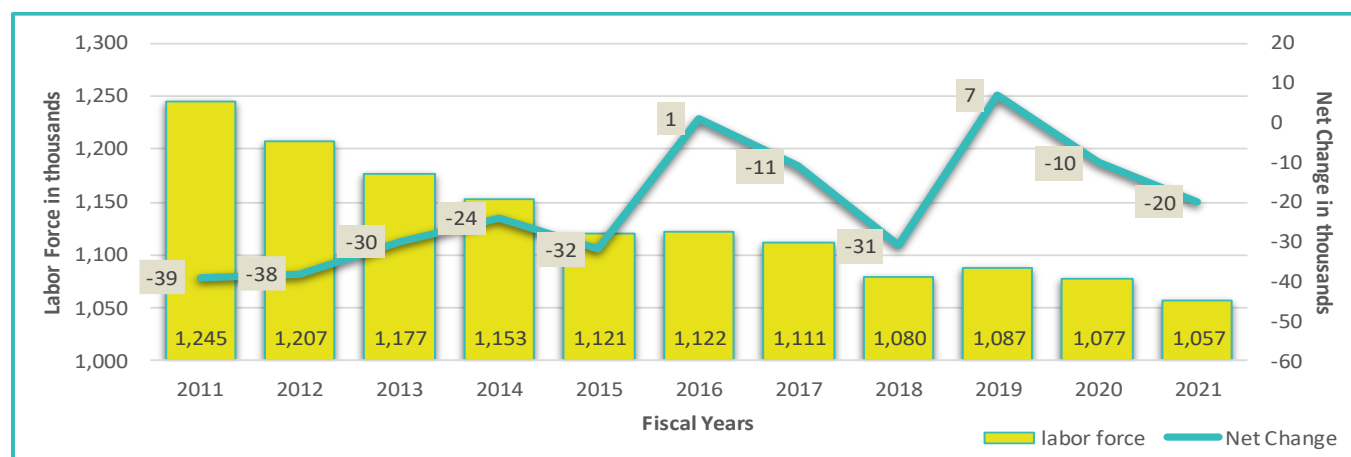


## IV. Labor Force, Employment and Unemployment<sup>1/</sup>

### A. Labor Force

In FY 2021, the labor force was estimated in 1,057,000 persons, and represented a decrease of 20,000 persons or 1.9% when compared to FY 2020 (1,077,000). From FY 2011 to FY 2021, the labor force fell by 188,000 persons (Figure 29).

**Figure 29**  
**Labor Force (thousands of persons 16 years of age and over) Seasonally Adjusted - Fiscal Years 2011 - 2021**

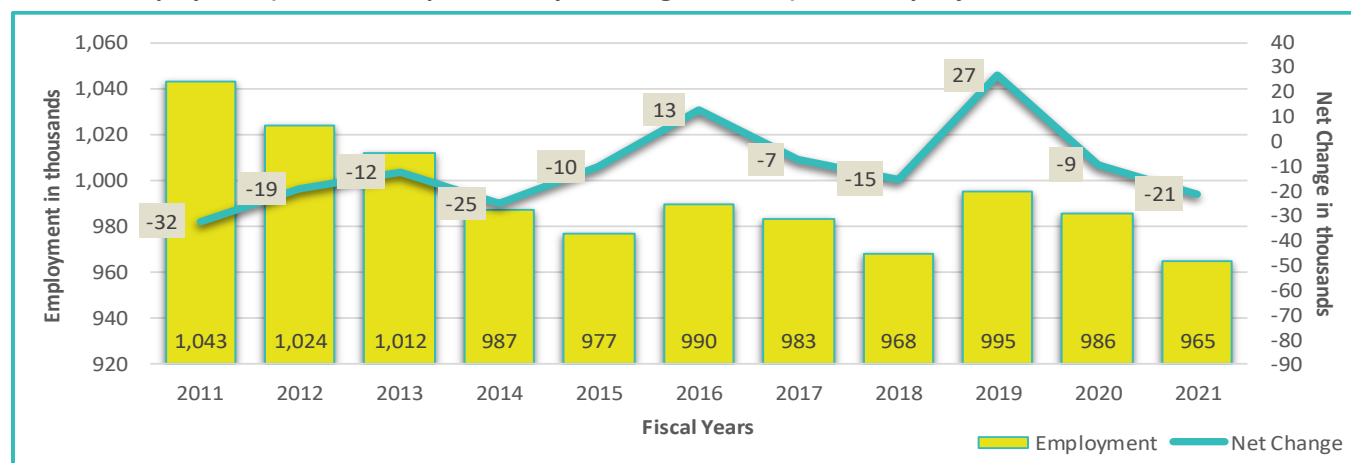


Source: PR Department of Labor and Human Resources - Labor Force Survey.

### B. Employment

The seasonally adjusted number of employed persons (which includes self-employed individuals and agricultural employment) reached a total of 965,000 in FY 2021. This represented a decrease of 21,000 employees or 2.1% in the local economy, when compared to FY 2020 (986,000). From FY 2011 to FY 2021, the Employment fell by 78,000 persons (Figure 30).

**Figure 30**  
**Total Employment (thousands of persons 16 years of age and over) Seasonally Adjusted - Fiscal Years 2011 - 2021**

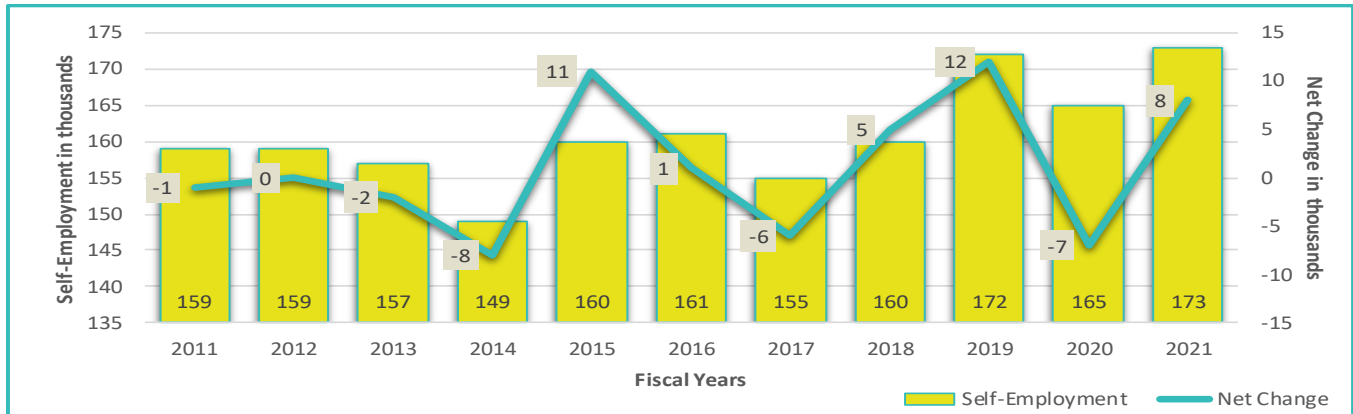


Source: PR Department of Labor and Human Resources - Labor Force Survey.

<sup>1/</sup>The historical series for fiscal year 2020 was calculated with ten (10) months due to the fact that Puerto Rico had a total closure or lockdown due to COVID-19, and data was not collected for the months of March and April 2020.

Self-employment not seasonally adjusted, in FY 2021 was 173,000 and reflected an increase of 8,000 persons or 4.8% of those totally employed, when compared to FY 2020 (165,000). From FY 2011 to FY 2021, the self-employment increased by 14,000 persons (Figure 31). It should be noted that in this fiscal year self-employment reached the highest figure in the entire historical series of 173,000, which only occurred during fiscal years 2006, 2007 and 2008, which reached the figure of 181,000, 192,000 and 177,000, respectively.

**Figure 31**  
**Self-Employment (thousands of persons 16 years of age and over) Not Seasonally Adjusted - Fiscal Years 2009 - 2019**

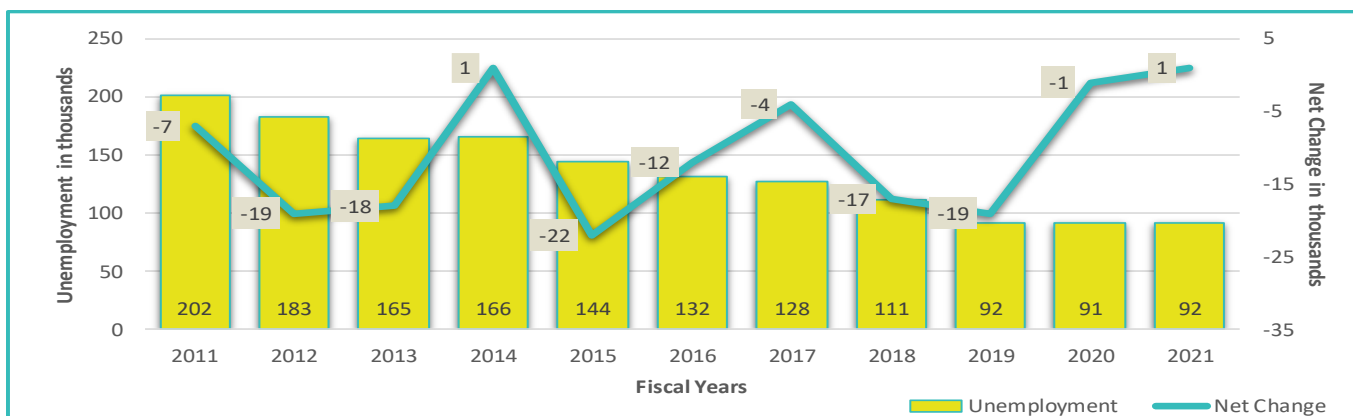


Source: PR Department of Labor and Human Resources - Labor Force Survey.

### C. Unemployment

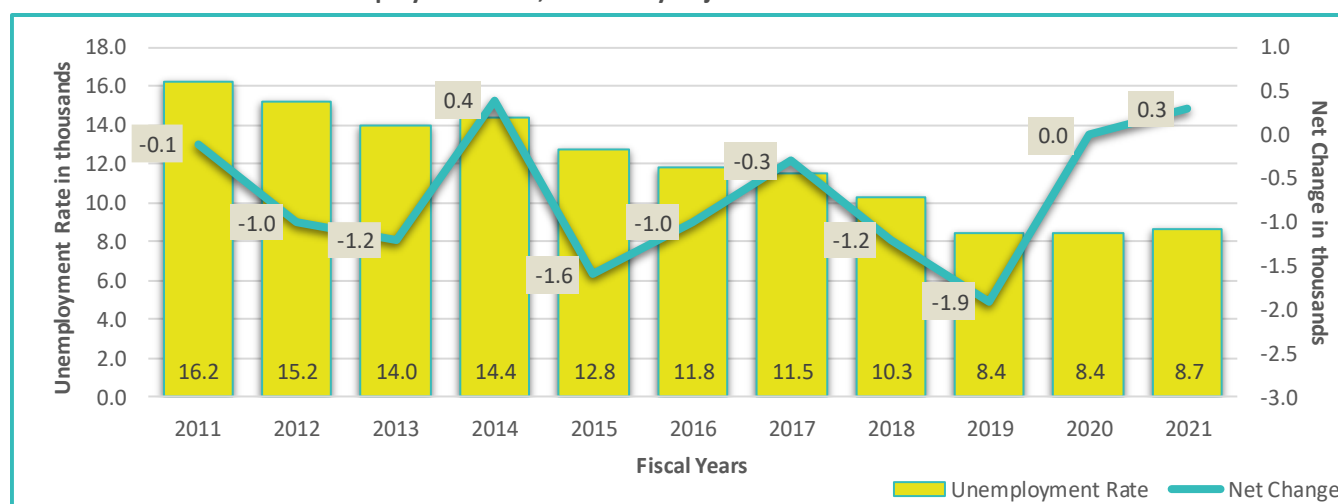
In FY 2021, unemployed people (seasonally adjusted) totaled 92,000 and represented 1,000 unemployed more than in FY 2020 (91,000). From FY 2011 to FY 2021, the unemployment decreased by 110,000 persons (Figure 32). The unemployment rate (seasonally adjusted) for FY 2021 was 8.7%, 0.3 percentage points more than in 2020 (8.4%). From FY 2011 to FY 2021, the unemployment rate decreased by 7.5% (Figure 33).

**Figure 32**  
**Unemployment, Seasonally Adjusted - Fiscal Years 2011 - 2021**



Source: PR Department of Labor and Human Resources - Labor Force Survey.

**Figure 33**  
**Unemployment Rate, Seasonally Adjusted - Fiscal Years 2011 - 2021**



Source: PR Department of Labor and Human Resources - Labor Force Survey.

#### **D. Unemployment Rate by Municipalities (Not Seasonally Adjusted)**

The municipalities with the highest unemployment rate in FY 2021 were: Guánica, 12.8%; Ciales, 12.4; Adjuntas, 12.1%; Lares, 11.9%; Orocovi, 11.7%; Vieques, 11.6%; Naranjito, 11.6%; Yauco, 11.6%; Lajas, 11.5%; and Corozal 11.4%. Three of them belong to the municipalities affected by the earthquakes; Guánica being the municipality with the highest unemployment rate and epicenter of the earthquakes. They are followed by Yauco and Lajas; these three municipalities located next to each other in southwest Puerto Rico. Six of these ten municipalities are located in the central area or mountainous region of Puerto Rico (Ciales, Adjuntas, Lares, Orocovi, Naranjito and Corozal).

In previous years, the municipalities with the lowest unemployment rate were those in the northern area of Puerto Rico, near the capital of San Juan. During this fiscal year after the COVID-19 pandemic, a change is noted where municipalities in the central or mountainous area (such as Cayey and Cidra) and southern municipalities such as Juana Diaz, enter the range of the 10 municipalities with the lowest unemployment rate. San Juan, that previous years was among the first ten, in this fiscal year enters the rank at number 11 of the municipalities with the lowest rate. In addition, municipalities with less than 7.9% are those of Añasco, Hatillo, Camuy, Guayama and Naguabo (Figure 34).



## **E. Labor Force by Local Workforce Development Areas (ALDL)**

This section presents a labor force profile of each of the designated Local Workforce Development Areas (ALDL, for its acronym in Spanish) under the WIOA Program. The Program divides Puerto Rico into 15 local areas, with a total of 78 municipalities (Figure 35) (Table 4).

### **1. Bayamón-Comerío**

This area comprises only these two municipalities. In FY 2021 the labor force in this area registered a decrease of 239 persons. The Bayamón municipality showed a fall of 137 and Comerío a reduction of 101. In terms of employment, the area decreased 1,119 employees between FY 2020 and FY 2021. From those, 1,009 were from Bayamón and 110 from Comerío. The number of unemployed persons showed an increase of 881 persons. The unemployment rate in the area presented a rise of 1.3 percentage points in the comparative period.

### **2. Caguas-Guayama**

The eight municipalities that comprise this area are: Aguas Buenas, Aibonito, Arroyo, Caguas, Cayey, Guayama, Gurabo and Trujillo Alto. For FY 2021 the labor force in this area was estimated at 133,563 and represented a decrease of 2,324 persons. The employment for the area presented a decrease of 1,831 persons. The number of unemployed persons totaled 9,526, and the unemployment rate fell from 7.4% to 7.1% from FY 2020 to 2021.

### **3. Carolina**

Carolina is one of the few municipalities operating by itself as an ALDL under the WIOA Program. The labor force decreased from 60,402 to 60,309 representing a reduction of 93 persons between FY 2020 and FY 2021. Employment fell from 56,398 to 55,342 resulting in a reduction of 1,056 employed persons. Unemployment for the area diminished from 4,004 to 4,967 persons and the unemployment rate increased by 1.6 percentage points, from 6.6% in FY 2020 to 8.2% in FY 2021.

### **4. Guaynabo Toa - Baja**

The area is composed of four municipalities: Cataño, Guaynabo, Toa Alta and Toa Baja. The labor force reflected a reduction, from FY 2020 (100,373) to 99,571 in FY 2021, a decrease of 802 persons. Toa Alta showed the most important fall with a decrease of 301 persons. Likewise, the number of employed people for the area also showed a decrease for the same period, of 1,623 persons. Conversely, the number of unemployed persons and the unemployment rate presented increases. The first one rose by 821, and the unemployment rate increased by 0.9 percentage points.

### **5. La Montaña**

This area is composed of such municipalities as Barranquitas, Cidra, Corozal, Orocovis and Naranjito. It is characterized mainly for its diminished agricultural activity, and located in the central mountainous sector of Puerto Rico. Its labor force for FY 2020 was 43,261 and 42,232 for FY 2021 representing a loss of 1,029 persons. Cidra presented the most important fall with a loss of 386 persons. Employment in the area decreased by 1,110. The number of unemployed people increased from 3,807 to 3,888 between both years. The unemployment rate registered an increase of 0.4 percentage points between both years.

## **6. Manatí - Dorado**

This area is composed of eight municipalities: Barceloneta, Ciales, Dorado, Florida, Manatí, Morovis, Vega Alta and Vega Baja. This area presented a reduction in the labor force of 1,163 persons. Manatí showed the most important fall with a loss of 279 persons. Employment in this area totaled 61,626 in FY 2020 and 60,319 for FY 2021. The number of unemployed people reflected an increase of 144. In terms of the unemployment rate, it registered an increase of 0.4 percentage points.

## **7. Mayaguez-Las Marías**

This area is composed of only these two municipalities. Its labor force reflected a decrease of 273 persons. Mayaguez presented the most notable decrease with a loss of 391 persons. The employment sector showed an increase of 132 persons from FY 2020 to FY 2021. Unemployed persons and the unemployment rate registered a reduction of 405 persons, 1.6 percentage points, respectively.

## **8. Noreste**

This area is composed of nine municipalities: Canóvanas, Ceiba, Culebra, Fajardo, Loíza, Luquillo, Naguabo, Rio Grande, and Vieques. The labor force fell from 72,730 in FY 2020 to 71,840 in FY 2021 which meant 889 less persons in the labor force. A decrease of 1,423 persons was registered in employment, from 66,659 in FY 2020 to 65,236 in FY 2021. The unemployed persons increase for the period in FY 2020, when there were 6,070 unemployed and 6,605 in FY 2021. This represented an increase of 0.8 percentage points in the unemployment rate for that period.

## **9. Noroeste**

This area is composed of seven municipalities: Aguada, Aguadilla, Añasco, Isabela, Moca, Rincón and San Sebastián. The labor force for the area was estimated at 71,949 for FY 2020 and in 70,242 in FY 2021. This meant a decrease of 1,707 persons. The employment for the area showed a fall of 623 employees. Unemployment diminished by 1,085. The unemployment rate of the area fell from 10.4% in FY 2020 to 9.1% in FY 2021.

## **10. Norte Central - Arecibo**

Eight municipalities comprise this area. These are: Adjuntas, Arecibo, Camuy, Hatillo, Jayuya, Lares Quebradillas and Utuado. Its labor force recorded a decrease of 1,690 persons from FY 2020 (74,284) to FY 2021 (72,594). Hatillo, had the most important reduction of 593 persons. The number of employed persons decreased from 66,025 in FY 2020 to 65,953 in FY 2021. The number of unemployed persons decreased in the FY 2020-2021 period, from 8,259 to 6,642, respectively, for a total reduction of 1,618 persons. The unemployment rate of the area diminished from 11.1% in 2020 to 9.1% in 2021.

## **11. Ponce**

Ponce is another standalone ALDL with a labor force of 44,247 in FY 2021, representing a reduction of 766 persons from FY 2020. Employment for the municipality fell by 322 persons. Unemployment registered 4,229 persons in FY 2020 and 3,785 in FY 2021, representing 444 less people unemployed. The unemployment rate for the area decreased from 9.6% to 8.7%, a reduction of 0.9 percent point.

## 12. San Juan

Like Carolina and Ponce, San Juan is the other standalone ALDL of the 15 workforce areas in Puerto Rico. In FY 2021 the labor force was estimated at 131,426 while in FY 2020 the number was 131,632, representing growth of 207 from one year to the other. Employment was estimated at 121,653 for FY 2021, representing an increase of 1,559 employees. Total unemployment in the capital city had an increase of 1,765 persons in FY 2021. The unemployment rate increased by 1.3 percentage points.

## 13. Sur Central

This area is composed of five municipalities: Coamo, Juana Díaz, Salinas, Santa Isabel and Villalba. The labor force for the area was estimated at 47,514 for FY 2020, while for FY 2021 at 46,182. It represented a decrease of 1,333 persons. Santa Isabel showed the most important decrease with 401 persons. The number of employed people in the area was 41,989 in FY 2021. This represented a decrease of 5 employees. Unemployment showed a reduction of 1,327 unemployed persons. The unemployment rate of the area fell from 11.6% in FY 2020 to 9.1% in FY 2021, a difference of 2.5 percentage points.

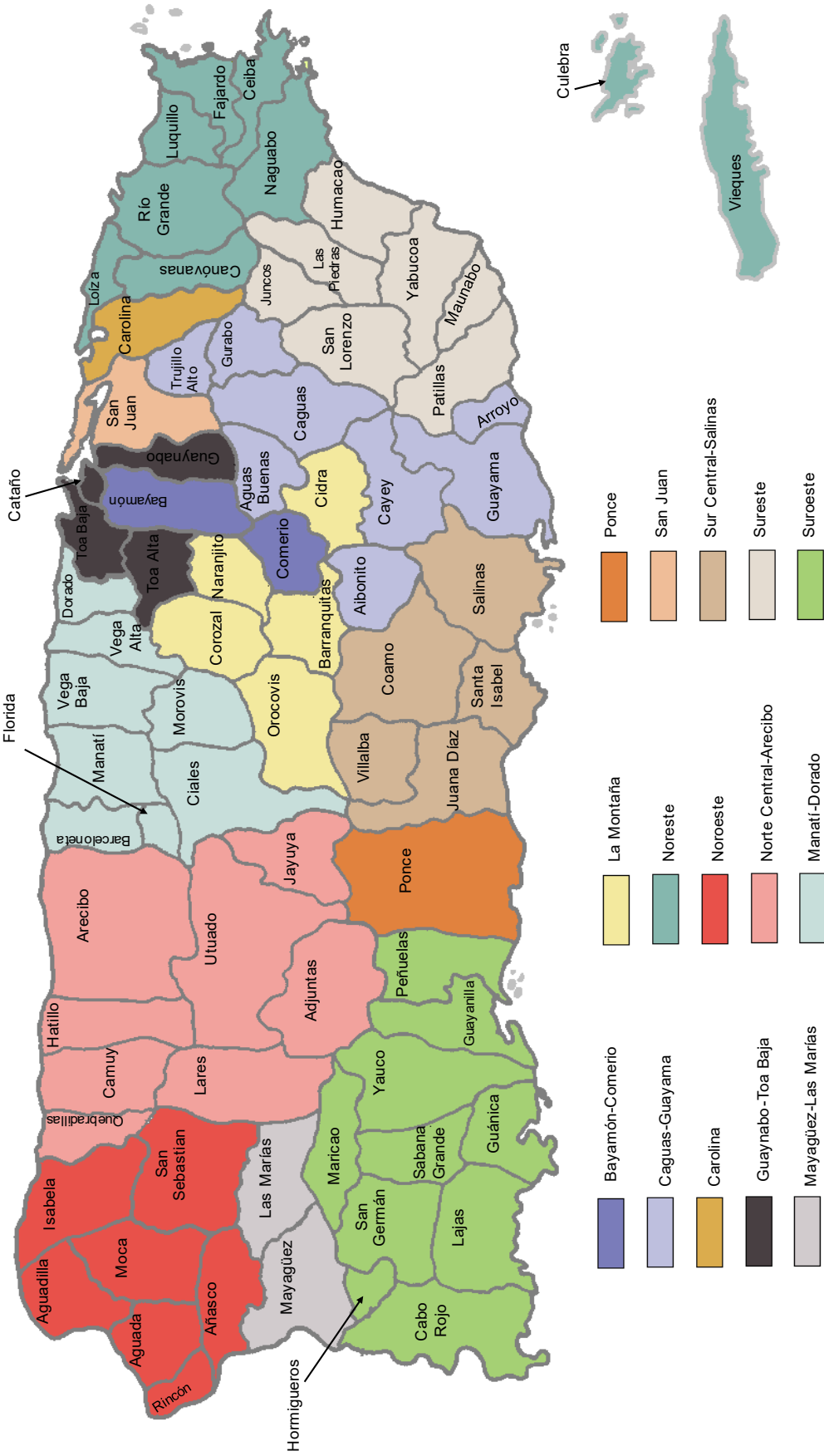
## 14. Sureste

Seven municipalities comprise this area. These are: Humacao, Juncos, Las Piedras, Maunabo, Patillas, San Lorenzo and Yabucoa. Its labor force showed a reduction of 1,947 persons from FY 2020 (67,423) to 2021 (65,476). Humacao showed the most important fall with a loss of 379 persons. The number of employed persons registered a decrease of 934 persons. The number of unemployed persons decreased by 1,013. The unemployment rate for the area diminished from 10.0% to 8.7% or 1.2 percentage points.

## 15. Suroeste

This is the ALDL encompassing the largest number of municipalities with 10 of them. They are: Cabo Rojo, Guánica, Guayanilla, Hormigueros, Lajas, Maricao, Peñuelas, Sabana Grande, San Germán and Yauco. The labor force for FY 2020 was estimated at 65,490 and 64,306 in FY 2021 for a decrease of 1,183 persons. Yauco showed the most important fall with a loss of 473 persons. The number of employed people in the area presented a rise of 187 persons. The number of unemployment persons showed a reduction of by 1,370, and the unemployment rate fell by 1.9 percentage points.

### Figure 35



**Table 4**  
**Labor Force, Employment, Unemployment and Unemployment Rate by Local Workforce Development Areas (ALDL)**  
**Fiscal Years 2020 and 2021**

Local Area Name	Labor Force			Employment			Unemployment			Unemployment Rate		
	FY 2020	FY 2021	Net Change	FY 2020	FY 2021	Net Change	FY 2020	FY 2021	Net Change	FY 2020	FY 2021	Net Change
<b>Bayamón - Comerío</b>	<b>68,884</b>	<b>68,646</b>	<b>-239</b>	<b>63,898</b>	<b>62,779</b>	<b>-1,119</b>	<b>4,986</b>	<b>5,867</b>	<b>881</b>	<b>7.2</b>	<b>8.5</b>	<b>1.3</b>
Bayamón	64,035	63,897	-137	59,513	58,504	-1,009	4,521	5,393	872	7.1	8.4	1.4
Comerío	4,850	4,748	-101	4,385	4,275	-110	465	474	9	9.6	10.0	0.4
<b>Caguas - Guayama</b>	<b>135,887</b>	<b>133,563</b>	<b>-2,324</b>	<b>125,868</b>	<b>124,037</b>	<b>-1,831</b>	<b>10,019</b>	<b>9,526</b>	<b>-493</b>	<b>7.4</b>	<b>7.1</b>	<b>-0.2</b>
Aguas Buenas	6,440	6,297	-143	5,820	5,701	-120	620	597	-23	9.6	9.5	-0.1
Aibonito	6,338	6,088	-250	5,698	5,553	-146	640	536	-104	10.1	8.8	-1.3
Arroyo	4,621	4,555	-66	4,043	4,142	100	579	413	-166	12.5	9.1	-3.5
Caguas	47,028	46,334	-694	43,681	42,848	-833	3,347	3,486	139	7.1	7.5	0.4
Cayey	15,857	15,480	-378	14,704	14,453	-251	1,153	1,027	-126	7.3	6.6	-0.6
Guayama	10,913	10,728	-185	9,698	9,908	210	1,215	820	-395	11.1	7.6	-3.5
Gurabo	18,111	17,716	-395	17,050	16,708	-342	1,061	1,008	-53	5.9	5.7	-0.2
Trujillo Alto	26,580	26,365	-215	25,175	24,725	-450	1,405	1,640	235	5.3	6.2	0.9
<b>Carolina</b>	<b>60,402</b>	<b>60,309</b>	<b>-93</b>	<b>56,398</b>	<b>55,342</b>	<b>-1,056</b>	<b>4,004</b>	<b>4,967</b>	<b>963</b>	<b>6.6</b>	<b>8.2</b>	<b>1.6</b>
<b>Guaynabo - Toa Baja</b>	<b>100,373</b>	<b>99,571</b>	<b>-802</b>	<b>94,534</b>	<b>92,911</b>	<b>-1,623</b>	<b>5,839</b>	<b>6,660</b>	<b>821</b>	<b>5.8</b>	<b>6.7</b>	<b>0.9</b>
Cataño	7,700	7,683	-17	7,085	6,972	-113	616	711	95	8.0	9.3	1.3
Guaynabo	37,023	36,754	-269	35,316	34,821	-494	1,708	1,933	225	4.6	5.3	0.6
Toa Alta	27,017	26,716	-301	25,340	24,849	-491	1,677	1,867	190	6.2	7.0	0.8
Toa Baja	28,633	28,418	-215	26,794	26,269	-526	1,839	2,149	311	6.4	7.6	1.1
<b>La Montaña</b>	<b>43,261</b>	<b>42,232</b>	<b>-1,029</b>	<b>39,454</b>	<b>38,344</b>	<b>-1,110</b>	<b>3,807</b>	<b>3,888</b>	<b>81</b>	<b>8.8</b>	<b>9.2</b>	<b>0.4</b>
Barranquitas	7,325	7,015	-309	6,643	6,363	-280	682	653	-29	9.3	9.3	0.0
Cidra	15,160	14,773	-386	14,161	13,896	-265	999	877	-122	6.6	5.9	-0.7
Corozal	8,828	8,710	-118	7,949	7,719	-230	879	991	113	10.0	11.4	1.4
Orocovis	4,892	4,736	-156	4,343	4,183	-160	549	553	4	11.2	11.7	0.5
Naranjito	7,057	6,998	-60	6,358	6,183	-175	699	814	115	9.9	11.6	1.7
<b>Manatí - Dorado</b>	<b>67,829</b>	<b>66,666</b>	<b>-1,163</b>	<b>61,626</b>	<b>60,319</b>	<b>-1,307</b>	<b>6,203</b>	<b>6,347</b>	<b>144</b>	<b>9.1</b>	<b>9.5</b>	<b>0.4</b>
Barceloneta	5,872	5,664	-208	5,198	5,086	-111	674	577	-97	11.5	10.2	-1.3
Ciales	3,652	3,593	-59	3,221	3,147	-74	432	446	15	11.8	12.4	0.6
Dorado	13,127	12,967	-161	12,302	12,082	-220	826	885	59	6.3	6.8	0.5
Florida	3,254	3,187	-68	2,898	2,831	-67	356	356	0	10.9	11.2	0.2
Manatí	11,284	11,005	-279	10,347	10,108	-239	937	897	-40	8.3	8.2	-0.2
Morovis	7,930	7,788	-143	7,161	6,992	-168	770	795	26	9.7	10.2	0.5
Vega Alta	9,675	9,571	-104	8,803	8,603	-200	872	968	96	9.0	10.1	1.1
Vega Baja	13,034	12,892	-143	11,697	11,469	-227	1,338	1,422	85	10.3	11.0	0.8
<b>Mayagüez - Las Marías</b>	<b>23,892</b>	<b>23,619</b>	<b>-273</b>	<b>21,387</b>	<b>21,519</b>	<b>132</b>	<b>2,505</b>	<b>2,100</b>	<b>-405</b>	<b>10.5</b>	<b>8.9</b>	<b>-1.6</b>
Las Marías	2,547	2,664	117	2,244	2,384	140	303	280	-23	11.9	10.5	-1.4
Mayagüez	21,346	20,955	-391	19,143	19,135	-8	2,203	1,820	-383	10.3	8.7	-1.6
<b>Noreste</b>	<b>72,730</b>	<b>71,840</b>	<b>-889</b>	<b>66,659</b>	<b>65,236</b>	<b>-1,423</b>	<b>6,070</b>	<b>6,605</b>	<b>534</b>	<b>8.3</b>	<b>9.2</b>	<b>0.8</b>
Canóvanas	15,946	15,831	-115	14,805	14,526	-279	1,141	1,305	164	7.2	8.2	1.1
Ceiba	3,587	3,519	-68	3,237	3,189	-47	351	330	-21	9.8	9.4	-0.4
Culebra	889	845	-44	852	778	-74	37	67	30	4.2	7.9	3.7
Fajardo	10,618	10,428	-190	9,536	9,377	-158	1,082	1,051	-32	10.2	10.1	-0.1
Loíza	8,272	8,209	-63	7,574	7,416	-158	697	792	95	8.4	9.7	1.2
Luquillo	6,097	6,036	-61	5,519	5,427	-92	578	609	32	9.5	10.1	0.6
Naguabo	8,099	7,861	-238	7,392	7,252	-141	707	609	-98	8.7	7.7	-1.0
Rio Grande	16,700	16,638	-62	15,403	15,084	-319	1,297	1,554	257	7.8	9.3	1.6
Vieques	2,521	2,474	-47	2,341	2,186	-155	180	288	108	7.1	11.6	4.5

Source: Department of Labor and Human Resources, Local Area Unemployment Statistics (LAUS).

**Table 4 (Cont.)**  
**Labor Force, Employment, Unemployment and Unemployment Rate by Local Workforce Development Areas (ALDL)**  
**Fiscal Years 2020 and 2021**

Local Area Name	Labor Force			Employment			Unemployment			Unemployment Rate		
	FY 2020	FY 2021	Net Change	FY 2020	FY 2021	Net Change	FY 2020	FY 2021	Net Change	FY 2020	FY 2021	Net Change
<b>Noroeste</b>	<b>71,949</b>	<b>70,242</b>	<b>-1,707</b>	<b>64,483</b>	<b>63,860</b>	<b>-623</b>	<b>7,466</b>	<b>6,382</b>	<b>-1,085</b>	<b>10.4</b>	<b>9.1</b>	<b>-1.3</b>
Aguada	11,744	11,611	-133	10,585	10,594	10	1,159	1,017	-143	9.9	8.8	-1.1
Aguadilla	14,270	14,112	-158	12,819	12,795	-24	1,451	1,317	-134	10.2	9.3	-0.8
Añasco	8,760	8,676	-84	8,015	7,995	-20	745	681	-64	8.5	7.9	-0.7
Isabela	12,030	11,445	-585	10,939	10,508	-431	1,091	936	-154	9.1	8.2	-0.9
Moca	10,335	10,148	-187	9,257	9,199	-58	1,078	949	-129	10.4	9.4	-1.1
Rincón	4,684	4,481	-203	4,059	4,064	5	625	417	-208	13.3	9.3	-4.0
San Sebastián	10,126	9,769	-357	8,809	8,705	-104	1,317	1,064	-253	13.0	10.9	-2.1
<b>Norte Central - Arecibo</b>	<b>74,284</b>	<b>72,594</b>	<b>-1,690</b>	<b>66,025</b>	<b>65,953</b>	<b>-72</b>	<b>8,259</b>	<b>6,642</b>	<b>-1,618</b>	<b>11.1</b>	<b>9.1</b>	<b>-2.0</b>
Adjuntas	4,098	4,015	-83	3,501	3,528	26	597	487	-110	14.6	12.1	-2.4
Arecibo	23,677	23,349	-328	21,336	21,310	-26	2,341	2,039	-302	9.9	8.7	-1.2
Camuy	9,413	9,281	-133	8,571	8,560	-10	843	720	-122	9.0	7.8	-1.2
Hatillo	13,437	12,844	-593	11,886	11,843	-43	1,552	1,001	-550	11.5	7.8	-3.8
Jayuya	4,175	4,222	47	3,655	3,766	111	520	456	-63	12.5	10.8	-1.6
Lares	6,920	6,653	-266	5,948	5,864	-84	972	789	-183	14.0	11.9	-2.2
Quebradillas	6,002	5,901	-101	5,311	5,321	9	691	580	-111	11.5	9.8	-1.7
Utua	6,562	6,330	-232	5,818	5,761	-57	744	568	-176	11.3	9.0	-2.4
<b>Ponce</b>	<b>44,247</b>	<b>43,481</b>	<b>-766</b>	<b>40,018</b>	<b>39,696</b>	<b>-322</b>	<b>4,229</b>	<b>3,785</b>	<b>-444</b>	<b>9.6</b>	<b>8.7</b>	<b>-0.9</b>
<b>San Juan</b>	<b>131,426</b>	<b>131,632</b>	<b>207</b>	<b>123,211</b>	<b>121,653</b>	<b>-1,559</b>	<b>8,214</b>	<b>9,980</b>	<b>1,765</b>	<b>6.3</b>	<b>7.6</b>	<b>1.3</b>
<b>Sur Central</b>	<b>47,514</b>	<b>46,182</b>	<b>-1,333</b>	<b>41,995</b>	<b>41,989</b>	<b>-5</b>	<b>5,520</b>	<b>4,193</b>	<b>-1,327</b>	<b>11.6</b>	<b>9.1</b>	<b>-2.5</b>
Coamo	9,827	9,639	-188	8,664	8,708	43	1,162	931	-231	11.8	9.7	-2.2
Juana Díaz	14,939	14,857	-82	13,531	13,738	207	1,408	1,119	-289	9.4	7.5	-1.9
Salinas	6,950	6,687	-263	5,988	5,994	6	962	693	-269	13.8	10.4	-3.5
Santa Isabel	8,565	8,164	-401	7,642	7,480	-162	923	684	-239	10.8	8.4	-2.4
Villalba	7,234	6,835	-399	6,169	6,070	-100	1,064	766	-299	14.7	11.2	-3.5
<b>Sureste</b>	<b>67,423</b>	<b>65,476</b>	<b>-1,947</b>	<b>60,683</b>	<b>59,749</b>	<b>-934</b>	<b>6,741</b>	<b>5,728</b>	<b>-1,013</b>	<b>10.0</b>	<b>8.7</b>	<b>-1.2</b>
Humacao	16,839	16,460	-379	15,223	15,114	-109	1,615	1,346	-270	9.6	8.2	-1.4
Juncos	12,194	11,923	-271	11,141	10,896	-245	1,053	1,027	-26	8.6	8.6	0.0
Las Piedras	11,236	10,911	-324	10,229	10,024	-204	1,007	887	-120	9.0	8.1	-0.8
Maunabo	2,829	2,670	-159	2,442	2,386	-57	387	285	-102	13.7	10.7	-3.0
Patillas	4,190	4,107	-84	3,615	3,684	69	576	423	-153	13.7	10.3	-3.4
San Lorenzo	11,493	11,137	-357	10,477	10,240	-237	1,016	897	-120	8.8	8.1	-0.8
Yabucoa	8,642	8,268	-374	7,556	7,405	-152	1,086	863	-223	12.6	10.4	-2.1
<b>Suroeste</b>	<b>65,490</b>	<b>64,306</b>	<b>-1,183</b>	<b>57,727</b>	<b>57,914</b>	<b>187</b>	<b>7,763</b>	<b>6,393</b>	<b>-1,370</b>	<b>11.9</b>	<b>9.9</b>	<b>-1.9</b>
Cabo Rojo	13,437	13,557	120	12,235	12,436	201	1,202	1,121	-81	8.9	8.3	-0.7
Guánica	3,976	3,849	-127	3,366	3,357	-9	610	492	-118	15.3	12.8	-2.6
Guayanilla	4,937	4,733	-204	4,286	4,236	-50	651	497	-154	13.2	10.5	-2.7
Hormigueros	5,325	5,285	-40	4,861	4,830	-31	464	456	-9	8.7	8.6	-0.1
Lajas	5,115	5,088	-27	4,462	4,506	43	653	583	-70	12.8	11.5	-1.3
Maricao	1,897	1,902	5	1,663	1,725	62	234	177	-57	12.4	9.3	-3.0
Penuelas	5,705	5,466	-239	4,935	4,870	-64	770	595	-175	13.5	10.9	-2.6
Sabana Grande	5,975	5,818	-158	5,225	5,270	45	751	548	-203	12.6	9.4	-3.2
San German	9,478	9,438	-40	8,446	8,580	134	1,032	858	-174	10.9	9.1	-1.8
Yauco	9,644	9,171	-473	8,250	8,105	-145	1,395	1,067	-328	14.5	11.6	-2.8

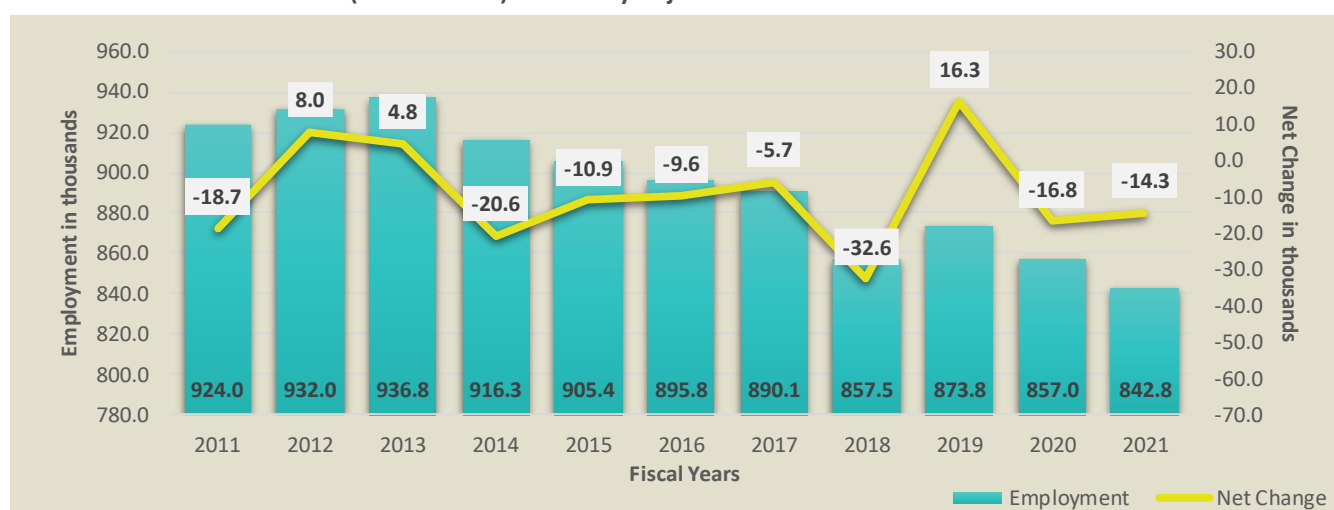
Source: Department of Labor and Human Resources, Local Area Unemployment Statistics (LAUS).

## V. Employment by Industry

### A. Current Employment Statistics Survey (CES)

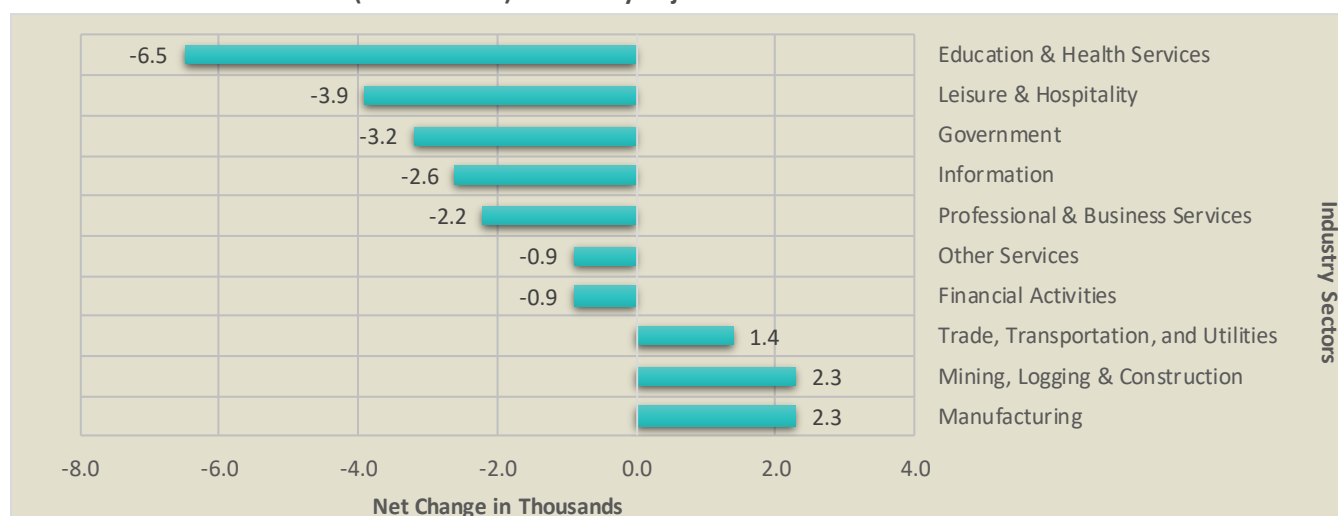
In FY 2021, total nonfarm employment decreased by 14,300, mainly due to a significant loss in the following sectors: Education & Health Services (6,500); Leisure & Hospitality (3,900); Government (3,200); Information (2,600); Professional & Business Services (2,200); Other Services (900); and Financial Activities (900). Only three industry sectors reflected job earnings during FY 2021: Mining, Logging & Construction (2,300); Manufacturing (2,300); and Trade, Transportation & Utilities (1,400) (Figures 36-49).

**Figure 36**  
Non Farm Employment (All Industries)  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

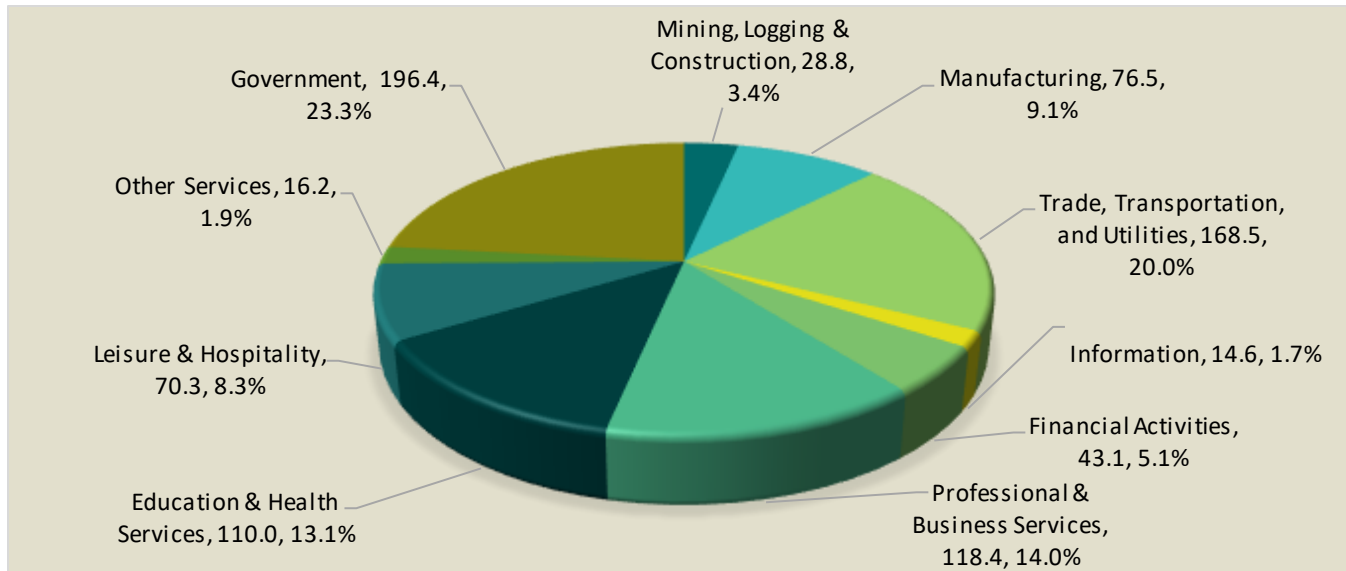
**Figure 37**  
Non Farm Employment by Major Industry Group  
(in thousands) Seasonally Adjusted - Fiscal Years 2020-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Figure 38 shows the composition of employment by industry in Puerto Rico for FY 2021. The Government industrial sector continues to be the largest employer with 196,400 jobs, followed by Trade, Transportation, and Utilities with 168,500; and Professional & Business Services with 118.4 jobs.

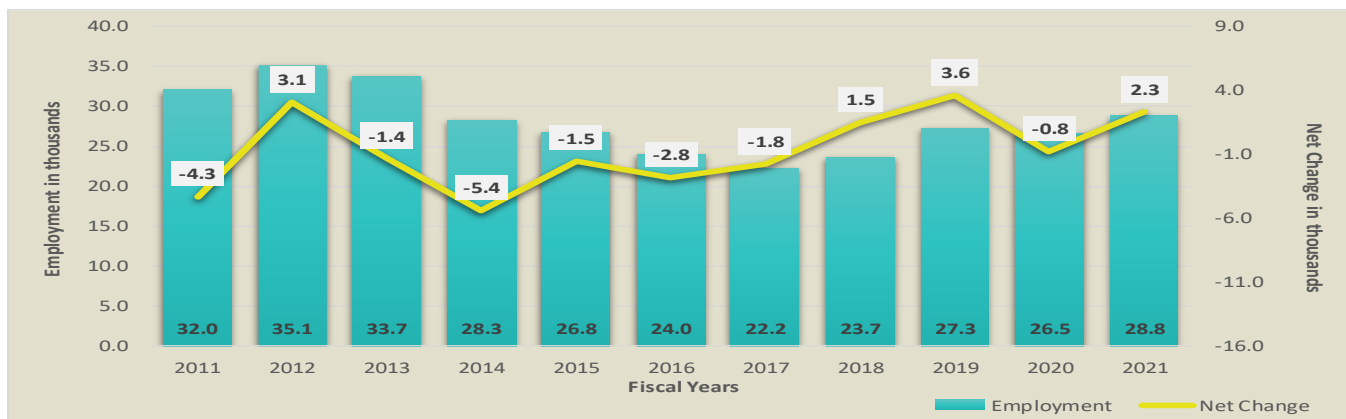
**Figure 38**  
**Non Farm Employment (All Industries)**  
**Industry Percent Distribution - Seasonally Adjusted - Fiscal Year 2021**



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in Mining, Logging & Construction rose by 2,300 in FY 2021. The number of 28,800 employees in this industry in FY 2021 was the highest since FY 2013 with 33,700 employees. Of these, Mining and Logging increased by 100 jobs. Construction employment increased by 2,200 jobs, with a job gain of 1,500 jobs, in the principal sub-sector of Construction of Buildings.

**Figure 39**  
**Non Farm Employment: Mining, Logging & Construction**  
**(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021**



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

From FY 1997 to FY 2018, employment in Manufacturing has been declining. During FY 2019 this sector increased by 2,900 jobs, FY 2020 added 600 jobs and FY 2021 added 2,300 jobs. The number of 76,500 employees in the manufacturing industry in FY 2021 was the highest since FY 2013 with 78,700 employees. In FY 2021 durable goods added 700 jobs, while employment in non-durable goods added 1,600 jobs. Within durable goods, Fabricated Metal Product Manufacturing added 300 jobs; followed by Computer and Electronic Product Manufacturing and Miscellaneous durable goods manufacturing, both won 200 jobs. Within non-durable goods, the subsectors of Apparel Manufacturing added 900 jobs, Chemical Manufacturing added 400 jobs, and Food Manufacturing added 100 jobs in FY 2021.

**Figure 40**  
Non Farm Employment: Manufacturing  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in Trade, Transportation, and Utilities increased in FY 2021 by 1,400 jobs. Retail Trade had the most significant rise with 2,600 jobs mainly gains in Building Material and Garden Equipment and Supplies Dealers with 1,300 jobs, followed by Motor Vehicle and Parts Dealers with 600 jobs. While, employment in Transportation, Warehousing and Utilities declined 1,400 jobs and Wholesale Trade gain 200 jobs in FY 2021.

**Figure 41**  
Non Farm Employment: Trade, Transportation, and Utilities  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in the Information sector decreased by 2,600 jobs in FY 2021.

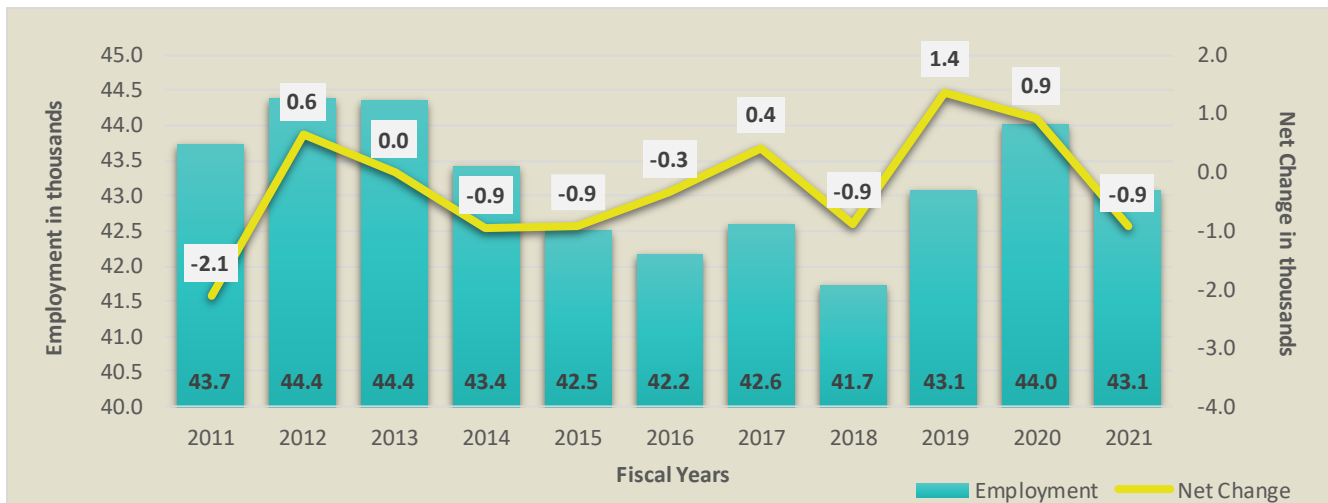
**Figure 42**  
Non Farm Employment: Information  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in Financial Activities decreased by 900 jobs in FY 2021, due to a loss in the subsectors of Finance and Insurance by 400 jobs, and Real Estate & Rental and Leasing with 500 jobs.

**Figure 43**  
Non Farm Employment: Financial Activities  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in the supersector of Professional and Business Services registered a total of 118,400 jobs in FY 2021 representing losses of 2,200 jobs. Professional, Scientific, and Technical Services decreased by 1,500 jobs in this subsector, and losses of 1,000 jobs in the subsector of Administrative and Support, and Waste Management and Remediation Services.

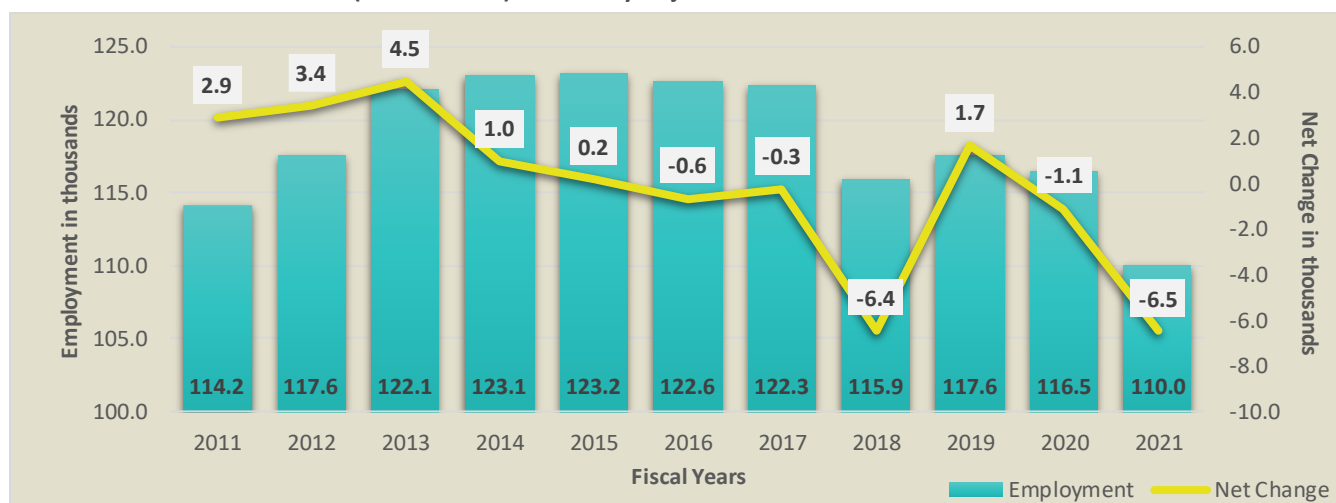
**Figure 44**  
Non Farm Employment: Professional & Business Services  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in Education & Health Services showed a decreased of 6,500 jobs in FY 2021, mainly due to the losses in the subsectors of Educational Service by 4,100 jobs, and Health Care and Social Assistance with 2,400 jobs. Within Health Care, Ambulatory Health Care Services increased by 300 jobs, Hospitals decreased by 1,500 jobs, and Individual and Family Services decreased by 600 jobs.

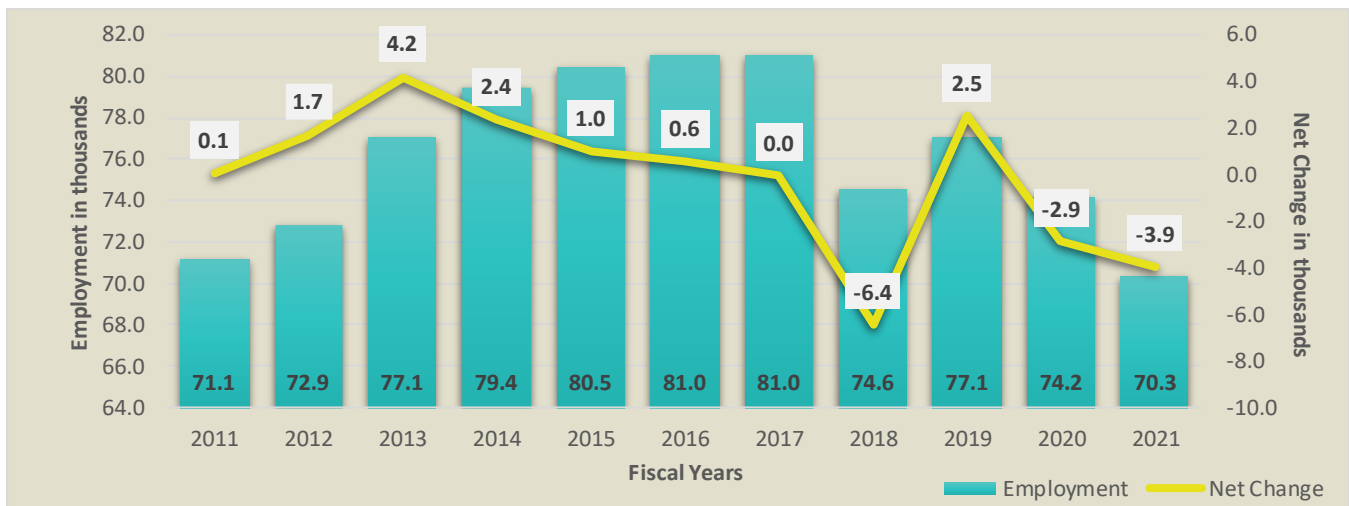
**Figure 45**  
Non Farm Employment: Education & Health Services  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in Leisure and Hospitality decreased by 3,900 in FY 2021. Of these, jobs losses were in the subsector of Accommodation and Food Services by 3,700 jobs, mainly in the industry of Accommodation with a decrease of 3,200 jobs. Food Services and Drinking Places decreased by 400 jobs.

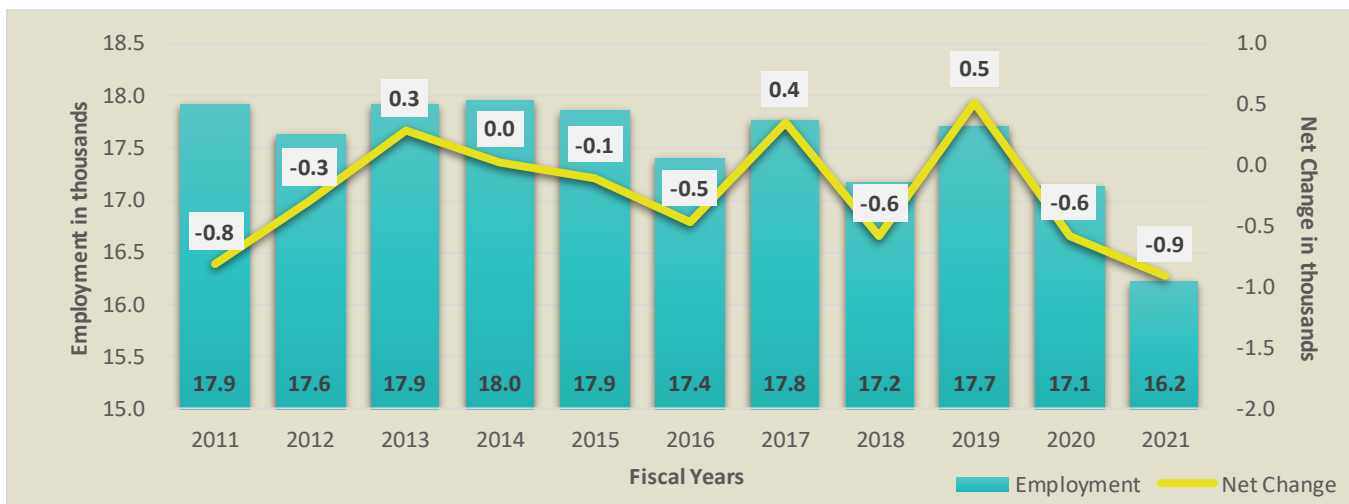
**Figure 46**  
Non Farm Employment: Leisure & Hospitality  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in Other Services decreased by 900 jobs in FY 2021.

**Figure 47**  
Non Farm Employment: Other Services  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Employment in the Private Sector decreased by 11,100 jobs during FY 2021.

**Figure 48**  
Non Farm Employment: Total Private  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

Of all industries, the Government supersector was the only one that showed a constant decrease since FY 2010. In FY 2021 this sector decreased by 3,200 jobs. Of these, the subsectors of State Government and Local Government lost 3,100 jobs and 700 jobs, respectively. However, the Federal Government subsector gained 600 jobs in FY 2021. The significant decline in state government is due, in part, to the loss of 2,400 jobs in the state government Educational Services industry.

**Figure 49**  
Non Farm Employment: Government  
(in thousands) Seasonally Adjusted - Fiscal Years 2011-2021



Source: PR Department of Labor and Human Resource - Current Employment Statistic (CES).

## VI. Business Employment Dynamics (BED)

### A. Trends in Gross Job Gains and Job Losses

Opening and expanding private sector business establishments in Puerto Rico gained 42,834 jobs in the fourth quarter 2020. This represents a decrease of 26,413 from the previous quarter. Over the quarter, expanding establishments added 34,324 jobs, while opening establishments added 8,510. (Table 5).

Gross job losses totaled 31,611 in the fourth quarter of 2020, a decrease of 810 from the third quarter of 2020. This was the second decrease in gross job losses since June of 2019. In the fourth quarter of 2020, contracting establishments lost 28,014 jobs, while closing establishments accounted for a loss of 3,597.

**Table 5**  
**Three-Month Private Sector Gross Job Gains and Losses, Seasonally Adjusted**  
**Fourth Quarter 2020**

Category	(3 months ended)				
	Dec 2019	Mar 2020	Jun 2020	Sep 2020	Dec 2020
<b>Gross job gains</b>	<b>36,994</b>	<b>34,391</b>	<b>26,094</b>	<b>69,247</b>	<b>42,834</b>
At expanding establishments	30,317	30,193	20,433	54,932	34,324
At opening establishments	6,677	4,198	5,661	14,315	8,510
<b>Gross job losses</b>	<b>33,546</b>	<b>35,428</b>	<b>109,540</b>	<b>32,421</b>	<b>31,611</b>
At contracting establishments	28,060	29,473	86,413	27,115	28,014
At closing establishments	5,486	5,955	23,127	5,306	3,597
<b>Net employment change<sup>1/</sup></b>	<b>3,448</b>	<b>-1,037</b>	<b>83,446</b>	<b>36,826</b>	<b>11,223</b>

1/ The net employment change is the difference between total gross job gains and total gross job losses.

Source: PR Department of Labor and Human Resources—Business Employment Dynamics (BED).

From October to December 2020 in Puerto Rico, gross job gains represented 6.6 percent of private sector employment, and gross job losses represented 4.9 percent of private sector employment, according to preliminary data released by the Bureau of Labor Statistics of the U.S. Department of Labor. This is less than the national rate of gross job gains (7.4 percent) and less for job losses (5.7 percent). The number of job gains from opening and expanding establishments was 42,834 and the number of job losses from closing and contracting establishments was 31,611. Expanding and contracting establishments accounted for most of the jobs gained and lost.

### B. Rates of Gross Job Gains and Gross Job Losses

From October to December 2020, gross job gains represented 6.6 percent of private sector employment. Over the quarter, gross job gains at expanding establishments represented 5.3 percent of private sector employment, and gross job gains at opening establishments represented 1.3 percent. Nationally, these quarter gross job gains at expanding establishments represented 6.0 percent of private sector employment, and in opening establishments represented 1.4 percent.

For the same period, gross job losses represented 4.9 percent of private sector employment. Gross job losses at contracting establishments represented 4.3 percent of private sector employment. The national rate at contracting establishments was 4.6 percent. The rate of gross job losses at closing establishments was 0.6 for Puerto Rico, and 1.1 percent for the United States. (Table 6).

**Table 6**  
**Three-Month Private Sector Gross Job Gains and Losses as Percent of Employment,**  
**Seasonally Adjusted - Fourth Quarter 2020**

Category	(3 months ended)				
	Dec 2019	Mar 2020	Jun 2020	Sep 2020	Dec 2020
<b>Total Private for Puerto Rico</b>					
	Rates (percent)				
<b>Gross job gains</b>	<b>5.4</b>	<b>5.0</b>	<b>4.0</b>	<b>11.0</b>	<b>6.6</b>
At expanding establishments	4.4	4.4	3.1	8.7	5.3
At opening establishments	1.0	0.6	0.9	2.3	1.3
<b>Gross job losses</b>	<b>4.9</b>	<b>5.2</b>	<b>16.9</b>	<b>5.1</b>	<b>4.9</b>
At contracting establishments	4.1	4.3	13.3	4.3	4.3
At closing establishments	0.8	0.9	3.6	0.8	0.6
<b>Net employment change<sup>1/</sup></b>	<b>0.5</b>	<b>-0.2</b>	<b>-12.9</b>	<b>5.9</b>	<b>1.7</b>
<b>Total Private for United States as a whole</b>					
	Rates (percent)				
<b>Gross job gains</b>	<b>6.2</b>	<b>5.5</b>	<b>4.8</b>	<b>9.4</b>	<b>7.4</b>
At expanding establishments	5.0	4.5	3.7	7.6	6.0
At opening establishments	1.2	1.0	1.1	1.8	1.4
<b>Gross job losses</b>	<b>5.5</b>	<b>6.1</b>	<b>17.0</b>	<b>6.0</b>	<b>5.7</b>
At contracting establishments	4.5	5.0	14.6	4.8	4.6
At closing establishments	1.0	1.1	2.4	1.2	1.1
<b>Net employment change<sup>1/</sup></b>	<b>0.7</b>	<b>-0.6</b>	<b>-12.2</b>	<b>3.4</b>	<b>1.7</b>

1/ The net employment change is the difference between total gross job gains and total gross job losses.

Source: PR Department of Labor and Human Resources—Business Employment Dynamics (BED).

### C. Number of Establishments Gaining and Losing Employment

Another way to observe the dynamics of employment change is to count the number of establishments that opened, closed, expanded, or contracted during the quarter. Out of 45,156 active private sector establishments, a total of 11,013 gained jobs from October to December 2020. Of these, 8,673 were expanding establishments and 2,340 were opening establishments. During the fourth quarter of 2020, 8,563 establishments showed job losses. Of these, 7,675 were contracting establishments and 888 were closing establishments (Table 7).

### D. Establishment Births and Deaths

From October to December of 2020, a total of 1,037 new private sector, non-farm businesses created 3,443 jobs. This represented a decrease of 189 establishment births from the prior quarter, and a loss of 1,517 jobs. The job gains from these new establishments represented 0.5 percent of total employment births. The historical time series of birth data shows that the number of establishment births has remained around 900 every quarter, except that of the third quarter of 2017 and the first quarter of 2020 which were lower.

**Table 7**  
**Three-Month Private Sector Establishments by Direction of Employment Change**  
**Seasonally Adjusted - Fourth Quarter 2020**

Category	(3 months ended)				
	Dec. 2019	March 2020	June 2020	Sept. 2020	Dec. 2020
<b>Establishments gaining jobs</b>	<b>9,012</b>	<b>8,788</b>	<b>7,068</b>	<b>14,464</b>	<b>11,013</b>
Expanding establishments	7,639	7,781	5,679	10,666	8,673
Opening establishments	1,373	1,007	1,389	3,798	2,340
<b>Establishments losing jobs</b>	<b>9,135</b>	<b>9,031</b>	<b>19,258</b>	<b>7,934</b>	<b>8,563</b>
Contracting establishments	7,890	7,692	13,103	6,573	7,675
Closing establishments	1,245	1,339	6,155	1,361	888
<b>Net employment change<sup>1/</sup></b>	<b>128</b>	<b>-332</b>	<b>-4,766</b>	<b>2,437</b>	<b>1,452</b>

1/ The net employment change is the difference between the number of opening establishments and the number of closing establishment.

Source: PR Department of Labor and Human Resources—Business Employment Dynamics (BED).

### Technical Note

Business Employment Dynamics (BED) data is a product of a federal-state cooperative program known as the Quarterly Census of Employment and Wages (QCEW). BED data is compiled by the U.S. Bureau of Labor Statistics (BLS) from existing quarterly state unemployment insurance (UI) records. Most employers in the U.S. are required to file quarterly reports on employment and wages of workers covered by UI laws, and pay quarterly UI taxes. Quarterly UI reports are sent by the State Employment Security Agencies (SESAs) to the BLS, and form the basis for the Bureau's establishment sampling frame universe. These reports are also used to produce the quarterly QCEW data on total employment and wages, and the longitudinal BED data on gross job gains and losses. Other important uses for the Bureau's UI reports are published by the Current Employment Statistics (CES) program. In the BED program, quarterly UI records are linked across quarters to provide a longitudinal history of each establishment. The linkage process allows for the establishment level, which in turn allows for the estimation of jobs gained at opening, expanding units, and jobs lost at closing and contracting units.

## VII. Occupational Employment Survey (OES)

### A. Occupational Employment and Wage Estimates 2020

According to the Occupational Employment Survey, the estimated employment for 2020 was 819,750. The hourly mean wage was \$14.78 and the hourly median wage was \$10.62. In terms of employment and wages by a major occupational group, the Office and Administrative Support Occupations had the highest employment with 135,890. The hourly mean and median wage for this group was \$12.56 and \$10.61, respectively. Other occupational groups that stand out in terms of employment were, Sales and Related Occupations, 91,710 workers; Food Preparations and Serving Related Occupations, 61,810 workers; Educational Instruction and Library Occupations, 59,930 workers; Transportation and Material Moving Occupations, 58,170 workers; and Production Occupations, 54,950 workers (Table 8) (Figures 50-72).

**Table 8**  
**Employment and Wages by Major Occupational Group, 2020**

SOC Code	Occupational Group (SOC Title)	Employment Total	Location Quotient	Hourly Wage Mean	Hourly Wage Median	Annual Wage Mean	Annual Wage Median
<b>00-0000</b>	<b>All Occupations</b>	<b>819,750</b>	<b>1.00</b>	<b>\$14.78</b>	<b>\$10.62</b>	<b>\$30,750</b>	<b>\$22,090</b>
11-0000	Management Occupations	38,700	0.83	\$36.97	\$30.16	\$76,890	\$62,740
13-0000	Business and Financial Operations Occupations	41,830	0.85	\$20.11	\$17.12	\$41,840	\$35,600
15-0000	Computer and Mathematical Occupations	12,250	0.45	\$21.42	\$18.79	\$44,550	\$39,080
17-0000	Architecture and Engineering Occupations	13,320	0.90	\$27.44	\$24.53	\$57,080	\$51,030
19-0000	Life, Physical, and Social Science Occupations	6,920	0.91	\$23.23	\$19.76	\$48,330	\$41,100
21-0000	Community and Social Service Occupations	14,980	1.14	\$14.40	\$13.29	\$29,940	\$27,640
23-0000	Legal Occupations	4,400	0.65	\$31.28	\$26.98	\$65,060	\$56,130
25-0000	Educational Instruction and Library Occupations	59,930	1.20	\$17.24	\$14.93	\$35,860	\$31,060
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,700	0.52	\$17.84	\$14.99	\$37,110	\$31,180
29-0000	Healthcare Practitioners and Technical Occupations	49,380	0.98	\$18.21	\$14.37	\$37,880	\$29,890
31-0000	Healthcare Support Occupations	15,110	0.40	\$9.66	\$8.93	\$20,100	\$18,560
33-0000	Protective Service Occupations	50,150	2.54	\$13.26	\$10.09	\$27,580	\$20,990
35-0000	Food Preparation and Serving Related Occupations	61,810	0.93	\$9.43	\$8.94	\$19,610	\$18,590
37-0000	Building and Grounds Cleaning and Maintenance Occupations	35,880	1.49	\$9.95	\$9.01	\$20,690	\$18,750
39-0000	Personal Care and Service Occupations	7,550	0.48	\$10.33	\$9.20	\$21,480	\$19,130
41-0000	Sales and Related Occupations	91,710	1.19	\$11.67	\$9.38	\$24,280	\$19,510
43-0000	Office and Administrative Support Occupations	135,890	1.24	\$12.56	\$10.61	\$26,130	\$22,070
45-0000	Farming, Fishing, and Forestry Occupations	2,240	0.79	\$10.58	\$8.74	\$22,000	\$18,190
47-0000	Construction and Extraction Occupations	27,850	0.80	\$10.74	\$9.25	\$22,340	\$19,240
49-0000	Installation, Maintenance, and Repair Occupations	31,020	0.96	\$13.73	\$11.37	\$28,550	\$23,650
51-0000	Production Occupations	54,950	1.09	\$12.03	\$9.57	\$25,010	\$19,900
53-0000	Transportation and Material Moving Occupations	58,170	0.81	\$11.33	\$9.32	\$23,570	\$19,390

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

Figure 50  
Top 10 Highest Paying Occupations, 2020



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

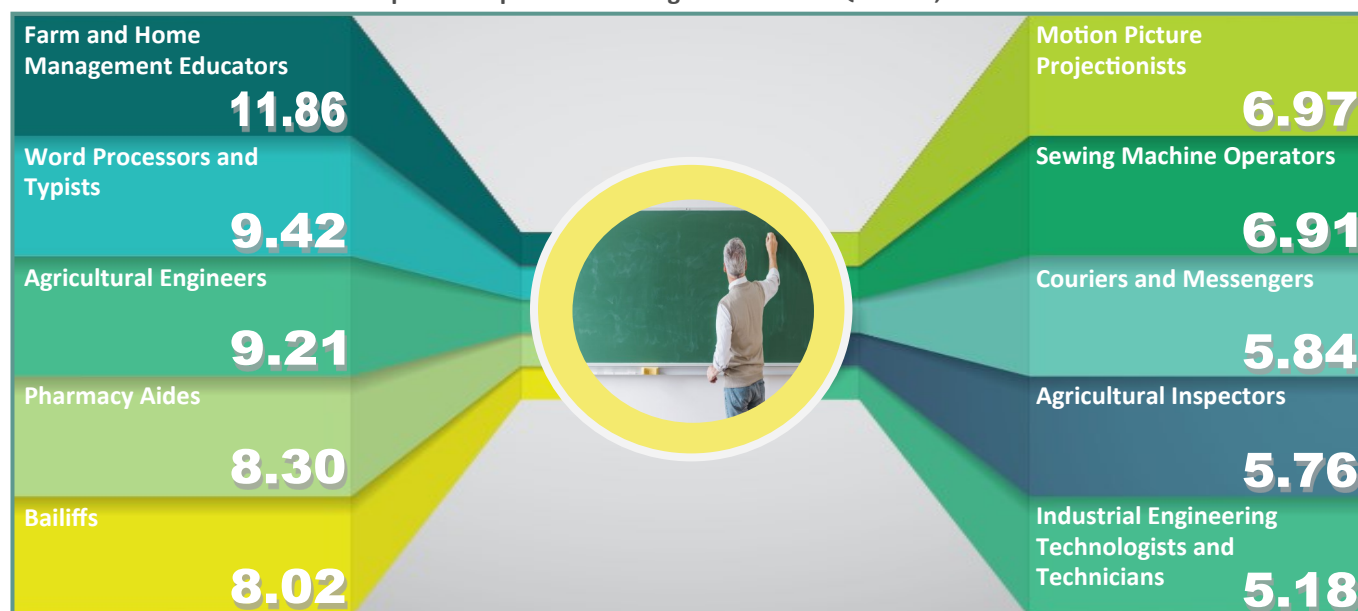
Figure 51  
Top 10 Highest Employment Occupations, 2020



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

The location quotient is valuable to know because it shows how concentrated an occupational employment in a region is, as compared to the national average. A location quotient greater than one indicates that the occupation has a higher share of employment than average. A location quotient less than one indicates that the occupation is less prevalent in the area than the average (Figure 52).

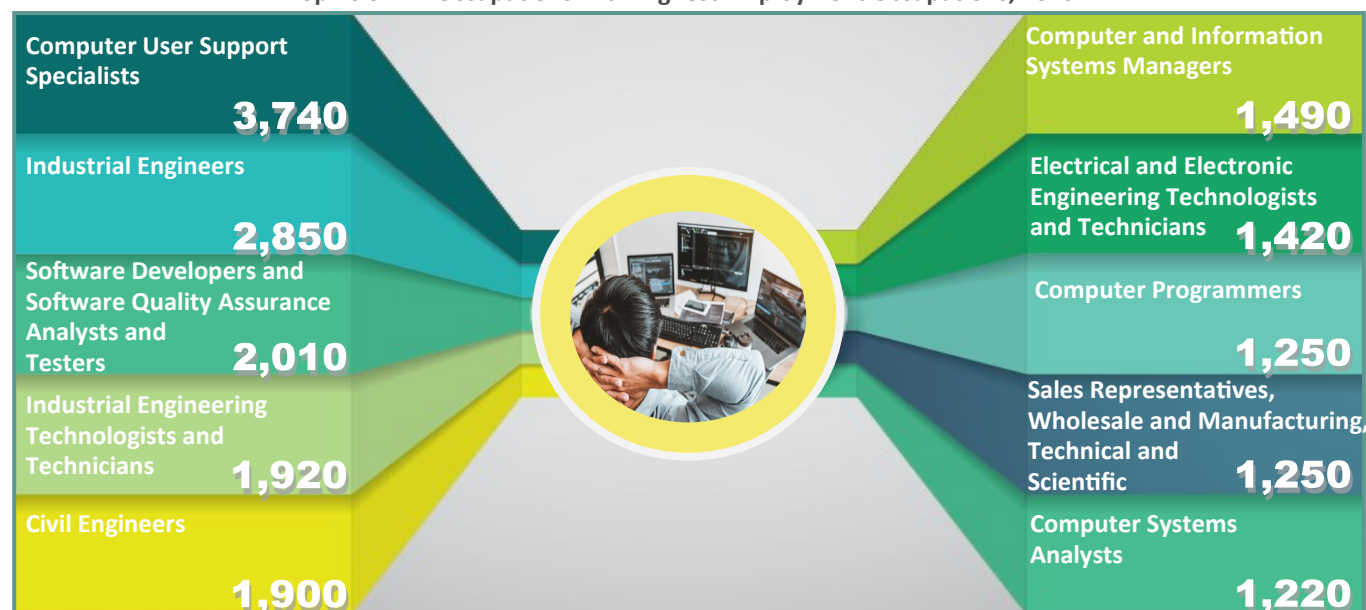
**Figure 52**  
**Top 10 Occupations with Highest Location Quotient, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

The occupations or related fields of study in the sciences, technology, engineering and math are known by the English acronym STEM. The highest employment occupations were mainly computer related and engineers (Figure 53).

**Figure 53**  
**Top 10 STEM Occupations with Highest Employment Occupations, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

In May of 2020, the average hourly wage for nonSTEM occupations in Puerto Rico was \$14.24 while STEM occupations reached an average of \$26.15. The average annual wage for nonSTEM occupations was \$29,630, while STEM occupations reached an average of \$54,390. Among the STEM occupations, Architectural and Engineering Managers reached the highest average salary of \$49.60 (Figure 54).

**Figure 54**  
**Top 10 STEM Occupations with Highest Paying Occupations, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

Location quotient occupations are useful to study the composition of jobs in an area relative to the average, or for finding areas that have a high concentration of jobs in certain occupations. Below are the 10 occupations in STEM, with the highest concentration of employment (Figure 55).

**Figure 55**  
**Top 10 STEM Occupations with Highest Location Quotient, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

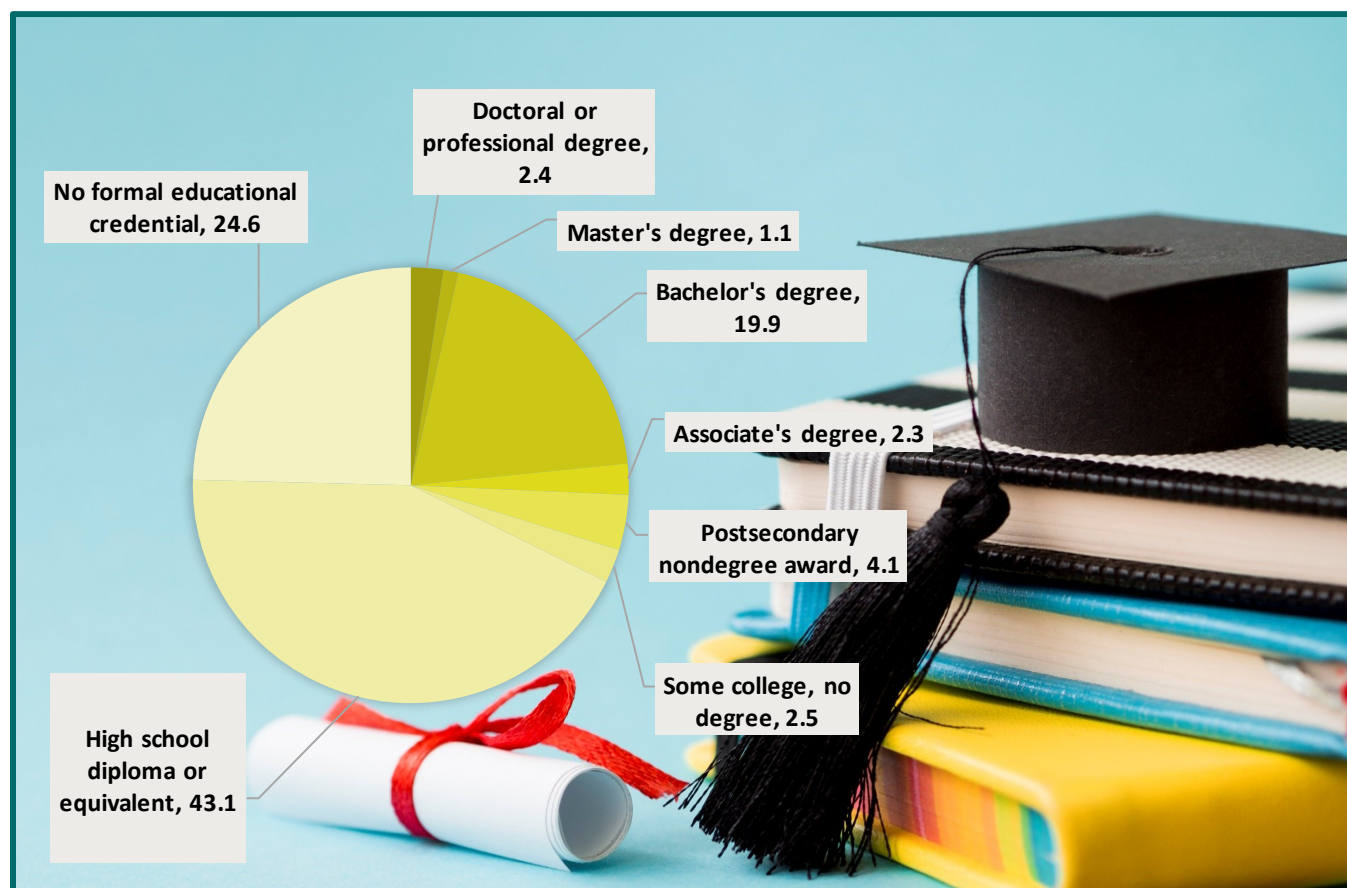
## B. Employment by Typical Education Level

Occupations that typically require **postsecondary education** for entry level, made up 32.3% of employment. The largest postsecondary category, or occupations that typically requires a **bachelor's degree** for entry, made up 19.9% of employment. This educational category includes registered nurses, kindergarten teachers on through the secondary levels, and many management, business and financial operations, computer, and engineering occupations, among others.

Occupations that typically require a **high school diploma** or the equivalent for entry level, made up 43.1% of employment, and occupations that require **no formal educational credential** for entry made up 24.6% of employment. These two educational categories include most production and construction occupations, as well as many occupations such as, retail salespersons, cashiers, and general office clerks.

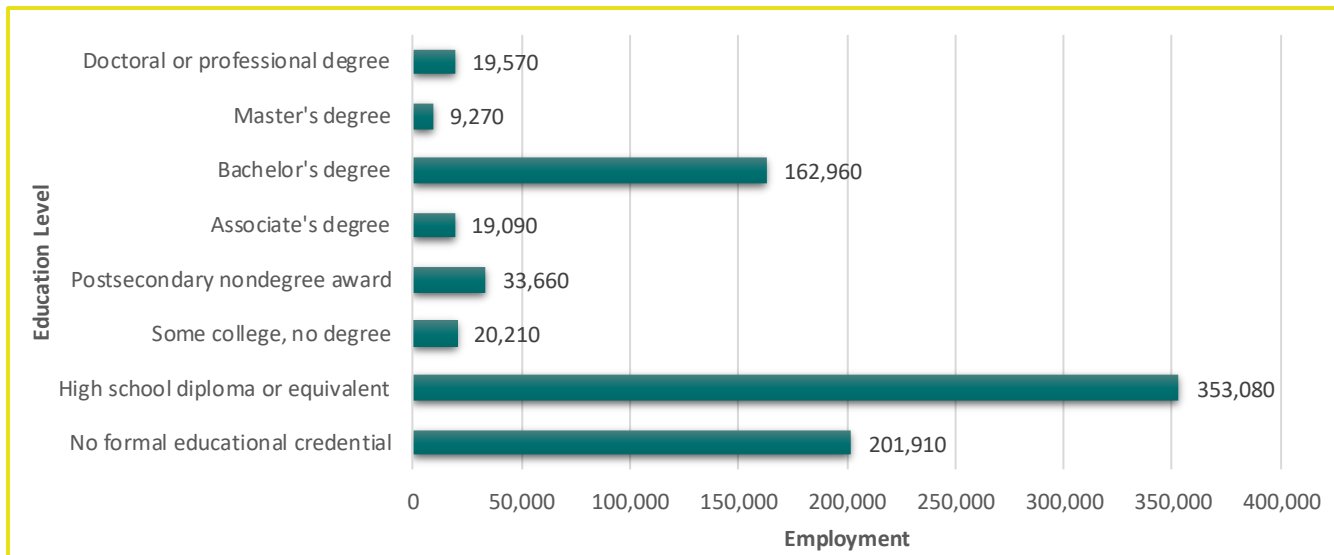
Occupations that typically require a **postsecondary nondegree award**, such as a certificate, for entry level made up 4.1% of employment. (Figure 56).

Figure 56  
Percent of Employment by Typical Education Level, 2020



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

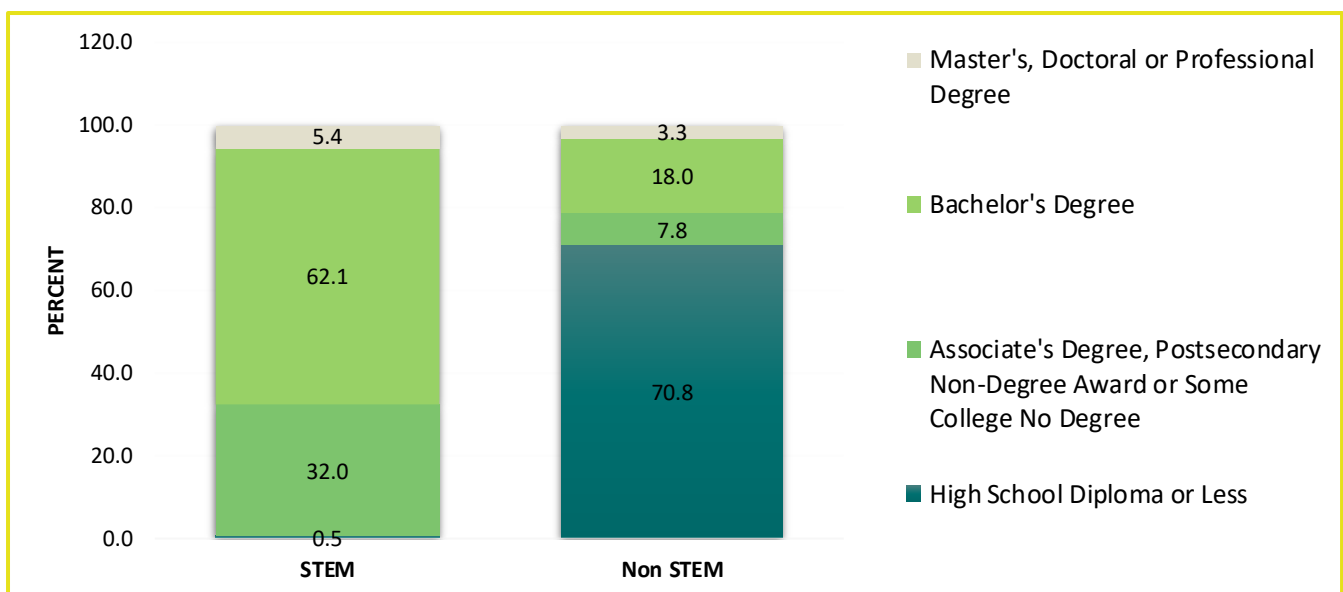
**Figure 57**  
**Employment by Typical Education Level, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

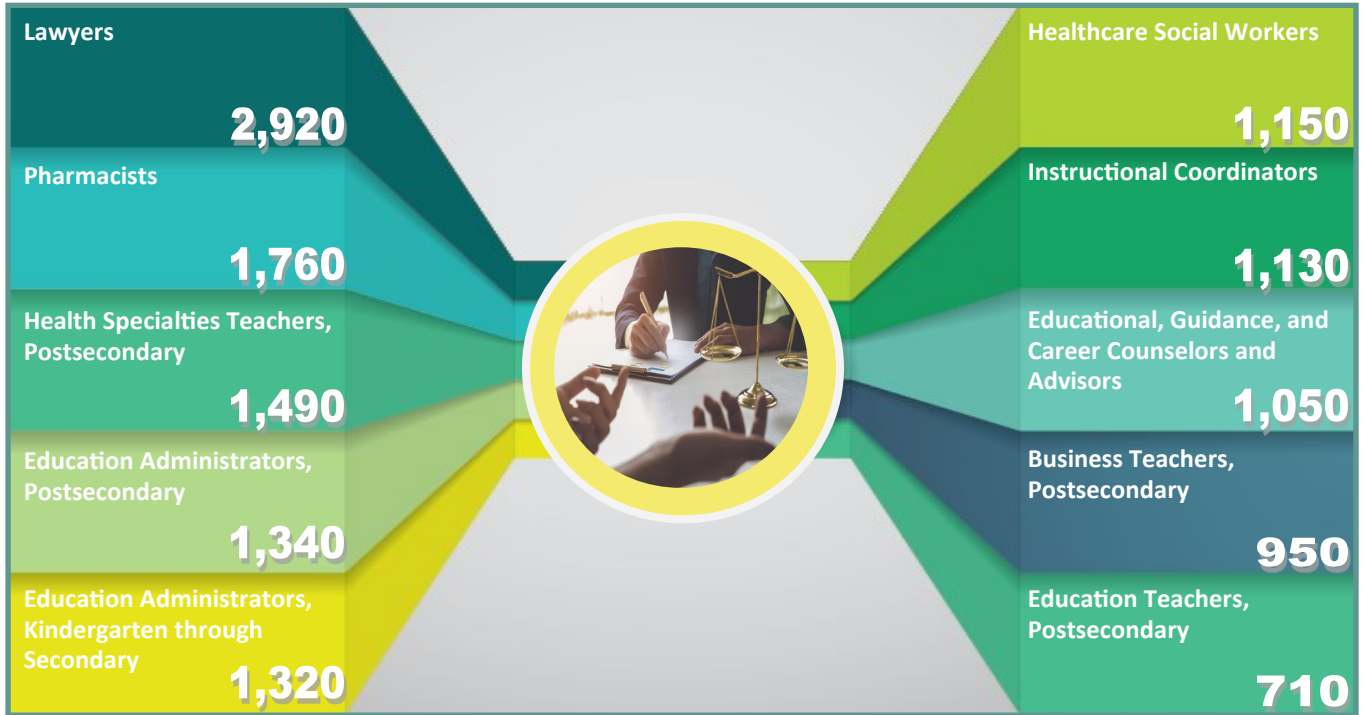
Occupations or related field of study in the sciences, technology, engineering and math are known by the English acronym STEM. Many STEM occupations require at least a bachelor's degree. More technical and advanced jobs, including those in research, usually require a master's or doctoral degree. But STEM isn't only for people who have a bachelor's or graduate degree. Many occupations typically require an associate degree, and a small number require either some college but no degree or a high school diploma or equivalent. (Figure 58).

**Figure 58**  
**STEM vs. Non STEM Occupations by Education Levels, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 59**  
**Top 10 Highest Employment Occupations that**  
**Typically require Master's, Doctoral or Professional Degree, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 60**  
**Top 10 Highest Employment Occupations that**  
**Typically require Bachelor's Degree, 2020**



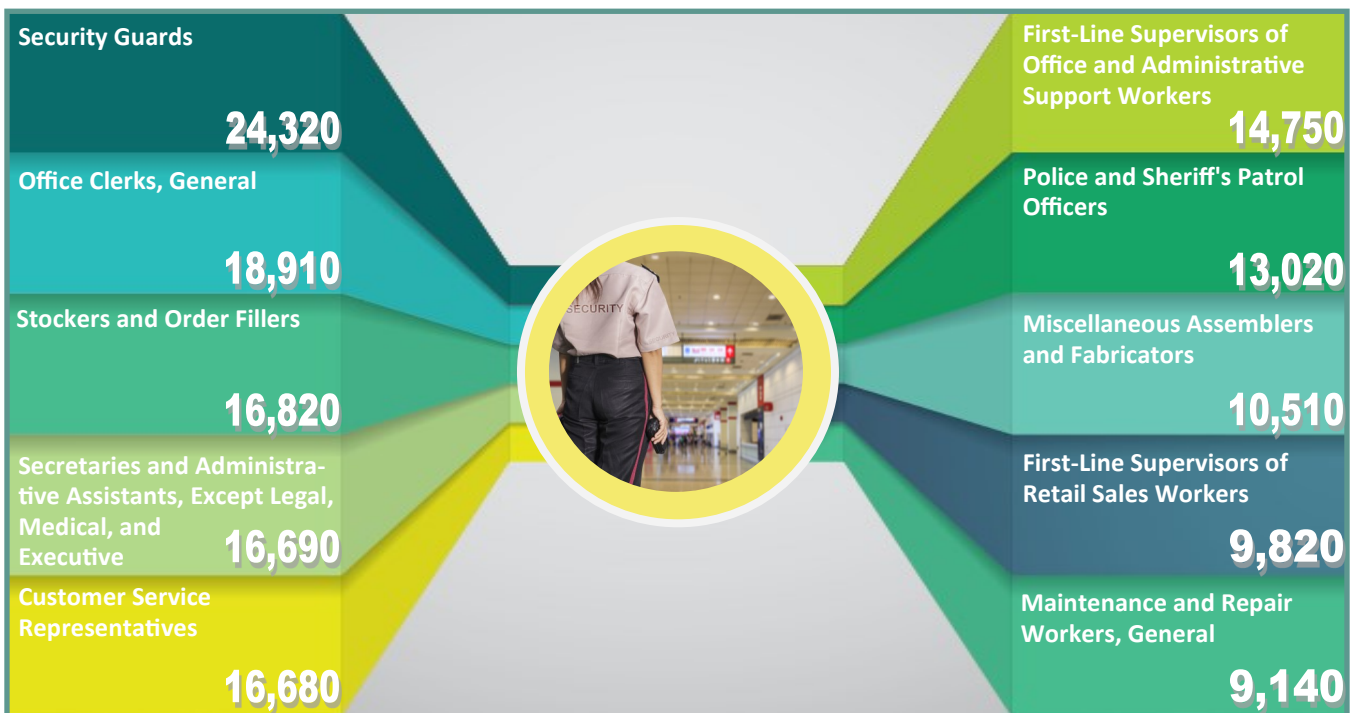
Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 61**  
**Top 10 Highest Employment Occupations that**  
**Typically require Associate's Degree, Postsecondary Nondegree Award, and Some College, No Degree, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 62**  
**Top 10 Highest Employment Occupations that**  
**Typically require High School Diploma or Equivalent, 2020**



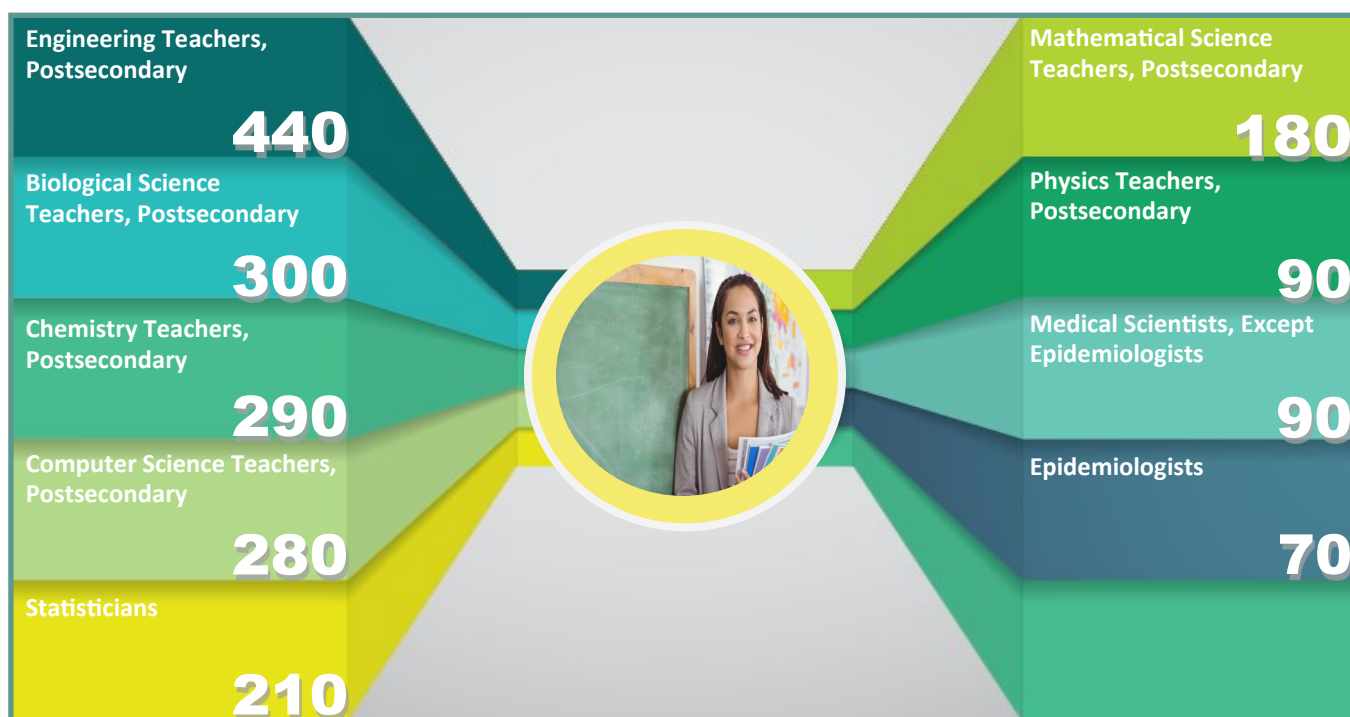
Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 63**  
**Top 10 Highest Employment Occupations that**  
**Typically Not require Formal Educational Credential, 2020**



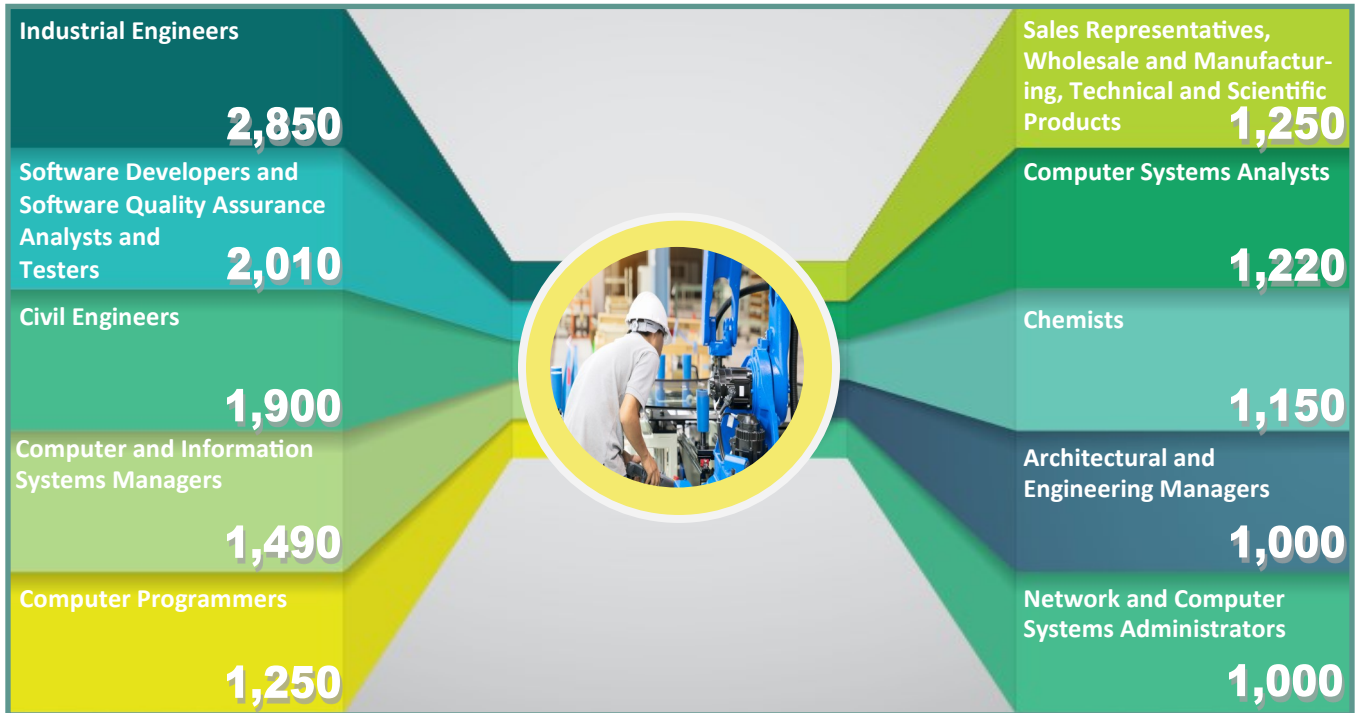
Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 64**  
**Top 10 STEM Highest Employment Occupations that**  
**Typically require Master's, Doctoral or Professional Degree, 2020**



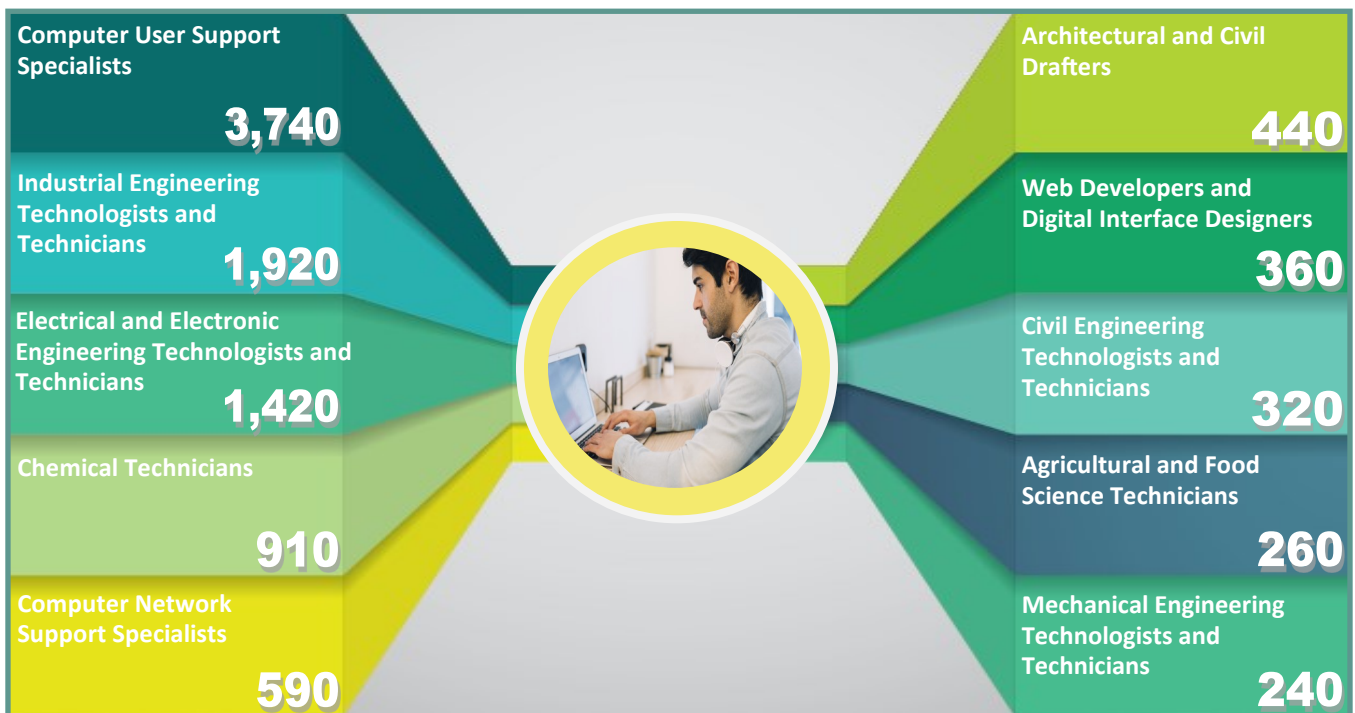
Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 65**  
**Top 10 STEM Highest Employment Occupations that**  
**Typically require Bachelor's Degree, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 66**  
**Top 10 STEM Highest Employment Occupations that**  
**Typically require Associate's Degree and Some College, No Degree, 2020**

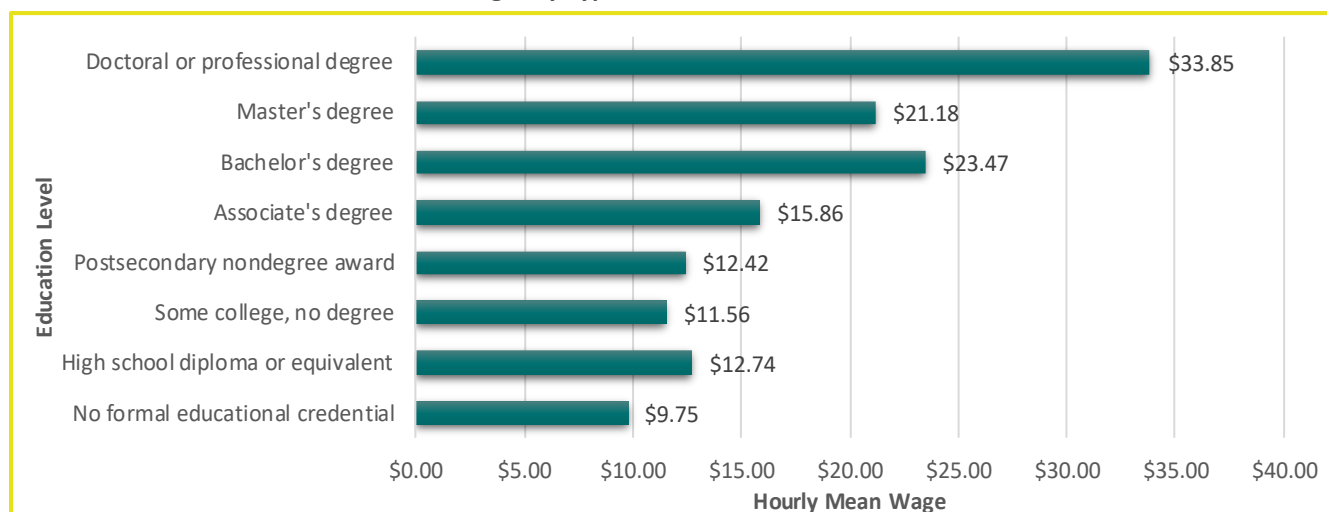


Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES).

### C. Wages by Typical Education Level

For 2020, the average hourly wage by typical entry-level education was a: Doctoral or professional degree, \$33.85; a Bachelor's and a Master's degree, \$22.33; an Associate's degree, postsecondary nondegree award & Some college, no degree, \$13.28; and a High school diploma or less, \$11.25.

**Figure 67**  
Wages by Typical Education Level, 2020



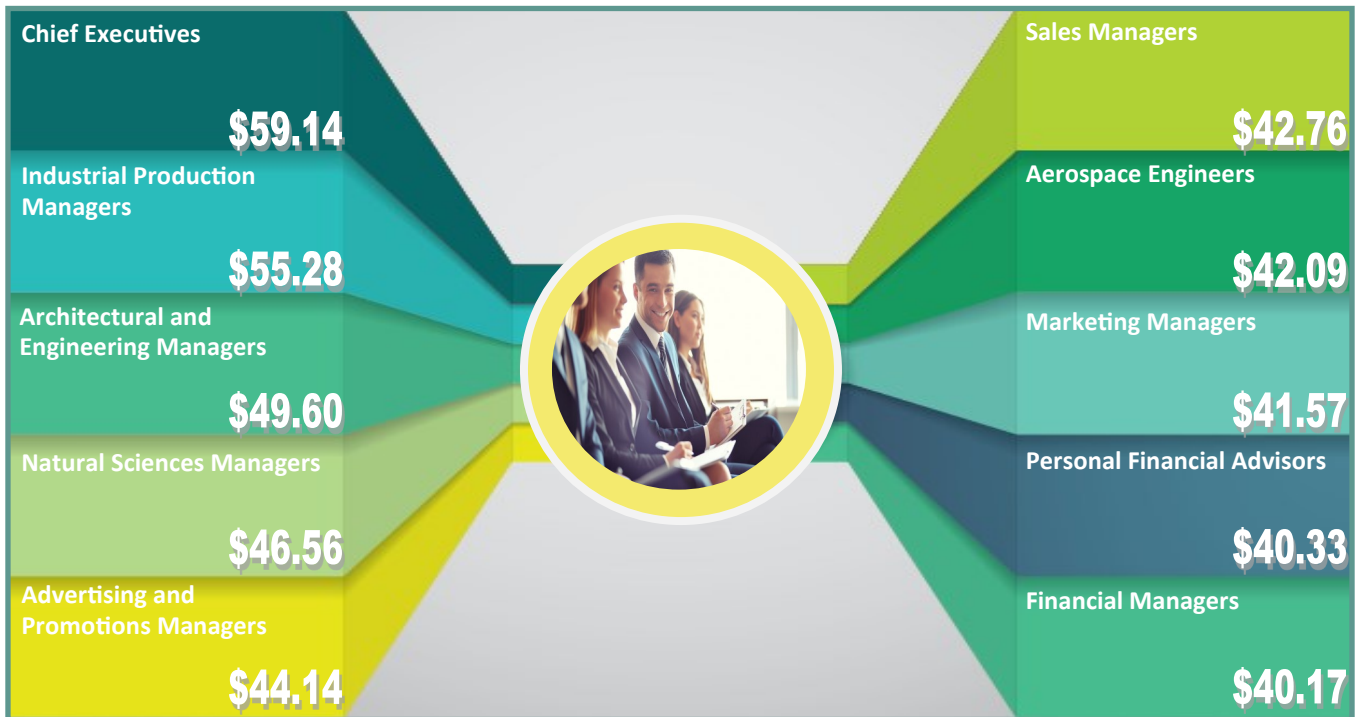
Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 68**  
Top 10 Highest Paying Occupations that  
typically require Master's, Doctoral or Professional Degree, 2020



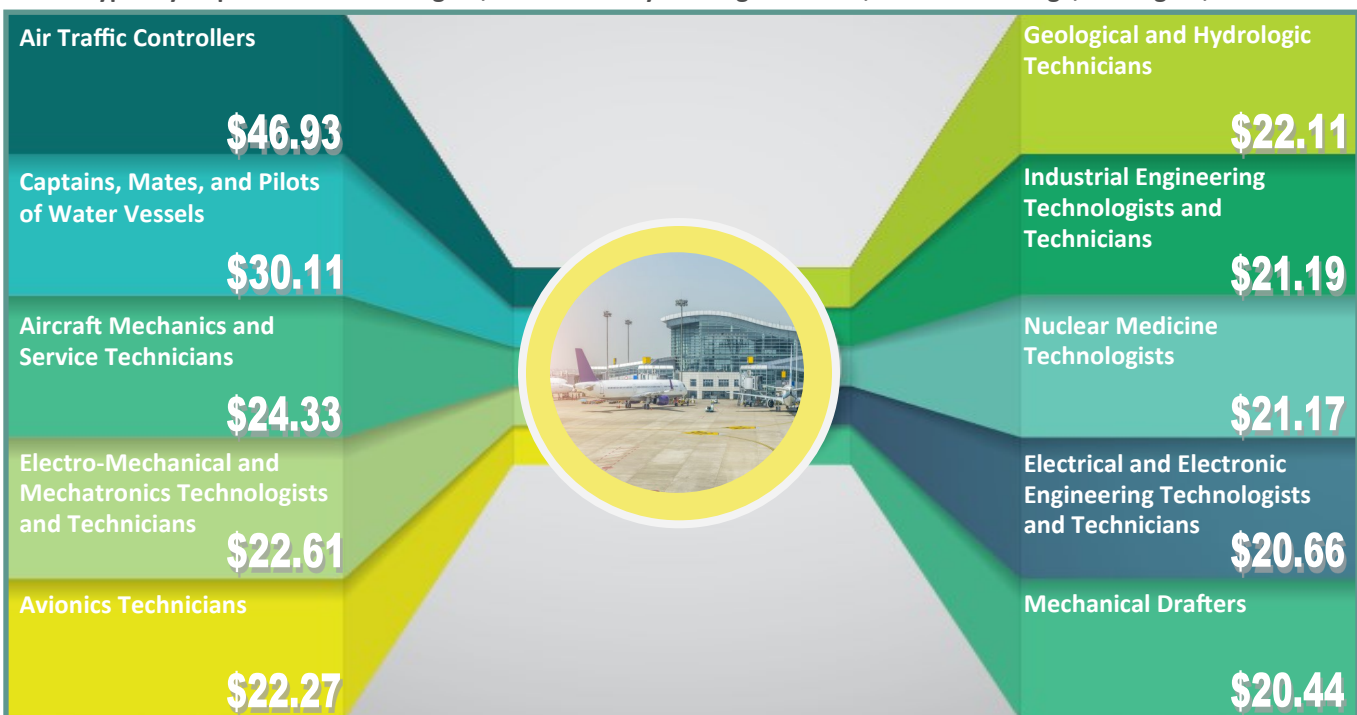
Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES).

**Figure 69**  
**Top 10 Highest Paying Occupations that**  
**typically require Bachelor's Degree, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES).

**Figure 70**  
**Top 10 Highest Paying Occupations that**  
**Typically require Associate's Degree, Postsecondary Nondegree Award, and Some College, No Degree, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES).

**Figure 71**  
**Top 10 Highest Paying Occupations that**  
**Typically require High School Diploma or Equivalent, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Figure 72**  
**Top 10 Highest Paying Occupations that**  
**Typically Not require Formal Educational Credential, 2020**



Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES).

## D. Employment and Wages by Industry Sector

Occupations and wages by major industrial group in descending order of highest employment are presented below.

**Table 9**  
**Puerto Rico - Employment and Wages by Major Industry Sector**

Puerto Rico										
NAICS Code	NAICS-Title	Employment 2020	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
0	All industries	819,750	\$14.78	\$30,750	\$8.45	\$17,570	\$17.95	\$37,340	\$10.62	\$22,080
92	Public Administration	136,970	\$16.43	\$34,170	\$8.76	\$18,210	\$20.26	\$42,150	\$13.25	\$27,560
44-45	Retail Trade	114,510	\$11.34	\$23,580	\$8.47	\$17,610	\$12.77	\$26,570	\$9.24	\$19,210
61	Educational Services	81,710	\$17.32	\$36,020	\$9.56	\$19,890	\$21.20	\$44,090	\$15.09	\$31,390
62	Health Care and Social Assistance	81,380	\$13.56	\$28,200	\$8.43	\$17,530	\$16.13	\$33,540	\$10.78	\$22,420
31-33	Manufacturing	73,570	\$17.16	\$35,700	\$8.44	\$17,560	\$21.52	\$44,770	\$11.59	\$24,110
56	Administrative and Support and Waste Management and Remediation Services	69,170	\$10.91	\$22,690	\$8.42	\$17,510	\$12.16	\$25,290	\$8.88	\$18,480
72	Accommodation and Food Services	63,210	\$9.72	\$20,210	\$8.44	\$17,560	\$10.36	\$21,540	\$8.82	\$18,360
54	Professional, Scientific, and Technical Services	33,630	\$20.22	\$42,060	\$9.20	\$19,130	\$25.73	\$53,520	\$15.13	\$31,460
52	Finance and Insurance	30,210	\$19.55	\$40,660	\$9.59	\$19,960	\$24.52	\$51,010	\$14.10	\$29,330
42	Wholesale Trade	29,240	\$16.79	\$34,930	\$8.45	\$17,570	\$20.97	\$43,610	\$11.13	\$23,150
23	Construction	24,760	\$12.62	\$26,250	\$8.44	\$17,550	\$14.71	\$30,600	\$9.70	\$20,170
48-49	Transportation and Warehousing	19,220	\$17.50	\$36,410	\$8.51	\$17,710	\$22.00	\$45,750	\$12.71	\$26,440
51	Information	16,700	\$18.47	\$38,420	\$8.68	\$18,060	\$23.36	\$48,600	\$14.75	\$30,680
55	Management of Companies and Enterprises	14,820	\$21.05	\$43,790	\$9.67	\$20,120	\$26.74	\$55,620	\$15.59	\$32,430
53	Real Estate and Rental and Leasing	13,710	\$12.51	\$26,020	\$8.44	\$17,550	\$14.55	\$30,260	\$9.69	\$20,160
81	Other Services (except Public Administration)	12,450	\$12.88	\$26,800	\$8.46	\$17,610	\$15.09	\$31,400	\$9.71	\$20,200
71	Arts, Entertainment, and Recreation	3,530	\$12.11	\$25,190	\$8.47	\$17,610	\$13.93	\$28,980	\$9.43	\$19,610
21	Mining	530	\$11.34	\$23,580	\$8.44	\$17,560	\$12.78	\$26,590	\$9.37	\$19,490
22	Utilities	400	\$20.87	\$43,410	\$8.39	\$17,440	\$27.11	\$56,400	\$14.38	\$29,910
11	Agriculture, Forestry, Fishing and Hunting	50	\$9.93	\$20,650	\$8.42	\$17,520	\$10.68	\$22,220	\$8.90	\$18,520

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

This section presents the first 25 occupations with the highest employment and highest wages in 2020 by main industrial sector.

**Table 10**  
**Construction Industry Sector - 2020**

**Top 25 Highest Employment Occupations**

Occupations	Employment 2020
1. Construction Laborers	5,140
2. First-Line Supervisors of Construction Trades and Extraction Workers	2,090
3. Carpenters	1,430
4. Helpers--Electricians	920
5. Electricians	820
6. Helpers--Carpenters	820
7. Civil Engineers	760
8. Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	670
9. Office Clerks, General	580
10. Heavy and Tractor-Trailer Truck Drivers	550
11. Roofers	540
12. Cement Masons and Concrete Finishers	510
13. Operating Engineers and Other Construction Equipment Operators	490
14. Construction Managers	410
15. Plumbers, Pipefitters, and Steamfitters	410
16. Welders, Cutters, Solderers, and Brazers	410
17. Janitors and Cleaners, Except Maids and Housekeeping Cleaners	330
18. Painters, Construction and Maintenance	320
19. First-Line Supervisors of Office and Administrative Support Workers	240
20. Maintenance and Repair Workers, General	240
21. Drywall and Ceiling Tile Installers	220
22. General and Operations Managers	200
23. Structural Iron and Steel Workers	200
24. Bus and Truck Mechanics and Diesel Engine Specialists	190
25. Chief Executives	180

**Top 25 Highest Paying Employment Occupations**

Occupations	Mean Hourly Wage
1. Architectural and Engineering Managers	\$51.27
2. Chief Executives	\$42.10
3. Computer and Information Systems Managers	\$36.07
4. Financial Managers	\$34.59
5. General and Operations Managers	\$33.15
6. Administrative Services and Facilities Managers	\$28.04
7. Construction Managers	\$27.88
8. Purchasing Managers	\$27.13
9. Civil Engineers	\$26.60
10. Electrical and Electronic Engineering Technologists and Technicians	\$22.14
11. Human Resources Managers	\$22.03
12. Compliance Officers	\$21.28
13. Mechanical Engineers	\$18.73
14. Human Resources Specialists	\$18.04
15. First-Line Supervisors of Office and Administrative Support Workers	\$17.58
16. Surveyors	\$17.28
17. Cost Estimators	\$16.94
18. Executive Secretaries and Executive Administrative Assistants	\$16.84
19. First-Line Supervisors of Mechanics, Installers, and Repairers	\$16.78
20. Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$16.54
21. Occupational Health and Safety Specialists	\$16.20
22. Solar Photovoltaic Installers	\$16.01
23. Payroll and Timekeeping Clerks	\$15.76
24. Buyers and Purchasing Agents	\$15.30
25. Accountants and Auditors	\$15.26

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 11**  
**Manufacturing Industry Sector - 2020**

**Top 25 Highest Employment Occupations**

Occupations	Employment 2020
1. Miscellaneous Assemblers and Fabricators	7,350
2. Sewing Machine Operators	4,650
3. Packaging and Filling Machine Operators and Tenders	3,420
4. First-Line Supervisors of Production and Operating Workers	3,220
5. Inspectors, Testers, Sorters, Samplers, and Weighers	2,680
6. Industrial Engineers	2,260
7. Industrial Machinery Mechanics	1,980
8. Mixing and Blending Machine Setters, Operators, and Tenders	1,730
9. Retail Salespersons	1,530
10. Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,480
11. Industrial Engineering Technologists and Technicians	1,340
12. Laborers and Freight, Stock, and Material Movers, Hand	1,260
13. Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	1,230
14. Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	1,110
15. Bakers	1,100
16. Helpers--Production Workers	1,030
17. Industrial Production Managers	1,020
18. Food Batchmakers	950
19. Machinists	910
20. Chemical Equipment Operators and Tenders	860
21. Heavy and Tractor-Trailer Truck Drivers	860
22. Chemists	810
23. Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	790
24. Stockers and Order Fillers	760
25. Buyers and Purchasing Agents	730

**Top 25 Highest Paying Employment Occupations**

Occupations	Mean Hourly Wage
1. Training and Development Managers	\$60.85
2. Architectural and Engineering Managers	\$57.62
3. Industrial Production Managers	\$55.86
4. Computer and Information Systems Managers	\$52.04
5. Information Security Analysts	\$51.80
6. Compensation and Benefits Managers	\$51.35
7. Financial Managers	\$48.99
8. Transportation, Storage, and Distribution Managers	\$48.56
9. General and Operations Managers	\$46.31
10. Human Resources Managers	\$44.93
11. Purchasing Managers	\$44.01
12. Environmental Engineers	\$43.73
13. Chief Executives	\$40.74
14. Pharmacists	\$39.93
15. Sales Managers	\$39.67
16. Administrative Services and Facilities Managers	\$38.72
17. Industrial Engineers	\$37.07
18. Marketing Managers	\$35.75
19. Computer Network Architects	\$35.74
20. Fashion Designers	\$35.08
21. Electrical Engineers	\$34.91
22. Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$34.81
23. Chemists	\$34.70
24. Mechanical Engineers	\$33.99
25. Materials Engineers	\$33.77

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 12**  
**Trade, Transportation, and Utilities Industry Sectors - 2020**

**Top 25 Highest Employment Occupations**

	Occupations	Employment 2020
1.	Retail Salespersons	26,130
2.	Cashiers	22,940
3.	Stockers and Order Fillers	13,550
4.	First-Line Supervisors of Retail Sales Workers	8,540
5.	Laborers and Freight, Stock, and Material Movers, Hand	4,500
6.	Pharmacy Technicians	4,460
7.	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4,310
8.	Heavy and Tractor-Trailer Truck Drivers	3,970
9.	Customer Service Representatives	3,560
10.	Packers and Packagers, Hand	3,190
11.	Parts Salespersons	2,700
12.	Butchers and Meat Cutters	2,440
13.	First-Line Supervisors of Office and Administrative Support Workers	2,350
14.	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,310
15.	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,290
16.	General and Operations Managers	2,190
17.	Office Clerks, General	2,140
18.	Light Truck Drivers	1,880
19.	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	1,550
20.	Pharmacy Aides	1,480
21.	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	1,440
22.	Automotive Service Technicians and Mechanics	1,370
23.	Bookkeeping, Accounting, and Auditing Clerks	1,360
24.	Shipping, Receiving, and Inventory Clerks	1,340
25.	Pharmacists	1,310

**Top 25 Highest Paying Employment Occupations**

	Occupations	Mean Hourly Wage
1.	Chief Executives	\$55.98
2.	Architectural and Engineering Managers	\$51.11
3.	Industrial Production Managers	\$50.92
4.	Public Relations and Fundraising Managers	\$44.68
5.	Marketing Managers	\$43.80
6.	Pharmacists	\$43.70
7.	Computer and Information Systems Managers	\$43.37
8.	Sales Managers	\$42.00
9.	Postmasters and Mail Superintendents	\$41.32
10.	Financial Managers	\$38.55
11.	Captains, Mates, and Pilots of Water Vessels	\$36.93
12.	Optometrists	\$36.37
13.	Transportation, Storage, and Distribution Managers	\$36.33
14.	Industrial Engineers	\$34.18
15.	Purchasing Managers	\$34.00
16.	Computer Programmers	\$32.89
17.	Administrative Services and Facilities Managers	\$32.47
18.	Electrical Engineers	\$30.78
19.	Mechanical Engineers	\$30.38
20.	Software Developers and Software Quality Assurance Analysts and Testers	\$30.35
21.	Human Resources Managers	\$30.21
22.	General and Operations Managers	\$30.11
23.	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$28.31
24.	Operations Research Analysts	\$28.04
25.	Compensation, Benefits, and Job Analysis Specialists	\$27.65

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 13**  
**Information Industry Sector - 2020**

**Top 25 Highest Employment Occupations**

Occupations	Employment 2020
1. Customer Service Representatives	1,910
2. Telecommunications Line Installers and Repairers	1,260
3. Retail Salespersons	1,020
4. Ushers, Lobby Attendants, and Ticket Takers	620
5. Fast Food and Counter Workers	480
6. Computer User Support Specialists	450
7. First-Line Supervisors of Retail Sales Workers	410
8. First-Line Supervisors of Office and Administrative Support Workers	400
9. News Analysts, Reporters, and Journalists	360
10. Janitors and Cleaners, Except Maids and Housekeeping Cleaners	350
11. Software Developers and Software Quality Assurance Analysts and Testers	320
12. Producers and Directors	310
13. Editors	300
14. Computer Network Support Specialists	290
15. Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	280
16. Office Clerks, General	270
17. Telecommunications Equipment Installers and Repairers, Except Line Installers	250
18. Advertising Sales Agents	240
19. Accountants and Auditors	230
20. Billing and Posting Clerks	230
21. First-Line Supervisors of Mechanics, Installers, and Repairers	220
22. Cashiers	190
23. Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	180
24. Bookkeeping, Accounting, and Auditing Clerks	160
25. General and Operations Managers	150

**Top 25 Highest Paying Employment Occupations**

Occupations	Mean Hourly Wage
1. Chief Executives	\$69.28
2. Sales Managers	\$57.91
3. Computer and Information Systems Managers	\$47.64
4. Advertising and Promotions Managers	\$46.42
5. Marketing Managers	\$46.19
6. Financial Managers	\$45.90
7. General and Operations Managers	\$45.88
8. Architectural and Engineering Managers	\$45.36
9. Computer Hardware Engineers	\$45.17
10. Human Resources Managers	\$43.65
11. Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$34.39
12. Purchasing Managers	\$30.75
13. Computer Programmers	\$28.94
14. Training and Development Specialists	\$28.42
15. Telemarketers	\$28.42
16. Lawyers	\$27.84
17. Administrative Services and Facilities Managers	\$27.33
18. Electrical and Electronic Engineering Technologists and Technicians	\$26.66
19. Software Developers and Software Quality Assurance Analysts and Testers	\$26.43
20. Management Analysts	\$26.39
21. Database Administrators and Architects	\$26.13
22. Producers and Directors	\$26.00
23. Writers and Authors	\$24.32
24. Human Resources Specialists	\$24.16
25. Compensation, Benefits, and Job Analysis Specialists	\$24.13

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 14**  
**Financial Activities Industry Sectors - 2020**

Top 25 Highest Employment Occupations		Top 25 Highest Paying Employment Occupations	
Occupations	Employment 2020	Occupations	Mean Hourly Wage
1. Customer Service Representatives	3,450	1. Chief Executives	\$90.76
2. First-Line Supervisors of Office and Administrative Support Workers	2,740	2. Medical and Health Services Managers	\$54.20
3. Tellers	2,320	3. General and Operations Managers	\$51.47
4. Insurance Sales Agents	1,870	4. Pharmacists	\$50.12
5. Maintenance and Repair Workers, General	1,640	5. Sales Managers	\$47.33
6. Loan Interviewers and Clerks	1,550	6. Public Relations and Fundraising Managers	\$41.75
7. Claims Adjusters, Examiners, and Investigators	1,460	7. Lawyers	\$41.74
8. Office Clerks, General	1,440	8. Computer and Information Systems Managers	\$40.40
9. Janitors and Cleaners, Except Maids and House-keeping Cleaners	1,290	9. Architectural and Engineering Managers	\$39.28
10. Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,240	10. Marketing Managers	\$38.05
11. Accountants and Auditors	1,130	11. Financial Managers	\$37.83
12. Insurance Underwriters	1,000	12. Human Resources Managers	\$36.59
13. Executive Secretaries and Executive Administrative Assistants	980	13. Information Security Analysts	\$36.42
14. Insurance Claims and Policy Processing Clerks	920	14. Personal Financial Advisors	\$33.82
15. Financial Managers	900	15. Transportation, Storage, and Distribution Managers	\$32.62
16. Loan Officers	880	16. Database Administrators and Architects	\$31.23
17. Bill and Account Collectors	820	17. Actuaries	\$31.19
18. Compliance Officers	750	18. Real Estate Brokers	\$30.38
19. Construction Laborers	690	19. Computer Programmers	\$29.51
20. Counter and Rental Clerks	660	20. Real Estate Sales Agents	\$29.22
21. Interviewers, Except Eligibility and Loan	600	21. Administrative Services and Facilities Managers	\$28.65
22. General and Operations Managers	590	22. Computer Systems Analysts	\$26.31
23. Bookkeeping, Accounting, and Auditing Clerks	550	23. Network and Computer Systems Administrators	\$26.28
24. Social and Human Service Assistants	510	24. Management Analysts	\$26.16
25. Financial Examiners	470	25. Web Developers and Digital Interface Designers	\$26.06

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 15**  
**Professional and Business Services Industry Sectors - 2020**

Top 25 Highest Employment Occupations		Top 25 Highest Paying Employment Occupations	
Occupations	Employment 2020	Occupations	Mean Hourly Wage
1. Security Guards	20,920	1. Chief Executives	\$61.95
2. Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10,040	2. Property, Real Estate, and Community Association Managers	\$58.88
3. Customer Service Representatives	4,470	3. Industrial Production Managers	\$48.44
4. Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,160	4. Transportation, Storage, and Distribution Managers	\$47.04
5. Miscellaneous Assemblers and Fabricators	2,990	5. Financial Managers	\$46.17
6. Bookkeeping, Accounting, and Auditing Clerks	2,370	6. Aerospace Engineers	\$45.92
7. Accountants and Auditors	2,340	7. Sales Managers	\$45.02
8. First-Line Supervisors of Office and Administrative Support Workers	2,310	8. General and Operations Managers	\$45.00
9. Office Clerks, General	1,900	9. Advertising and Promotions Managers	\$44.84
10. Landscaping and Groundskeeping Workers	1,780	10. Public Relations and Fundraising Managers	\$44.73
11. Lawyers	1,750	11. Architectural and Engineering Managers	\$44.59
12. Legal Secretaries and Administrative Assistants	1,670	12. Marketing Managers	\$43.53
13. Telemarketers	1,590	13. Pharmacists	\$43.31
14. Packaging and Filling Machine Operators and Tenders	1,460	14. Education Administrators, Postsecondary	\$39.43
15. Refuse and Recyclable Material Collectors	1,400	15. Purchasing Managers	\$37.89
16. Buyers and Purchasing Agents	1,340	16. Computer and Information Systems Managers	\$36.42
17. Computer User Support Specialists	1,330	17. Operations Research Analysts	\$36.30
18. Laborers and Freight, Stock, and Material Movers, Hand	1,320	18. Producers and Directors	\$35.94
19. Financial Managers	1,160	19. Human Resources Managers	\$35.74
20. Human Resources Assistants, Except Payroll and Time-keeping	1,140	20. Farmers, Ranchers, and Other Agricultural Managers	\$35.44
21. General and Operations Managers	1,130	21. Labor Relations Specialists	\$33.98
22. Heavy and Tractor-Trailer Truck Drivers	1,120	22. Lawyers	\$33.69
23. Maintenance and Repair Workers, General	1,040	23. Computer Hardware Engineers	\$33.53
24. Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,030	24. Management Analysts	\$32.69
25. Software Developers and Software Quality Assurance Analysts and Testers	950	25. Medical and Health Services Managers	\$32.65

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 16**  
**Educational Services Industry Sector - 2020**

**Top 25 Highest Employment Occupations**

	Occupations	Employment 2020
1.	Elementary School Teachers, Except Special Education	10,030
2.	Teaching Assistants, Except Postsecondary	5,750
3.	Secondary School Teachers, Except Special and Career/ Technical Education	5,010
4.	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,850
5.	Cooks, Institution and Cafeteria	3,300
6.	Middle School Teachers, Except Special and Career/ Technical Education	2,830
7.	Special Education Teachers, Kindergarten and Elemen- tary School	2,210
8.	Secretaries and Administrative Assistants, Except Le- gal, Medical, and Executive	1,690
9.	Health Specialties Teachers, Postsecondary	1,480
10.	Career/Technical Education Teachers, Secondary School	1,450
11.	Teaching Assistants, Postsecondary	1,440
12.	Executive Secretaries and Executive Administrative Assistants	1,420
13.	Career/Technical Education Teachers, Postsecondary	1,300
14.	Education Administrators, Kindergarten through Sec- ondary	1,290
15.	Education Administrators, Postsecondary	1,270
16.	Child, Family, and School Social Workers	1,260
17.	Office Clerks, General	1,230
18.	Educational, Guidance, and Career Counselors and Advisors	1,010
19.	Librarians and Media Collections Specialists	960
20.	Business Teachers, Postsecondary	940
21.	Word Processors and Typists	920
22.	Instructional Coordinators	770
23.	First-Line Supervisors of Office and Administrative Support Workers	740
24.	Education Teachers, Postsecondary	710
25.	First-Line Supervisors of Food Preparation and Serving Workers	660

**Top 25 Highest Paying Employment Occupations**

	Occupations	Mean Annual Wage
1.	Chief Executives	\$117,090
2.	General and Operations Managers	\$90,880
3.	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	\$85,490
4.	Environmental Science Teachers, Postsecondary	\$84,200
5.	Physics Teachers, Postsecondary	\$77,160
6.	Foreign Language and Literature Teachers, Post- secondary	\$73,840
7.	Architecture Teachers, Postsecondary	\$72,640
8.	Biological Science Teachers, Postsecondary	\$71,820
9.	Sociology Teachers, Postsecondary	\$68,840
10.	English Language and Literature Teachers, Post- secondary	\$68,550
11.	Engineering Teachers, Postsecondary	\$67,600
12.	History Teachers, Postsecondary	\$67,490
13.	Chemistry Teachers, Postsecondary	\$67,260
14.	Education Administrators, Postsecondary	\$65,720
15.	Mathematical Science Teachers, Postsecondary	\$63,040
16.	Architectural and Engineering Managers	\$61,500
17.	Computer Science Teachers, Postsecondary	\$58,760
18.	Family Medicine Physicians	\$58,110
19.	Public Relations and Fundraising Managers	\$56,860
20.	Computer and Information Systems Managers	\$56,410
21.	Clinical, Counseling, and School Psychologists	\$55,060
22.	Administrative Services and Facilities Managers	\$54,930
23.	Philosophy and Religion Teachers, Postsecondary	\$53,520
24.	Financial Managers	\$52,720
25.	Library Science Teachers, Postsecondary	\$50,560

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 17**  
**Health Care and Social Assistance Industry Sectors - 2020**

**Top 25 Highest Employment Occupations**

	Occupations	Employment 2020
1.	Registered Nurses	14,790
2.	Medical Secretaries and Administrative Assistants	6,610
3.	Home Health and Personal Care Aides	5,030
4.	Office Clerks, General	3,430
5.	Licensed Practical and Licensed Vocational Nurses	2,840
6.	Clinical Laboratory Technologists and Technicians	2,800
7.	First-Line Supervisors of Office and Administrative Support Workers	2,500
8.	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,390
9.	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	2,360
10.	Dental Assistants	2,020
11.	Billing and Posting Clerks	1,890
12.	Childcare Workers	1,440
13.	Social and Human Service Assistants	1,180
14.	Cooks, Institution and Cafeteria	1,110
15.	Radiologic Technologists and Technicians	1,060
16.	Customer Service Representatives	1,060
17.	Surgical Technologists	960
18.	Emergency Medical Technicians and Paramedics	930
19.	Preschool Teachers, Except Special Education	920
20.	Medical and Health Services Managers	820
21.	Healthcare Social Workers	810
22.	Nursing Assistants	730
23.	Interviewers, Except Eligibility and Loan	730
24.	Receptionists and Information Clerks	670
25.	Food Preparation Workers	580

**Top 25 Highest Paying Employment Occupations**

	Occupations	Mean Hourly Wage
1.	Podiatrists	\$106.41
2.	Psychiatrists	\$86.14
3.	Obstetricians and Gynecologists	\$52.16
4.	Chief Executives	\$51.22
5.	Pharmacists	\$46.04
6.	Family Medicine Physicians	\$45.17
7.	Dentists, General	\$42.67
8.	General Internal Medicine Physicians	\$38.38
9.	Optometrists	\$38.28
10.	Lawyers	\$36.98
11.	Marketing Managers	\$36.35
12.	Pediatricians, General	\$35.45
13.	General and Operations Managers	\$35.02
14.	Computer and Information Systems Managers	\$33.85
15.	Financial Managers	\$33.81
16.	Medical and Health Services Managers	\$32.84
17.	Surgeons, Except Ophthalmologists	\$32.24
18.	Architectural and Engineering Managers	\$32.02
19.	Clinical, Counseling, and School Psychologists	\$28.52
20.	Chiropractors	\$27.71
21.	Epidemiologists	\$27.06
22.	Human Resources Managers	\$26.66
23.	Nurse Anesthetists	\$26.09
24.	Administrative Services and Facilities Managers	\$25.25
25.	Speech-Language Pathologists	\$24.20

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 18**  
**Leisure and Hospitality Industry Sector - 2020**

**Top 25 Highest Employment Occupations**

Occupations	Employment 2020
1. Fast Food and Counter Workers	16,160
2. Waiters and Waitresses	8,090
3. Cooks, Restaurant	4,980
4. Food Preparation Workers	4,760
5. First-Line Supervisors of Food Preparation and Serving Workers	4,460
6. Cooks, Fast Food	3,940
7. Cashiers	3,050
8. Dishwashers	1,820
9. Maids and Housekeeping Cleaners	1,390
10. Food Service Managers	1,370
11. Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,170
12. Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,110
13. Driver/Sales Workers	1,010
14. Cooks, Short Order	890
15. Retail Salespersons	850
16. Bartenders	810
17. Cooks, Institution and Cafeteria	640
18. Customer Service Representatives	540
19. Hotel, Motel, and Resort Desk Clerks	540
20. Maintenance and Repair Workers, General	530
21. Food Servers, Nonrestaurant	460
22. First-Line Supervisors of Office and Administrative Support Workers	450
23. Dining Room and Cafeteria Attendants and Bartender Helpers	430
24. Security Guards	410
25. General and Operations Managers	320

**Top 25 Highest Paying Employment Occupations**

Occupations	Mean Hourly Wage
1. Financial Managers	\$55.96
2. Lodging Managers	\$43.81
3. Architectural and Engineering Managers	\$40.70
4. Chief Executives	\$37.33
5. Marketing Managers	\$33.77
6. Sales Managers	\$30.00
7. Purchasing Managers	\$29.82
8. General and Operations Managers	\$28.80
9. Human Resources Managers	\$28.29
10. Management Analysts	\$25.65
11. Gambling Managers	\$25.35
12. Computer and Information Systems Managers	\$24.20
13. First-Line Supervisors of Mechanics, Installers, and Repairers	\$23.04
14. Administrative Services and Facilities Managers	\$21.31
15. Curators	\$19.48
16. Chefs and Head Cooks	\$19.06
17. Miscellaneous First-Line Supervisors, Protective Service Workers	\$17.44
18. Producers and Directors	\$17.22
19. Accountants and Auditors	\$16.58
20. First-Line Supervisors of Office and Administrative Support Workers	\$16.36
21. First-Line Supervisors of Housekeeping and Janitorial Workers	\$15.78
22. Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$15.77
23. Human Resources Specialists	\$15.62
24. Food Service Managers	\$15.40
25. Executive Secretaries and Executive Administrative Assistants	\$15.13

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 19**  
**Other Services Industry Sectors - 2020**

**Top 25 Highest Employment Occupations**

	Occupations	Employment 2020
1.	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	860
2.	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	790
3.	Automotive Service Technicians and Mechanics	560
4.	Automotive Body and Related Repairers	510
5.	Parking Attendants	470
6.	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	450
7.	Cashiers	440
8.	Hairdressers, Hairstylists, and Cosmetologists	380
9.	Funeral Attendants	360
10.	First-Line Supervisors of Office and Administrative Support Workers	320
11.	Industrial Machinery Mechanics	290
12.	General and Operations Managers	260
13.	Receptionists and Information Clerks	260
14.	Office Clerks, General	260
15.	Helpers--Installation, Maintenance, and Repair Workers	260
16.	Laundry and Dry-Cleaning Workers	260
17.	Skincare Specialists	230
18.	Customer Service Representatives	210
19.	Maintenance and Repair Workers, General	210
20.	Pressers, Textile, Garment, and Related Materials	200
21.	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	180
22.	First-Line Supervisors of Mechanics, Installers, and Repairers	160
23.	Labor Relations Specialists	140
24.	Bookkeeping, Accounting, and Auditing Clerks	130
25.	Executive Secretaries and Executive Administrative Assistants	130

**Top 25 Highest Paying Employment Occupations**

	Occupations	Mean Hourly Wage
1.	Chief Executives	\$45.92
2.	Computer Network Architects	\$37.64
3.	Veterinarians	\$37.59
4.	General and Operations Managers	\$31.72
5.	Financial Managers	\$29.34
6.	Mechanical Engineers	\$28.18
7.	Management Analysts	\$27.48
8.	Administrative Services and Facilities Managers	\$25.30
9.	Human Resources Managers	\$25.18
10.	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$25.00
11.	Sales Managers	\$24.44
12.	Electronic Equipment Installers and Repairers, Motor Vehicles	\$21.60
13.	Compliance Officers	\$21.38
14.	Lawyers	\$21.23
15.	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$19.47
16.	Social and Community Service Managers	\$19.21
17.	First-Line Supervisors of Office and Administrative Support Workers	\$18.83
18.	Labor Relations Specialists	\$17.94
19.	First-Line Supervisors of Mechanics, Installers, and Repairers	\$17.84
20.	Computer User Support Specialists	\$17.75
21.	Public Relations Specialists	\$16.82
22.	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$16.20
23.	Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$15.84
24.	Executive Secretaries and Executive Administrative Assistants	\$15.59
25.	Morticians, Undertakers, and Funeral Arrangers	\$15.52

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 20**  
**Public Administration Industry Sector - 2020**

**Top 25 Highest Employment Occupations**

	Occupations	Employment 2020
1.	Police and Sheriff's Patrol Officers	13,010
2.	Office Clerks, General	7,060
3.	Executive Secretaries and Executive Administrative Assistants	3,770
4.	Maintenance and Repair Workers, General	3,600
5.	Registered Nurses	3,500
6.	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3,410
7.	Social and Human Service Assistants	3,390
8.	Highway Maintenance Workers	3,290
9.	Landscaping and Groundskeeping Workers	2,870
10.	First-Line Supervisors of Police and Detectives	2,730
11.	Janitors and Cleaners, Except Maids and House-keeping Cleaners	2,260
12.	First-Line Supervisors of Office and Administrative Support Workers	2,230
13.	Accountants and Auditors	1,940
14.	Teaching Assistants, Except Postsecondary	1,930
15.	Heavy and Tractor-Trailer Truck Drivers	1,910
16.	Legal Secretaries and Administrative Assistants	1,860
17.	Preschool Teachers, Except Special Education	1,840
18.	Bookkeeping, Accounting, and Auditing Clerks	1,730
19.	Compliance Officers	1,680
20.	Child, Family, and School Social Workers	1,660
21.	Licensed Practical and Licensed Vocational Nurses	1,400
22.	Word Processors and Typists	1,390
23.	Firefighters	1,380
24.	Home Health and Personal Care Aides	1,350
25.	Emergency Medical Technicians and Paramedics	1,260

**Top 25 Highest Paying Employment Occupations**

	Occupations	Mean Hourly Wage
1.	Pharmacists	\$51.14
2.	Natural Sciences Managers	\$47.43
3.	Medical and Health Services Managers	\$46.57
4.	Chief Executives	\$45.21
5.	Family Medicine Physicians	\$43.07
6.	General and Operations Managers	\$41.90
7.	Judges, Magistrate Judges, and Magistrates	\$41.78
8.	Administrative Law Judges, Adjudicators, and Hearing Officers	\$40.70
9.	Conservation Scientists	\$39.37
10.	Detectives and Criminal Investigators	\$39.10
11.	Microbiologists	\$36.48
12.	Zoologists and Wildlife Biologists	\$36.18
13.	Architectural and Engineering Managers	\$35.13
14.	Architects, Except Landscape and Naval	\$35.13
15.	Claims Adjusters, Examiners, and Investigators	\$34.47
16.	Insurance Underwriters	\$33.78
17.	Environmental Engineers	\$33.16
18.	Property, Real Estate, and Community Association Managers	\$32.67
19.	Lawyers	\$32.49
20.	Electrical and Electronic Engineering Technologists and Technicians	\$32.15
21.	Speech-Language Pathologists	\$31.80
22.	Physical Therapists	\$31.05
23.	Management Analysts	\$30.55
24.	Construction Managers	\$29.44
25.	Logisticians	\$29.23

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

## E. Employment by Local Workforce Development Areas (ALDL)

**Table 21**  
**Top 10 Highest Employment Occupations, 2020 - By Local Workforce Development Areas (ALDL)**

SOC- Code	SOC-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
<b>Bayamón-Comerio</b>										
41-2031	Retail Salespersons	3,370	\$9.40	\$19,540	\$8.61	\$17,910	\$9.79	\$20,360	\$9.09	\$18,910
41-2011	Cashiers	2,630	\$10.06	\$20,930	\$8.53	\$17,750	\$10.83	\$22,520	\$9.24	\$19,230
53-7065	Stockers and Order Fillers	1,790	\$10.42	\$21,680	\$8.53	\$17,740	\$11.37	\$23,650	\$9.39	\$19,520
33-9032	Security Guards	1,600	\$8.79	\$18,280	\$8.57	\$17,840	\$8.89	\$18,500	\$8.82	\$18,350
35-3023	Fast Food and Counter Workers	1,580	\$9.03	\$18,790	\$8.50	\$17,690	\$9.30	\$19,340	\$8.77	\$18,240
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,460	\$13.53	\$28,150	\$8.63	\$17,950	\$15.98	\$33,240	\$9.54	\$19,850
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,250	\$9.78	\$20,340	\$8.53	\$17,750	\$10.40	\$21,640	\$9.04	\$18,800
41-1011	First-Line Supervisors of Retail Sales Workers	1,250	\$13.34	\$27,750	\$8.61	\$17,920	\$15.71	\$32,670	\$12.39	\$25,770
29-1141	Registered Nurses	1,150	\$17.25	\$35,880	\$13.12	\$27,280	\$19.32	\$40,180	\$17.09	\$35,560
13-1020	Buyers and Purchasing Agents	1,000	\$10.32	\$21,470	\$8.46	\$17,600	\$11.26	\$23,410	\$8.93	\$18,580
<b>Caguas-Guayama</b>										
41-2031	Retail Salespersons	3,300	\$11.15	\$23,180	\$8.59	\$17,870	\$12.42	\$25,840	\$9.26	\$19,250
31-1120	Home Health and Personal Care Aides	3,060	\$8.73	\$18,160	\$8.30	\$17,270	\$8.95	\$18,610	\$8.56	\$17,800
41-2011	Cashiers	2,910	\$9.15	\$19,030	\$8.53	\$17,740	\$9.46	\$19,670	\$8.83	\$18,360
33-9032	Security Guards	2,750	\$9.05	\$18,820	\$8.43	\$17,530	\$9.36	\$19,470	\$8.63	\$17,950
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,420	\$9.66	\$20,090	\$8.50	\$17,690	\$10.23	\$21,290	\$9.00	\$18,720
35-3023	Fast Food and Counter Workers	2,410	\$8.58	\$17,850	\$8.47	\$17,610	\$8.64	\$17,970	\$8.69	\$18,070
29-1141	Registered Nurses	2,350	\$16.61	\$34,540	\$13.21	\$27,480	\$18.31	\$38,080	\$16.65	\$34,640
51-2090	Miscellaneous Assemblers and Fabricators	1,760	\$9.39	\$19,540	\$8.33	\$17,330	\$9.93	\$20,650	\$8.96	\$18,630
53-7065	Stockers and Order Fillers	1,720	\$10.76	\$22,380	\$8.73	\$18,160	\$11.77	\$24,490	\$9.64	\$20,050
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,440	\$10.66	\$22,170	\$8.53	\$17,740	\$11.73	\$24,390	\$9.44	\$19,630
<b>Carolina</b>										
41-2031	Retail Salespersons	2,520	\$10.27	\$21,360	\$8.64	\$17,970	\$11.09	\$23,060	\$9.22	\$19,180
35-3023	Fast Food and Counter Workers	1,570	\$8.57	\$17,820	\$8.45	\$17,570	\$8.63	\$17,940	\$8.70	\$18,100
41-2011	Cashiers	1,450	\$8.90	\$18,500	\$8.54	\$17,770	\$9.07	\$18,870	\$8.83	\$18,370
35-3031	Waiters and Waitresses	1,160	\$8.90	\$18,510	\$8.54	\$17,760	\$9.08	\$18,890	\$8.80	\$18,300
43-4051	Customer Service Representatives	940	\$11.94	\$24,840	\$8.47	\$17,610	\$13.68	\$28,460	\$10.03	\$20,870
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	910	\$9.24	\$19,210	\$8.55	\$17,790	\$9.58	\$19,920	\$8.92	\$18,550
53-7065	Stockers and Order Fillers	870	\$10.30	\$21,420	\$8.68	\$18,060	\$11.10	\$23,090	\$9.37	\$19,490
41-1011	First-Line Supervisors of Retail Sales Workers	860	\$14.13	\$29,390	\$9.11	\$18,950	\$16.64	\$34,610	\$13.05	\$27,140
53-3032	Heavy and Tractor-Trailer Truck Drivers	860	\$12.08	\$25,130	\$8.52	\$17,720	\$13.86	\$28,830	\$10.15	\$21,110
43-1011	First-Line Supervisors of Office and Administrative Support Workers	700	\$16.69	\$34,720	\$10.43	\$21,690	\$19.82	\$41,230	\$15.81	\$32,890
<b>Guaynabo - Toa Baja</b>										
43-4051	Customer Service Representatives	3,850	\$11.23	\$23,350	\$8.44	\$17,550	\$12.62	\$26,250	\$9.33	\$19,400
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,790	\$8.88	\$18,470	\$8.41	\$17,490	\$9.11	\$18,950	\$8.63	\$17,940
53-7065	Stockers and Order Fillers	2,590	\$9.74	\$20,260	\$8.71	\$18,120	\$10.26	\$21,330	\$9.22	\$19,190
41-2031	Retail Salespersons	2,370	\$9.87	\$20,530	\$8.62	\$17,940	\$10.49	\$21,820	\$9.19	\$19,120
41-2011	Cashiers	2,090	\$9.16	\$19,050	\$8.65	\$18,000	\$9.41	\$19,580	\$9.08	\$18,880
35-3023	Fast Food and Counter Workers	1,790	\$8.59	\$17,880	\$8.49	\$17,660	\$8.65	\$17,980	\$8.67	\$18,030
53-3032	Heavy and Tractor-Trailer Truck Drivers	1,710	\$10.21	\$21,230	\$8.54	\$17,760	\$11.04	\$22,960	\$9.31	\$19,360
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	1,580	\$15.51	\$32,260	\$8.58	\$17,850	\$18.98	\$39,470	\$11.77	\$24,480
43-9061	Office Clerks, General	1,580	\$10.93	\$22,730	\$8.43	\$17,540	\$12.17	\$25,320	\$9.52	\$19,810
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,460	\$18.58	\$38,640	\$11.77	\$24,480	\$21.98	\$45,720	\$17.19	\$35,750

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 21 (Cont.)**  
**Top 10 Highest Employment Occupations, 2020 - By Local Workforce Development Areas (ALDL)**

SOC- Code	SOC-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
<b>La Montaña</b>										
41-2011	Cashiers	790	\$8.53	\$17,730	\$8.48	\$17,650	\$8.55	\$17,780	\$8.64	\$17,980
25-9045	Teaching Assistants, Except Postsecondary	590	NA	\$19,720	NA	\$17,740	NA	\$20,720	NA	\$18,560
47-2061	Construction Laborers	410	\$9.57	\$19,910	\$8.40	\$17,470	\$10.16	\$21,120	\$9.17	\$19,070
29-1141	Registered Nurses	360	\$14.77	\$30,720	\$12.81	\$26,640	\$15.75	\$32,750	\$14.24	\$29,610
53-7065	Stockers and Order Fillers	330	\$8.75	\$18,210	\$8.47	\$17,610	\$8.90	\$18,510	\$8.67	\$18,040
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	300	\$9.62	\$20,010	\$8.44	\$17,560	\$10.21	\$21,230	\$9.21	\$19,150
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	290	\$11.11	\$23,100	\$8.51	\$17,710	\$12.40	\$25,800	\$10.36	\$21,550
43-1011	First-Line Supervisors of Office and Administrative Support Workers	290	\$16.19	\$33,670	\$11.60	\$24,130	\$18.48	\$38,440	\$15.46	\$32,160
35-2012	Cooks, Institution and Cafeteria	270	NA	NA	NA	NA	NA	NA	NA	NA
43-9061	Office Clerks, General	260	\$10.40	\$21,640	\$8.45	\$17,580	\$11.38	\$23,670	\$9.08	\$18,890
<b>Manatí - Dorado</b>										
41-2011	Cashiers	2,290	\$9.75	\$20,270	\$8.58	\$17,860	\$10.33	\$21,480	\$9.19	\$19,120
29-1141	Registered Nurses	1,430	\$14.42	\$29,990	\$11.92	\$24,790	\$15.67	\$32,600	\$14.11	\$29,340
51-2090	Miscellaneous Assemblers and Fabricators	1,350	\$12.17	\$25,310	\$8.46	\$17,600	\$14.02	\$29,160	\$10.45	\$21,740
41-2031	Retail Salespersons	1,200	\$11.20	\$23,300	\$8.72	\$18,150	\$12.44	\$25,880	\$9.30	\$19,340
35-2021	Food Preparation Workers	1,150	\$8.78	\$18,260	\$8.60	\$17,890	\$8.87	\$18,440	\$8.86	\$18,430
53-7065	Stockers and Order Fillers	1,080	\$10.23	\$21,270	\$8.55	\$17,780	\$11.07	\$23,020	\$9.08	\$18,880
43-9061	Office Clerks, General	950	\$9.79	\$20,350	\$8.44	\$17,560	\$10.46	\$21,750	\$8.91	\$18,540
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	890	\$10.51	\$21,870	\$8.48	\$17,640	\$11.53	\$23,980	\$9.16	\$19,060
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	850	\$9.95	\$20,690	\$8.52	\$17,730	\$10.66	\$22,170	\$9.17	\$19,080
25-2021	Elementary School Teachers, Except Special Education	840	NA	\$38,670	NA	\$30,920	NA	\$42,540	NA	\$38,630
<b>Mayagüez - Las Marías</b>										
41-2031	Retail Salespersons	1,340	\$10.56	\$21,980	\$8.59	\$17,880	\$11.55	\$24,020	\$9.23	\$19,200
41-2011	Cashiers	1,180	\$9.29	\$19,320	\$8.60	\$17,900	\$9.63	\$20,040	\$9.12	\$18,970
29-1141	Registered Nurses	1,060	\$16.24	\$33,780	\$11.84	\$24,640	\$18.44	\$38,350	\$14.91	\$31,010
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	920	\$9.95	\$20,690	\$8.50	\$17,680	\$10.67	\$22,200	\$8.99	\$18,690
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	740	\$10.08	\$20,970	\$8.45	\$17,570	\$10.90	\$22,670	\$9.06	\$18,850
51-6031	Sewing Machine Operators	630	\$8.53	\$17,750	\$8.47	\$17,610	\$8.56	\$17,810	\$8.61	\$17,910
53-7065	Stockers and Order Fillers	590	\$9.90	\$20,600	\$8.76	\$18,230	\$10.47	\$21,780	\$9.39	\$19,540
43-9061	Office Clerks, General	580	\$10.33	\$21,490	\$8.42	\$17,510	\$11.29	\$23,480	\$9.00	\$18,720
35-3023	Fast Food and Counter Workers	550	\$8.75	\$18,190	\$8.62	\$17,940	\$8.81	\$18,320	\$8.88	\$18,470
43-1011	First-Line Supervisors of Office and Administrative Support Workers	410	\$15.20	\$31,630	\$9.58	\$19,930	\$18.02	\$37,480	\$14.32	\$29,780
<b>Noreste</b>										
41-2011	Cashiers	1,500	\$9.01	\$18,740	\$8.61	\$17,910	\$9.21	\$19,160	\$8.93	\$18,560
41-2031	Retail Salespersons	1,400	\$9.90	\$20,600	\$8.50	\$17,680	\$10.61	\$22,060	\$9.22	\$19,170
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	670	\$10.07	\$20,950	\$8.60	\$17,900	\$10.81	\$22,480	\$9.28	\$19,300
53-7065	Stockers and Order Fillers	630	\$9.87	\$20,520	\$8.62	\$17,930	\$10.49	\$21,820	\$9.30	\$19,350
41-1011	First-Line Supervisors of Retail Sales Workers	580	\$14.19	\$29,520	\$8.78	\$18,260	\$16.90	\$35,150	\$12.87	\$26,770
43-9061	Office Clerks, General	580	\$9.79	\$20,360	\$8.46	\$17,590	\$10.45	\$21,750	\$8.90	\$18,510
49-9071	Maintenance and Repair Workers, General	500	\$9.64	\$20,060	\$8.49	\$17,660	\$10.22	\$21,250	\$9.00	\$18,710
35-3031	Waiters and Waitresses	400	\$8.78	\$18,270	\$8.41	\$17,500	\$8.97	\$18,650	\$8.64	\$17,970
43-4051	Customer Service Representatives	400	\$9.85	\$20,480	\$8.41	\$17,500	\$10.56	\$21,970	\$9.13	\$18,990
29-1141	Registered Nurses	390	\$16.31	\$33,920	\$13.10	\$27,260	\$17.91	\$37,240	\$15.67	\$32,590

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 21 (Cont.)**  
**Top 10 Highest Employment Occupations, 2020 - By Local Workforce Development Areas (ALDL)**

SOC- Code	SOC-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
<b>Noroeste</b>										
41-2031	Retail Salespersons	1,900	\$9.13	\$19,000	\$8.59	\$17,860	\$9.41	\$19,560	\$8.95	\$18,620
51-2090	Miscellaneous Assemblers and Fabricators	1,480	\$11.18	\$23,250	\$8.47	\$17,610	\$12.54	\$26,080	\$9.83	\$20,440
41-2011	Cashiers	1,250	\$8.93	\$18,570	\$8.51	\$17,700	\$9.14	\$19,000	\$8.80	\$18,300
35-3023	Fast Food and Counter Workers	1,200	\$8.72	\$18,130	\$8.64	\$17,970	\$8.75	\$18,200	\$8.84	\$18,390
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	920	\$9.85	\$20,490	\$8.50	\$17,680	\$10.52	\$21,890	\$9.05	\$18,830
43-4051	Customer Service Representatives	880	\$9.09	\$18,910	\$8.33	\$17,320	\$9.47	\$19,710	\$8.71	\$18,120
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	780	\$9.63	\$20,030	\$8.46	\$17,590	\$10.22	\$21,260	\$9.01	\$18,750
53-7065	Stockers and Order Fillers	650	\$9.69	\$20,150	\$8.58	\$17,850	\$10.24	\$21,300	\$9.15	\$19,030
43-9061	Office Clerks, General	640	\$9.62	\$20,000	\$8.47	\$17,620	\$10.19	\$21,190	\$8.89	\$18,500
25-2021	Elementary School Teachers, Except Special Education	610	NA	\$33,270	NA	\$19,950	NA	\$39,930	NA	\$34,860
<b>Norte Central - Arecibo</b>										
41-2031	Retail Salespersons	2,130	\$9.25	\$19,250	\$8.59	\$17,870	\$9.59	\$19,940	\$8.98	\$18,680
41-2011	Cashiers	1,730	\$9.19	\$19,110	\$8.56	\$17,810	\$9.50	\$19,770	\$8.98	\$18,690
35-3023	Fast Food and Counter Workers	1,240	\$8.69	\$18,070	\$8.52	\$17,720	\$8.77	\$18,240	\$8.78	\$18,250
29-1141	Registered Nurses	1,080	\$15.49	\$32,230	\$12.17	\$25,310	\$17.16	\$35,690	\$15.28	\$31,770
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,080	\$10.24	\$21,290	\$8.52	\$17,730	\$11.09	\$23,070	\$9.24	\$19,230
43-9061	Office Clerks, General	930	\$9.43	\$19,610	\$8.42	\$17,520	\$9.93	\$20,650	\$8.79	\$18,290
25-2021	Elementary School Teachers, Except Special Education	880	NA	\$38,000	NA	\$28,740	NA	\$42,630	NA	\$38,410
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	830	\$9.41	\$19,580	\$8.42	\$17,520	\$9.91	\$20,610	\$8.88	\$18,460
53-7065	Stockers and Order Fillers	700	\$10.02	\$20,830	\$8.57	\$17,830	\$10.74	\$22,340	\$9.26	\$19,270
25-9045	Teaching Assistants, Except Postsecondary	640	NA	\$19,750	NA	\$17,610	NA	\$20,820	NA	\$18,510
<b>Ponce</b>										
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,410	\$8.97	\$18,650	\$8.58	\$17,840	\$9.16	\$19,050	\$8.85	\$18,410
41-2031	Retail Salespersons	2,350	\$10.02	\$20,850	\$8.56	\$17,800	\$10.76	\$22,370	\$9.06	\$18,850
41-2011	Cashiers	1,510	\$9.00	\$18,720	\$8.61	\$17,910	\$9.19	\$19,120	\$8.97	\$18,650
29-1141	Registered Nurses	1,360	\$15.88	\$33,040	\$12.35	\$25,690	\$17.65	\$36,710	\$15.53	\$32,310
35-3023	Fast Food and Counter Workers	1,070	\$8.64	\$17,970	\$8.41	\$17,490	\$8.76	\$18,210	\$8.58	\$17,850
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	980	\$9.93	\$20,650	\$8.41	\$17,480	\$10.69	\$22,230	\$9.18	\$19,100
51-2090	Miscellaneous Assemblers and Fabricators	930	\$9.61	\$19,980	\$8.43	\$17,530	\$10.20	\$21,210	\$9.00	\$18,730
43-9061	Office Clerks, General	900	\$9.82	\$20,430	\$8.35	\$17,370	\$10.56	\$21,960	\$8.82	\$18,340
43-1011	First-Line Supervisors of Office and Administrative Support Workers	740	\$15.25	\$31,710	\$9.79	\$20,360	\$17.98	\$37,390	\$13.88	\$28,880
53-7065	Stockers and Order Fillers	730	\$10.73	\$22,310	\$8.57	\$17,820	\$11.81	\$24,560	\$9.51	\$19,780
<b>San Juan</b>										
33-9032	Security Guards	11,030	\$8.87	\$18,440	\$8.56	\$17,800	\$9.02	\$18,770	\$8.86	\$18,420
33-3051	Police and Sheriff's Patrol Officers	10,800	\$19.24	\$40,020	\$16.03	\$33,350	\$20.85	\$43,360	\$20.32	\$42,270
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	8,670	\$9.66	\$20,080	\$8.44	\$17,560	\$10.26	\$21,350	\$8.94	\$18,600
43-9061	Office Clerks, General	7,920	\$11.43	\$23,770	\$8.37	\$17,400	\$12.96	\$26,950	\$10.56	\$21,960
29-1141	Registered Nurses	7,140	\$19.29	\$40,120	\$13.16	\$27,360	\$22.36	\$46,500	\$17.01	\$35,380
43-4051	Customer Service Representatives	6,370	\$12.16	\$25,300	\$8.68	\$18,060	\$13.90	\$28,920	\$10.90	\$22,660
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6,150	\$12.19	\$25,360	\$8.61	\$17,910	\$13.98	\$29,080	\$11.31	\$23,520
43-1011	First-Line Supervisors of Office and Administrative Support Workers	6,110	\$18.55	\$38,580	\$12.28	\$25,550	\$21.68	\$45,090	\$17.39	\$36,180
41-2031	Retail Salespersons	5,700	\$11.23	\$23,360	\$8.54	\$17,770	\$12.58	\$26,160	\$9.56	\$19,890
43-6011	Executive Secretaries and Executive Administrative Assistants	4,550	\$17.02	\$35,400	\$11.08	\$23,050	\$19.99	\$41,580	\$15.57	\$32,380

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 21 (Cont.)**  
**Top 10 Highest Employment Occupations, 2020 - By Local Workforce Development Areas (ALDL)**

SOC- Code	SOC-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
<b>Sur Central</b>										
35-3023	Fast Food and Counter Workers	840	\$9.20	\$19,140	\$8.54	\$17,760	\$9.54	\$19,840	\$9.04	\$18,790
41-2011	Cashiers	840	\$9.12	\$18,970	\$8.50	\$17,690	\$9.43	\$19,610	\$8.95	\$18,610
25-2021	Elementary School Teachers, Except Special Education	550	NA	\$37,600	NA	\$29,450	NA	\$41,670	NA	\$37,680
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	470	\$10.45	\$21,740	\$8.43	\$17,540	\$11.46	\$23,830	\$9.31	\$19,370
53-7065	Stockers and Order Fillers	470	\$9.97	\$20,740	\$8.55	\$17,780	\$10.68	\$22,210	\$9.22	\$19,170
41-2031	Retail Salespersons	430	\$10.15	\$21,120	\$8.63	\$17,940	\$10.92	\$22,710	\$9.35	\$19,440
43-9061	Office Clerks, General	330	\$9.26	\$19,270	\$8.45	\$17,580	\$9.67	\$20,120	\$8.74	\$18,190
41-1011	First-Line Supervisors of Retail Sales Workers	310	\$12.22	\$25,430	\$8.58	\$17,850	\$14.05	\$29,220	\$11.19	\$23,280
43-4051	Customer Service Representatives	300	\$10.08	\$20,970	\$8.41	\$17,490	\$10.92	\$22,710	\$9.08	\$18,880
35-2012	Cooks, Institution and Cafeteria	290	\$13.35	\$27,770	\$9.75	\$20,280	\$15.15	\$31,510	\$13.49	\$28,070
<b>Sureste</b>										
51-2090	Miscellaneous Assemblers and Fabricators	2,330	\$8.69	\$18,080	\$8.43	\$17,540	\$8.82	\$18,350	\$8.71	\$18,120
41-2011	Cashiers	1,190	\$8.66	\$18,020	\$8.54	\$17,770	\$8.72	\$18,140	\$8.74	\$18,180
41-2031	Retail Salespersons	990	\$9.70	\$20,170	\$8.54	\$17,770	\$10.27	\$21,370	\$9.05	\$18,820
25-2021	Elementary School Teachers, Except Special Education	830	NA	\$33,070	NA	\$21,660	NA	\$38,770	NA	\$32,630
29-1141	Registered Nurses	790	\$14.92	\$31,040	\$11.38	\$23,670	\$16.69	\$34,720	\$15.15	\$31,510
53-7065	Stockers and Order Fillers	790	\$9.25	\$19,240	\$8.65	\$18,000	\$9.55	\$19,860	\$9.00	\$18,730
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	750	\$9.97	\$20,750	\$8.62	\$17,940	\$10.65	\$22,150	\$9.22	\$19,170
51-9111	Packaging and Filling Machine Operators and Tenders	750	NA	NA	NA	NA	NA	NA	NA	NA
43-9061	Office Clerks, General	700	\$9.90	\$20,600	\$8.52	\$17,720	\$10.59	\$22,040	\$9.08	\$18,890
17-2112	Industrial Engineers	600	\$38.49	\$80,070	\$24.39	\$50,720	\$45.55	\$94,740	\$38.04	\$79,130
<b>Suroeste</b>										
41-2011	Cashiers	2,340	\$9.43	\$19,610	\$8.58	\$17,840	\$9.85	\$20,490	\$9.15	\$19,040
51-6031	Sewing Machine Operators	2,030	\$8.52	\$17,720	\$8.47	\$17,630	\$8.54	\$17,760	\$8.68	\$18,050
41-2031	Retail Salespersons	1,170	\$9.15	\$19,040	\$8.51	\$17,700	\$9.47	\$19,710	\$8.81	\$18,330
51-2090	Miscellaneous Assemblers and Fabricators	870	\$9.90	\$20,590	\$8.29	\$17,240	\$10.70	\$22,260	\$8.67	\$18,030
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	860	\$10.00	\$20,800	\$8.53	\$17,740	\$10.74	\$22,340	\$9.15	\$19,020
43-9061	Office Clerks, General	860	\$9.41	\$19,570	\$8.47	\$17,610	\$9.88	\$20,550	\$8.85	\$18,420
29-1141	Registered Nurses	760	\$15.43	\$32,100	\$12.27	\$25,530	\$17.01	\$35,380	\$15.70	\$32,650
35-3023	Fast Food and Counter Workers	750	\$8.48	\$17,640	\$8.42	\$17,520	\$8.51	\$17,700	\$8.56	\$17,810
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	730	\$9.74	\$20,260	\$8.48	\$17,630	\$10.37	\$21,570	\$8.98	\$18,680
49-9071	Maintenance and Repair Workers, General	620	\$9.13	\$18,980	\$8.40	\$17,480	\$9.49	\$19,740	\$8.66	\$18,010

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

## F. Wages by Local Workforce Development Areas (ALDL)

**Table 22**  
**Top 10 Highest Paying Occupations, 2020 - By Local Workforce Development Areas (ALDL)**

SOC- Code	SOC-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
<b>Bayamón-Comerio</b>										
15-1211	Computer Systems Analysts	NA	\$56.27	\$117,030	\$40.92	\$85,120	\$63.94	\$132,990	\$57.68	\$119,980
11-1011	Chief Executives	150	\$49.86	\$103,710	\$26.44	\$55,000	\$61.57	\$128,070	\$43.28	\$90,030
29-1051	Pharmacists	180	\$46.99	\$97,730	\$34.67	\$72,120	\$53.14	\$110,540	\$49.71	\$103,410
11-9111	Medical and Health Services Managers	70	\$40.67	\$84,590	\$23.05	\$47,950	\$49.48	\$102,910	\$36.36	\$75,630
11-2021	Marketing Managers	70	\$36.91	\$76,770	\$22.86	\$47,540	\$43.94	\$91,390	\$31.73	\$65,990
11-3031	Financial Managers	230	\$36.24	\$75,390	\$20.85	\$43,360	\$43.94	\$91,400	\$32.50	\$67,600
11-2022	Sales Managers	110	\$34.87	\$72,530	\$20.58	\$42,810	\$42.02	\$87,400	\$27.73	\$57,670
11-3021	Computer and Information Systems Managers	50	\$34.01	\$70,750	\$20.97	\$43,620	\$40.54	\$84,310	\$28.90	\$60,110
11-9041	Architectural and Engineering Managers	10	\$33.43	\$69,540	\$23.63	\$49,150	\$38.33	\$79,730	\$29.54	\$61,450
11-9021	Construction Managers	20	\$32.27	\$67,120	\$19.66	\$40,890	\$38.57	\$80,230	\$30.30	\$63,030
<b>Caguas-Guayama</b>										
29-1216	General Internal Medicine Physicians	20	\$68.66	\$142,800	\$20.35	\$42,340	\$92.81	\$193,040	\$49.83	\$103,650
11-3051	Industrial Production Managers	170	\$60.73	\$126,310	\$36.54	\$76,000	\$72.82	\$151,470	\$59.83	\$124,450
11-9041	Architectural and Engineering Managers	120	\$55.51	\$115,460	\$38.02	\$79,090	\$64.26	\$133,650	\$55.27	\$114,960
11-1011	Chief Executives	300	\$50.59	\$105,240	\$19.60	\$40,760	\$66.09	\$137,470	\$39.51	\$82,180
11-3071	Transportation, Storage, and Distribution Managers	80	\$48.22	\$100,290	\$23.39	\$48,650	\$60.63	\$126,110	\$41.55	\$86,430
11-3021	Computer and Information Systems Managers	70	\$44.80	\$93,190	\$24.18	\$50,300	\$55.11	\$114,630	\$39.08	\$81,280
29-1051	Pharmacists	130	\$41.89	\$87,140	\$29.05	\$60,430	\$48.32	\$100,500	\$44.62	\$92,810
11-9111	Medical and Health Services Managers	140	\$40.75	\$84,750	\$25.57	\$53,190	\$48.33	\$100,540	\$35.68	\$74,220
23-1011	Lawyers	30	\$40.24	\$83,700	\$19.57	\$40,710	\$50.57	\$105,190	\$34.45	\$71,650
11-2022	Sales Managers	150	\$39.51	\$82,190	\$25.41	\$52,860	\$46.57	\$96,860	\$31.66	\$65,850
<b>Carolina</b>										
11-1011	Chief Executives	110	\$68.40	\$142,260	\$23.76	\$49,430	\$90.71	\$188,680	\$52.78	\$109,780
11-3051	Industrial Production Managers	30	\$48.78	\$101,450	\$24.60	\$51,170	\$60.86	\$126,600	\$43.67	\$90,840
11-9081	Lodging Managers	10	\$45.25	\$94,110	\$22.95	\$47,740	\$56.39	\$117,300	\$30.02	\$62,450
11-9041	Architectural and Engineering Managers	50	\$45.01	\$93,610	\$31.19	\$64,880	\$51.91	\$107,980	\$45.29	\$94,210
29-1051	Pharmacists	60	\$43.27	\$90,010	\$35.23	\$73,290	\$47.29	\$98,360	\$45.53	\$94,700
19-3031	Clinical, Counseling, and School Psychologists	10	\$41.29	\$85,870	\$32.13	\$66,820	\$45.86	\$95,400	\$44.94	\$93,470
17-2112	Industrial Engineers	220	\$40.05	\$83,300	\$25.60	\$53,250	\$47.27	\$98,320	\$37.46	\$77,910
11-1021	General and Operations Managers	330	\$40.01	\$83,230	\$20.83	\$43,320	\$49.61	\$103,180	\$29.70	\$61,770
11-3071	Transportation, Storage, and Distribution Managers	70	\$39.79	\$82,760	\$21.30	\$44,290	\$49.03	\$101,990	\$39.19	\$81,510
11-2022	Sales Managers	70	\$38.41	\$79,900	\$22.34	\$46,470	\$46.45	\$96,610	\$31.84	\$66,230
<b>Guaynabo - Toa Baja</b>										
11-1011	Chief Executives	490	\$66.35	\$138,010	\$32.27	\$67,120	\$83.39	\$173,450	\$50.39	\$104,810
11-2021	Marketing Managers	230	\$49.91	\$103,810	\$23.67	\$49,230	\$63.03	\$131,100	\$37.46	\$77,920
11-2011	Advertising and Promotions Managers	40	\$48.98	\$101,880	\$30.90	\$64,270	\$58.02	\$120,680	\$41.81	\$86,960
11-2022	Sales Managers	320	\$48.48	\$100,850	\$24.40	\$50,750	\$60.53	\$125,900	\$42.21	\$87,800
11-3051	Industrial Production Managers	70	\$47.71	\$99,230	\$26.38	\$54,880	\$58.37	\$121,410	\$45.83	\$95,340
11-9041	Architectural and Engineering Managers	80	\$46.39	\$96,480	\$31.20	\$64,900	\$53.98	\$112,270	\$38.35	\$79,780
11-2030	Public Relations and Fundraising Managers	30	\$45.93	\$95,530	\$23.65	\$49,180	\$57.07	\$118,700	\$36.20	\$75,290
29-1051	Pharmacists	120	\$45.66	\$94,980	\$29.78	\$61,940	\$53.60	\$111,500	\$50.20	\$104,420
11-3021	Computer and Information Systems Managers	210	\$44.47	\$92,500	\$27.85	\$57,920	\$52.78	\$109,790	\$39.97	\$83,130
23-1011	Lawyers	60	\$43.90	\$91,300	\$25.97	\$54,020	\$52.86	\$109,950	\$35.48	\$73,800

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 22 (Cont.)**  
**Top 10 Highest Paying Occupations, 2020 - By Local Workforce Development Areas (ALDL)**

SOC- Code	SOC-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
<b>La Montaña</b>										
11-3051	Industrial Production Managers	30	\$55.25	\$114,930	\$37.70	\$78,420	\$64.03	\$133,180	\$49.75	\$103,490
11-1011	Chief Executives	30	\$49.86	\$103,710	\$28.25	\$58,770	\$60.66	\$126,180	\$40.37	\$83,960
29-1051	Pharmacists	NA	\$41.90	\$87,150	\$8.58	\$17,860	\$58.56	\$121,800	\$48.39	\$100,650
17-2112	Industrial Engineers	20	\$39.04	\$81,210	\$28.77	\$59,840	\$44.18	\$91,900	\$40.83	\$84,930
11-3071	Transportation, Storage, and Distribution Managers	30	\$34.93	\$72,660	\$15.60	\$32,450	\$44.60	\$92,770	\$29.60	\$61,570
11-3031	Financial Managers	30	\$33.44	\$69,550	\$18.63	\$38,760	\$40.84	\$84,950	\$24.27	\$50,490
11-1021	General and Operations Managers	110	\$32.67	\$67,960	\$19.27	\$40,090	\$39.37	\$81,890	\$23.54	\$48,970
11-9041	Architectural and Engineering Managers	20	\$30.77	\$63,990	\$18.76	\$39,030	\$36.77	\$76,470	\$22.69	\$47,200
11-3121	Human Resources Managers	30	\$29.33	\$61,010	\$16.59	\$34,520	\$35.70	\$74,260	\$19.31	\$40,170
11-9021	Construction Managers	NA	\$26.16	\$54,420	\$17.15	\$35,680	\$30.67	\$63,790	\$28.05	\$58,350
<b>Manatí - Dorado</b>										
11-3051	Industrial Production Managers	220	\$63.08	\$131,210	\$35.79	\$74,440	\$76.73	\$159,590	\$60.80	\$126,470
11-9041	Architectural and Engineering Managers	130	\$61.45	\$127,820	\$43.24	\$89,940	\$70.56	\$146,760	\$59.07	\$122,860
29-1215	Family Medicine Physicians	30	\$53.38	\$111,030	\$40.76	\$84,780	\$59.69	\$124,150	\$50.95	\$105,980
11-3021	Computer and Information Systems Managers	40	\$53.19	\$110,640	\$24.92	\$51,820	\$67.33	\$140,040	\$40.08	\$83,370
11-3071	Transportation, Storage, and Distribution Managers	80	\$51.39	\$106,890	\$19.26	\$40,070	\$67.45	\$140,310	\$52.50	\$109,200
29-1216	General Internal Medicine Physicians	NA	\$47.49	\$98,780	\$21.70	\$45,140	\$60.38	\$125,600	\$49.32	\$102,590
11-3061	Purchasing Managers	20	\$47.09	\$97,940	\$26.43	\$54,980	\$57.42	\$119,420	\$50.39	\$104,810
11-2022	Sales Managers	50	\$46.14	\$95,970	\$26.58	\$55,290	\$55.92	\$116,320	\$42.95	\$89,330
11-1011	Chief Executives	160	\$44.31	\$92,170	\$24.67	\$51,320	\$54.13	\$112,590	\$38.88	\$80,870
17-2081	Environmental Engineers	10	\$42.51	\$88,420	\$31.92	\$66,390	\$47.81	\$99,440	\$44.29	\$92,120
<b>Mayagüez - Las Marías</b>										
11-3051	Industrial Production Managers	10	\$51.50	\$107,110	\$29.69	\$61,750	\$62.40	\$129,790	\$38.98	\$81,080
29-1051	Pharmacists	40	\$49.22	\$102,390	\$44.85	\$93,290	\$51.41	\$106,940	\$48.00	\$99,840
11-1011	Chief Executives	70	\$41.36	\$86,030	\$16.26	\$33,830	\$53.91	\$112,130	\$28.41	\$59,100
11-9033	Education Administrators, Postsecondary	100	\$39.54	\$82,250	\$21.69	\$45,120	\$48.47	\$100,810	\$43.07	\$89,590
11-2022	Sales Managers	10	\$34.21	\$71,160	\$20.76	\$43,180	\$40.94	\$85,150	\$30.30	\$63,030
11-3021	Computer and Information Systems Managers	10	\$31.35	\$65,200	\$17.57	\$36,540	\$38.24	\$79,540	\$26.34	\$54,790
13-1041	Compliance Officers	60	\$30.55	\$63,540	\$13.54	\$28,170	\$39.05	\$81,220	\$32.85	\$68,330
17-2112	Industrial Engineers	20	\$30.13	\$62,670	\$18.73	\$38,960	\$35.83	\$74,520	\$30.48	\$63,410
11-3121	Human Resources Managers	20	\$29.57	\$61,520	\$18.84	\$39,190	\$34.94	\$72,680	\$24.60	\$51,170
11-9021	Construction Managers	10	\$28.16	\$58,580	\$17.15	\$35,680	\$33.67	\$70,030	\$24.18	\$50,300
<b>Noreste</b>										
11-1011	Chief Executives	70	\$58.07	\$120,790	\$29.19	\$60,710	\$72.52	\$150,840	\$42.18	\$87,740
11-3051	Industrial Production Managers	70	\$56.32	\$117,150	\$39.07	\$81,270	\$64.95	\$135,090	\$54.08	\$112,490
11-9041	Architectural and Engineering Managers	30	\$55.77	\$116,010	\$38.89	\$80,880	\$64.22	\$133,570	\$55.17	\$114,760
29-1051	Pharmacists	NA	\$48.60	\$101,100	\$47.83	\$99,490	\$48.99	\$101,900	\$48.95	\$101,830
13-1111	Management Analysts	NA	\$41.91	\$87,180	\$29.51	\$61,370	\$48.12	\$100,090	\$45.80	\$95,270
11-9081	Lodging Managers	NA	\$39.65	\$82,480	\$24.37	\$50,690	\$47.30	\$98,380	\$31.53	\$65,590
11-1021	General and Operations Managers	170	\$34.22	\$71,170	\$16.37	\$34,060	\$43.14	\$89,730	\$23.66	\$49,210
11-3021	Computer and Information Systems Managers	30	\$33.86	\$70,430	\$17.75	\$36,930	\$41.91	\$87,180	\$32.46	\$67,510
17-2112	Industrial Engineers	110	\$32.48	\$67,550	\$21.96	\$45,670	\$37.74	\$78,490	\$31.47	\$65,450
11-3031	Financial Managers	130	\$31.23	\$64,960	\$17.26	\$35,890	\$38.21	\$79,490	\$26.62	\$55,370

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 22 (Cont.)**  
**Top 10 Highest Paying Occupations, 2020 - By Local Workforce Development Areas (ALDL)**

SOC- Code	SOC-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
<b>Noroeste</b>										
11-9041	Architectural and Engineering Managers	40	\$56.01	\$116,490	\$44.17	\$91,870	\$61.93	\$128,810	\$56.51	\$117,530
11-3051	Industrial Production Managers	60	\$46.65	\$97,040	\$26.51	\$55,150	\$56.72	\$117,980	\$47.58	\$98,970
11-1011	Chief Executives	70	\$45.51	\$94,670	\$16.96	\$35,280	\$59.79	\$124,360	\$32.09	\$66,750
11-1021	General and Operations Managers	200	\$43.51	\$90,510	\$20.44	\$42,510	\$55.05	\$114,510	\$33.99	\$70,700
29-1215	Family Medicine Physicians	NA	\$43.22	\$89,900	\$40.54	\$84,310	\$44.56	\$92,690	\$44.11	\$91,740
11-3021	Computer and Information Systems Managers	60	\$40.33	\$83,880	\$20.69	\$43,040	\$50.14	\$104,290	\$35.99	\$74,860
29-1041	Optometrists	NA	\$39.42	\$81,990	\$26.35	\$54,810	\$45.95	\$95,580	\$31.42	\$65,360
29-1051	Pharmacists	90	\$39.10	\$81,320	\$22.62	\$47,050	\$47.34	\$98,460	\$44.03	\$91,580
17-2061	Computer Hardware Engineers	70	\$36.22	\$75,330	\$17.05	\$35,470	\$45.80	\$95,270	\$34.15	\$71,030
17-2112	Industrial Engineers	200	\$34.53	\$71,830	\$21.95	\$45,660	\$40.83	\$84,920	\$34.00	\$70,720
<b>Norte Central - Arecibo</b>										
11-9041	Architectural and Engineering Managers	20	\$57.37	\$119,330	\$40.44	\$84,110	\$65.83	\$136,940	\$58.64	\$121,980
11-3051	Industrial Production Managers	60	\$51.17	\$106,420	\$20.40	\$42,440	\$66.55	\$138,420	\$51.21	\$106,510
29-1051	Pharmacists	110	\$49.82	\$103,630	\$41.10	\$85,490	\$54.18	\$112,700	\$50.09	\$104,190
29-1216	General Internal Medicine Physicians	60	\$38.67	\$80,420	\$25.50	\$53,040	\$45.25	\$94,110	\$39.11	\$81,340
11-1011	Chief Executives	90	\$38.21	\$79,470	\$21.43	\$44,570	\$46.60	\$96,930	\$29.77	\$61,930
29-1215	Family Medicine Physicians	30	\$35.77	\$74,410	\$25.56	\$53,160	\$40.88	\$85,040	\$36.24	\$75,390
17-2112	Industrial Engineers	100	\$33.46	\$69,600	\$23.84	\$49,600	\$38.27	\$79,600	\$33.24	\$69,140
11-1021	General and Operations Managers	140	\$33.42	\$69,520	\$14.49	\$30,140	\$42.89	\$89,210	\$24.26	\$50,460
11-3021	Computer and Information Systems Managers	20	\$31.67	\$65,880	\$17.24	\$35,860	\$38.89	\$80,890	\$24.34	\$50,620
11-9111	Medical and Health Services Managers	60	\$31.31	\$65,130	\$15.97	\$33,210	\$38.98	\$81,090	\$25.71	\$53,480
<b>Ponce</b>										
11-9041	Architectural and Engineering Managers	10	\$58.70	\$122,100	\$40.71	\$84,680	\$67.70	\$140,810	\$58.98	\$122,670
11-3051	Industrial Production Managers	30	\$52.18	\$108,540	\$22.76	\$47,340	\$66.90	\$139,140	\$55.25	\$114,910
29-1051	Pharmacists	80	\$44.91	\$93,410	\$28.88	\$60,060	\$52.92	\$110,080	\$43.86	\$91,240
11-1011	Chief Executives	80	\$40.84	\$84,950	\$17.49	\$36,390	\$52.52	\$109,230	\$36.02	\$74,930
29-1215	Family Medicine Physicians	20	\$39.49	\$82,130	\$34.38	\$71,520	\$42.04	\$87,440	\$39.21	\$81,550
11-9111	Medical and Health Services Managers	60	\$37.37	\$77,740	\$21.20	\$44,100	\$45.46	\$94,550	\$30.00	\$62,400
17-2112	Industrial Engineers	130	\$37.07	\$77,100	\$26.31	\$54,720	\$42.45	\$88,290	\$36.89	\$76,740
11-3031	Financial Managers	80	\$35.67	\$74,200	\$18.02	\$37,490	\$44.50	\$92,560	\$29.58	\$61,540
11-3021	Computer and Information Systems Managers	30	\$34.37	\$71,490	\$21.63	\$45,000	\$40.74	\$84,740	\$28.08	\$58,400
11-1021	General and Operations Managers	180	\$33.43	\$69,540	\$12.61	\$26,220	\$43.84	\$91,200	\$26.95	\$56,060
<b>San Juan</b>										
11-1011	Chief Executives	1,170	\$67.24	\$139,860	\$28.51	\$59,310	\$86.61	\$180,140	\$52.14	\$108,460
11-9081	Lodging Managers	100	\$49.08	\$102,090	\$26.78	\$55,700	\$60.24	\$125,290	\$57.04	\$118,650
17-2071	Electrical Engineers	NA	\$48.34	\$100,550	\$25.15	\$52,320	\$59.93	\$124,660	\$52.27	\$108,720
29-1215	Family Medicine Physicians	230	\$47.78	\$99,370	\$32.58	\$67,770	\$55.37	\$115,180	\$44.78	\$93,150
29-1051	Pharmacists	370	\$46.41	\$96,530	\$34.79	\$72,360	\$52.22	\$108,620	\$46.53	\$96,790
11-2022	Sales Managers	650	\$45.56	\$94,770	\$26.61	\$55,360	\$55.04	\$114,480	\$37.59	\$78,180
11-3031	Financial Managers	1,880	\$44.93	\$93,450	\$23.97	\$49,850	\$55.41	\$115,250	\$38.21	\$79,480
11-9111	Medical and Health Services Managers	500	\$44.04	\$91,600	\$24.24	\$50,420	\$53.94	\$112,190	\$38.15	\$79,360
11-3051	Industrial Production Managers	60	\$43.13	\$89,720	\$22.52	\$46,850	\$53.44	\$111,160	\$35.66	\$74,170
11-1021	General and Operations Managers	2,060	\$42.04	\$87,430	\$20.19	\$42,010	\$52.96	\$110,150	\$34.34	\$71,440

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 22 (Cont.)**  
**Top 10 Highest Paying Occupations, 2020 - By Local Workforce Development Areas (ALDL)**

SOC- Code	SOC-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
<b>Sur Central</b>										
11-3021	Computer and Information Systems Managers	NA	\$45.51	\$94,660	\$18.96	\$39,430	\$58.78	\$122,270	\$53.76	\$111,830
11-9041	Architectural and Engineering Managers	50	\$44.50	\$92,560	\$22.89	\$47,610	\$55.30	\$115,030	\$43.96	\$91,440
11-1011	Chief Executives	30	\$42.09	\$87,540	\$29.36	\$61,080	\$48.45	\$100,780	\$37.94	\$78,920
11-1021	General and Operations Managers	110	\$40.70	\$84,660	\$20.74	\$43,130	\$50.69	\$105,430	\$35.41	\$73,650
23-1011	Lawyers	NA	\$39.37	\$81,890	\$31.23	\$64,960	\$43.44	\$90,360	\$37.94	\$78,910
11-3061	Purchasing Managers	NA	\$38.38	\$79,830	\$16.03	\$33,350	\$49.55	\$103,070	\$36.73	\$76,410
11-2022	Sales Managers	10	\$37.29	\$77,570	\$19.73	\$41,030	\$46.08	\$95,840	\$26.93	\$56,020
11-9013	Farmers, Ranchers, and Other Agricultural Managers	NA	\$35.44	\$73,720	\$28.39	\$59,060	\$38.96	\$81,040	\$34.80	\$72,380
17-2112	Industrial Engineers	NA	\$32.90	\$68,420	\$26.34	\$54,790	\$36.17	\$75,240	\$32.04	\$66,640
29-1051	Pharmacists	20	\$32.58	\$67,760	\$14.41	\$29,980	\$41.66	\$86,650	\$35.96	\$74,800
<b>Sureste</b>										
11-9041	Architectural and Engineering Managers	110	\$64.23	\$133,590	\$41.29	\$85,890	\$75.69	\$157,440	\$64.45	\$134,050
11-3051	Industrial Production Managers	180	\$62.79	\$130,610	\$40.13	\$83,460	\$74.13	\$154,190	\$59.09	\$122,920
11-3071	Transportation, Storage, and Distribution Managers	70	\$49.42	\$102,790	\$26.03	\$54,140	\$61.12	\$127,120	\$48.09	\$100,030
29-1051	Pharmacists	20	\$48.97	\$101,850	\$42.28	\$87,940	\$52.31	\$108,810	\$48.72	\$101,330
11-3021	Computer and Information Systems Managers	80	\$46.04	\$95,760	\$26.00	\$54,080	\$56.06	\$116,600	\$41.81	\$86,970
11-1011	Chief Executives	60	\$45.31	\$94,240	\$24.19	\$50,320	\$55.86	\$116,200	\$32.88	\$68,380
29-1215	Family Medicine Physicians	NA	\$45.00	\$93,590	\$38.24	\$79,530	\$48.38	\$100,620	\$45.20	\$94,020
11-3061	Purchasing Managers	NA	\$41.82	\$86,990	\$24.85	\$51,690	\$50.31	\$104,640	\$37.61	\$78,230
19-2031	Chemists	140	\$41.36	\$86,030	\$27.43	\$57,060	\$48.33	\$100,520	\$42.48	\$88,360
11-1021	General and Operations Managers	250	\$40.26	\$83,750	\$16.54	\$34,410	\$52.12	\$108,420	\$36.32	\$75,550
<b>Suroeste</b>										
11-1011	Chief Executives	60	\$48.24	\$100,330	\$14.21	\$29,570	\$65.25	\$135,720	\$31.71	\$65,950
29-1051	Pharmacists	130	\$45.72	\$95,100	\$37.46	\$77,920	\$49.85	\$103,700	\$46.40	\$96,520
11-9041	Architectural and Engineering Managers	40	\$42.42	\$88,220	\$23.42	\$48,720	\$51.91	\$107,970	\$39.04	\$81,190
11-3051	Industrial Production Managers	60	\$42.20	\$87,790	\$20.25	\$42,110	\$53.18	\$110,620	\$41.15	\$85,590
29-1131	Veterinarians	20	\$34.98	\$72,760	\$28.12	\$58,480	\$38.42	\$79,910	\$30.91	\$64,290
17-2051	Civil Engineers	NA	\$33.60	\$69,880	\$18.24	\$37,950	\$41.27	\$85,850	\$32.99	\$68,630
17-2081	Environmental Engineers	NA	\$33.57	\$69,820	\$25.25	\$52,520	\$37.72	\$78,470	\$35.45	\$73,740
11-1021	General and Operations Managers	100	\$33.40	\$69,480	\$16.94	\$35,230	\$41.64	\$86,600	\$27.44	\$57,070
11-3031	Financial Managers	70	\$30.94	\$64,350	\$13.68	\$28,460	\$39.56	\$82,300	\$23.84	\$49,600
17-2141	Mechanical Engineers	20	\$29.39	\$61,130	\$16.54	\$34,410	\$35.82	\$74,500	\$30.21	\$62,830

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

## G. Employment & Wages by Major Industry Sector by Local Workforce Development Areas (ALDL)

Table 23  
Employment and Wages by Major Industry Sector, 2020 - Bayamón-Comerio

Bayamón-Comerio										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	49,930	\$13.08	\$27,210	\$8.47	\$17,620	\$15.39	\$32,010	\$9.61	\$19,990
44-45	Retail Trade	13,140	\$11.56	\$24,040	\$8.46	\$17,600	\$13.10	\$27,250	\$9.38	\$19,520
62	Health Care and Social Assistance	5,620	\$13.18	\$27,420	\$8.41	\$17,490	\$15.57	\$32,380	\$10.46	\$21,770
61	Educational Services	5,510	\$15.48	\$32,190	\$8.86	\$18,430	\$18.78	\$39,070	\$13.99	\$29,110
42	Wholesale Trade	4,190	\$14.64	\$30,460	\$8.48	\$17,630	\$17.73	\$36,870	\$9.86	\$20,510
92	Public Administration	4,080	\$15.26	\$31,730	\$8.55	\$17,790	\$18.61	\$38,710	\$9.77	\$20,310
56	Administrative and Support and Waste Management and Remediation Services	3,920	\$11.29	\$23,480	\$8.46	\$17,590	\$12.70	\$26,420	\$8.94	\$18,590
72	Accommodation and Food Services	3,040	\$8.98	\$18,680	\$8.46	\$17,590	\$9.25	\$19,230	\$8.72	\$18,130
31-33	Manufacturing	2,740	\$13.02	\$27,080	\$8.43	\$17,530	\$15.32	\$31,860	\$10.35	\$21,540
54	Professional, Scientific, and Technical Services	1,900	\$16.93	\$35,220	\$8.52	\$17,720	\$21.14	\$43,970	\$12.23	\$25,440
81	Other Services (except Public Administration)	1,620	\$12.11	\$25,180	\$8.43	\$17,530	\$13.95	\$29,010	\$9.33	\$19,410
23	Construction	1,200	\$12.77	\$26,560	\$8.46	\$17,590	\$14.92	\$31,040	\$10.02	\$20,830
52	Finance and Insurance	770	\$15.80	\$32,860	\$10.13	\$21,070	\$18.63	\$38,760	\$13.96	\$29,030
55	Management of Companies and Enterprises	630	\$16.74	\$34,820	\$8.39	\$17,460	\$20.91	\$43,490	\$11.27	\$23,440
53	Real Estate and Rental and Leasing	510	\$17.56	\$36,520	\$8.49	\$17,650	\$22.09	\$45,960	\$11.27	\$23,450
48-49	Transportation and Warehousing	140	\$13.37	\$27,800	\$8.31	\$17,300	\$15.89	\$33,060	\$12.24	\$25,450
71	Arts, Entertainment, and Recreation	NA	\$12.32	\$25,620	\$8.38	\$17,440	\$14.28	\$29,710	\$9.20	\$19,130

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 24**  
**Employment and Wages by Major Industry Sector, 2020 - Caguas—Guayama**

Caguas - Guayama										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	78,290	\$13.76	\$28,610	\$8.43	\$17,540	\$16.42	\$34,150	\$9.83	\$20,450
62	Health Care and Social Assistance	11,820	\$13.19	\$27,440	\$8.38	\$17,420	\$15.60	\$32,450	\$10.54	\$21,930
44-45	Retail Trade	11,680	\$12.74	\$26,500	\$8.52	\$17,720	\$14.85	\$30,900	\$9.67	\$20,110
31-33	Manufacturing	10,420	\$17.68	\$36,770	\$8.49	\$17,660	\$22.27	\$46,320	\$11.99	\$24,950
61	Educational Services	8,610	\$15.08	\$31,360	\$8.86	\$18,430	\$18.19	\$37,830	\$14.05	\$29,220
72	Accommodation and Food Services	8,270	\$9.33	\$19,410	\$8.39	\$17,440	\$9.80	\$20,390	\$8.78	\$18,270
56	Administrative and Support and Waste Management and Remediation Services	7,700	\$12.60	\$26,210	\$8.42	\$17,510	\$14.69	\$30,560	\$8.91	\$18,540
92	Public Administration	5,150	\$12.32	\$25,620	\$8.46	\$17,590	\$14.25	\$29,630	\$9.47	\$19,710
42	Wholesale Trade	3,270	\$15.61	\$32,470	\$8.47	\$17,620	\$19.18	\$39,890	\$10.57	\$21,990
23	Construction	2,580	\$14.32	\$29,790	\$8.44	\$17,560	\$17.26	\$35,900	\$10.76	\$22,390
54	Professional, Scientific, and Technical Services	2,260	\$17.74	\$36,890	\$8.94	\$18,590	\$22.14	\$46,050	\$13.56	\$28,210
51	Information	1,290	\$11.92	\$24,790	\$8.39	\$17,460	\$13.68	\$28,460	\$8.99	\$18,710
52	Finance and Insurance	1,250	\$17.47	\$36,330	\$9.21	\$19,150	\$21.59	\$44,920	\$14.49	\$30,150
55	Management of Companies and Enterprises	1,200	\$17.89	\$37,220	\$8.58	\$17,850	\$22.55	\$46,910	\$11.45	\$23,820
81	Other Services (except Public Administration)	970	\$13.21	\$27,470	\$8.54	\$17,750	\$15.55	\$32,330	\$10.69	\$22,240
53	Real Estate and Rental and Leasing	810	\$11.21	\$23,320	\$8.44	\$17,550	\$12.60	\$26,210	\$9.54	\$19,840
48-49	Transportation and Warehousing	670	\$11.32	\$23,550	\$8.55	\$17,780	\$12.71	\$26,440	\$9.12	\$18,970
71	Arts, Entertainment, and Recreation	260	\$12.79	\$26,600	\$8.50	\$17,680	\$14.93	\$31,060	\$13.03	\$27,110

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 25**  
**Employment and Wages by Major Industry Sector, 2020 - Carolina**

Carolina										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	43,370	\$13.61	\$28,320	\$8.47	\$17,610	\$16.19	\$33,670	\$9.51	\$19,770
72	Accommodation and Food Services	8,920	\$9.99	\$20,790	\$8.45	\$17,590	\$10.76	\$22,380	\$8.88	\$18,470
44-45	Retail Trade	6,800	\$12.02	\$25,000	\$8.47	\$17,630	\$13.79	\$28,690	\$9.58	\$19,920
56	Administrative and Support and Waste Management and Remediation Services	4,910	\$9.00	\$18,710	\$8.42	\$17,520	\$9.28	\$19,310	\$8.64	\$17,970
48-49	Transportation and Warehousing	4,040	\$18.62	\$38,730	\$9.05	\$18,830	\$23.41	\$48,680	\$12.83	\$26,680
31-33	Manufacturing	3,160	\$19.64	\$40,850	\$8.74	\$18,180	\$25.09	\$52,190	\$14.12	\$29,370
92	Public Administration	2,280	\$15.02	\$31,240	\$8.73	\$18,150	\$18.17	\$37,790	\$10.96	\$22,790
62	Health Care and Social Assistance	1,930	\$12.88	\$26,800	\$8.41	\$17,490	\$15.12	\$31,460	\$10.64	\$22,130
42	Wholesale Trade	1,500	\$12.40	\$25,800	\$8.41	\$17,500	\$14.40	\$29,950	\$9.08	\$18,890
52	Finance and Insurance	1,460	\$18.69	\$38,870	\$9.15	\$19,040	\$23.45	\$48,780	\$13.14	\$27,320
23	Construction	1,090	\$11.42	\$23,750	\$8.47	\$17,610	\$12.90	\$26,820	\$9.45	\$19,660
53	Real Estate and Rental and Leasing	970	\$12.00	\$24,960	\$8.49	\$17,660	\$13.75	\$28,610	\$9.50	\$19,750
55	Management of Companies and Enterprises	820	\$19.92	\$41,430	\$8.65	\$18,000	\$25.55	\$53,140	\$13.26	\$27,580
54	Professional, Scientific, and Technical Services	560	\$17.61	\$36,630	\$8.84	\$18,390	\$22.00	\$45,750	\$12.41	\$25,810
81	Other Services (except Public Administration)	380	\$11.76	\$24,450	\$8.40	\$17,470	\$13.43	\$27,940	\$9.51	\$19,780
71	Arts, Entertainment, and Recreation	180	\$11.57	\$24,070	\$8.39	\$17,450	\$13.16	\$27,380	\$9.05	\$18,810

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 26**  
**Employment and Wages by Major Industry Sector, 2020 - Guaynabo - Toa Baja**

Guaynabo - Toa Baja										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	75,790	\$15.40	\$32,020	\$8.46	\$17,590	\$18.86	\$39,240	\$10.68	\$22,210
56	Administrative and Support and Waste Management and Remediation Services	9,920	\$11.09	\$23,060	\$8.43	\$17,540	\$12.41	\$25,820	\$8.94	\$18,590
44-45	Retail Trade	9,670	\$10.71	\$22,280	\$8.50	\$17,680	\$11.82	\$24,580	\$9.20	\$19,140
42	Wholesale Trade	8,120	\$17.91	\$37,250	\$8.48	\$17,650	\$22.62	\$47,050	\$11.74	\$24,430
92	Public Administration	5,950	\$18.14	\$37,740	\$8.45	\$17,580	\$22.99	\$47,820	\$12.75	\$26,510
52	Finance and Insurance	5,090	\$21.11	\$43,900	\$9.68	\$20,130	\$26.82	\$55,790	\$15.20	\$31,610
54	Professional, Scientific, and Technical Services	5,030	\$22.38	\$46,550	\$10.57	\$21,990	\$28.28	\$58,820	\$16.44	\$34,210
51	Information	4,900	\$19.80	\$41,180	\$8.72	\$18,140	\$25.34	\$52,700	\$16.43	\$34,170
31-33	Manufacturing	4,360	\$14.95	\$31,090	\$8.42	\$17,500	\$18.21	\$37,880	\$11.08	\$23,050
61	Educational Services	3,910	\$16.36	\$34,040	\$10.26	\$21,340	\$19.42	\$40,390	\$15.11	\$31,420
62	Health Care and Social Assistance	3,680	\$13.45	\$27,980	\$8.45	\$17,570	\$15.95	\$33,180	\$9.48	\$19,720
48-49	Transportation and Warehousing	3,510	\$14.06	\$29,240	\$8.44	\$17,550	\$16.87	\$35,090	\$11.05	\$22,980
23	Construction	3,050	\$12.23	\$25,440	\$8.38	\$17,440	\$14.16	\$29,440	\$9.30	\$19,350
72	Accommodation and Food Services	3,030	\$8.89	\$18,480	\$8.53	\$17,740	\$9.06	\$18,850	\$8.81	\$18,320
55	Management of Companies and Enterprises	2,790	\$19.05	\$39,620	\$10.30	\$21,430	\$23.42	\$48,720	\$17.03	\$35,420
81	Other Services (except Public Administration)	1,410	\$13.60	\$28,290	\$8.50	\$17,680	\$16.15	\$33,600	\$10.46	\$21,760
53	Real Estate and Rental and Leasing	1,080	\$14.14	\$29,420	\$8.46	\$17,590	\$16.98	\$35,330	\$9.63	\$20,040
71	Arts, Entertainment, and Recreation	NA	\$10.97	\$22,810	\$8.53	\$17,750	\$12.19	\$25,350	\$8.99	\$18,710

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 27**  
**Employment and Wages by Major Industry Sector, 2020 - La Montaña**

La Montaña										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	15,140	\$12.98	\$27,010	\$8.41	\$17,500	\$15.27	\$31,760	\$9.45	\$19,650
61	Educational Services	3,120	\$15.45	\$32,140	\$10.11	\$21,030	\$18.12	\$37,700	\$15.09	\$31,400
31-33	Manufacturing	2,310	\$13.23	\$27,530	\$8.33	\$17,320	\$15.69	\$32,630	\$8.95	\$18,620
44-45	Retail Trade	2,170	\$12.32	\$25,630	\$8.43	\$17,540	\$14.27	\$29,680	\$8.82	\$18,350
62	Health Care and Social Assistance	2,030	\$12.68	\$26,380	\$8.37	\$17,410	\$14.84	\$30,870	\$10.42	\$21,680
92	Public Administration	1,700	\$10.35	\$21,520	\$8.43	\$17,530	\$11.30	\$23,510	\$8.98	\$18,680
23	Construction	850	\$12.42	\$25,840	\$8.44	\$17,560	\$14.41	\$29,980	\$9.63	\$20,030
81	Other Services (except Public Administration)	240	\$11.99	\$24,940	\$8.37	\$17,410	\$13.80	\$28,710	\$10.46	\$21,760
54	Professional, Scientific, and Technical Services	NA	\$11.28	\$23,470	\$8.42	\$17,510	\$12.72	\$26,450	\$10.51	\$21,850
56	Administrative and Support and Waste Management and Remediation Services	NA	\$20.04	\$41,690	\$8.36	\$17,380	\$25.89	\$53,850	\$8.95	\$18,610

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 28**  
**Employment and Wages by Major Industry Sector, 2020—Manatí - Dorado**

Manatí-Dorado										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	43,600	\$14.73	\$30,640	\$8.46	\$17,610	\$17.86	\$37,160	\$10.29	\$21,400
31-33	Manufacturing	8,610	\$22.41	\$46,610	\$9.54	\$19,840	\$28.84	\$59,990	\$17.00	\$35,360
44-45	Retail Trade	8,070	\$10.70	\$22,260	\$8.50	\$17,680	\$11.80	\$24,550	\$9.14	\$19,020
62	Health Care and Social Assistance	6,040	\$13.36	\$27,780	\$8.42	\$17,520	\$15.82	\$32,910	\$10.49	\$21,820
92	Public Administration	4,910	\$10.83	\$22,520	\$8.39	\$17,460	\$12.05	\$25,060	\$9.09	\$18,910
61	Educational Services	4,450	\$16.50	\$34,310	\$11.11	\$23,100	\$19.19	\$39,920	\$15.79	\$32,840
72	Accommodation and Food Services	3,360	\$9.45	\$19,650	\$8.52	\$17,720	\$9.91	\$20,620	\$8.88	\$18,470
56	Administrative and Support and Waste Management and Remediation Services	3,040	\$12.72	\$26,460	\$8.36	\$17,380	\$14.90	\$30,990	\$9.31	\$19,360
23	Construction	1,720	\$12.57	\$26,150	\$8.47	\$17,610	\$14.62	\$30,420	\$10.11	\$21,030
42	Wholesale Trade	1,000	\$19.20	\$39,930	\$8.88	\$18,470	\$24.35	\$50,660	\$13.02	\$27,080
54	Professional, Scientific, and Technical Services	970	\$24.14	\$50,210	\$9.89	\$20,580	\$31.26	\$65,030	\$17.57	\$36,550
81	Other Services (except Public Administration)	350	\$14.10	\$29,320	\$9.21	\$19,160	\$16.54	\$34,400	\$11.86	\$24,660
51	Information	280	\$15.45	\$32,140	\$8.32	\$17,310	\$19.01	\$39,550	\$13.66	\$28,400
48-49	Transportation and Warehousing	250	\$13.26	\$27,590	\$8.44	\$17,550	\$15.68	\$32,610	\$9.29	\$19,320
53	Real Estate and Rental and Leasing	NA	\$9.44	\$19,640	\$8.61	\$17,920	\$9.86	\$20,510	\$8.96	\$18,640

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 29**  
**Employment and Wages by Major Industry Sector, 2020 - Mayagüez - Las Marías**

Mayagüez - Las Marías										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	23,090	\$13.67	\$28,440	\$8.46	\$17,600	\$16.28	\$33,860	\$9.60	\$19,970
62	Health Care and Social Assistance	4,350	\$13.74	\$28,580	\$8.47	\$17,620	\$16.38	\$34,070	\$10.08	\$20,960
44-45	Retail Trade	4,260	\$11.01	\$22,890	\$8.52	\$17,710	\$12.25	\$25,490	\$9.28	\$19,310
61	Educational Services	4,030	\$19.83	\$41,240	\$10.16	\$21,140	\$24.66	\$51,300	\$16.54	\$34,400
72	Accommodation and Food Services	1,740	\$8.92	\$18,550	\$8.47	\$17,620	\$9.14	\$19,020	\$8.74	\$18,180
31-33	Manufacturing	1,730	\$11.25	\$23,400	\$8.44	\$17,550	\$12.66	\$26,320	\$9.00	\$18,720
56	Administrative and Support and Waste Management and Remediation Services	1,560	\$13.10	\$27,250	\$8.46	\$17,600	\$15.42	\$32,080	\$9.43	\$19,630
92	Public Administration	1,500	\$15.64	\$32,530	\$8.33	\$17,330	\$19.29	\$40,120	\$9.11	\$18,950
54	Professional, Scientific, and Technical Services	840	\$16.34	\$33,990	\$8.86	\$18,430	\$20.08	\$41,760	\$13.62	\$28,320
52	Finance and Insurance	630	\$14.16	\$29,450	\$8.49	\$17,660	\$17.00	\$35,350	\$11.64	\$24,210
23	Construction	540	\$12.45	\$25,890	\$8.53	\$17,740	\$14.41	\$29,970	\$9.57	\$19,920
42	Wholesale Trade	450	\$10.50	\$21,850	\$8.33	\$17,320	\$11.59	\$24,110	\$8.88	\$18,470
81	Other Services (except Public Administration)	380	\$10.45	\$21,740	\$8.46	\$17,600	\$11.45	\$23,810	\$9.08	\$18,890
53	Real Estate and Rental and Leasing	310	\$10.82	\$22,510	\$8.47	\$17,630	\$11.99	\$24,950	\$9.28	\$19,300
48-49	Transportation and Warehousing	270	\$9.95	\$20,710	\$8.46	\$17,600	\$10.70	\$22,260	\$8.95	\$18,630
51	Information	170	\$9.61	\$19,990	\$8.39	\$17,460	\$10.22	\$21,260	\$8.67	\$18,040
71	Arts, Entertainment, and Recreation	30	\$9.38	\$19,500	\$8.39	\$17,450	\$9.87	\$20,530	\$8.60	\$17,900

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 30**  
**Employment and Wages by Major Industry Sector, 2020 - Noreste**

Noreste										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	24,640	\$13.31	\$27,680	\$8.47	\$17,620	\$15.73	\$32,720	\$9.71	\$20,190
44-45	Retail Trade	5,550	\$10.74	\$22,340	\$8.43	\$17,540	\$11.89	\$24,740	\$9.09	\$18,910
61	Educational Services	3,550	\$15.84	\$32,950	\$10.49	\$21,830	\$18.52	\$38,520	\$14.93	\$31,060
92	Public Administration	3,530	\$12.01	\$24,980	\$8.52	\$17,720	\$13.75	\$28,610	\$9.21	\$19,170
31-33	Manufacturing	3,460	\$17.39	\$36,180	\$8.59	\$17,870	\$21.79	\$45,330	\$12.19	\$25,350
72	Accommodation and Food Services	2,250	\$10.61	\$22,070	\$8.42	\$17,520	\$11.71	\$24,350	\$8.82	\$18,350
62	Health Care and Social Assistance	2,210	\$12.85	\$26,730	\$8.40	\$17,480	\$15.07	\$31,350	\$10.06	\$20,930
71	Arts, Entertainment, and Recreation	930	\$12.58	\$26,180	\$8.53	\$17,750	\$14.61	\$30,390	\$9.77	\$20,330
52	Finance and Insurance	640	\$12.07	\$25,100	\$8.57	\$17,820	\$13.82	\$28,740	\$9.89	\$20,570
23	Construction	550	\$12.52	\$26,030	\$8.55	\$17,790	\$14.50	\$30,150	\$10.62	\$22,100
53	Real Estate and Rental and Leasing	550	\$10.33	\$21,490	\$8.59	\$17,870	\$11.21	\$23,310	\$9.17	\$19,060
81	Other Services (except Public Administration)	310	\$12.36	\$25,710	\$8.52	\$17,720	\$14.28	\$29,700	\$10.98	\$22,840
56	Administrative and Support and Waste Management and Remediation Services	260	\$20.33	\$42,300	\$8.49	\$17,670	\$26.25	\$54,610	\$13.57	\$28,220
54	Professional, Scientific, and Technical Services	210	\$31.26	\$65,020	\$10.65	\$22,140	\$41.57	\$86,460	\$30.51	\$63,450
51	Information	NA	\$14.42	\$30,000	\$9.58	\$19,920	\$16.84	\$35,030	\$12.25	\$25,480

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 31**  
**Employment and Wages by Major Industry Sector, 2020 - Noroeste**

Noroeste										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	37,530	\$12.94	\$26,910	\$8.44	\$17,560	\$15.18	\$31,580	\$9.36	\$19,460
44-45	Retail Trade	7,250	\$10.66	\$22,180	\$8.45	\$17,580	\$11.77	\$24,480	\$8.95	\$18,610
31-33	Manufacturing	4,890	\$14.28	\$29,700	\$8.40	\$17,470	\$17.22	\$35,810	\$9.82	\$20,430
61	Educational Services	4,700	\$15.81	\$32,890	\$9.16	\$19,060	\$19.13	\$39,800	\$14.95	\$31,090
62	Health Care and Social Assistance	3,900	\$11.39	\$23,690	\$8.41	\$17,500	\$12.88	\$26,780	\$9.31	\$19,360
92	Public Administration	3,700	\$13.83	\$28,770	\$8.52	\$17,710	\$16.49	\$34,290	\$9.34	\$19,440
72	Accommodation and Food Services	3,420	\$9.36	\$19,480	\$8.46	\$17,590	\$9.82	\$20,420	\$8.81	\$18,320
54	Professional, Scientific, and Technical Services	3,320	\$17.77	\$36,960	\$8.33	\$17,330	\$22.49	\$46,780	\$15.42	\$32,070
56	Administrative and Support and Waste Management and Remediation Services	1,490	\$9.27	\$19,290	\$8.41	\$17,490	\$9.71	\$20,190	\$8.73	\$18,160
23	Construction	1,270	\$11.90	\$24,760	\$8.44	\$17,560	\$13.64	\$28,360	\$9.15	\$19,040
42	Wholesale Trade	1,000	\$18.58	\$38,650	\$8.47	\$17,620	\$23.64	\$49,170	\$12.21	\$25,410
52	Finance and Insurance	720	\$13.17	\$27,400	\$8.46	\$17,590	\$15.53	\$32,300	\$10.73	\$22,310
48-49	Transportation and Warehousing	610	\$11.16	\$23,210	\$8.44	\$17,560	\$12.51	\$26,030	\$9.06	\$18,850
53	Real Estate and Rental and Leasing	380	\$11.99	\$24,940	\$8.47	\$17,630	\$13.75	\$28,600	\$9.07	\$18,860
81	Other Services (except Public Administration)	340	\$9.32	\$19,390	\$8.44	\$17,570	\$9.76	\$20,300	\$8.89	\$18,500
51	Information	300	\$12.20	\$25,380	\$8.52	\$17,730	\$14.04	\$29,210	\$10.61	\$22,070
21	Mining	60	\$8.87	\$18,450	\$8.38	\$17,430	\$9.11	\$18,950	\$8.73	\$18,150
71	Arts, Entertainment, and Recreation	NA	\$9.70	\$20,180	\$8.59	\$17,880	\$10.25	\$21,330	\$9.00	\$18,730

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 32**  
**Employment and Wages by Major Industry Sector, 2020 - Norte Central - Arecibo**

Norte Central - Arecibo										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	36,490	\$12.72	\$26,450	\$8.45	\$17,580	\$14.85	\$30,890	\$9.55	\$19,860
44-45	Retail Trade	7,270	\$10.61	\$22,080	\$8.46	\$17,600	\$11.69	\$24,310	\$9.09	\$18,900
61	Educational Services	6,300	\$16.87	\$35,100	\$10.37	\$21,570	\$20.13	\$41,870	\$15.59	\$32,440
31-33	Manufacturing	5,730	\$13.64	\$28,370	\$8.49	\$17,660	\$16.21	\$33,720	\$10.47	\$21,780
62	Health Care and Social Assistance	5,630	\$13.11	\$27,280	\$8.40	\$17,470	\$15.47	\$32,180	\$9.66	\$20,100
92	Public Administration	3,410	\$10.62	\$22,090	\$8.43	\$17,540	\$11.72	\$24,370	\$8.89	\$18,490
72	Accommodation and Food Services	2,710	\$9.03	\$18,770	\$8.47	\$17,610	\$9.30	\$19,350	\$8.81	\$18,330
52	Finance and Insurance	1,120	\$13.53	\$28,140	\$8.52	\$17,720	\$16.04	\$33,350	\$11.08	\$23,040
23	Construction	980	\$10.62	\$22,090	\$8.45	\$17,580	\$11.71	\$24,350	\$9.27	\$19,280
56	Administrative and Support and Waste Management and Remediation Services	920	\$10.95	\$22,770	\$8.41	\$17,490	\$12.22	\$25,410	\$8.91	\$18,520
54	Professional, Scientific, and Technical Services	620	\$13.44	\$27,950	\$8.40	\$17,480	\$15.95	\$33,180	\$9.47	\$19,700
81	Other Services (except Public Administration)	450	\$11.30	\$23,500	\$8.45	\$17,570	\$12.72	\$26,470	\$8.97	\$18,670
42	Wholesale Trade	370	\$14.58	\$30,340	\$8.42	\$17,510	\$17.67	\$36,750	\$9.23	\$19,200
51	Information	350	\$18.08	\$37,600	\$8.70	\$18,100	\$22.76	\$47,350	\$14.68	\$30,530
48-49	Transportation and Warehousing	320	\$12.32	\$25,630	\$8.42	\$17,520	\$14.27	\$29,680	\$9.00	\$18,720
53	Real Estate and Rental and Leasing	210	\$10.70	\$22,270	\$8.50	\$17,670	\$11.81	\$24,560	\$9.21	\$19,160
71	Arts, Entertainment, and Recreation	90	\$9.58	\$19,930	\$8.57	\$17,830	\$10.09	\$20,990	\$8.99	\$18,700
11	Agriculture, Forestry, Fishing and Hunting	NA	\$11.69	\$24,310	\$8.40	\$17,460	\$13.33	\$27,740	\$9.35	\$19,450

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 33**  
**Employment and Wages by Major Industry Sector, 2020 - Ponce**

Ponce										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
0	All industries	36,660	\$12.92	\$26,880	\$8.42	\$17,520	\$15.17	\$31,560	\$9.45	\$19,660
44-45	Retail Trade	6,710	\$10.97	\$22,810	\$8.44	\$17,560	\$12.23	\$25,430	\$9.06	\$18,850
62	Health Care and Social Assistance	5,850	\$13.77	\$28,650	\$8.47	\$17,620	\$16.42	\$34,160	\$11.02	\$22,910
61	Educational Services	5,110	\$17.19	\$35,750	\$9.22	\$19,190	\$21.17	\$44,030	\$15.08	\$31,360
56	Administrative and Support and Waste Management and Remediation Services	3,570	\$9.32	\$19,390	\$8.45	\$17,580	\$9.76	\$20,290	\$8.74	\$18,170
31-33	Manufacturing	3,080	\$14.58	\$30,320	\$8.39	\$17,440	\$17.67	\$36,760	\$10.12	\$21,050
72	Accommodation and Food Services	3,060	\$9.12	\$18,970	\$8.39	\$17,460	\$9.48	\$19,730	\$8.69	\$18,070
92	Public Administration	2,710	\$15.01	\$31,220	\$8.26	\$17,180	\$18.38	\$38,240	\$9.22	\$19,180
53	Real Estate and Rental and Leasing	1,200	\$11.44	\$23,790	\$8.37	\$17,410	\$12.97	\$26,990	\$10.39	\$21,620
23	Construction	1,170	\$11.11	\$23,100	\$8.39	\$17,440	\$12.47	\$25,930	\$9.02	\$18,770
54	Professional, Scientific, and Technical Services	900	\$14.26	\$29,670	\$8.42	\$17,520	\$17.18	\$35,740	\$9.72	\$20,210
51	Information	690	\$14.58	\$30,330	\$8.49	\$17,660	\$17.63	\$36,670	\$11.85	\$24,640
42	Wholesale Trade	610	\$14.03	\$29,190	\$8.49	\$17,650	\$16.81	\$34,960	\$11.16	\$23,210
48-49	Transportation and Warehousing	500	\$15.70	\$32,660	\$8.50	\$17,690	\$19.30	\$40,150	\$11.58	\$24,080
81	Other Services (except Public Administration)	500	\$11.02	\$22,920	\$8.54	\$17,760	\$12.26	\$25,510	\$9.30	\$19,350
52	Finance and Insurance	490	\$13.29	\$27,640	\$8.42	\$17,520	\$15.72	\$32,700	\$11.42	\$23,760
71	Arts, Entertainment, and Recreation	130	\$13.69	\$28,480	\$8.39	\$17,460	\$16.34	\$33,990	\$9.70	\$20,180

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 34**  
**Employment and Wages by Major Industry Sector, 2020 - San Juan**

San Juan										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	268,300	\$16.80	\$34,940	\$8.60	\$17,880	\$20.90	\$43,470	\$12.83	\$26,690
92	Public Administration	87,340	\$18.39	\$38,260	\$10.54	\$21,930	\$22.32	\$46,430	\$15.46	\$32,160
56	Administrative and Support and Waste Management and Remediation Services	26,390	\$10.74	\$22,350	\$8.43	\$17,540	\$11.90	\$24,750	\$8.92	\$18,560
62	Health Care and Social Assistance	20,020	\$14.56	\$30,290	\$8.55	\$17,790	\$17.57	\$36,540	\$12.11	\$25,200
44-45	Retail Trade	18,690	\$12.30	\$25,580	\$8.45	\$17,570	\$14.22	\$29,580	\$9.66	\$20,090
61	Educational Services	17,620	\$20.73	\$43,120	\$9.25	\$19,240	\$26.47	\$55,070	\$15.47	\$32,180
72	Accommodation and Food Services	17,440	\$10.48	\$21,800	\$8.44	\$17,550	\$11.50	\$23,920	\$8.88	\$18,470
52	Finance and Insurance	15,540	\$21.83	\$45,410	\$10.24	\$21,310	\$27.62	\$57,460	\$15.65	\$32,540
54	Professional, Scientific, and Technical Services	15,470	\$21.81	\$45,360	\$9.82	\$20,420	\$27.80	\$57,830	\$16.58	\$34,480
55	Management of Companies and Enterprises	7,990	\$23.66	\$49,210	\$10.81	\$22,490	\$30.08	\$62,570	\$17.67	\$36,750
42	Wholesale Trade	7,060	\$19.75	\$41,070	\$8.68	\$18,050	\$25.28	\$52,580	\$13.02	\$27,070
53	Real Estate and Rental and Leasing	6,970	\$12.76	\$26,550	\$8.40	\$17,470	\$14.95	\$31,090	\$9.91	\$20,610
23	Construction	6,910	\$13.81	\$28,720	\$8.43	\$17,540	\$16.50	\$34,310	\$10.71	\$22,270
51	Information	6,160	\$22.33	\$46,450	\$10.82	\$22,510	\$28.08	\$58,420	\$18.21	\$37,870
81	Other Services (except Public Administration)	4,760	\$13.95	\$29,010	\$8.46	\$17,600	\$16.69	\$34,720	\$10.57	\$21,980
48-49	Transportation and Warehousing	4,680	\$18.32	\$38,100	\$8.51	\$17,700	\$23.22	\$48,300	\$12.22	\$25,410
31-33	Manufacturing	4,300	\$12.93	\$26,890	\$8.38	\$17,430	\$15.20	\$31,610	\$10.07	\$20,950
71	Arts, Entertainment, and Recreation	840	\$13.19	\$27,440	\$8.49	\$17,660	\$15.54	\$32,330	\$9.89	\$20,560

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 35**  
**Employment and Wages by Major Industry Sector, 2020 - Sur Central**

Sur Central										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
0	All industries	17,510	\$13.86	\$28,830	\$8.46	\$17,600	\$16.56	\$34,450	\$9.93	\$20,660
31-33	Manufacturing	3,980	\$20.08	\$41,760	\$9.25	\$19,240	\$25.49	\$53,020	\$14.96	\$31,110
44-45	Retail Trade	3,170	\$10.20	\$21,210	\$8.43	\$17,530	\$11.08	\$23,050	\$9.03	\$18,790
92	Public Administration	1,990	\$11.57	\$24,060	\$8.48	\$17,640	\$13.11	\$27,260	\$9.05	\$18,820
72	Accommodation and Food Services	1,680	\$9.27	\$19,280	\$8.50	\$17,670	\$9.66	\$20,090	\$8.95	\$18,610
62	Health Care and Social Assistance	820	\$13.29	\$27,640	\$8.42	\$17,520	\$15.72	\$32,710	\$9.24	\$19,220
42	Wholesale Trade	580	\$9.33	\$19,400	\$8.30	\$17,270	\$9.84	\$20,470	\$8.64	\$17,970
52	Finance and Insurance	490	\$11.91	\$24,780	\$8.51	\$17,700	\$13.62	\$28,320	\$9.90	\$20,590
54	Professional, Scientific, and Technical Services	440	\$14.70	\$30,580	\$8.45	\$17,590	\$17.82	\$37,070	\$12.42	\$25,830
23	Construction	420	\$10.83	\$22,540	\$8.48	\$17,630	\$12.01	\$24,990	\$9.16	\$19,050
56	Administrative and Support and Waste Management and Remediation Services	210	\$10.21	\$21,230	\$8.32	\$17,300	\$11.15	\$23,200	\$8.55	\$17,780
53	Real Estate and Rental and Leasing	140	\$11.64	\$24,210	\$8.40	\$17,470	\$13.26	\$27,570	\$9.40	\$19,550
81	Other Services (except Public Administration)	140	\$9.28	\$19,310	\$8.46	\$17,590	\$9.70	\$20,170	\$8.75	\$18,210
51	Information	110	\$8.41	\$17,490	\$8.39	\$17,460	\$8.41	\$17,500	\$8.45	\$17,580
61	Educational Services	NA	\$16.13	\$33,550	\$11.51	\$23,930	\$18.44	\$38,360	\$15.60	\$32,440

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 36**  
**Employment and Wages by Major Industry Sector, 2020 - Guaynabo - Sureste**

Sureste										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
000000	All industries	33,150	\$15.33	\$31,896	\$8.46	\$17,592	\$18.77	\$39,048	\$9.86	\$20,507
31-33	Manufacturing	8,980	\$24.41	\$50,777	\$9.51	\$19,780	\$31.86	\$66,275	\$18.32	\$38,105
44-45	Retail Trade	4,550	\$9.73	\$20,247	\$8.46	\$17,605	\$10.37	\$21,568	\$8.81	\$18,322
92	Public Administration	4,300	\$10.15	\$21,109	\$8.51	\$17,707	\$10.97	\$22,810	\$9.06	\$18,840
62	Health Care and Social Assistance	3,280	\$14.42	\$29,984	\$8.74	\$18,183	\$17.25	\$35,885	\$12.80	\$26,622
23	Construction	1,510	\$11.00	\$22,877	\$8.50	\$17,674	\$12.25	\$25,479	\$9.36	\$19,473
52	Finance and Insurance	730	\$14.83	\$30,848	\$9.07	\$18,876	\$17.71	\$36,834	\$11.61	\$24,142
51	Information	630	\$11.74	\$24,423	\$8.56	\$17,809	\$13.33	\$27,730	\$9.59	\$19,947
72	Accommodation and Food Services	620	\$9.76	\$20,294	\$8.41	\$17,493	\$10.43	\$21,695	\$8.74	\$18,177
54	Professional, Scientific, and Technical Services	360	\$16.95	\$35,256	\$8.46	\$17,602	\$21.19	\$44,083	\$11.29	\$23,491
81	Other Services (except Public Administration)	230	\$15.96	\$33,187	\$8.44	\$17,548	\$19.71	\$41,007	\$9.78	\$20,346
53	Real Estate and Rental and Leasing	220	\$11.56	\$24,042	\$8.56	\$17,815	\$13.06	\$27,156	\$9.89	\$20,569
48-49	Transportation and Warehousing	200	\$9.94	\$20,674	\$8.32	\$17,297	\$10.75	\$22,363	\$8.79	\$18,288
42	Wholesale Trade	NA	\$9.80	\$20,376	\$8.71	\$18,121	\$10.34	\$21,503	\$9.44	\$19,637
61	Educational Services	NA	\$16.47	\$34,253	\$9.68	\$20,138	\$19.86	\$41,310	\$15.06	\$31,333

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 37**  
**Employment and Wages by Major Industry Sector, 2020 - Suroeste**

Suroeste										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Major Industry Sector										
0	All industries	33,100	\$11.72	\$24,380	\$8.43	\$17,540	\$13.37	\$27,800	\$9.21	\$19,160
31-33	Manufacturing	5,820	\$11.14	\$23,180	\$8.40	\$17,480	\$12.51	\$26,020	\$8.99	\$18,690
44-45	Retail Trade	5,540	\$10.51	\$21,870	\$8.44	\$17,550	\$11.55	\$24,030	\$9.01	\$18,740
92	Public Administration	4,420	\$10.04	\$20,890	\$8.48	\$17,630	\$10.83	\$22,520	\$8.92	\$18,560
62	Health Care and Social Assistance	4,190	\$13.35	\$27,760	\$8.45	\$17,590	\$15.79	\$32,840	\$10.24	\$21,300
72	Accommodation and Food Services	3,180	\$9.25	\$19,240	\$8.43	\$17,530	\$9.66	\$20,100	\$8.77	\$18,240
23	Construction	910	\$10.39	\$21,610	\$8.42	\$17,520	\$11.37	\$23,660	\$8.97	\$18,670
54	Professional, Scientific, and Technical Services	570	\$16.56	\$34,440	\$8.51	\$17,710	\$20.58	\$42,810	\$12.66	\$26,330
42	Wholesale Trade	500	\$13.69	\$28,470	\$8.40	\$17,470	\$16.33	\$33,970	\$9.73	\$20,240
81	Other Services (except Public Administration)	380	\$9.68	\$20,140	\$8.43	\$17,530	\$10.31	\$21,440	\$8.81	\$18,330
52	Finance and Insurance	360	\$12.03	\$25,010	\$8.38	\$17,430	\$13.85	\$28,810	\$10.45	\$21,750
48-49	Transportation and Warehousing	330	\$10.47	\$21,780	\$8.39	\$17,450	\$11.51	\$23,940	\$9.12	\$18,960
51	Information	210	\$14.03	\$29,190	\$8.40	\$17,470	\$16.85	\$35,050	\$12.94	\$26,920
53	Real Estate and Rental and Leasing	160	\$10.55	\$21,950	\$8.46	\$17,600	\$11.60	\$24,130	\$9.06	\$18,850
55	Management of Companies and Enterprises	110	\$15.42	\$32,080	\$8.39	\$17,460	\$18.94	\$39,400	\$9.74	\$20,250
71	Arts, Entertainment, and Recreation	40	\$9.29	\$19,330	\$8.54	\$17,770	\$9.67	\$20,120	\$8.88	\$18,480
22	Utilities	NA	\$32.25	\$67,090	\$18.32	\$38,110	\$39.22	\$81,570	\$27.67	\$57,560

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

## G. Employment & Wages by Occupational Group by Local Workforce Development Areas (ALDL)

Table 38  
Employment and Wages by Occupational Group, 2020 - Bayamón - Comerio

Bayamón-Comerio										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	49,930	\$13.08	\$27,210	\$8.47	\$17,620	\$15.39	\$32,010	\$9.61	\$19,990
41-0000	Sales and Related Occupations	10,170	\$11.45	\$23,830	\$8.59	\$17,880	\$12.89	\$26,800	\$9.42	\$19,590
43-0000	Office and Administrative Support Occupations	6,750	\$12.05	\$25,070	\$8.48	\$17,630	\$13.84	\$28,790	\$10.06	\$20,930
53-0000	Transportation and Material Moving Occupations	5,150	\$10.43	\$21,700	\$8.57	\$17,830	\$11.36	\$23,630	\$9.32	\$19,390
25-0000	Educational Instruction and Library Occupations	4,210	\$14.92	\$31,040	\$8.47	\$17,630	\$18.14	\$37,740	\$13.41	\$27,900
35-0000	Food Preparation and Serving Related Occupations	3,700	\$9.46	\$19,670	\$8.54	\$17,750	\$9.92	\$20,630	\$8.92	\$18,550
29-0000	Healthcare Practitioners and Technical Occupations	2,820	\$17.37	\$36,130	\$9.77	\$20,330	\$21.17	\$44,030	\$15.10	\$31,420
51-0000	Production Occupations	2,540	\$11.00	\$22,880	\$8.48	\$17,640	\$12.26	\$25,510	\$9.45	\$19,670
13-0000	Business and Financial Operations Occupations	2,360	\$15.94	\$33,160	\$8.47	\$17,620	\$19.67	\$40,920	\$12.59	\$26,190
11-0000	Management Occupations	2,140	\$32.34	\$67,280	\$16.21	\$33,720	\$40.41	\$84,060	\$28.19	\$58,640
33-0000	Protective Service Occupations	1,870	\$9.28	\$19,300	\$8.58	\$17,850	\$9.63	\$20,030	\$8.91	\$18,540
49-0000	Installation, Maintenance, and Repair Occupations	1,810	\$11.46	\$23,840	\$8.53	\$17,740	\$12.93	\$26,890	\$9.69	\$20,150
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,560	\$9.90	\$20,590	\$8.53	\$17,740	\$10.58	\$22,010	\$9.05	\$18,830
47-0000	Construction and Extraction Occupations	1,140	\$10.80	\$22,460	\$8.41	\$17,500	\$11.99	\$24,940	\$9.32	\$19,380
39-0000	Personal Care and Service Occupations	1,000	\$9.87	\$20,530	\$8.55	\$17,790	\$10.53	\$21,900	\$9.10	\$18,940
21-0000	Community and Social Service Occupations	690	\$12.89	\$26,820	\$8.68	\$18,060	\$15.00	\$31,200	\$11.20	\$23,290
31-0000	Healthcare Support Occupations	630	\$9.40	\$19,550	\$8.46	\$17,600	\$9.87	\$20,530	\$8.91	\$18,530
15-0000	Computer and Mathematical Occupations	320	\$27.44	\$57,080	\$10.52	\$21,890	\$35.90	\$74,680	\$19.28	\$40,100
17-0000	Architecture and Engineering Occupations	310	\$21.62	\$44,970	\$14.99	\$31,170	\$24.94	\$51,870	\$21.81	\$45,360
19-0000	Life, Physical, and Social Science Occupations	210	\$16.69	\$34,720	\$9.77	\$20,330	\$20.15	\$41,920	\$14.34	\$29,830
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	180	\$16.25	\$33,800	\$9.03	\$18,770	\$19.86	\$41,310	\$13.11	\$27,280
23-0000	Legal Occupations	NA	\$25.58	\$53,210	\$19.24	\$40,020	\$28.75	\$59,800	\$23.78	\$49,460

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 39**  
**Employment and Wages by Occupational Group, 2020 - Caguas - Guayama**

Caguas - Guayama										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	78,290	\$13.76	\$28,610	\$8.43	\$17,540	\$16.42	\$34,150	\$9.83	\$20,450
41-0000	Sales and Related Occupations	9,390	\$12.35	\$25,680	\$8.57	\$17,830	\$14.23	\$29,610	\$9.48	\$19,710
43-0000	Office and Administrative Support Occupations	9,280	\$12.13	\$25,230	\$8.49	\$17,660	\$13.95	\$29,020	\$10.01	\$20,820
35-0000	Food Preparation and Serving Related Occupations	7,870	\$9.42	\$19,600	\$8.48	\$17,630	\$9.90	\$20,590	\$8.97	\$18,660
51-0000	Production Occupations	6,930	\$12.27	\$25,530	\$8.45	\$17,580	\$14.19	\$29,510	\$9.90	\$20,590
25-0000	Educational Instruction and Library Occupations	6,680	\$14.29	\$29,720	\$8.44	\$17,560	\$17.22	\$35,810	\$13.39	\$27,850
53-0000	Transportation and Material Moving Occupations	5,920	\$12.76	\$26,550	\$8.59	\$17,870	\$14.85	\$30,890	\$9.36	\$19,480
29-0000	Healthcare Practitioners and Technical Occupations	4,810	\$16.84	\$35,030	\$10.35	\$21,540	\$20.08	\$41,780	\$15.21	\$31,630
31-0000	Healthcare Support Occupations	4,220	\$9.03	\$18,790	\$8.33	\$17,330	\$9.38	\$19,520	\$8.69	\$18,080
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,430	\$9.70	\$20,180	\$8.51	\$17,700	\$10.30	\$21,430	\$9.01	\$18,730
11-0000	Management Occupations	3,260	\$34.79	\$72,360	\$16.21	\$33,720	\$44.08	\$91,680	\$28.63	\$59,550
33-0000	Protective Service Occupations	3,170	\$9.52	\$19,800	\$8.43	\$17,540	\$10.06	\$20,930	\$8.75	\$18,200
47-0000	Construction and Extraction Occupations	2,770	\$10.67	\$22,200	\$8.41	\$17,500	\$11.80	\$24,550	\$9.28	\$19,310
49-0000	Installation, Maintenance, and Repair Occupations	2,750	\$14.37	\$29,880	\$8.47	\$17,620	\$17.32	\$36,020	\$11.50	\$23,920
13-0000	Business and Financial Operations Occupations	2,630	\$19.28	\$40,090	\$10.64	\$22,120	\$23.60	\$49,080	\$16.32	\$33,950
17-0000	Architecture and Engineering Occupations	1,700	\$24.24	\$50,420	\$13.97	\$29,060	\$29.37	\$61,100	\$21.83	\$45,400
19-0000	Life, Physical, and Social Science Occupations	990	\$26.73	\$55,610	\$14.57	\$30,300	\$32.82	\$68,260	\$24.35	\$50,650
21-0000	Community and Social Service Occupations	830	\$14.43	\$30,020	\$9.89	\$20,570	\$16.70	\$34,740	\$13.69	\$28,470
39-0000	Personal Care and Service Occupations	590	\$11.38	\$23,680	\$8.64	\$17,980	\$12.76	\$26,530	\$9.74	\$20,250
15-0000	Computer and Mathematical Occupations	530	\$18.97	\$39,470	\$9.77	\$20,320	\$23.58	\$49,040	\$14.95	\$31,090
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	410	\$12.79	\$26,600	\$8.51	\$17,690	\$14.93	\$31,050	\$10.77	\$22,410
45-0000	Farming, Fishing, and Forestry Occupations	100	\$9.22	\$19,190	\$8.26	\$17,170	\$9.71	\$20,190	\$8.35	\$17,360
23-0000	Legal Occupations	40	\$38.00	\$79,050	\$16.99	\$35,340	\$48.51	\$100,900	\$31.60	\$65,720

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 40**  
**Employment and Wages by Occupational Group, 2020 - Carolina**

Carolina										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	43,370	\$13.61	\$28,320	\$8.47	\$17,610	\$16.19	\$33,670	\$9.51	\$19,770
35-0000	Food Preparation and Serving Related Occupations	7,110	\$9.32	\$19,390	\$8.54	\$17,760	\$9.71	\$20,200	\$8.92	\$18,550
41-0000	Sales and Related Occupations	6,000	\$11.04	\$22,970	\$8.60	\$17,880	\$12.27	\$25,520	\$9.29	\$19,310
43-0000	Office and Administrative Support Occupations	5,800	\$12.48	\$25,950	\$8.48	\$17,630	\$14.47	\$30,110	\$10.77	\$22,400
53-0000	Transportation and Material Moving Occupations	4,710	\$13.43	\$27,930	\$8.61	\$17,900	\$15.84	\$32,940	\$9.78	\$20,350
25-0000	Educational Instruction and Library Occupations	2,750	NA	NA	NA	NA	NA	NA	NA	NA
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,790	\$9.66	\$20,090	\$8.48	\$17,640	\$10.25	\$21,310	\$8.86	\$18,430
11-0000	Management Occupations	1,720	\$35.93	\$74,730	\$16.46	\$34,230	\$45.66	\$94,980	\$28.78	\$59,870
49-0000	Installation, Maintenance, and Repair Occupations	1,530	\$15.63	\$32,510	\$8.51	\$17,700	\$19.19	\$39,910	\$12.15	\$25,270
51-0000	Production Occupations	1,490	\$14.73	\$30,630	\$8.55	\$17,790	\$17.81	\$37,060	\$11.82	\$24,590
13-0000	Business and Financial Operations Occupations	1,480	\$19.63	\$40,830	\$10.22	\$21,250	\$24.34	\$50,620	\$15.96	\$33,210
29-0000	Healthcare Practitioners and Technical Occupations	1,480	\$14.35	\$29,860	\$8.35	\$17,360	\$17.36	\$36,100	\$11.22	\$23,340
47-0000	Construction and Extraction Occupations	1,220	\$10.37	\$21,570	\$8.53	\$17,740	\$11.29	\$23,480	\$9.12	\$18,960
19-0000	Life, Physical, and Social Science Occupations	480	\$27.27	\$56,720	\$14.91	\$31,010	\$33.45	\$69,570	\$23.35	\$48,560
17-0000	Architecture and Engineering Occupations	450	\$32.32	\$67,220	\$16.21	\$33,710	\$40.37	\$83,970	\$31.26	\$65,020
15-0000	Computer and Mathematical Occupations	370	\$19.97	\$41,540	\$11.17	\$23,230	\$24.37	\$50,690	\$15.19	\$31,600
21-0000	Community and Social Service Occupations	200	\$14.40	\$29,950	\$9.71	\$20,190	\$16.74	\$34,830	\$12.89	\$26,810
39-0000	Personal Care and Service Occupations	200	\$10.65	\$22,150	\$8.58	\$17,850	\$11.68	\$24,300	\$9.52	\$19,810
31-0000	Healthcare Support Occupations	140	\$10.15	\$21,120	\$8.71	\$18,110	\$10.88	\$22,620	\$9.31	\$19,370
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	70	\$14.06	\$29,240	\$9.23	\$19,200	\$16.47	\$34,270	\$13.45	\$27,990
23-0000	Legal Occupations	NA	\$21.06	\$43,810	\$16.18	\$33,660	\$23.50	\$48,890	\$19.49	\$40,540

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 41**  
**Employment and Wages by Occupational Group, 2020 - Guaynabo - Toa Baja**

Guaynabo - Toa Baja										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	75,790	\$15.40	\$32,020	\$8.46	\$17,590	\$18.86	\$39,240	\$10.68	\$22,210
43-0000	Office and Administrative Support Occupations	14,400	\$12.66	\$26,340	\$8.44	\$17,570	\$14.77	\$30,730	\$10.51	\$21,850
41-0000	Sales and Related Occupations	9,510	\$13.19	\$27,440	\$8.62	\$17,920	\$15.48	\$32,190	\$9.59	\$19,950
53-0000	Transportation and Material Moving Occupations	9,090	\$10.67	\$22,190	\$8.58	\$17,850	\$11.71	\$24,360	\$9.39	\$19,530
13-0000	Business and Financial Operations Occupations	5,260	\$21.54	\$44,810	\$11.88	\$24,710	\$26.37	\$54,860	\$19.40	\$40,350
11-0000	Management Occupations	4,490	\$43.50	\$90,480	\$20.86	\$43,390	\$54.82	\$114,030	\$36.34	\$75,580
35-0000	Food Preparation and Serving Related Occupations	3,900	\$9.27	\$19,280	\$8.60	\$17,890	\$9.60	\$19,970	\$8.98	\$18,680
51-0000	Production Occupations	3,720	\$12.08	\$25,120	\$8.46	\$17,590	\$13.89	\$28,880	\$10.08	\$20,960
49-0000	Installation, Maintenance, and Repair Occupations	3,630	\$13.98	\$29,080	\$8.83	\$18,370	\$16.56	\$34,440	\$12.39	\$25,760
25-0000	Educational Instruction and Library Occupations	3,440	\$15.33	\$31,890	\$10.13	\$21,070	\$17.93	\$37,300	\$14.52	\$30,200
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,360	\$8.94	\$18,590	\$8.40	\$17,480	\$9.20	\$19,140	\$8.65	\$17,990
47-0000	Construction and Extraction Occupations	3,100	\$10.67	\$22,200	\$8.35	\$17,370	\$11.83	\$24,610	\$9.03	\$18,790
33-0000	Protective Service Occupations	2,630	\$12.45	\$25,890	\$8.62	\$17,930	\$14.36	\$29,870	\$9.35	\$19,460
29-0000	Healthcare Practitioners and Technical Occupations	1,990	\$18.68	\$38,860	\$10.51	\$21,850	\$22.77	\$47,360	\$14.46	\$30,070
15-0000	Computer and Mathematical Occupations	1,510	\$20.85	\$43,370	\$10.77	\$22,390	\$25.89	\$53,850	\$18.56	\$38,610
17-0000	Architecture and Engineering Occupations	1,460	\$22.37	\$46,530	\$11.90	\$24,740	\$27.61	\$57,420	\$20.78	\$43,230
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,340	\$23.59	\$49,070	\$13.02	\$27,090	\$28.88	\$60,070	\$20.45	\$42,540
39-0000	Personal Care and Service Occupations	950	\$9.78	\$20,340	\$8.45	\$17,580	\$10.44	\$21,710	\$8.96	\$18,640
31-0000	Healthcare Support Occupations	880	\$9.50	\$19,750	\$8.58	\$17,850	\$9.96	\$20,710	\$9.01	\$18,740
21-0000	Community and Social Service Occupations	670	\$15.10	\$31,410	\$9.89	\$20,570	\$17.71	\$36,840	\$13.06	\$27,160
19-0000	Life, Physical, and Social Science Occupations	360	\$27.09	\$56,360	\$15.45	\$32,140	\$32.91	\$68,460	\$24.49	\$50,950
23-0000	Legal Occupations	80	\$40.97	\$85,210	\$25.89	\$53,860	\$48.50	\$100,890	\$33.97	\$70,660
45-0000	Farming, Fishing, and Forestry Occupations	40	\$14.18	\$29,490	\$8.26	\$17,170	\$17.14	\$35,650	\$9.99	\$20,780

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 42**  
**Employment and Wages by Occupational Group, 2020 - La Montaña**

La Montaña										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	15,140	\$12.98	\$27,010	\$8.41	\$17,500	\$15.27	\$31,760	\$9.45	\$19,650
25-0000	Educational Instruction and Library Occupations	2,440	\$15.00	\$31,200	\$9.25	\$19,230	\$17.88	\$37,180	\$14.87	\$30,940
43-0000	Office and Administrative Support Occupations	2,230	\$10.90	\$22,670	\$8.46	\$17,600	\$12.11	\$25,200	\$9.40	\$19,550
51-0000	Production Occupations	1,580	\$9.45	\$19,650	\$8.32	\$17,310	\$10.01	\$20,820	\$8.63	\$17,940
53-0000	Transportation and Material Moving Occupations	1,370	\$11.47	\$23,850	\$8.49	\$17,660	\$12.95	\$26,940	\$8.90	\$18,510
41-0000	Sales and Related Occupations	1,310	\$10.05	\$20,910	\$8.50	\$17,670	\$10.83	\$22,540	\$8.89	\$18,500
29-0000	Healthcare Practitioners and Technical Occupations	1,300	\$17.31	\$36,010	\$8.46	\$17,600	\$21.73	\$45,210	\$11.50	\$23,920
47-0000	Construction and Extraction Occupations	880	\$9.89	\$20,580	\$8.38	\$17,430	\$10.65	\$22,150	\$9.08	\$18,900
35-0000	Food Preparation and Serving Related Occupations	750	\$10.29	\$21,400	\$8.42	\$17,510	\$11.22	\$23,350	\$9.17	\$19,070
11-0000	Management Occupations	550	\$31.05	\$64,580	\$16.82	\$34,990	\$38.16	\$79,380	\$24.03	\$49,990
49-0000	Installation, Maintenance, and Repair Occupations	490	\$11.80	\$24,550	\$8.44	\$17,570	\$13.48	\$28,050	\$9.80	\$20,390
37-0000	Building and Grounds Cleaning and Maintenance Occupations	450	\$10.36	\$21,550	\$8.59	\$17,870	\$11.25	\$23,390	\$9.32	\$19,380
21-0000	Community and Social Service Occupations	390	\$13.46	\$28,010	\$9.31	\$19,360	\$15.54	\$32,330	\$11.92	\$24,790
13-0000	Business and Financial Operations Occupations	340	\$17.84	\$37,100	\$9.28	\$19,300	\$22.12	\$46,010	\$13.22	\$27,500
17-0000	Architecture and Engineering Occupations	150	\$23.50	\$48,880	\$14.98	\$31,160	\$27.76	\$57,740	\$22.46	\$46,710
15-0000	Computer and Mathematical Occupations	70	\$16.47	\$34,260	\$9.45	\$19,650	\$19.98	\$41,570	\$12.05	\$25,070
19-0000	Life, Physical, and Social Science Occupations	60	\$21.35	\$44,410	\$13.02	\$27,080	\$25.51	\$53,070	\$20.22	\$42,050
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	30	\$12.41	\$25,810	\$8.31	\$17,290	\$14.46	\$30,080	\$9.30	\$19,340
39-0000	Personal Care and Service Occupations	30	\$8.75	\$18,200	\$8.47	\$17,620	\$8.89	\$18,490	\$8.71	\$18,130
31-0000	Healthcare Support Occupations	NA	\$9.24	\$19,230	\$8.40	\$17,460	\$9.67	\$20,110	\$8.78	\$18,260
33-0000	Protective Service Occupations	NA	\$10.62	\$22,100	\$8.49	\$17,650	\$11.69	\$24,320	\$9.59	\$19,950

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 43**  
**Employment and Wages by Occupational Group, 2020 - Manatí - Dorado**

Manatí-Dorado										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	43,600	\$14.73	\$30,640	\$8.46	\$17,610	\$17.86	\$37,160	\$10.29	\$21,400
51-0000	Production Occupations	6,780	\$13.46	\$28,000	\$8.49	\$17,650	\$15.95	\$33,180	\$10.82	\$22,510
41-0000	Sales and Related Occupations	5,150	\$11.36	\$23,630	\$8.63	\$17,950	\$12.73	\$26,470	\$9.48	\$19,720
43-0000	Office and Administrative Support Occupations	5,140	\$11.02	\$22,920	\$8.44	\$17,560	\$12.31	\$25,600	\$9.32	\$19,390
25-0000	Educational Instruction and Library Occupations	3,890	\$15.46	\$32,160	\$10.01	\$20,830	\$18.19	\$37,830	\$15.07	\$31,350
29-0000	Healthcare Practitioners and Technical Occupations	3,510	\$15.83	\$32,920	\$9.32	\$19,390	\$19.08	\$39,680	\$13.29	\$27,650
53-0000	Transportation and Material Moving Occupations	3,080	\$10.12	\$21,040	\$8.55	\$17,780	\$10.90	\$22,670	\$9.08	\$18,880
35-0000	Food Preparation and Serving Related Occupations	3,050	\$9.45	\$19,660	\$8.63	\$17,940	\$9.86	\$20,520	\$9.04	\$18,810
49-0000	Installation, Maintenance, and Repair Occupations	2,070	\$12.57	\$26,150	\$8.46	\$17,590	\$14.63	\$30,430	\$9.61	\$19,990
11-0000	Management Occupations	1,930	\$40.46	\$84,150	\$16.88	\$35,100	\$52.25	\$108,680	\$30.89	\$64,260
47-0000	Construction and Extraction Occupations	1,560	\$9.93	\$20,660	\$8.38	\$17,440	\$10.71	\$22,280	\$9.06	\$18,840
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,320	\$9.95	\$20,700	\$8.50	\$17,690	\$10.68	\$22,210	\$9.11	\$18,960
13-0000	Business and Financial Operations Occupations	1,310	\$24.81	\$51,600	\$10.53	\$21,900	\$31.95	\$66,450	\$18.10	\$37,650
17-0000	Architecture and Engineering Occupations	1,210	\$31.54	\$65,610	\$17.36	\$36,110	\$38.63	\$80,360	\$28.22	\$58,690
19-0000	Life, Physical, and Social Science Occupations	880	\$26.14	\$54,380	\$15.80	\$32,870	\$31.31	\$65,130	\$23.26	\$48,380
21-0000	Community and Social Service Occupations	670	\$12.98	\$27,000	\$8.54	\$17,760	\$15.20	\$31,620	\$11.22	\$23,330
33-0000	Protective Service Occupations	550	\$10.50	\$21,850	\$8.48	\$17,630	\$11.52	\$23,950	\$9.52	\$19,800
39-0000	Personal Care and Service Occupations	540	\$9.40	\$19,540	\$8.39	\$17,450	\$9.90	\$20,590	\$8.66	\$18,010
31-0000	Healthcare Support Occupations	480	\$9.44	\$19,640	\$8.43	\$17,540	\$9.94	\$20,680	\$8.80	\$18,300
15-0000	Computer and Mathematical Occupations	240	\$22.54	\$46,880	\$9.60	\$19,970	\$29.00	\$60,330	\$17.19	\$35,760
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	210	\$14.35	\$29,860	\$8.38	\$17,440	\$17.34	\$36,070	\$12.17	\$25,310
23-0000	Legal Occupations	ND	\$24.85	\$51,700	\$13.02	\$27,070	\$30.77	\$64,010	\$22.17	\$46,120

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 44**  
**Employment and Wages by Occupational Group, 2020 - Mayagüez - Las Marías**

Mayagüez - Las Marías										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	23,090	\$13.67	\$28,440	\$8.46	\$17,600	\$16.28	\$33,860	\$9.60	\$19,970
43-0000	Office and Administrative Support Occupations	4,090	\$11.02	\$22,930	\$8.45	\$17,570	\$12.31	\$25,610	\$9.33	\$19,410
41-0000	Sales and Related Occupations	3,420	\$10.83	\$22,520	\$8.61	\$17,900	\$11.94	\$24,830	\$9.35	\$19,450
29-0000	Healthcare Practitioners and Technical Occupations	2,430	\$18.17	\$37,800	\$8.88	\$18,480	\$22.81	\$47,450	\$13.49	\$28,050
25-0000	Educational Instruction and Library Occupations	2,050	\$22.50	\$46,800	\$10.82	\$22,500	\$28.34	\$58,950	\$18.66	\$38,800
35-0000	Food Preparation and Serving Related Occupations	1,900	\$9.26	\$19,260	\$8.58	\$17,860	\$9.60	\$19,960	\$8.95	\$18,620
53-0000	Transportation and Material Moving Occupations	1,470	\$9.81	\$20,420	\$8.61	\$17,900	\$10.42	\$21,670	\$9.16	\$19,050
51-0000	Production Occupations	1,270	\$9.76	\$20,300	\$8.48	\$17,640	\$10.40	\$21,630	\$8.89	\$18,490
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,070	\$10.13	\$21,060	\$8.49	\$17,670	\$10.94	\$22,760	\$9.01	\$18,750
11-0000	Management Occupations	800	\$27.71	\$57,640	\$13.55	\$28,180	\$34.79	\$72,370	\$22.92	\$47,680
33-0000	Protective Service Occupations	730	\$14.42	\$29,990	\$8.43	\$17,530	\$17.41	\$36,210	\$10.10	\$21,010
13-0000	Business and Financial Operations Occupations	670	\$18.69	\$38,890	\$9.35	\$19,450	\$23.37	\$48,600	\$15.82	\$32,900
47-0000	Construction and Extraction Occupations	660	\$11.19	\$23,290	\$8.44	\$17,550	\$12.57	\$26,150	\$9.27	\$19,280
49-0000	Installation, Maintenance, and Repair Occupations	660	\$11.15	\$23,190	\$8.40	\$17,480	\$12.52	\$26,040	\$9.49	\$19,740
31-0000	Healthcare Support Occupations	530	\$9.59	\$19,950	\$8.54	\$17,760	\$10.12	\$21,040	\$9.02	\$18,760
15-0000	Computer and Mathematical Occupations	370	\$17.93	\$37,300	\$10.98	\$22,840	\$21.41	\$44,530	\$16.16	\$33,620
21-0000	Community and Social Service Occupations	340	\$14.39	\$29,930	\$9.05	\$18,820	\$17.06	\$35,490	\$12.49	\$25,990
19-0000	Life, Physical, and Social Science Occupations	170	\$23.48	\$48,840	\$11.81	\$24,570	\$29.31	\$60,970	\$20.15	\$41,920
17-0000	Architecture and Engineering Occupations	140	\$20.98	\$43,630	\$12.19	\$25,360	\$25.37	\$52,770	\$19.26	\$40,060
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	140	\$12.00	\$24,970	\$8.35	\$17,360	\$13.83	\$28,780	\$9.45	\$19,650
39-0000	Personal Care and Service Occupations	130	\$10.32	\$21,460	\$8.56	\$17,810	\$11.20	\$23,290	\$9.24	\$19,220
23-0000	Legal Occupations	NA	\$25.36	\$52,760	\$10.50	\$21,830	\$32.80	\$68,220	\$23.53	\$48,950

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 45**  
**Employment and Wages by Occupational Group, 2020 - Noreste**

Noreste										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	24,640	\$13.31	\$27,680	\$8.47	\$17,620	\$15.73	\$32,720	\$9.71	\$20,190
41-0000	Sales and Related Occupations	3,950	\$10.30	\$21,420	\$8.57	\$17,830	\$11.16	\$23,210	\$9.21	\$19,170
43-0000	Office and Administrative Support Occupations	3,490	\$11.30	\$23,510	\$8.47	\$17,620	\$12.72	\$26,450	\$9.45	\$19,650
25-0000	Educational Instruction and Library Occupations	2,670	\$15.63	\$32,520	\$10.28	\$21,390	\$18.31	\$38,090	\$14.89	\$30,960
35-0000	Food Preparation and Serving Related Occupations	2,460	\$9.54	\$19,840	\$8.53	\$17,750	\$10.04	\$20,890	\$8.98	\$18,680
51-0000	Production Occupations	1,920	\$12.39	\$25,770	\$8.51	\$17,690	\$14.33	\$29,800	\$10.24	\$21,310
53-0000	Transportation and Material Moving Occupations	1,740	\$10.18	\$21,180	\$8.62	\$17,940	\$10.96	\$22,790	\$9.28	\$19,300
49-0000	Installation, Maintenance, and Repair Occupations	1,180	\$12.43	\$25,850	\$8.48	\$17,630	\$14.40	\$29,960	\$10.41	\$21,650
29-0000	Healthcare Practitioners and Technical Occupations	1,130	\$16.08	\$33,450	\$8.38	\$17,430	\$19.93	\$41,460	\$13.04	\$27,110
11-0000	Management Occupations	1,100	\$32.82	\$68,270	\$16.36	\$34,020	\$41.06	\$85,400	\$25.64	\$53,320
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,030	\$9.93	\$20,650	\$8.65	\$17,990	\$10.57	\$21,980	\$9.30	\$19,350
47-0000	Construction and Extraction Occupations	950	\$10.08	\$20,960	\$8.46	\$17,590	\$10.88	\$22,640	\$9.13	\$19,000
13-0000	Business and Financial Operations Occupations	800	\$23.26	\$48,380	\$10.22	\$21,250	\$29.78	\$61,950	\$19.30	\$40,150
39-0000	Personal Care and Service Occupations	440	\$9.53	\$19,820	\$8.58	\$17,860	\$10.00	\$20,800	\$8.93	\$18,580
17-0000	Architecture and Engineering Occupations	340	\$27.34	\$56,870	\$15.98	\$33,240	\$33.02	\$68,680	\$25.66	\$53,380
31-0000	Healthcare Support Occupations	340	\$9.41	\$19,570	\$8.51	\$17,690	\$9.86	\$20,510	\$8.91	\$18,530
33-0000	Protective Service Occupations	340	\$12.54	\$26,090	\$8.65	\$17,980	\$14.49	\$30,150	\$9.63	\$20,040
21-0000	Community and Social Service Occupations	330	\$15.00	\$31,210	\$9.78	\$20,350	\$17.61	\$36,630	\$13.85	\$28,810
15-0000	Computer and Mathematical Occupations	190	\$19.60	\$40,780	\$11.38	\$23,670	\$23.72	\$49,330	\$17.71	\$36,840
19-0000	Life, Physical, and Social Science Occupations	140	\$22.95	\$47,730	\$11.12	\$23,130	\$28.86	\$60,030	\$21.14	\$43,970
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	100	\$13.01	\$27,060	\$9.16	\$19,050	\$14.93	\$31,060	\$11.14	\$23,170

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 46**  
**Employment and Wages by Occupational Group, 2020 - Noroeste**

Noroeste										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	37,530	\$12.94	\$26,910	\$8.44	\$17,560	\$15.18	\$31,580	\$9.36	\$19,460
43-0000	Office and Administrative Support Occupations	5,710	\$10.36	\$21,550	\$8.41	\$17,490	\$11.33	\$23,570	\$9.06	\$18,850
41-0000	Sales and Related Occupations	5,580	\$10.02	\$20,850	\$8.56	\$17,800	\$10.76	\$22,370	\$9.03	\$18,780
51-0000	Production Occupations	3,790	\$11.08	\$23,040	\$8.42	\$17,520	\$12.41	\$25,810	\$9.31	\$19,370
25-0000	Educational Instruction and Library Occupations	3,670	\$15.68	\$32,610	\$8.98	\$18,680	\$19.03	\$39,580	\$14.82	\$30,820
35-0000	Food Preparation and Serving Related Occupations	3,290	\$9.29	\$19,330	\$8.55	\$17,780	\$9.67	\$20,110	\$8.93	\$18,580
53-0000	Transportation and Material Moving Occupations	2,650	\$10.16	\$21,140	\$8.55	\$17,780	\$10.97	\$22,820	\$9.11	\$18,940
29-0000	Healthcare Practitioners and Technical Occupations	1,700	\$14.50	\$30,150	\$8.43	\$17,540	\$17.53	\$36,460	\$11.61	\$24,160
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,450	\$9.68	\$20,130	\$8.52	\$17,730	\$10.26	\$21,330	\$9.02	\$18,760
11-0000	Management Occupations	1,390	\$30.69	\$63,840	\$13.08	\$27,210	\$39.50	\$82,160	\$23.55	\$48,980
47-0000	Construction and Extraction Occupations	1,360	\$9.52	\$19,800	\$8.42	\$17,520	\$10.07	\$20,940	\$8.85	\$18,410
49-0000	Installation, Maintenance, and Repair Occupations	1,150	\$11.40	\$23,710	\$8.47	\$17,610	\$12.87	\$26,760	\$9.30	\$19,350
15-0000	Computer and Mathematical Occupations	1,110	\$22.39	\$46,580	\$14.57	\$30,300	\$26.31	\$54,720	\$19.53	\$40,610
31-0000	Healthcare Support Occupations	1,030	\$8.87	\$18,450	\$8.57	\$17,830	\$9.02	\$18,760	\$8.84	\$18,390
13-0000	Business and Financial Operations Occupations	1,010	\$20.02	\$41,640	\$10.20	\$21,230	\$24.93	\$51,850	\$16.58	\$34,480
17-0000	Architecture and Engineering Occupations	910	\$30.35	\$63,130	\$18.32	\$38,100	\$36.37	\$75,650	\$28.99	\$60,310
33-0000	Protective Service Occupations	680	\$14.11	\$29,340	\$8.54	\$17,760	\$16.89	\$35,130	\$9.14	\$19,000
21-0000	Community and Social Service Occupations	420	\$14.21	\$29,550	\$9.68	\$20,140	\$16.47	\$34,250	\$13.12	\$27,290
39-0000	Personal Care and Service Occupations	340	\$9.43	\$19,620	\$8.61	\$17,920	\$9.84	\$20,480	\$9.06	\$18,850
19-0000	Life, Physical, and Social Science Occupations	170	\$19.80	\$41,170	\$11.24	\$23,370	\$24.07	\$50,080	\$17.19	\$35,750
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	80	\$15.58	\$32,410	\$8.35	\$17,360	\$19.20	\$39,930	\$9.52	\$19,800
23-0000	Legal Occupations	40	\$25.42	\$52,870	\$17.16	\$35,700	\$29.54	\$61,450	\$19.78	\$41,140

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 47**  
**Employment and Wages by Occupational Group, 2020 - Norte Central - Arecibo**

Norte Central - Arecibo										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	36,490	\$12.72	\$26,450	\$8.45	\$17,580	\$14.85	\$30,890	\$9.55	\$19,860
43-0000	Office and Administrative Support Occupations	5,300	\$10.45	\$21,740	\$8.43	\$17,540	\$11.46	\$23,840	\$9.13	\$19,000
41-0000	Sales and Related Occupations	5,010	\$10.01	\$20,830	\$8.57	\$17,830	\$10.73	\$22,330	\$9.11	\$18,960
25-0000	Educational Instruction and Library Occupations	4,450	\$17.04	\$35,450	\$10.10	\$21,000	\$20.51	\$42,670	\$16.08	\$33,440
51-0000	Production Occupations	4,020	\$10.97	\$22,830	\$8.51	\$17,710	\$12.20	\$25,380	\$9.80	\$20,390
35-0000	Food Preparation and Serving Related Occupations	3,140	\$9.55	\$19,860	\$8.54	\$17,770	\$10.05	\$20,900	\$9.03	\$18,790
29-0000	Healthcare Practitioners and Technical Occupations	2,930	\$17.04	\$35,440	\$9.06	\$18,840	\$21.03	\$43,750	\$13.35	\$27,770
53-0000	Transportation and Material Moving Occupations	2,740	\$9.82	\$20,420	\$8.53	\$17,750	\$10.46	\$21,750	\$9.01	\$18,750
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,430	\$10.12	\$21,050	\$8.52	\$17,720	\$10.92	\$22,710	\$9.17	\$19,070
11-0000	Management Occupations	1,210	\$28.62	\$59,540	\$14.12	\$29,380	\$35.87	\$74,620	\$22.90	\$47,630
49-0000	Installation, Maintenance, and Repair Occupations	1,120	\$13.05	\$27,150	\$8.48	\$17,630	\$15.34	\$31,900	\$9.89	\$20,570
47-0000	Construction and Extraction Occupations	1,080	\$9.88	\$20,550	\$8.40	\$17,480	\$10.62	\$22,080	\$9.07	\$18,860
31-0000	Healthcare Support Occupations	870	\$8.88	\$18,470	\$8.48	\$17,640	\$9.08	\$18,880	\$8.78	\$18,270
13-0000	Business and Financial Operations Occupations	810	\$17.33	\$36,040	\$9.46	\$19,670	\$21.26	\$44,230	\$14.74	\$30,670
21-0000	Community and Social Service Occupations	620	\$14.64	\$30,450	\$9.50	\$19,750	\$17.21	\$35,790	\$13.90	\$28,900
33-0000	Protective Service Occupations	580	\$9.71	\$20,190	\$8.54	\$17,770	\$10.29	\$21,400	\$9.07	\$18,860
17-0000	Architecture and Engineering Occupations	370	\$23.89	\$49,690	\$14.49	\$30,140	\$28.59	\$59,470	\$20.77	\$43,200
15-0000	Computer and Mathematical Occupations	230	\$15.11	\$31,440	\$8.44	\$17,560	\$18.45	\$38,380	\$12.93	\$26,890
39-0000	Personal Care and Service Occupations	200	\$9.63	\$20,030	\$8.53	\$17,750	\$10.18	\$21,170	\$8.98	\$18,690
19-0000	Life, Physical, and Social Science Occupations	150	\$21.93	\$45,620	\$11.62	\$24,180	\$27.09	\$56,340	\$20.25	\$42,120
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	140	\$12.59	\$26,190	\$8.33	\$17,330	\$14.72	\$30,620	\$9.41	\$19,570
23-0000	Legal Occupations	70	\$20.99	\$43,660	\$9.57	\$19,910	\$26.70	\$55,530	\$17.94	\$37,310
45-0000	Farming, Fishing, and Forestry Occupations	30	\$12.43	\$25,850	\$8.35	\$17,370	\$14.47	\$30,100	\$9.28	\$19,310

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 48**  
**Employment and Wages by Occupational Group, 2020 - Ponce**

Ponce										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	36,660	\$12.92	\$26,880	\$8.42	\$17,520	\$15.17	\$31,560	\$9.45	\$19,660
43-0000	Office and Administrative Support Occupations	5,220	\$11.12	\$23,120	\$8.40	\$17,480	\$12.47	\$25,950	\$9.40	\$19,550
41-0000	Sales and Related Occupations	5,160	\$10.80	\$22,470	\$8.58	\$17,850	\$11.91	\$24,780	\$9.25	\$19,250
25-0000	Educational Instruction and Library Occupations	3,630	\$17.31	\$36,010	\$9.12	\$18,980	\$21.40	\$44,520	\$15.32	\$31,870
29-0000	Healthcare Practitioners and Technical Occupations	3,360	\$16.73	\$34,790	\$8.94	\$18,590	\$20.62	\$42,890	\$14.01	\$29,140
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,130	\$8.98	\$18,680	\$8.51	\$17,700	\$9.21	\$19,170	\$8.80	\$18,310
35-0000	Food Preparation and Serving Related Occupations	3,070	\$9.18	\$19,100	\$8.44	\$17,560	\$9.55	\$19,870	\$8.81	\$18,330
51-0000	Production Occupations	2,460	\$10.58	\$22,000	\$8.45	\$17,580	\$11.64	\$24,220	\$9.21	\$19,150
53-0000	Transportation and Material Moving Occupations	2,350	\$10.80	\$22,470	\$8.49	\$17,660	\$11.96	\$24,880	\$9.17	\$19,080
11-0000	Management Occupations	1,150	\$31.45	\$65,410	\$15.15	\$31,520	\$39.59	\$82,360	\$25.73	\$53,530
49-0000	Installation, Maintenance, and Repair Occupations	1,140	\$11.60	\$24,120	\$8.43	\$17,540	\$13.18	\$27,410	\$10.12	\$21,050
47-0000	Construction and Extraction Occupations	1,110	\$10.07	\$20,950	\$8.34	\$17,350	\$10.94	\$22,750	\$8.80	\$18,300
13-0000	Business and Financial Operations Occupations	1,010	\$19.63	\$40,830	\$10.62	\$22,100	\$24.13	\$50,190	\$17.32	\$36,020
33-0000	Protective Service Occupations	650	\$13.26	\$27,580	\$8.66	\$18,020	\$15.56	\$32,360	\$12.53	\$26,070
31-0000	Healthcare Support Occupations	550	\$10.18	\$21,190	\$8.50	\$17,680	\$11.03	\$22,940	\$9.13	\$18,990
21-0000	Community and Social Service Occupations	490	\$13.86	\$28,840	\$9.64	\$20,050	\$15.98	\$33,230	\$13.12	\$27,280
39-0000	Personal Care and Service Occupations	350	\$10.14	\$21,090	\$8.51	\$17,690	\$10.95	\$22,780	\$9.16	\$19,060
17-0000	Architecture and Engineering Occupations	320	\$26.64	\$55,410	\$13.12	\$27,290	\$33.40	\$69,470	\$24.88	\$51,740
15-0000	Computer and Mathematical Occupations	300	\$15.30	\$31,830	\$9.53	\$19,820	\$18.19	\$37,830	\$13.27	\$27,590
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	260	\$11.31	\$23,520	\$8.29	\$17,250	\$12.81	\$26,650	\$9.16	\$19,060
19-0000	Life, Physical, and Social Science Occupations	240	\$21.00	\$43,670	\$9.20	\$19,130	\$26.89	\$55,940	\$15.83	\$32,920
23-0000	Legal Occupations	70	\$27.49	\$57,180	\$15.38	\$31,990	\$33.55	\$69,780	\$27.64	\$57,490

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 49**  
**Employment and Wages by Occupational Group, 2020 - San Juan**

San Juan										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	268,300	\$16.80	\$34,940	\$8.60	\$17,880	\$20.90	\$43,470	\$12.83	\$26,690
43-0000	Office and Administrative Support Occupations	55,330	\$13.32	\$27,700	\$8.71	\$18,110	\$15.62	\$32,500	\$11.77	\$24,470
33-0000	Protective Service Occupations	32,120	\$14.75	\$30,680	\$8.69	\$18,070	\$17.78	\$36,990	\$13.66	\$28,410
13-0000	Business and Financial Operations Occupations	22,150	\$20.17	\$41,960	\$11.11	\$23,100	\$24.71	\$51,390	\$17.27	\$35,930
41-0000	Sales and Related Occupations	17,720	\$13.43	\$27,930	\$8.56	\$17,800	\$15.87	\$33,000	\$10.07	\$20,950
29-0000	Healthcare Practitioners and Technical Occupations	17,590	\$20.80	\$43,260	\$10.75	\$22,360	\$25.82	\$53,710	\$15.73	\$32,720
11-0000	Management Occupations	15,590	\$38.97	\$81,060	\$19.80	\$41,190	\$48.55	\$100,990	\$32.13	\$66,830
35-0000	Food Preparation and Serving Related Occupations	15,580	\$9.29	\$19,310	\$8.50	\$17,680	\$9.68	\$20,130	\$8.86	\$18,420
37-0000	Building and Grounds Cleaning and Maintenance Occupations	12,850	\$10.51	\$21,850	\$8.45	\$17,570	\$11.54	\$23,990	\$9.16	\$19,050
53-0000	Transportation and Material Moving Occupations	12,310	\$12.68	\$26,380	\$8.57	\$17,830	\$14.74	\$30,660	\$9.71	\$20,190
25-0000	Educational Instruction and Library Occupations	12,020	\$21.96	\$45,670	\$9.28	\$19,310	\$28.29	\$58,850	\$15.47	\$32,180
49-0000	Installation, Maintenance, and Repair Occupations	10,500	\$15.06	\$31,330	\$8.92	\$18,550	\$18.14	\$37,730	\$13.65	\$28,390
21-0000	Community and Social Service Occupations	8,390	\$14.62	\$30,420	\$9.78	\$20,340	\$17.05	\$35,460	\$13.56	\$28,210
47-0000	Construction and Extraction Occupations	8,310	\$12.03	\$25,030	\$8.40	\$17,480	\$13.85	\$28,800	\$10.49	\$21,830
15-0000	Computer and Mathematical Occupations	5,680	\$21.87	\$45,490	\$12.33	\$25,640	\$26.64	\$55,420	\$19.76	\$41,100
51-0000	Production Occupations	4,940	\$12.31	\$25,600	\$8.44	\$17,560	\$14.24	\$29,620	\$10.78	\$22,420
23-0000	Legal Occupations	3,660	\$31.97	\$66,500	\$16.23	\$33,750	\$39.84	\$82,880	\$27.80	\$57,820
17-0000	Architecture and Engineering Occupations	3,640	\$27.65	\$57,520	\$13.23	\$27,520	\$34.86	\$72,520	\$24.93	\$51,860
31-0000	Healthcare Support Occupations	2,550	\$11.95	\$24,860	\$8.47	\$17,620	\$13.70	\$28,490	\$9.83	\$20,440
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	2,430	\$18.16	\$37,780	\$10.03	\$20,870	\$22.23	\$46,230	\$16.02	\$33,320
19-0000	Life, Physical, and Social Science Occupations	2,390	\$20.32	\$42,280	\$11.82	\$24,590	\$24.58	\$51,120	\$16.65	\$34,640
39-0000	Personal Care and Service Occupations	1,970	\$11.17	\$23,230	\$8.64	\$17,980	\$12.43	\$25,850	\$9.51	\$19,780
45-0000	Farming, Fishing, and Forestry Occupations	570	\$12.74	\$26,500	\$8.29	\$17,240	\$14.97	\$31,130	\$10.41	\$21,660

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 50**  
**Employment and Wages by Occupational Group, 2020 - Sur Central**

Sur Central										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	17,510	\$13.86	\$28,830	\$8.46	\$17,600	\$16.56	\$34,450	\$9.93	\$20,660
43-0000	Office and Administrative Support Occupations	2,170	\$11.08	\$23,050	\$8.47	\$17,620	\$12.39	\$25,770	\$9.22	\$19,180
51-0000	Production Occupations	1,980	\$12.62	\$26,250	\$8.54	\$17,770	\$14.66	\$30,490	\$10.60	\$22,050
25-0000	Educational Instruction and Library Occupations	1,950	\$16.05	\$33,390	\$11.26	\$23,420	\$18.45	\$38,380	\$16.00	\$33,270
35-0000	Food Preparation and Serving Related Occupations	1,920	\$9.82	\$20,420	\$8.60	\$17,880	\$10.43	\$21,690	\$9.19	\$19,110
41-0000	Sales and Related Occupations	1,900	\$11.12	\$23,120	\$8.54	\$17,760	\$12.41	\$25,800	\$9.27	\$19,290
53-0000	Transportation and Material Moving Occupations	1,190	\$9.63	\$20,030	\$8.45	\$17,590	\$10.22	\$21,250	\$8.94	\$18,600
11-0000	Management Occupations	760	\$31.01	\$64,500	\$13.62	\$28,340	\$39.70	\$82,580	\$23.93	\$49,780
37-0000	Building and Grounds Cleaning and Maintenance Occupations	710	\$9.90	\$20,580	\$8.47	\$17,620	\$10.61	\$22,070	\$9.06	\$18,840
17-0000	Architecture and Engineering Occupations	680	\$26.54	\$55,210	\$13.58	\$28,240	\$33.03	\$68,690	\$25.35	\$52,740
49-0000	Installation, Maintenance, and Repair Occupations	560	\$12.71	\$26,430	\$8.43	\$17,530	\$14.85	\$30,880	\$9.93	\$20,660
47-0000	Construction and Extraction Occupations	530	\$9.79	\$20,370	\$8.43	\$17,540	\$10.48	\$21,790	\$8.83	\$18,360
13-0000	Business and Financial Operations Occupations	520	\$20.45	\$42,540	\$9.65	\$20,070	\$25.86	\$53,780	\$17.88	\$37,200
29-0000	Healthcare Practitioners and Technical Occupations	450	\$16.09	\$33,470	\$8.48	\$17,640	\$19.89	\$41,380	\$11.59	\$24,110
45-0000	Farming, Fishing, and Forestry Occupations	410	\$9.85	\$20,480	\$8.29	\$17,230	\$10.63	\$22,110	\$8.79	\$18,290
31-0000	Healthcare Support Occupations	370	\$9.51	\$19,790	\$8.53	\$17,740	\$10.01	\$20,810	\$8.97	\$18,650
33-0000	Protective Service Occupations	350	\$9.73	\$20,230	\$8.50	\$17,680	\$10.34	\$21,510	\$9.09	\$18,920
21-0000	Community and Social Service Occupations	200	\$14.26	\$29,670	\$9.44	\$19,640	\$16.67	\$34,680	\$13.22	\$27,500
19-0000	Life, Physical, and Social Science Occupations	120	\$17.80	\$37,020	\$9.54	\$19,830	\$21.93	\$45,610	\$16.17	\$33,640
39-0000	Personal Care and Service Occupations	100	\$9.12	\$18,980	\$8.49	\$17,650	\$9.44	\$19,640	\$8.90	\$18,520
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	70	\$10.60	\$22,050	\$8.36	\$17,380	\$11.72	\$24,390	\$9.04	\$18,800
15-0000	Computer and Mathematical Occupations	NA	\$24.89	\$51,770	\$15.64	\$32,540	\$29.51	\$61,390	\$23.25	\$48,360
23-0000	Legal Occupations	NA	\$37.82	\$78,660	\$28.85	\$60,010	\$42.30	\$87,990	\$35.81	\$74,490

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 51**  
**Employment and Wages by Occupational Group, 2020 - Sureste**

Sureste										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	33,150	\$15.33	\$31,896	\$8.46	\$17,592	\$18.77	\$39,048	\$9.86	\$20,507
51-0000	Production Occupations	6,220	\$14.33	\$29,798	\$8.44	\$17,559	\$17.27	\$35,917	\$9.62	\$20,007
43-0000	Office and Administrative Support Occupations	3,910	\$12.19	\$25,361	\$8.50	\$17,688	\$14.04	\$29,197	\$10.13	\$21,072
41-0000	Sales and Related Occupations	3,110	\$10.63	\$22,102	\$8.57	\$17,823	\$11.65	\$24,242	\$9.03	\$18,783
25-0000	Educational Instruction and Library Occupations	2,960	\$15.64	\$32,535	\$9.02	\$18,759	\$18.95	\$39,424	\$14.83	\$30,851
53-0000	Transportation and Material Moving Occupations	2,190	\$10.13	\$21,065	\$8.62	\$17,927	\$10.88	\$22,634	\$9.09	\$18,901
47-0000	Construction and Extraction Occupations	1,930	\$9.90	\$20,600	\$8.45	\$17,567	\$10.63	\$22,116	\$9.02	\$18,762
29-0000	Healthcare Practitioners and Technical Occupations	1,840	\$16.51	\$34,347	\$10.31	\$21,454	\$19.61	\$40,794	\$15.04	\$31,292
11-0000	Management Occupations	1,550	\$40.46	\$84,153	\$16.74	\$34,814	\$52.32	\$108,823	\$33.16	\$68,963
17-0000	Architecture and Engineering Occupations	1,300	\$34.10	\$70,918	\$17.37	\$36,126	\$42.46	\$88,315	\$30.89	\$64,257
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,090	\$9.66	\$20,085	\$8.52	\$17,722	\$10.22	\$21,267	\$9.01	\$18,736
35-0000	Food Preparation and Serving Related Occupations	1,050	\$12.19	\$25,359	\$8.51	\$17,705	\$14.03	\$29,186	\$9.14	\$19,018
49-0000	Installation, Maintenance, and Repair Occupations	1,040	\$13.72	\$28,532	\$8.52	\$17,718	\$16.32	\$33,939	\$9.57	\$19,902
13-0000	Business and Financial Operations Occupations	850	\$21.72	\$45,184	\$10.02	\$20,832	\$27.58	\$57,361	\$17.06	\$35,479
31-0000	Healthcare Support Occupations	820	\$8.89	\$18,484	\$8.44	\$17,560	\$9.11	\$18,947	\$8.75	\$18,191
15-0000	Computer and Mathematical Occupations	640	\$22.94	\$47,721	\$11.27	\$23,441	\$28.78	\$59,861	\$17.69	\$36,791
21-0000	Community and Social Service Occupations	340	\$14.92	\$31,027	\$9.36	\$19,466	\$17.70	\$36,808	\$13.99	\$29,101
19-0000	Life, Physical, and Social Science Occupations	330	\$29.82	\$62,028	\$13.71	\$28,527	\$37.87	\$78,778	\$27.87	\$57,977
39-0000	Personal Care and Service Occupations	330	\$11.26	\$23,415	\$8.71	\$18,121	\$12.53	\$26,062	\$9.49	\$19,730
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	170	\$16.62	\$34,571	\$8.37	\$17,400	\$20.75	\$43,156	\$11.35	\$23,610
33-0000	Protective Service Occupations	NA	\$9.15	\$19,029	\$8.44	\$17,550	\$9.50	\$19,769	\$8.72	\$18,135

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

**Table 52**  
**Employment and Wages by Occupational Group, 2020 - Suroeste**

Suroeste										
NAICS Code	NAICS-Title	Employment	Mean hourly wage	Annual mean wage	Hour entry wage	Annual entry wage	Experience hourly wage	Annual experience wage	Median hourly wage	Median annual wage
By Occupational Group										
00-0000	Total all occupations	33,100	\$11.72	\$24,380	\$8.43	\$17,540	\$13.37	\$27,800	\$9.21	\$19,160
51-0000	Production Occupations	5,320	\$9.69	\$20,170	\$8.40	\$17,480	\$10.34	\$21,510	\$8.81	\$18,330
41-0000	Sales and Related Occupations	4,330	\$9.91	\$20,620	\$8.54	\$17,770	\$10.60	\$22,040	\$9.10	\$18,920
43-0000	Office and Administrative Support Occupations	4,320	\$10.40	\$21,620	\$8.46	\$17,590	\$11.36	\$23,640	\$9.12	\$18,980
35-0000	Food Preparation and Serving Related Occupations	3,020	\$9.40	\$19,560	\$8.48	\$17,640	\$9.87	\$20,520	\$8.93	\$18,580
53-0000	Transportation and Material Moving Occupations	2,160	\$9.34	\$19,430	\$8.58	\$17,840	\$9.72	\$20,220	\$9.00	\$18,730
29-0000	Healthcare Practitioners and Technical Occupations	2,030	\$17.74	\$36,900	\$8.97	\$18,660	\$22.12	\$46,010	\$13.39	\$27,860
49-0000	Installation, Maintenance, and Repair Occupations	1,340	\$10.96	\$22,800	\$8.43	\$17,530	\$12.23	\$25,440	\$9.10	\$18,930
47-0000	Construction and Extraction Occupations	1,240	\$9.02	\$18,770	\$8.41	\$17,490	\$9.33	\$19,410	\$8.73	\$18,150
31-0000	Healthcare Support Occupations	1,160	\$9.15	\$19,020	\$8.54	\$17,770	\$9.45	\$19,650	\$8.96	\$18,630
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,130	\$9.87	\$20,520	\$8.52	\$17,720	\$10.54	\$21,920	\$9.08	\$18,900
11-0000	Management Occupations	950	\$26.91	\$55,970	\$12.15	\$25,260	\$34.29	\$71,320	\$21.60	\$44,930
33-0000	Protective Service Occupations	800	\$10.43	\$21,700	\$8.60	\$17,890	\$11.35	\$23,610	\$9.50	\$19,760
13-0000	Business and Financial Operations Occupations	580	\$16.20	\$33,700	\$8.69	\$18,080	\$19.95	\$41,510	\$13.42	\$27,920
21-0000	Community and Social Service Occupations	400	\$13.83	\$28,770	\$9.22	\$19,190	\$16.13	\$33,560	\$12.62	\$26,240
39-0000	Personal Care and Service Occupations	390	\$9.98	\$20,750	\$8.56	\$17,800	\$10.69	\$22,230	\$9.71	\$20,200
17-0000	Architecture and Engineering Occupations	320	\$24.31	\$50,570	\$13.90	\$28,900	\$29.52	\$61,410	\$21.59	\$44,910
19-0000	Life, Physical, and Social Science Occupations	250	\$18.63	\$38,740	\$11.53	\$23,970	\$22.17	\$46,120	\$16.80	\$34,940
15-0000	Computer and Mathematical Occupations	150	\$15.24	\$31,690	\$8.41	\$17,490	\$18.65	\$38,790	\$11.58	\$24,090
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	50	\$12.11	\$25,190	\$8.73	\$18,150	\$13.80	\$28,700	\$10.80	\$22,470
25-0000	Educational Instruction and Library Occupations	NA	\$15.46	\$32,150	\$9.48	\$19,720	\$18.45	\$38,370	\$15.05	\$31,310

Source: PR Department of Labor and Human Resources. Occupational Employment Statistics (OES)

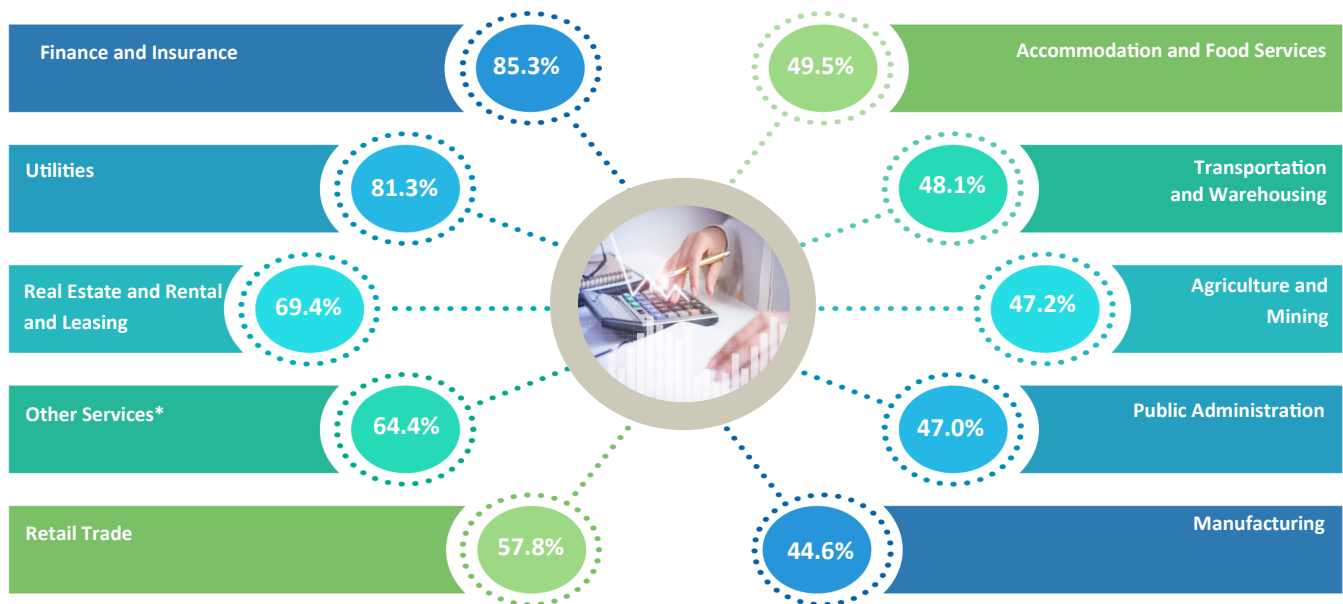
## VIII. Occupational Skills & Research

This section contains the results of the Occupational Skills and Research Survey of the Puerto Rico Bureau of Labor Statistics and presents skills on demand by employers in Puerto Rico. Of the entire group of employers surveyed, 42.0% informed that they had recruited at least one new employee between April of 2018 and March of 2019. Of the recruited employees, 30.3% were not required any specific level of education. However, 32.5% of those recruited had a high school diploma or its equivalent, while 22.4% had a Bachelor's degree.

### A. Rate of Overqualification

The rate of overqualification, equivalent to the percent of the recruited employees who had a higher level of education than required for the vacancy, reached 39.1%. This rate reflected an decrease of 4.3 percentage points when compared with the previous year (43.4%). The industries with the highest rate of overqualification was the Finance and Insurance industry, where 57.4% of the recruited employees had more education that the one required for the job vacancy, followed by Utilities with 56.1% (Figure 73).

**Figure 73**  
**Top 10 Industries with Highest Rate of Overqualification - 2019**



Source: Puerto Rico Department of Labor, Occupational Skills & Research Division.

### B. Hiring and Separation Rate

The Hiring Rate for March of 2019 was 2.4%, and the Separation Rate was 2.1%. While for March of 2018, the rates were, 1.8% and 2.0%, respectively. In March of 2019, 20.0% of the employees were part-time workers (less than 28 hours per week). For the same month of 2018, it was 16.8%. The employers surveyed indicated that they offered their employees the followings marginal benefits, a health plan, 21.9%; productivity bonus, 11.5%; retirement plan, 11.5%; life insurance, 10.8%; and more than 15 days of vacation, 10.7%.

### C. Job skills most in-demand

Timeliness and responsibility, followed by ability to follow instructions were the skills most in-demand and most required by employers. The same were selected for the year 2019 by 84.0%% and 75.1%, respectively (Figure 74).

**Figure 74**  
**Top 10 Higher Demand Skill, 2019**



Source: Puerto Rico Department of Labor: Occupational Skills & Research Division.

The ten (10) most required tasks or activities of the last recruited employees, and the percent of employers that required them for 2019 are presented in Figure 75.

**Figure 75**  
**Top 10 Tasks or Activities Mostly Required of a New Recruit - 2019**



Source: Puerto Rico Department of Labor: Occupational Skills & Research Division.

### D. Vacancy rate

The Vacancy Rate, is defined as the number of vacancies at the moment of answering the questionnaire, as a percent of total employment, it was 4.3%. This rate reflected a decrease of 2.1 percentage points when compared to the previous year (6.4%). In terms of total reporting employers that answered the questionnaire, 15.2% informed that they had vacancies; and of these, 69.0% had difficulty filling them.

The highest vacancy rate corresponded to the Utilities industry with 24.3%, followed by Agriculture and Mining with 19.4%. Among the establishments that reported having vacancies for new positions, the industries of Professional, Scientific, and Technical Services (78.4%); and Construction (57.4%) registered the highest percentage of vacancies. During the previous year, the industries with the highest percentage of vacancies for new positions were Administrative and Support Services (60.2%) and Construction (59.6%).

The Other Services, and Manufacturing industries had the highest percentage of establishment with vacancies difficult to fill with 100% and 91.8%, respectively. In 2018, the Other Services and Agriculture and Mining industry was the one that reported the highest percentage of establishment with vacancies difficult to fill. In terms of occupations, First-Line Supervisors of Food Preparation and Serving Workers (4.9%) and Heavy and Tractor-Trailer Truck Drivers (4.9%) reflected the highest percent of vacancies difficult to fill (Figure 76).

**Figure 76**  
**Top 10 Occupations with the Rate of Vacancies Hardest to Fill - 2019**



Source: Puerto Rico Department of Labor: Occupational Skills & Research Division.

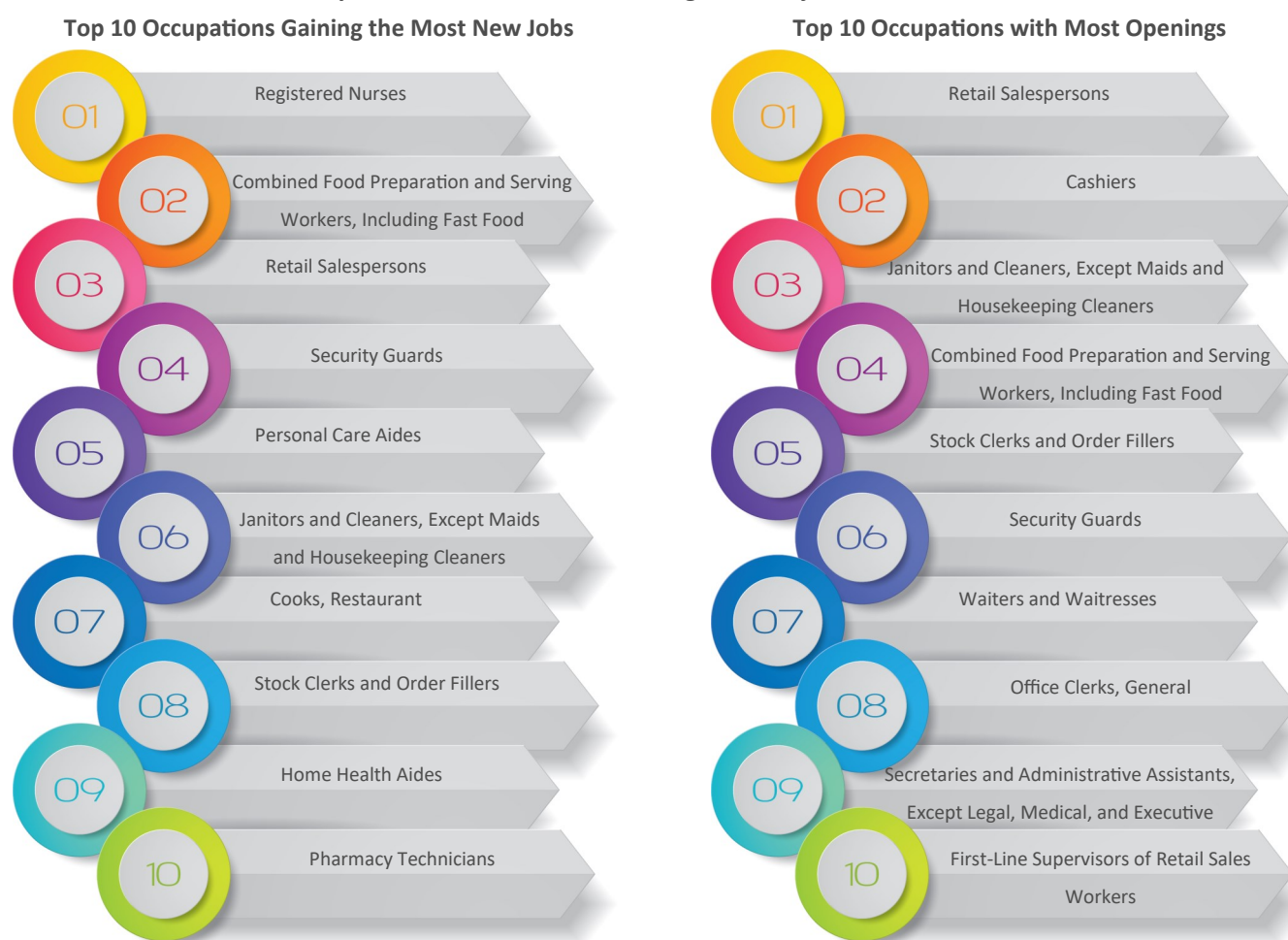
## IX. Long Term Industry & Occupational Projections 2018 - 2028 by Local Workforce Development Areas (ALDL)

### A. Bayamón - Comerío Local Workforce Development Area

The Industry projections for 2018-2028 for Bayamón-Comerío area showed an increase of 976 jobs. Total employment estimated in 2018 was 53,953, and projected employment for 2028 was 54,929. This increase in jobs is mainly expected in Service Providing Sector (2.19%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 1,245 jobs; followed by Retail Trade with 657 jobs. The Government sector and Educational Service sector presented the highest decreases with -1,645 and -813 jobs, respectively. Figure 77, presents the top 10 occupations gaining more new jobs that are expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation that is expected to gain or lose within the period from 2018 to 2028.

Figure 77

#### Bayamón-Comerio Local Area - Long Term Projections 2018-2028

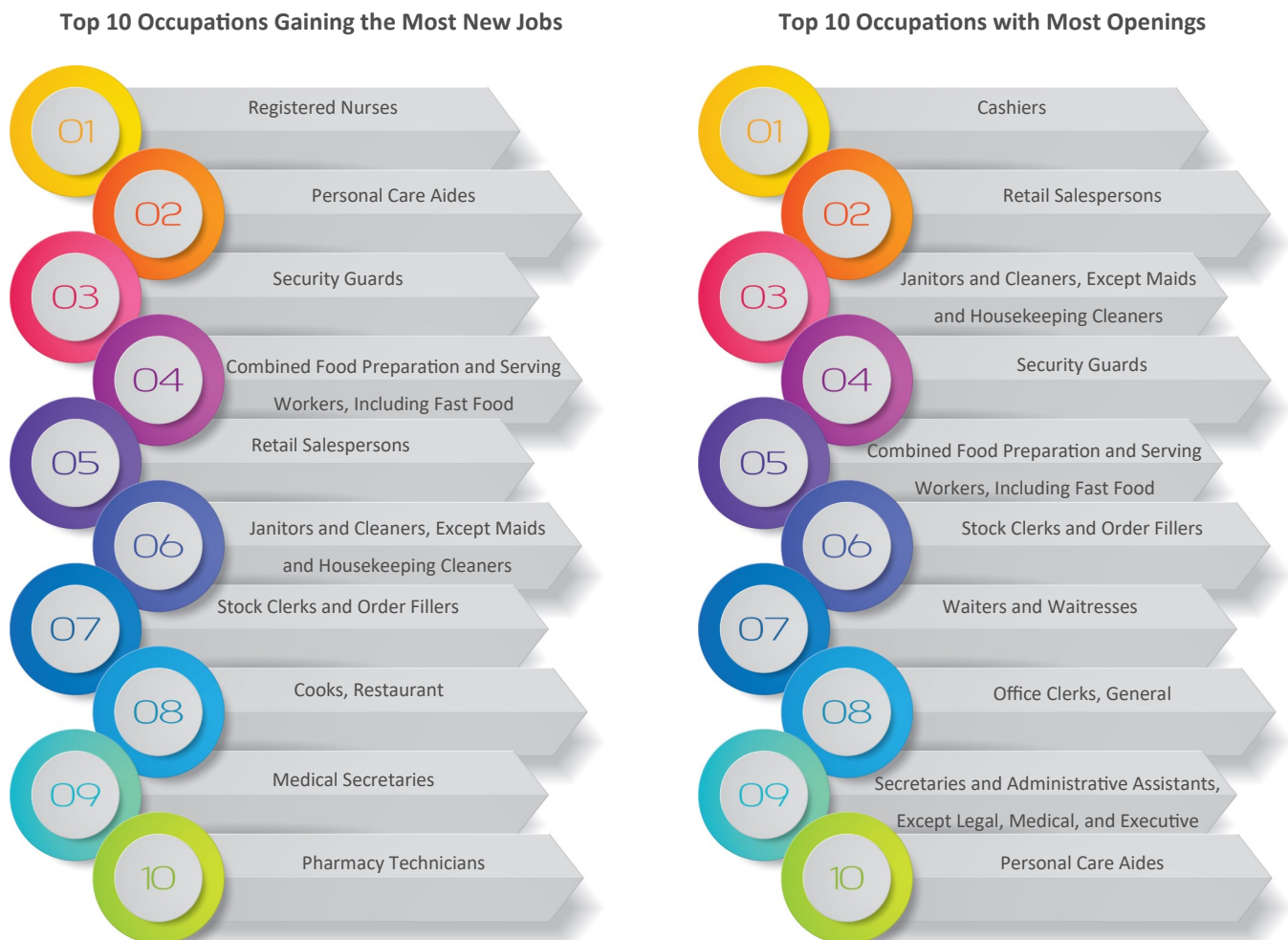


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

## B. Caguas - Guayama Local Workforce Development Area

Industry projections for 2018-2028 for this area showed an increase of 1,177 jobs. Total employment estimated in 2018 was 88,382 and the projected employment for 2028 was 89,559. This gain in jobs is mainly expected in Service Providing Sector with (2.80%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 2,072 jobs; followed by Administrative and Support and Waste Management and Remediation Services with 1,086 jobs. The Government sector and Educational Service sector presented the highest decreases with –2,262 and –1,310 jobs, respectively. Figure 78, presents the top 10 occupations gaining more new jobs that are expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation that is expected to gain or lose within the period from 2018 to 2028.

**Figure 78**  
**Caguas-Guayama Local Area - Long Term Projections 2018-2028**



Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

### C. Carolina Local Workforce Development Area

Industry projections for 2018-2028 for this area showed an increase of 1,409 jobs. Total employment estimated in 2018 was 43,710 and the projected employment for 2028 is 45,119. This gain in jobs is mainly expected in Service Providing Sector with (4.04%). The industrial sectors with the highest gain in employment were: Accommodation and Food Services with 676 jobs; followed by Administrative and Support and Waste Management and Remediation Services with 615 jobs. The Government sector and Educational Service sector presented the highest decreases with -770 and -430 jobs, respectively. Figure 79, presents the top 10 occupations gaining more new jobs that are expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings due: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation that is expected to gain or lose within the period from 2018 to 2028.

**Figure 79**  
**Carolina Local Area - Long Term Projections 2018-2028**

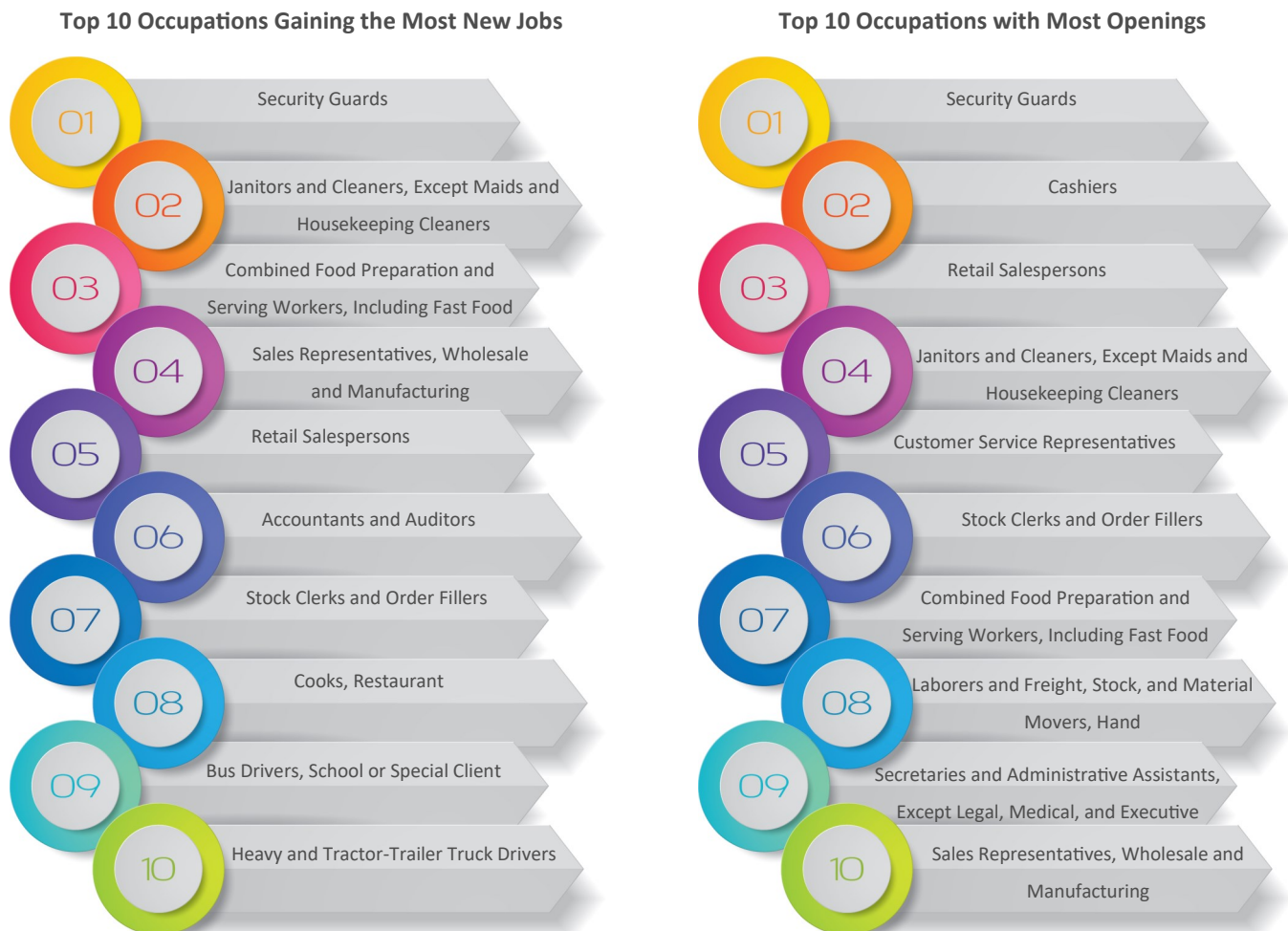


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

### D. Guaynabo - Toa Baja Local Workforce Development Area

Industry projections for 2018-2028 for this area showed an increase of 3,732 jobs. Total employment estimated in 2018 was 75,401 and the projected employment for 2028 is 79,133. This gain in jobs is mainly expected in Services Providing Sector (6.20%). The industrial sectors with the highest gain in employment were: Administrative and Support and Waste Management and Remediation Services with 1,207 jobs; followed by Professional, Scientific, and Technical Services with 752 jobs. The Government sector and Educational Service sector presented the highest decreases with -965 and -560 jobs, respectively. Figure 80, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations are projected to have the most job annual openings due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 80**  
Guaynabo - Toa Baja Local Area - Long Term Projections 2018-2028

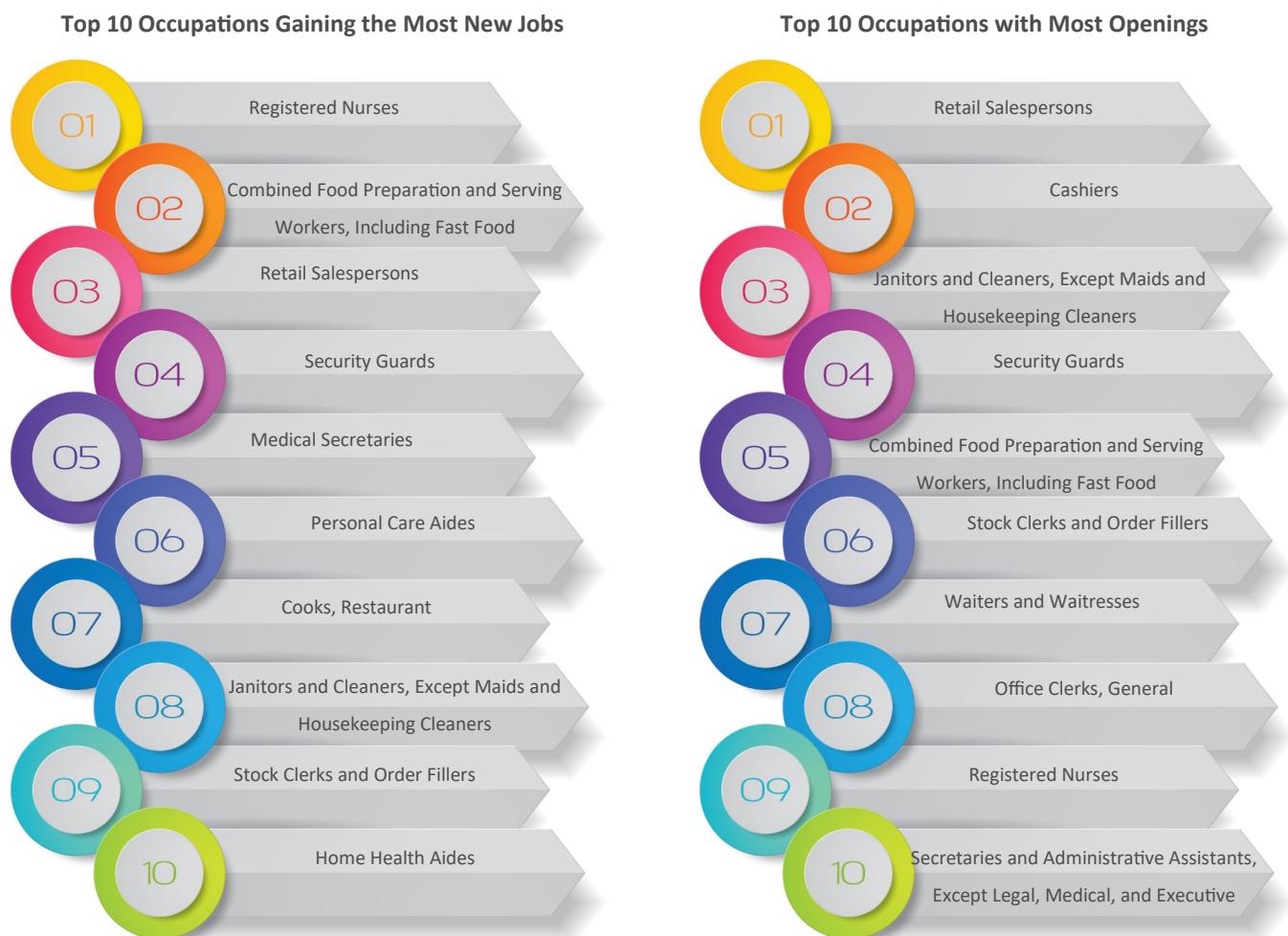


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

### E. Mayagüez - Las Marías Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -55 jobs. Total employment estimated in 2018 was 29,821 and the projected employment for 2028 is 29,766. This loss in jobs is mainly expected in Goods Providing Sector (-8.98%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 813 jobs; followed by Retail Trade with 267 jobs. The Government sector and Educational Service sector presented the highest decrease with -992 and -754 jobs, respectively. Figure 81, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations are projected to have the most job annual openings due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 81**  
**Mayagüez - Las Marías Local Area - Long Term Projections 2018-2028**



Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

## F. La Montaña Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -466 jobs. Total employment estimated in 2018 was 17,764 and the projected employment for 2028 is 17,298. This loss in jobs is mainly expected in Good-Producing Sector (-10.12%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 419 jobs; followed by Transportation and Warehousing with 198 jobs. The Educational Services sector and Government sector presented the highest decrease with -691 and -449 jobs, respectively. Figure 82, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings are due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation that is expected to gain or lose within the period from 2018 to 2028.

**Figure 82**  
**La Montaña Local Area - Long Term Projections 2018-2028**

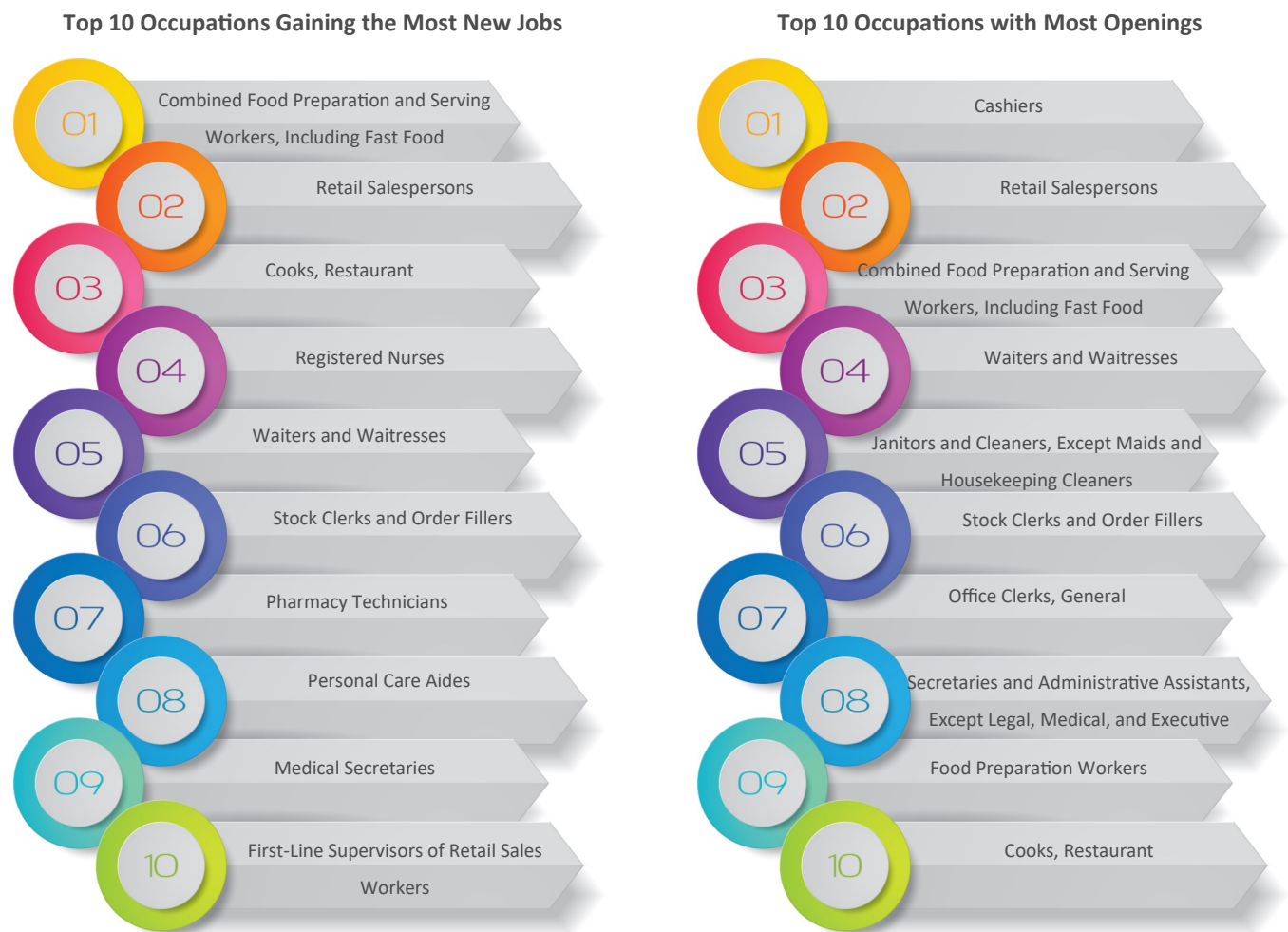


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

## G. Noreste Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -467 jobs. Total employment estimated in 2018 was 27,453 and the projected employment for 2028 is 26,986. This loss in jobs is mainly expected in Service Providing Sector (-1.02%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 408 jobs; followed by Accommodation and Food Services with 346 jobs. The Government sector and Educational Service sector presented the highest decrease with -1,121 and -630 jobs, respectively. Figure 83, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings are due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 83**  
**Noreste Local Area - Long Term Projections 2018-2028**

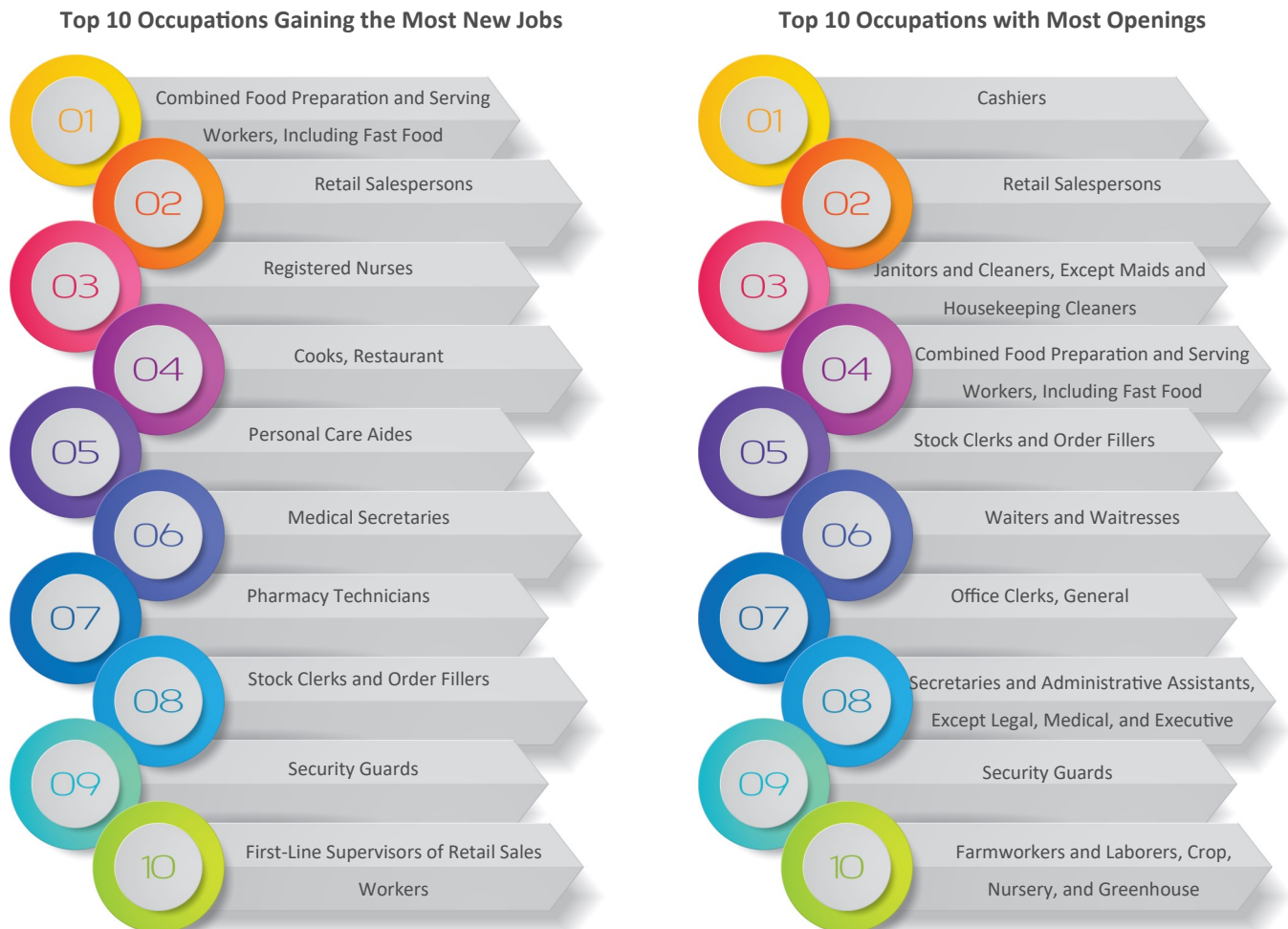


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

## H. Noroeste Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -529 jobs. Total employment estimated in 2018 was 44,343 and the projected employment for 2028 is 43,814. This loss in jobs is mainly expected in Goods Producing Sector (-7.36%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 733 jobs; followed by Professional, Scientific, and Technical Services with 484 jobs. The Government sector and Educational Service sector presented the highest decrease with -1,421 and -859 jobs, respectively. Figure 84, presents the top 10 occupations gaining more new jobs that are expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings are due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 84**  
**Noroeste Local Area - Long Term Projections 2018-2028**

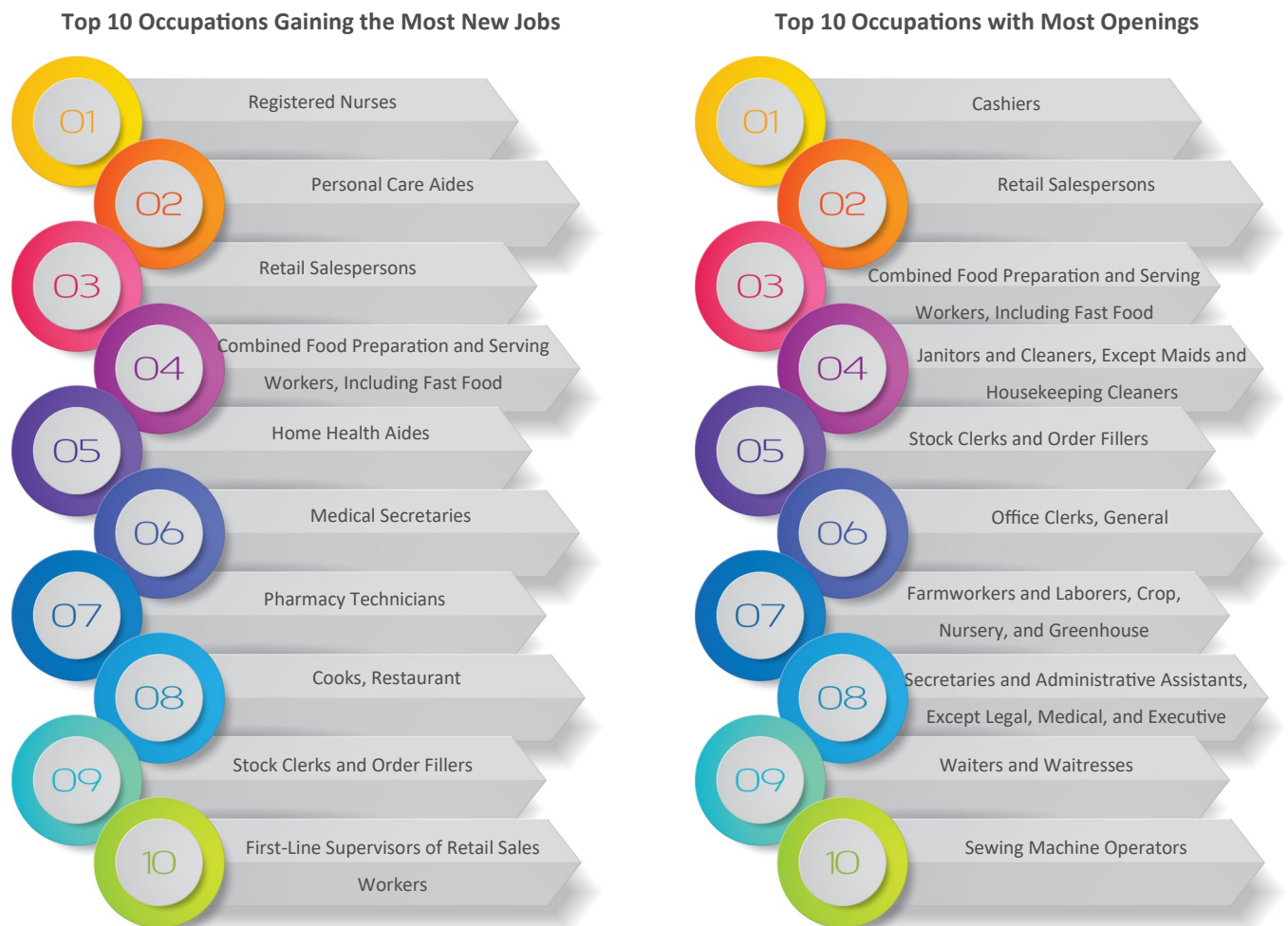


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

### I. Norte Central-Arecibo Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -1,828 jobs. Total employment estimated in 2018 was 45,505 and the projected employment for 2028 is 43,677. This loss in jobs is mainly expected in Goods Producing Sector (-10.20%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 1,086 jobs; followed by Retail Trade with 484 jobs. The Government sector and Educational Service sector presented the highest decrease with -1,863 and -1,235 jobs, respectively. Figure 85, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings are due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 85**  
**Norte Central - Arecibo Local Area - Long Term Projections 2018-2028**

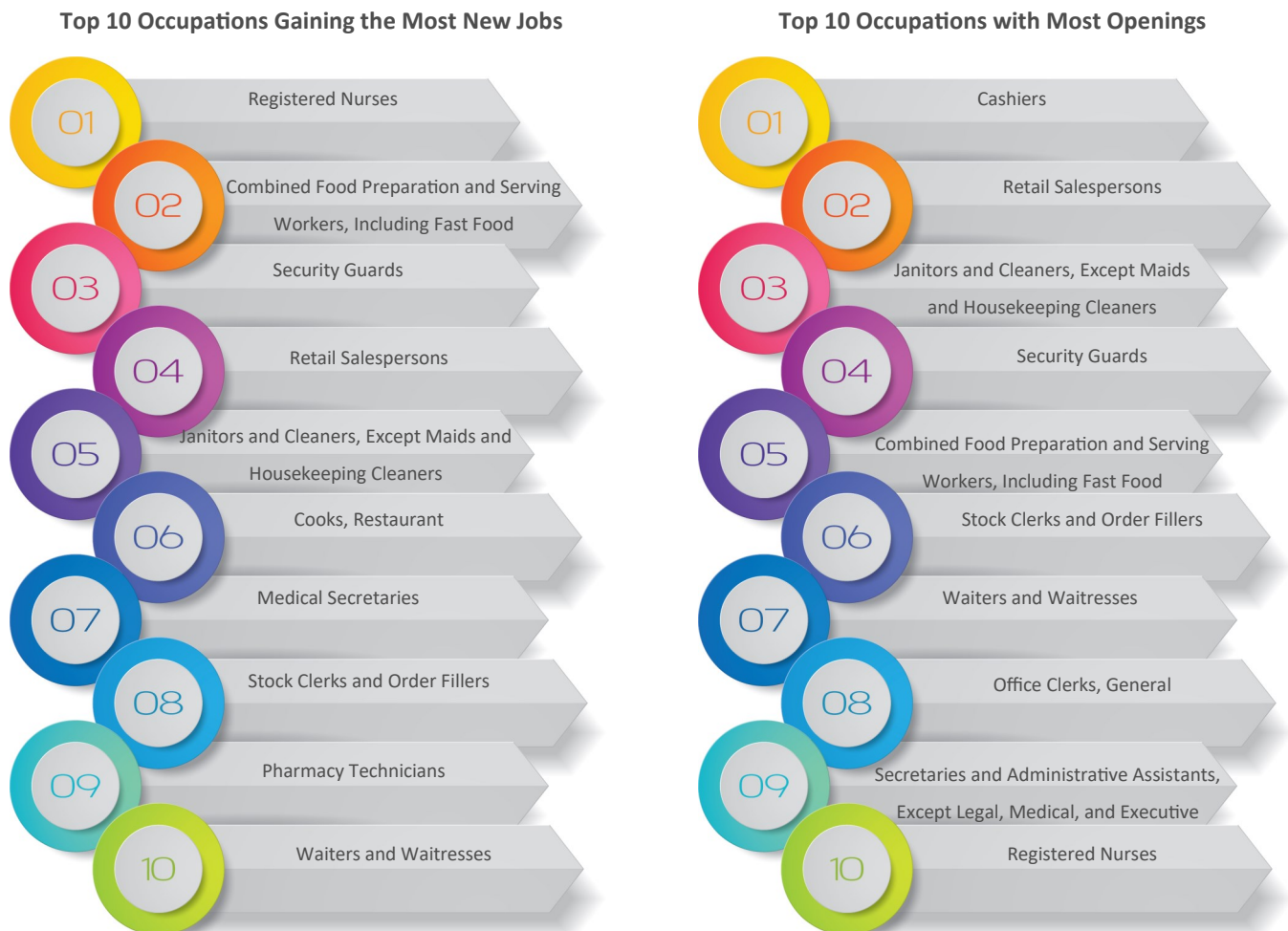


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

### J. Manatí - Dorado Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -240 jobs. Total employment estimated in 2018 was 48,377 and the projected employment for 2028 is 48,137. This loss in jobs is mainly expected in Goods Producing Sector (-7.02%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 977 jobs; followed by Administrative and Support and Waste Management and Remediation Services with 458 jobs. The Government sector and Educational Service sector presented the highest decreases with -1,219 and -805 jobs, respectively. Figure 86, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings are due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 86**  
**Manatí - Dorado Local Area - Long Term Projections 2018-2028**

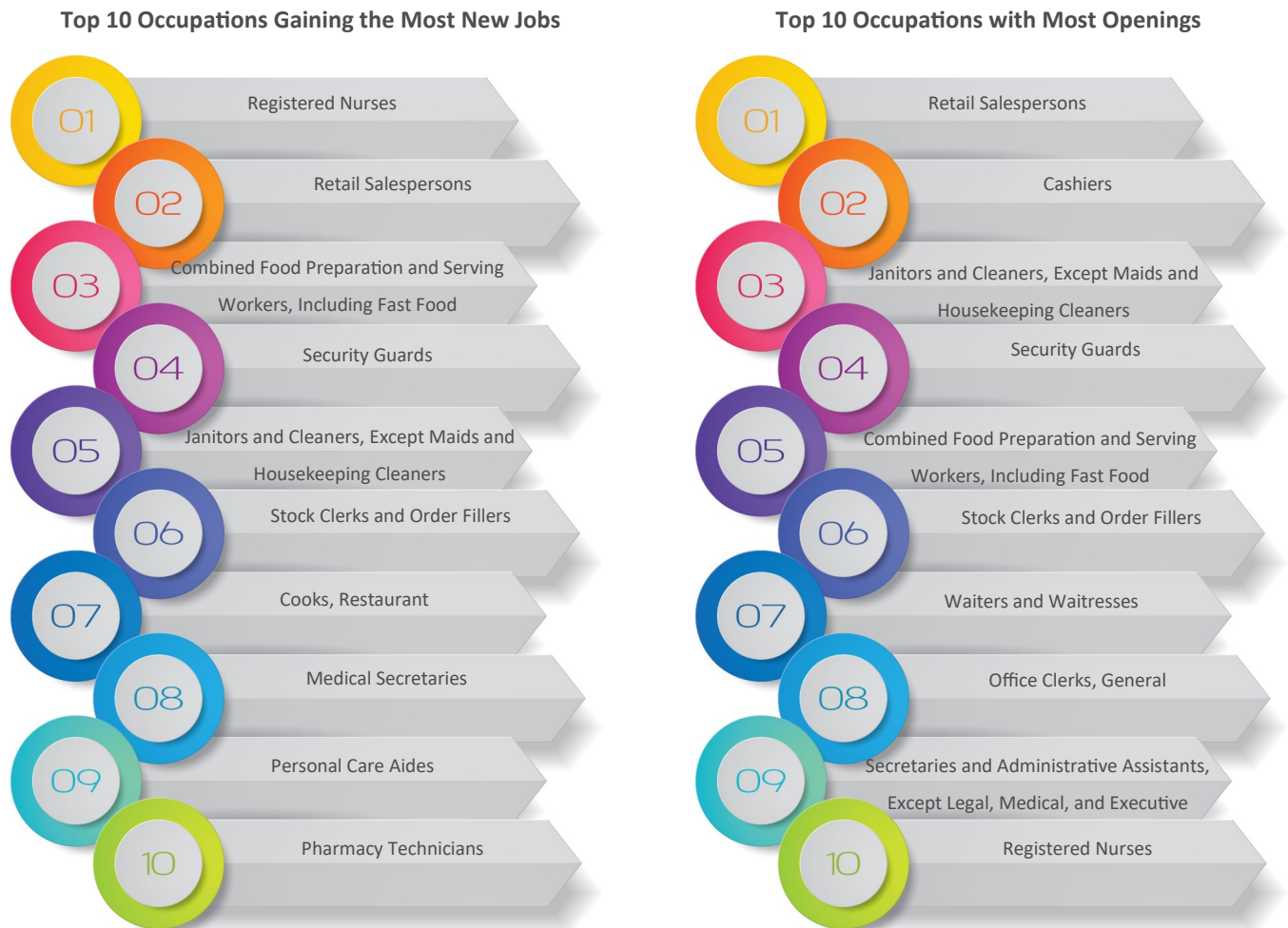


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

### K. Ponce Local Workforce Development Area

Industry projections for 2018-2028 for this area showed an increase of 111 jobs. Total employment estimated in 2018 was 44,856 and the projected employment for 2028 is 44,967. This gain in jobs is mainly expected in the Service Providing Sector (0.90%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 988 jobs; followed by Retail Trade with 457 jobs. The Government sector and Educational Service sector presented the highest decreases with -1,659 and -681 jobs, respectively. Figure 87, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 87**  
**Ponce Local Area - Long Term Projections 2018-2028**

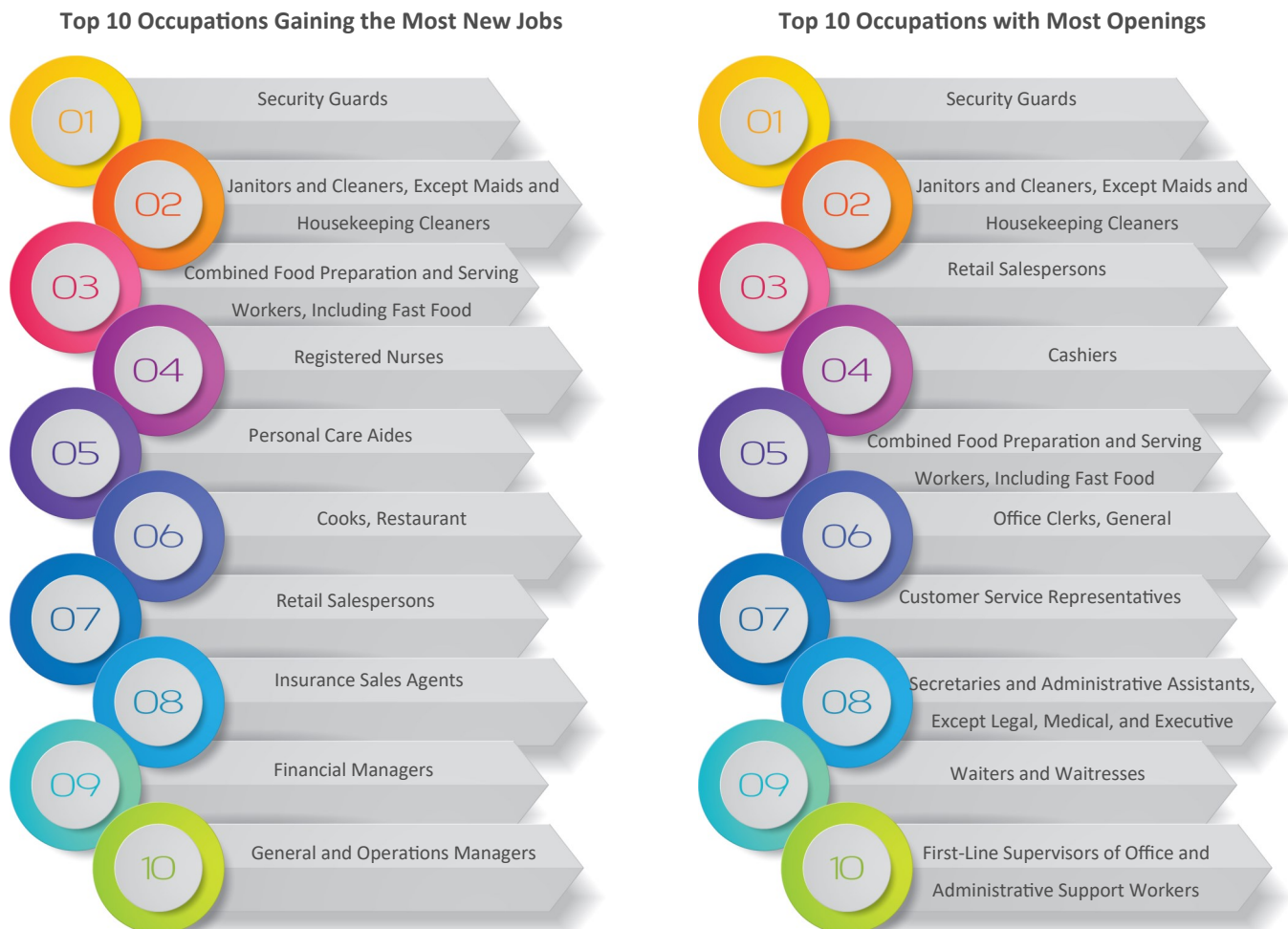


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

### L. San Juan Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a increase of 7,025 jobs. Total employment estimated in 2018 was 242,671 and the projected employment for 2028 is 249,696. This gain in jobs is mainly expected in Service Providing Sector (3.17%). The industrial sectors with the highest gain in employment were: Administrative and Support and Waste Management and Remediation Services with 3,455 jobs; followed by Health Care and Social Assistance with 3,341 jobs. The Government sector and Educational Service sector presented the highest decrease with -8,429 and -2,421 jobs, respectively. Figure 88, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 88**  
**San Juan Local Area - Long Term Projections 2018-2028**



Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

### M. Sur Central Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -723 jobs. Total employment estimated in 2018 was 21,799 and the projected employment for 2028 is 21,076. This loss in jobs is mainly expected in Goods-Producing Sector (-5.80%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 297 jobs; followed by Retail Trade with 199 jobs. The Government sector and Educational Service sector presented the highest decrease with -604 and -565 jobs, respectively. Figure 89, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings are due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 89**  
**Sur Central Local Area - Long Term Projections 2018-2028**

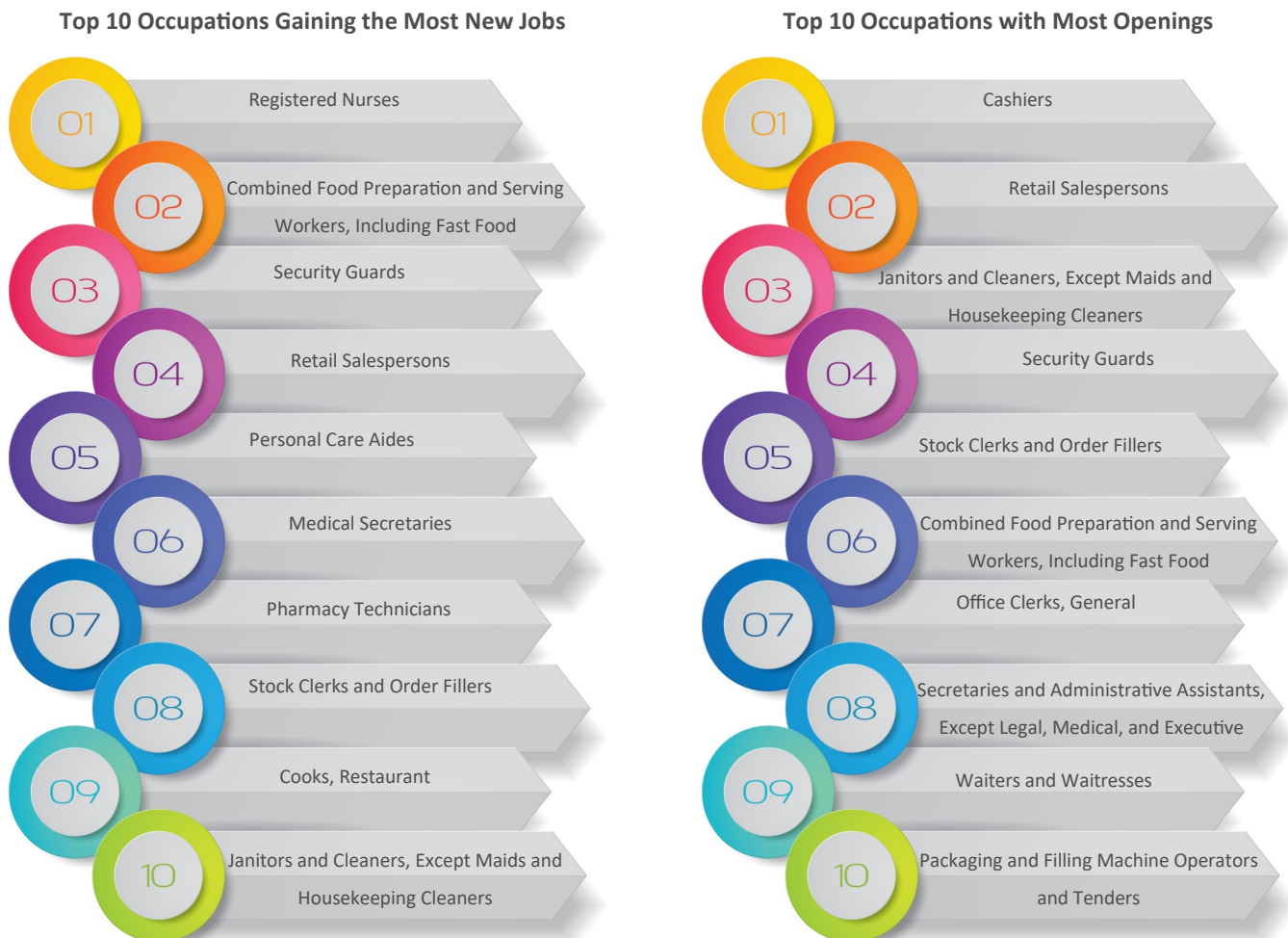


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

## N. Sureste Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -1,201 jobs. Total employment estimated in 2018 was 37,610 and the projected employment for 2028 is 36,409. This loss in jobs is mainly expected in Goods Producing Sector (-8.96%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 657 jobs; followed by Administrative and Support and Waste Management and Remediation Services with 325 jobs. The Government sector and Educational Service sector presented the highest decrease with -1,244 and -866 jobs, respectively. Figure 90, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings are due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 90**  
**Sureste Local Area - Long Term Projections 2018-2028**

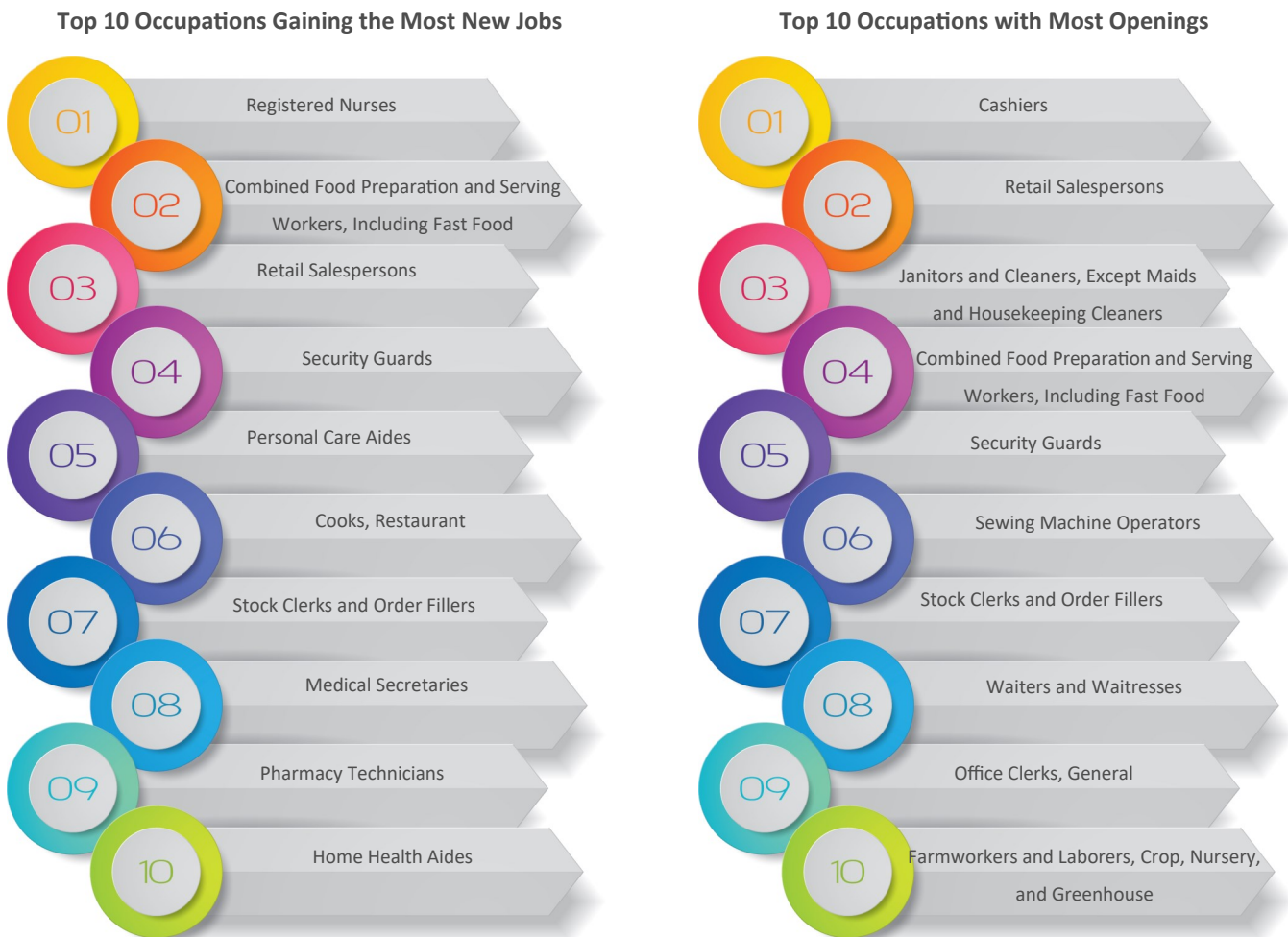


Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

## O. Suroeste Local Workforce Development Area

Industry projections for 2018-2028 for this area showed a decrease of -1,066 jobs. Total employment estimated in 2018 was 36,113 and the projected employment for 2028 is 35,047. This loss in jobs is mainly expected in Goods Producing Sector (-11.38%). The industrial sectors with the highest gain in employment were: Health Care and Social Assistance with 688 jobs; followed by Retail Trade with 340 jobs. The Government sector and Educational Service sector presented the highest decreases with -1,171 and -852 jobs, respectively. Figure 91, presents the top 10 occupations gaining more new jobs expected to be added to each occupation for 2018-2028. Also, the Top 10 occupations projected to have the most job annual openings are due to: projected exits of workers who leave an occupation and leave the labor force; projected number of workers leaving an occupation and transferring to a different occupation; and number of jobs in an occupation expected to gain or lose within the period from 2018 to 2028.

**Figure 91**  
**Suroeste Local Area - Long Term Projections 2018-2028**



Source: Puerto Rico Department of Labor and Human Resources as part of the Projections Managing Partnership (PMP).

## X. Weekly Claims for Unemployment Insurance Data & Characteristics of the Insured Unemployed

### A. Weekly Claims for Unemployment Insurance Data

The Unemployment Insurance weekly claims data is used for the current economic analysis of unemployment trends in the nation, and states. Initial claims measure emerging unemployment and continued weeks claim measure the number of persons claiming unemployment benefits.

- **Initial Claims** - An initial claim is a claim filed by an unemployed individual after separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place resulting in activity counts including the count of initial claims.
- **Continued Weeks Claimed** - A person who has already filed an initial claim and experienced a week of unemployment files a continued claim, to claim benefits for that week of unemployment. Continued claims are also referred to as insured unemployment.

In mid-March, the government of Puerto Rico issued Executive Order number OE-2020-023. It contemplated the closure of both the government and private companies. They then issued other executive orders that were gradually opening and changing the measures with which to address the situation of the COVID -19 pandemic. We will present data of the unemployment claims filed per week that include the months that comprise the fiscal year 2020 and 2021. For analysis purposes we will compare with the 2019 (before the COVID-19) and 2017 (Hurricane María) claimant data.

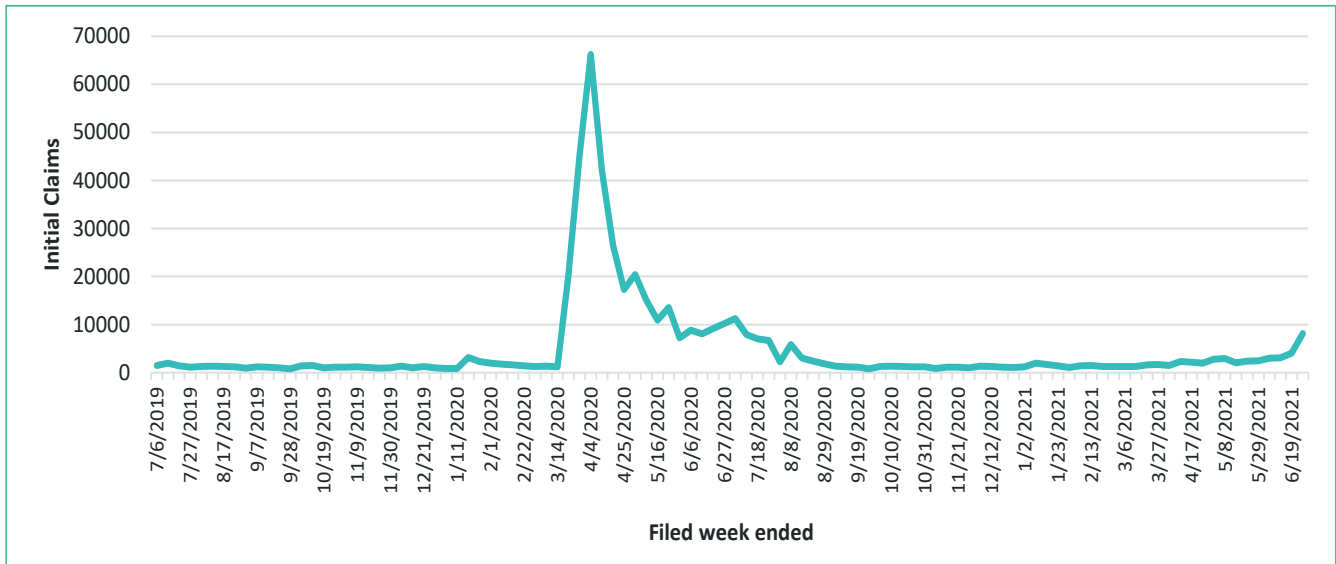
Comparing the week ending 3/23/2019 with the week ending 3/21/2020, when the lockdown started due to the COVID-19 pandemic, the results were the following: Initial claims were 1,002 to 20,148, a rise in 19,146 more claims; continued claims were 15,503 to 16,539, a rise in 1,036 more claims; and the insured unemployment rate was 1.84% to 1.94%, rise in 0.10%. Comparing the week ending 3/21/2020 with the week ending 3/20/2021, the results were the following: Initial claims were 20,148 to 1,592, a decreased in 18,556 less claims; continued claims were 16,539 to 50,083, a rise in 33,544 more claims; and the insured unemployment rate was 1.94% to 5.98%, rise in 4.04%.

The week ending 4/4/20 was the week when more initial claims were reported in Puerto Rico with 66,236 claims, in comparison with the week when Hurricane Maria claims were reported the week ending 4/11/2017 with 8,281 claims.

Comparing the week ending 4/6/2019 with the week ending 4/4/2020 when the lockdown started due to the COVID-19 pandemic, the results were the following: Initial claims were 1,163 to 66,236, a

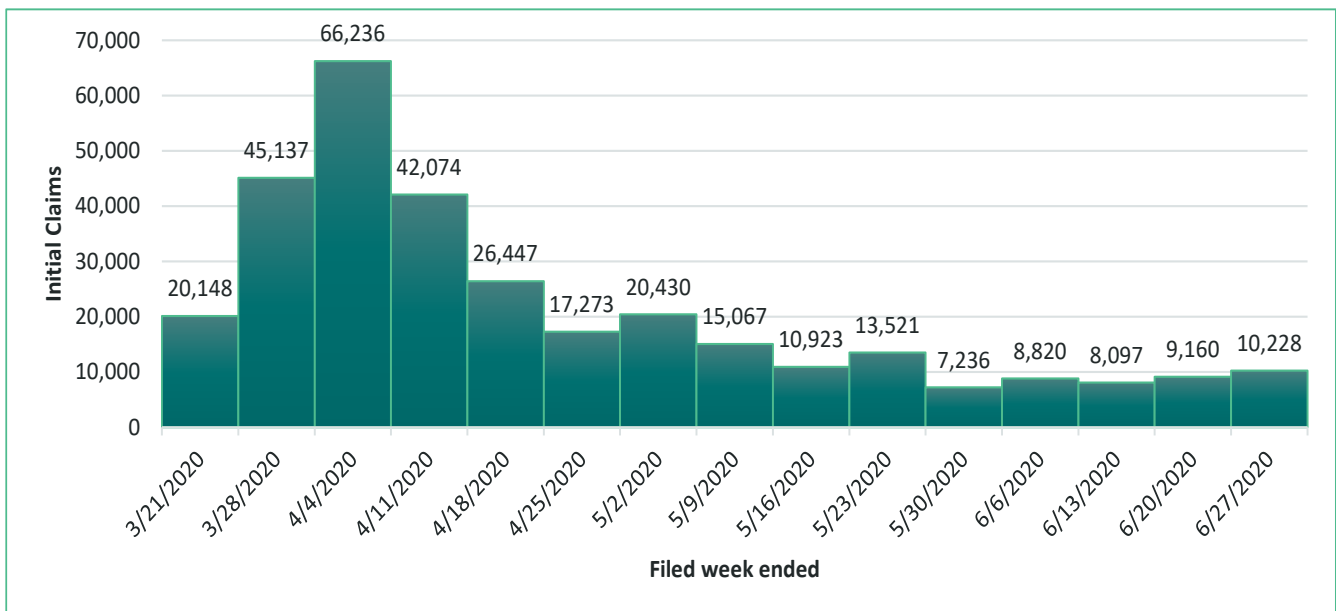
rise in 65,073 more claims; continued claims were 14,997 to 86,474, a rise in 71,477 more claims; and the insured unemployment rate was 1.79% to 10.10%, a rise in 8.31%. Comparing the week ending 4/4/2020 with the week ending 4/3/2021, the results were the following: initial claims were 66,236 to 1,471, a decrease in 64,765 less claims; continued claims were 86,474 to 27,899, a decrease in 58,575 less claims; and the insured unemployment rate was 10.1% to 3.39%, a decrease of 6.71%

**Figure 92**  
Initial Claims - Not Seasonally Adjusted  
Filed Week Ended for the Fiscal Year 2020 - 2021



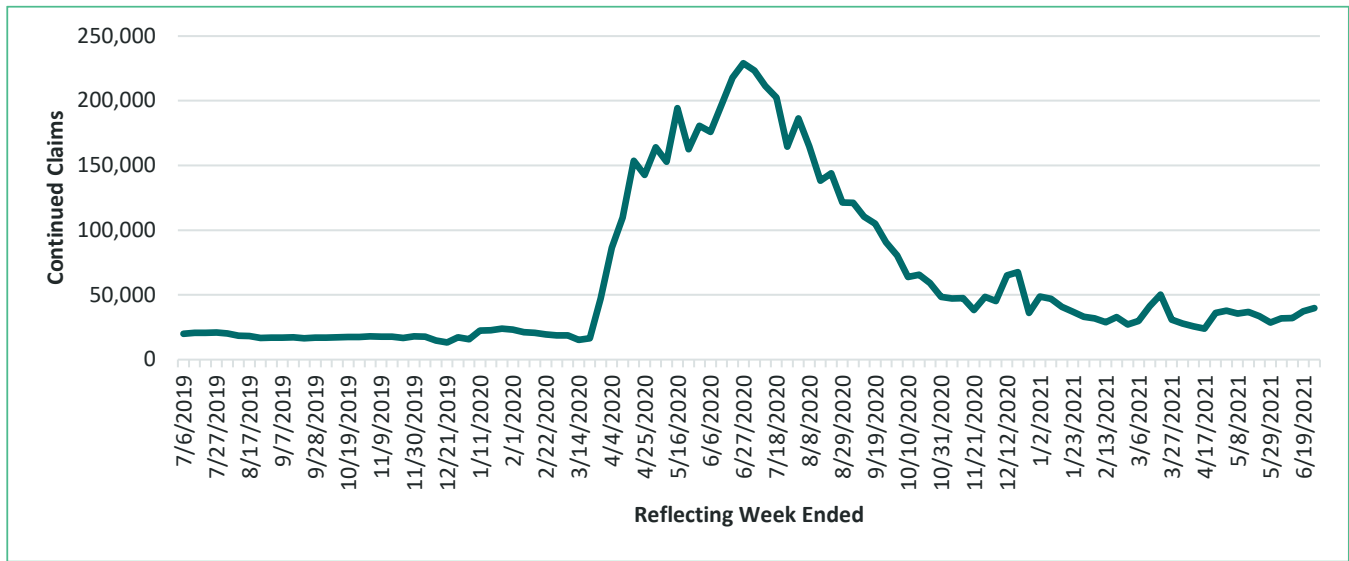
Source: US Department of Labor.

**Figure 93**  
Initial Claims - Not Seasonally Adjusted  
Filed Week Ended - 3/21/2020 to 6/27/2020



Source: US Department of Labor.

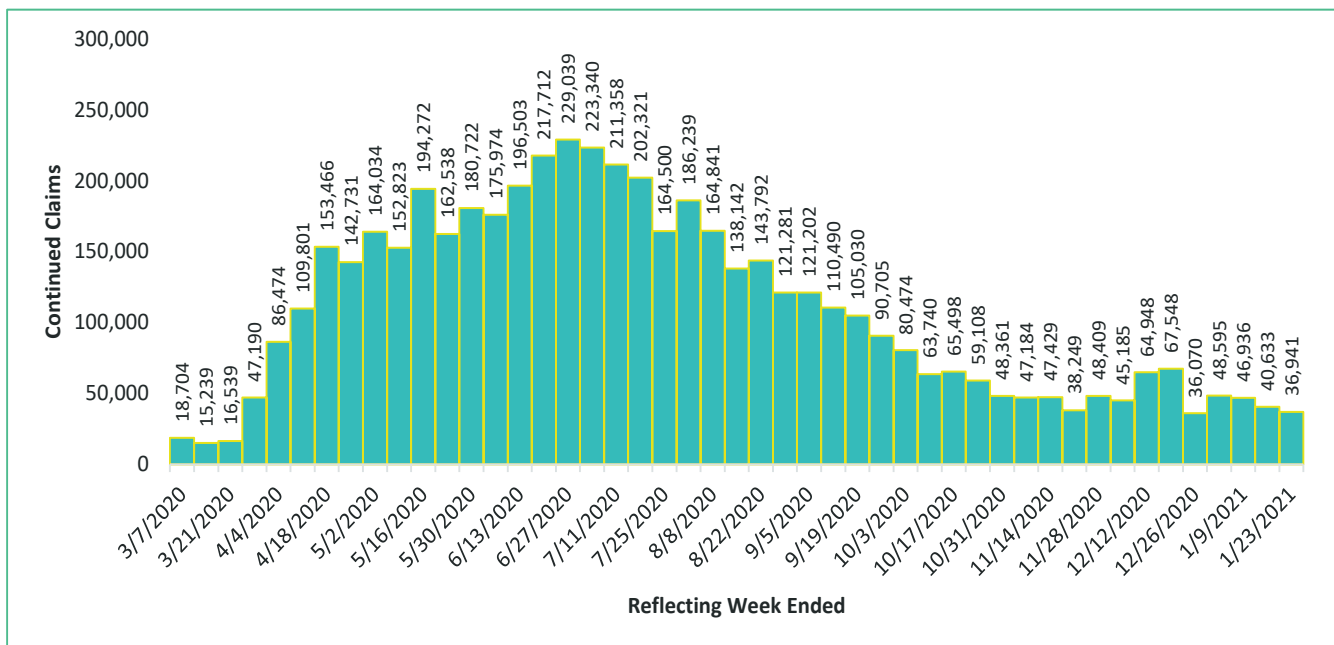
**Figure 94**  
**Continued Claims - Not Seasonally Adjusted**  
**Filed Week Ended for the Fiscal Year 2020 - 2021**



Source: US Department of Labor.

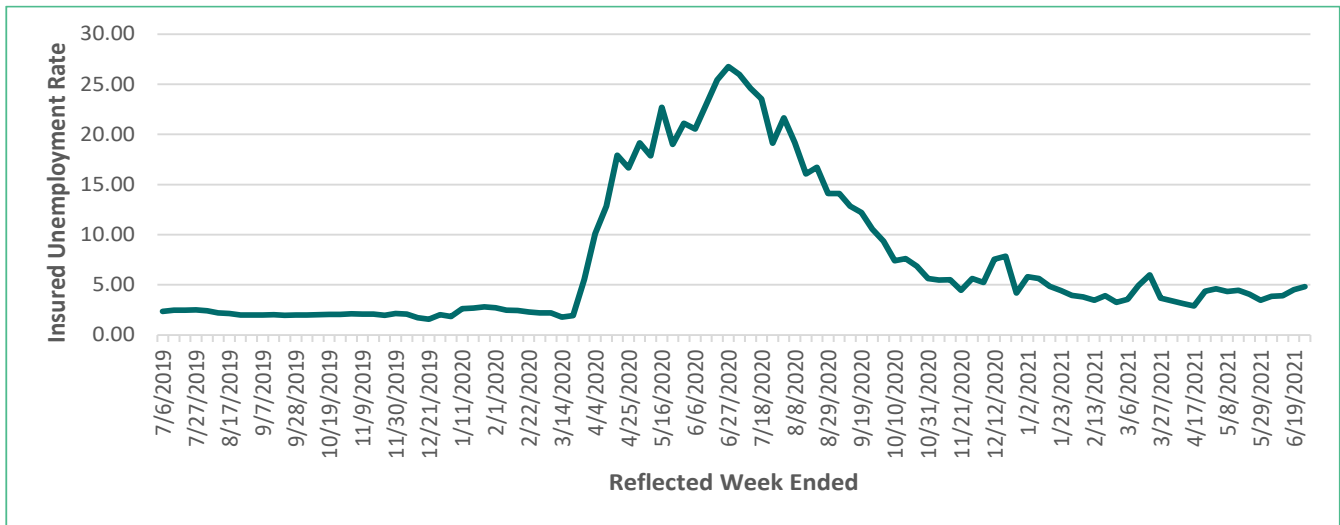
In the last week of FY 2020, ending 6/27/2020, continued claims reached the highest level of 229,039. When comparing that same week with the last week of FY 2019, ending 6/29/2019 with 18,337 claims, it reflected an increase of 210,702 claims. When comparing that same week with the last week of FY 2021, ending 6/26/2021 with 39,700 claims, it reflected a decrease of 189,339 claims.

**Figure 95**  
**Continued Claims - Not Seasonally Adjusted**  
**Reflecting Week Ended - 3/7/2020 to 1/23/2021**



Source: US Department of Labor.

**Figure 96**  
**Insured Unemployment Rate - Not Seasonally Adjusted**  
**Filed Week Ended for the Fiscal Year 2020 - 2021**

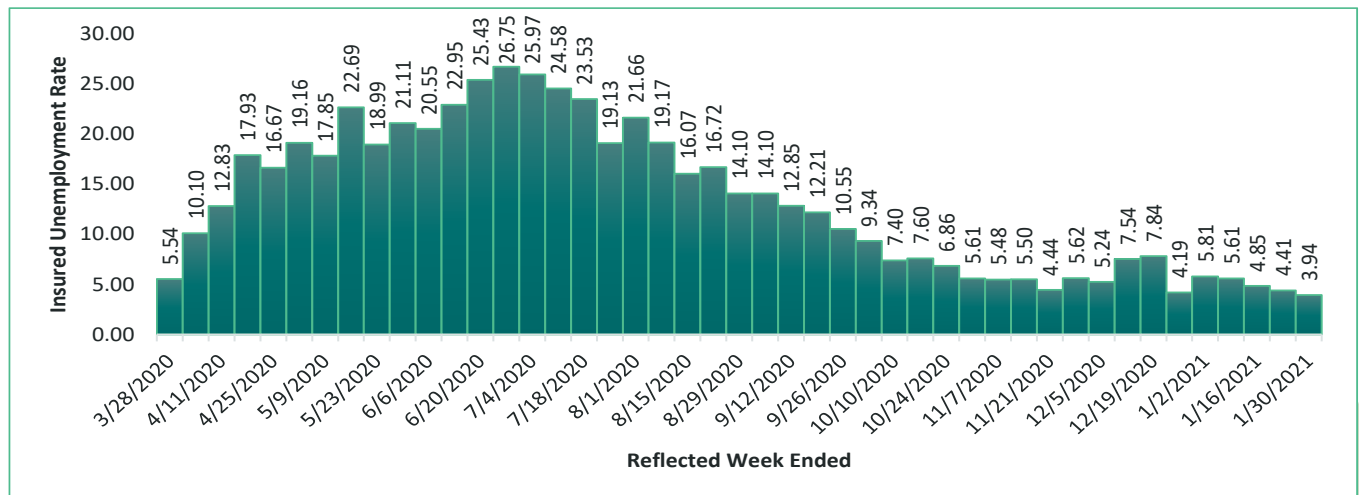


Source: US Department of Labor.

During the last week of 6/27/2020 included in fiscal year 2020, the insured unemployment rate reached the highest level at 26.75%. When comparing that same week with the last week of fiscal year 2019, ending 6/29/2019, it recorded 2.19%, an increase of 24.56%. When comparing that same week with the last week of FY 2021, ending 6/26/2021 with level at 4.82%, it reflected un decrease of 21.93%.

The highest insured unemployment rate in the week ending June 27 2020 was in Puerto Rico (26.8), Nevada (20.9), Hawaii (19.9), New York (17.0), Louisiana (16.6), California (15.9), Massachusetts (15.6), Connecticut (15.2), Georgia (14.1), and Rhode Island (14.0).

**Figure 97**  
**Insured Unemployment Rate - Not Seasonally Adjusted**  
**Reflecting Week Ended - 3/28/2020 to 1/30/2021**



Source: US Department of Labor.

**Table 53**  
**Weekly Claims for Unemployment Insurance Data Not Seasonally Adjusted— Fiscal Year 2020**

Filed week ended	Initial Claims	Reflecting Week Ended	Continued Claims	Covered Employment	Insured Unemployment Rate	Filed week ended	Initial Claims	Reflecting Week Ended	Continued Claims	Covered Employment	Insured Unemployment Rate
Fiscal Year 2020											
7/6/2019	1,458	6/29/2019	18,337	838,379	2.19	1/4/2020	853	12/28/2019	17,194	848,044	2.03
7/13/2019	1,974	7/6/2019	19,920	843,431	2.36	1/11/2020	836	1/4/2020	15,746	852,292	1.85
7/20/2019	1,406	7/13/2019	20,736	843,431	2.46	1/18/2020	3,124	1/11/2020	22,291	852,292	2.62
7/27/2019	1,156	7/20/2019	20,707	843,431	2.46	1/25/2020	2,335	1/18/2020	22,725	852,292	2.67
8/3/2019	1,291	7/27/2019	21,009	843,431	2.49	2/1/2020	1,998	1/25/2020	23,857	852,292	2.80
8/10/2019	1,345	8/3/2019	20,219	843,431	2.40	2/8/2020	1,770	2/1/2020	23,157	852,292	2.72
8/17/2019	1,249	8/10/2019	18,437	843,431	2.19	2/15/2020	1,588	2/8/2020	21,114	852,292	2.48
8/24/2019	1,218	8/17/2019	18,121	843,431	2.15	2/22/2020	1,390	2/15/2020	20,765	852,292	2.44
8/31/2019	961	8/24/2019	16,802	843,431	1.99	2/29/2020	1,296	2/22/2020	19,480	852,292	2.29
9/7/2019	1,173	8/31/2019	16,855	843,431	2.00	3/7/2020	1,343	2/29/2020	18,657	852,292	2.19
9/14/2019	1135	9/7/2019	16,872	843,431	2.00	3/14/2020	1,172	3/7/2020	18,704	852,292	2.19
9/21/2019	1031	9/14/2019	17,073	843,431	2.02	3/21/2020	20,148	3/14/2020	15,239	852,292	1.79
9/28/2019	820	9/21/2019	16,433	843,431	1.95	3/28/2020	45,137	3/21/2020	16,539	852,292	1.94
10/5/2019	1,448	9/28/2019	16,812	843,431	1.99	4/4/2020	66,236	3/28/2020	47,190	852,292	5.54
10/12/2019	1,474	10/5/2019	16,838	848,044	1.99	4/11/2020	42,074	4/4/2020	86,474	856,124	10.10
10/19/2019	970	10/12/2019	17,194	848,044	2.03	4/18/2020	26,447	4/11/2020	109,801	856,124	12.83
10/26/2019	1,136	10/19/2019	17,312	848,044	2.04	4/25/2020	17,273	4/18/2020	153,466	856,124	17.93
11/2/2019	1,119	10/26/2019	17,304	848,044	2.04	5/2/2020	20,430	4/25/2020	142,731	856,124	16.67
11/9/2019	1,199	11/2/2019	17,932	848,044	2.11	5/9/2020	15,067	5/2/2020	164,034	856,124	19.16
11/16/2019	1,048	11/9/2019	17,587	848,044	2.07	5/16/2020	10,923	5/9/2020	152,823	856,124	17.85
11/23/2019	942	11/16/2019	17,729	848,044	2.09	5/23/2020	13,521	5/16/2020	194,272	856,124	22.69
11/30/2019	997	11/23/2019	16,722	848,044	1.97	5/30/2020	7,236	5/23/2020	162,538	856,124	18.99
12/7/2019	1,328	11/30/2019	18,031	848,044	2.13	6/6/2020	8,820	5/30/2020	180,722	856,124	21.11
12/14/2019	1,025	12/7/2019	17,653	848,044	2.08	6/13/2020	8,097	6/6/2020	175,974	856,124	20.55
12/21/2019	1,255	12/14/2019	14,709	848,044	1.73	6/20/2020	9,160	6/13/2020	196,503	856,124	22.95
12/28/2019	1,013	12/21/2019	13,284	848,044	1.57	6/27/2020	10,228	6/20/2020	217,712	856,124	25.43

Source: US Department of Labor.

**Table 54**  
**Weekly Claims for Unemployment Insurance Data Not Seasonally Adjusted - Fiscal Year 2021**

Filed week ended	Initial Claims	Reflecting Week Ended	Continued Claims	Covered Employment	Insured Unemployment Rate	Filed week ended	Initial Claims	Reflecting Week Ended	Continued Claims	Covered Employment	Insured Unemployment Rate
Fiscal Year 2021											
7/4/2020	11,257	6/27/2020	229,039	856,124	26.75	1/2/2021	1,239	12/26/2020	36,070	861,782	4.19
7/11/2020	7,945	7/4/2020	223,340	859,886	25.97	1/9/2021	1,935	1/2/2021	48,595	836,949	5.81
7/18/2020	7,017	7/11/2020	211,358	859,886	24.58	1/16/2021	1,694	1/9/2021	46,936	836,949	5.61
7/25/2020	6,715	7/18/2020	202,321	859,886	23.53	1/23/2021	1,433	1/16/2021	40,633	836,949	4.85
8/1/2020	2,253	7/25/2020	164,500	859,886	19.13	1/30/2021	1,058	1/23/2021	36,941	836,949	4.41
8/8/2020	5,854	8/1/2020	186,239	859,886	21.66	2/6/2021	1,409	1/30/2021	32,944	836,949	3.94
8/15/2020	2,990	8/8/2020	164,841	859,886	19.17	2/13/2021	1,516	2/6/2021	31,802	836,949	3.80
8/22/2020	2,356	8/15/2020	138,142	859,886	16.07	2/20/2021	1,275	2/13/2021	28,927	836,949	3.46
8/29/2020	1,825	8/22/2020	143,792	859,886	16.72	2/27/2021	1,279	2/20/2021	32,678	836,949	3.90
9/5/2020	1,374	8/29/2020	121,281	859,886	14.10	3/6/2021	1,279	2/27/2021	27,134	836,949	3.24
9/12/2020	1,185	9/5/2020	121,202	859,886	14.10	3/13/2021	1,266	3/6/2021	29,744	836,949	3.55
9/19/2020	1,149	9/12/2020	110,490	859,886	12.85	3/20/2021	1,592	3/13/2021	41,209	836,949	4.92
9/26/2020	763	9/19/2020	105,030	859,886	12.21	3/27/2021	1,674	3/20/2021	50,083	836,949	5.98
10/3/2020	1,265	9/26/2020	90,705	859,886	10.55	4/3/2021	1,471	3/27/2021	30,759	836,949	3.68
10/10/2020	1,346	10/3/2020	80,474	861,782	9.34	4/10/2021	2,302	4/3/2021	27,899	823,593	3.39
10/17/2020	1,249	10/10/2020	63,740	861,782	7.40	4/17/2021	2,169	4/10/2021	25,686	823,593	3.12
10/24/2020	1,200	10/17/2020	65,498	861,782	7.60	4/24/2021	1,953	4/17/2021	23,923	823,593	2.90
10/31/2020	1,231	10/24/2020	59,108	861,782	6.86	5/1/2021	2,777	4/24/2021	35,925	823,593	4.36
11/7/2020	851	10/31/2020	48,361	861,782	5.61	5/8/2021	2,969	5/1/2021	37,778	823,593	4.59
11/14/2020	1,141	11/7/2020	47,184	861,782	5.48	5/15/2021	2,024	5/8/2021	35,628	823,593	4.33
11/21/2020	1,113	11/14/2020	47,429	861,782	5.50	5/22/2021	2,367	5/15/2021	36,670	823,593	4.45
11/28/2020	969	11/21/2020	38,249	861,782	4.44	5/29/2021	2,469	5/22/2021	33,472	823,593	4.06
12/5/2020	1,350	11/28/2020	48,409	861,782	5.62	6/5/2021	3,029	5/29/2021	28,563	823,593	3.47
12/12/2020	1,273	12/5/2020	45,185	861,782	5.24	6/12/2021	3,074	6/5/2021	31,802	823,593	3.86
12/19/2020	1,119	12/12/2020	64,948	861,782	7.54	6/19/2021	4,028	6/12/2021	32,108	823,593	3.90
12/26/2020	1,093	12/19/2020	67,548	861,782	7.84	6/26/2021	8,126	6/19/2021	37,230	823,593	4.52

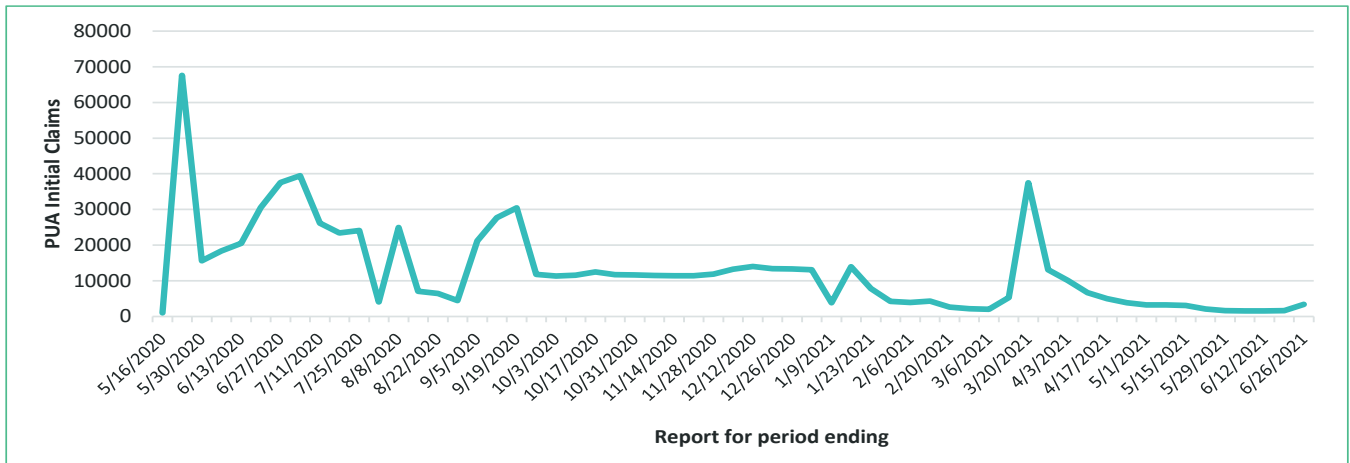
Source: US Department of Labor.

**Table 55**  
**Weekly Pandemic Claims Data – Fiscal Year 2020 to 2021**

Report for Period Ending	Pandemic Unemployment Assistance (PUA)	Reflect Date	Pandemic Unemployment Assistance (PUA)	Pandemic Emergency Unemployment Compensation (PEUC)	Report for Period Ending	Pandemic Unemployment Assistance (PUA)	Reflect Date	Pandemic Unemployment Assistance (PUA)	Pandemic Emergency Unemployment Compensation (PEUC)
	Initial Claims		Continued Claims	Continued Claims		Initial Claims		Continued Claims	Continued Claims
5/16/2020	1,022	5/9/2020	3,948	0	12/12/2020	13,967	12/5/2020	239,066	43,737
5/23/2020	67,611	5/16/2020	338,484	0	12/19/2020	13,366	12/12/2020	249,367	96,241
5/30/2020	15,631	5/23/2020	161,634	0	12/26/2020	13,285	12/19/2020	241,755	116,421
6/6/2020	18,338	5/30/2020	208,790	6,875	1/2/2021	13,111	12/26/2020	241,218	28,986
6/13/2020	20,501	6/6/2020	269,686	8,783	1/9/2021	3,868	1/2/2021	159,890	39,352
6/20/2020	30,535	6/13/2020	395,010	8,690	1/16/2021	13,891	1/9/2021	461,008	51,577
6/27/2020	37,519	6/20/2020	553,519	9,143	1/23/2021	7,820	1/16/2021	286,552	42,321
7/4/2020	39,490	6/27/2020	617,061	8,151	1/30/2021	4,216	1/23/2021	241,314	39,874
7/11/2020	26,176	7/4/2020	529,714	7,722	2/6/2021	3,883	1/30/2021	267,257	93,376
7/18/2020	23,407	7/11/2020	470,044	6,903	2/13/2021	4,276	2/6/2021	218,641	87,091
7/25/2020	24111	7/18/2020	526,850	5,884	2/20/2021	2,579	2/13/2021	203,806	64,351
8/1/2020	4024	7/25/2020	236,487	5,381	2/27/2021	2,122	2/20/2021	199,275	80,800
8/8/2020	24969	8/1/2020	448,143	5,409	3/6/2021	1,995	2/27/2021	187,476	62,484
8/15/2020	7,035	8/8/2020	278,030	5,089	3/13/2021	5,267	3/6/2021	228,452	76,554
8/22/2020	6,400	8/15/2020	263,590	4,712	3/20/2021	37,452	3/13/2021	496,107	39,821
8/29/2020	4,480	8/22/2020	186,879	4,927	3/27/2021	13,070	3/20/2021	380,826	15,430
9/5/2020	21,176	8/29/2020	343,725	4,780	4/3/2021	10,087	3/27/2021	288,649	6,267
9/12/2020	27,693	9/5/2020	441,260	0	4/10/2021	6,670	4/3/2021	270,869	6,785
9/19/2020	30,447	9/12/2020	182,280	5,461	4/17/2021	4,976	4/10/2021	239,267	4,853
9/26/2020	11,809	9/19/2020	194,614	7,110	4/24/2021	3,821	4/17/2021	209,817	8,648
10/3/2020	11314	9/26/2020	188,592	10,105	5/1/2021	3,225	4/24/2021	214,961	123,238
10/10/2020	11,521	10/3/2020	185,179	14,731	5/8/2021	3,226	5/1/2021	214,979	50,235
10/17/2020	12,443	10/10/2020	198,025	17,780	5/15/2021	3,100	5/8/2021	190,901	42,502
10/24/2020	11,744	10/17/2020	201,943	24,176	5/22/2021	2,106	5/15/2021	183,334	49,142
10/31/2020	11,648	10/24/2020	204,416	29,319	5/29/2021	1,598	5/22/2021	177,584	43,641
11/7/2020	11,507	10/31/2020	205,456	30,011	6/5/2021	1,566	5/29/2021	169,761	41,719
11/14/2020	11,390	11/7/2020	265,322	32,957	6/12/2021	1,507	6/5/2021	172,650	42,545
11/21/2020	11,416	11/14/2020	209,875	36,177	6/19/2021	1,580	6/12/2021	163,468	43,711
11/28/2020	11,837	11/21/2020	215,385	34,696	6/26/2021	3,367	6/19/2021	183,556	44,854
12/5/2020	13,267	11/28/2020	234,520	42,766					

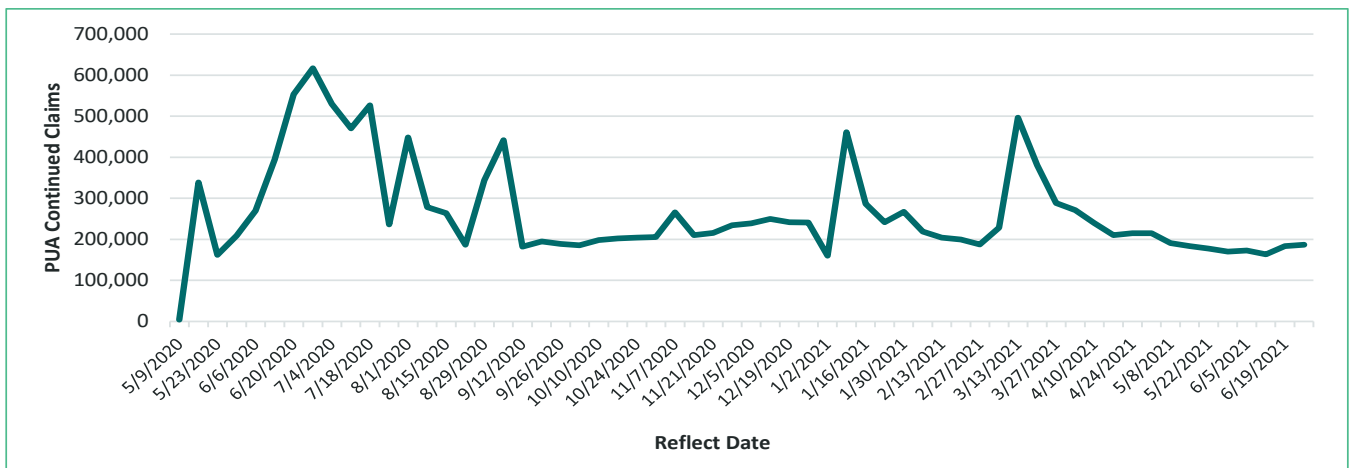
Source: US Department of Labor.

**Figure 98**  
**Pandemic Unemployment Assistance (PUA) Initial Claims**



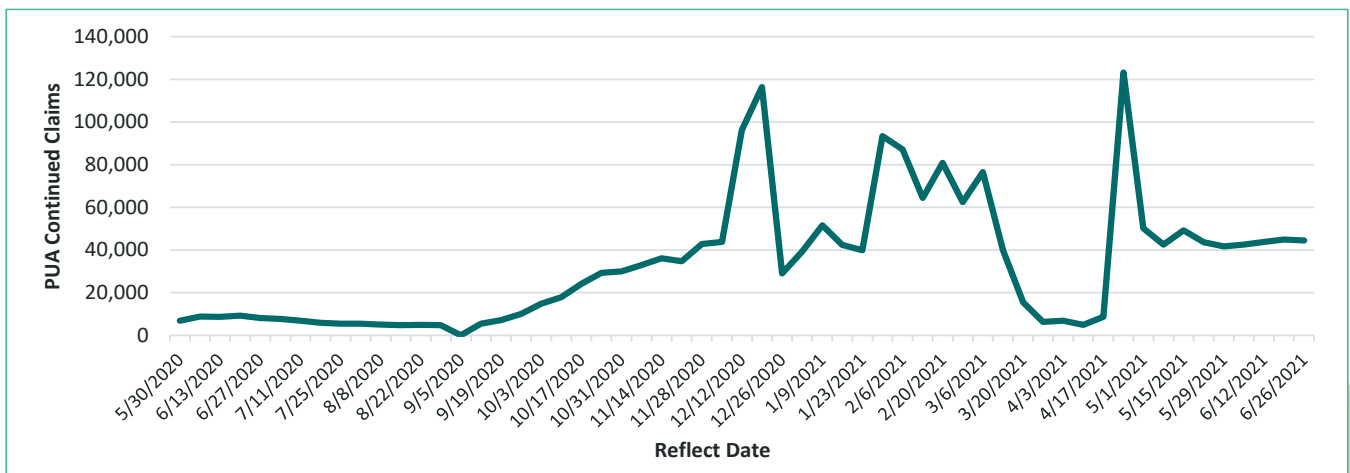
Source: US Department of Labor.

**Figure 99**  
**Pandemic Unemployment Assistance (PUA) Initial Claims**



Source: US Department of Labor.

**Figure 100**  
**Pandemic Emergency Unemployment Compensation (PEUC)**



Source: US Department of Labor.

### **A. Weekly Claims for Unemployment Insurance Data**

**Unemployment Insurance weekly claims** data is used in current economic analysis of unemployment trends. Initial claims measure emerging unemployment. Continued weeks claimed measure the number of persons claiming unemployment benefits. This monthly report is due in the National Office by the 20th of the month, following the month the data relates. The survey week is to coincide with the survey week for the Bureau of Labor Statistics' Current Population Survey (CPS) week. This usually represents weeks claimed, filed during the week containing the 19th of the month. The week containing the 19th of the month is assumed to reflect unemployment experienced during the prior week containing the 12th of the month, the CPS survey week. When the CPS survey week is altered due to holidays, etc., the week used for the ETA 203 Report should be altered accordingly.

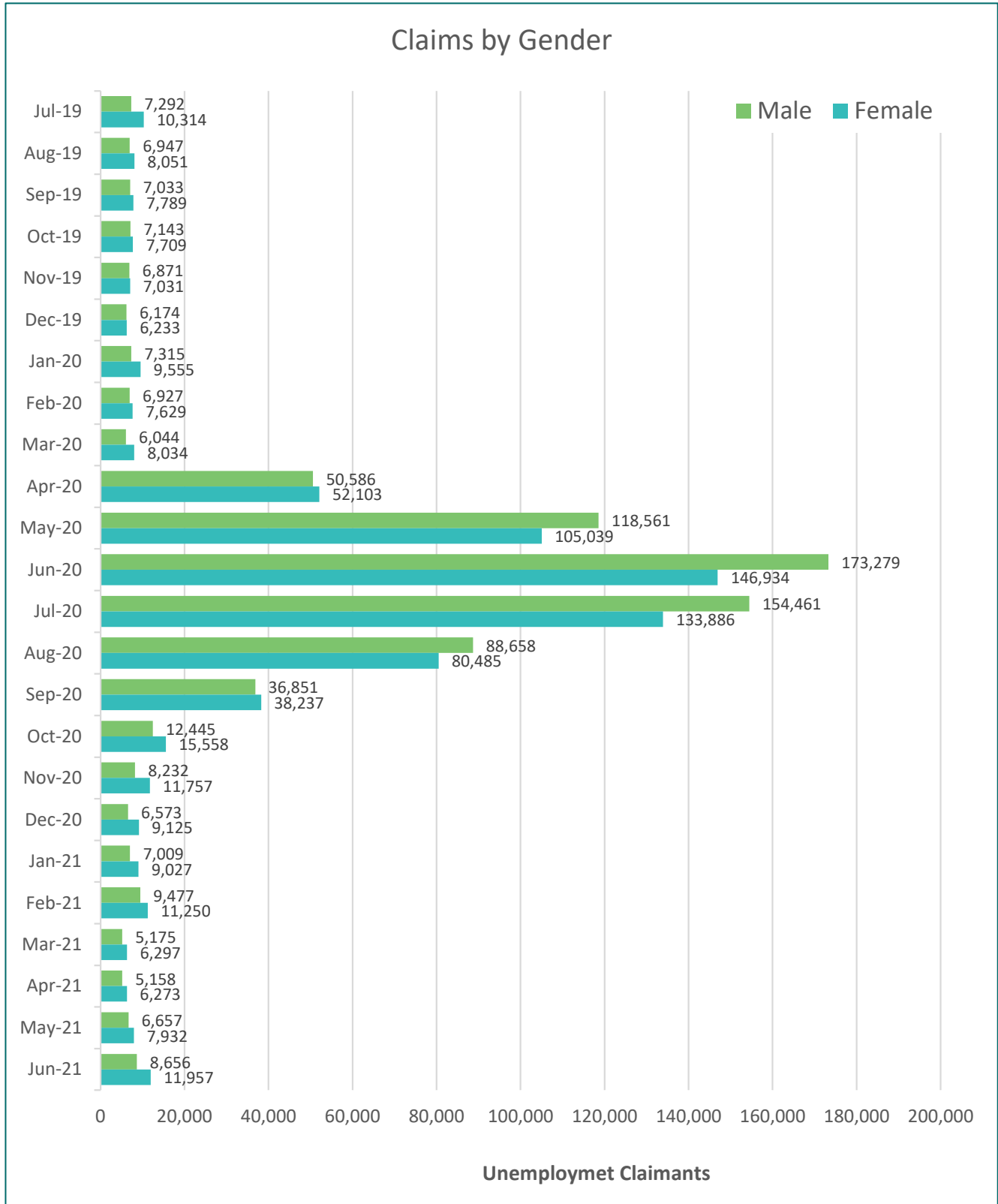
**Insured Unemployed** for this report, the number of insured unemployed, is the amount of regular state UI continued weeks claimed, both intrastate and interstate. The total count for insured unemployed is not reported on the ETA 203 but rather, the counts for demographic subcategories are reported. The sum of any given category, such as age groups, should generally be identical to the total for insured unemployed as reported on the ETA 539 report for state UI adjusted continued weeks claimed (CW) for the same week. Continued weeks claimed, under the Extended Benefit (EB) program, State Additional Benefits Program (AB), or any other extended compensation program should not be included on the ETA 203.

**Industry coding** will follow the most recent edition of the North American Industry Classification System (NAICS). Whenever possible, the industry assigned should be that of the employer for whom the claimant last worked. If it is not feasible to obtain the industry code of the most recent employer, the major base period employer may be substituted. Interstate claimants should be classified according to the best information available in the agent state.

**Occupation codes** will follow the most recent revision of the Standard Occupational Classification (SOC).

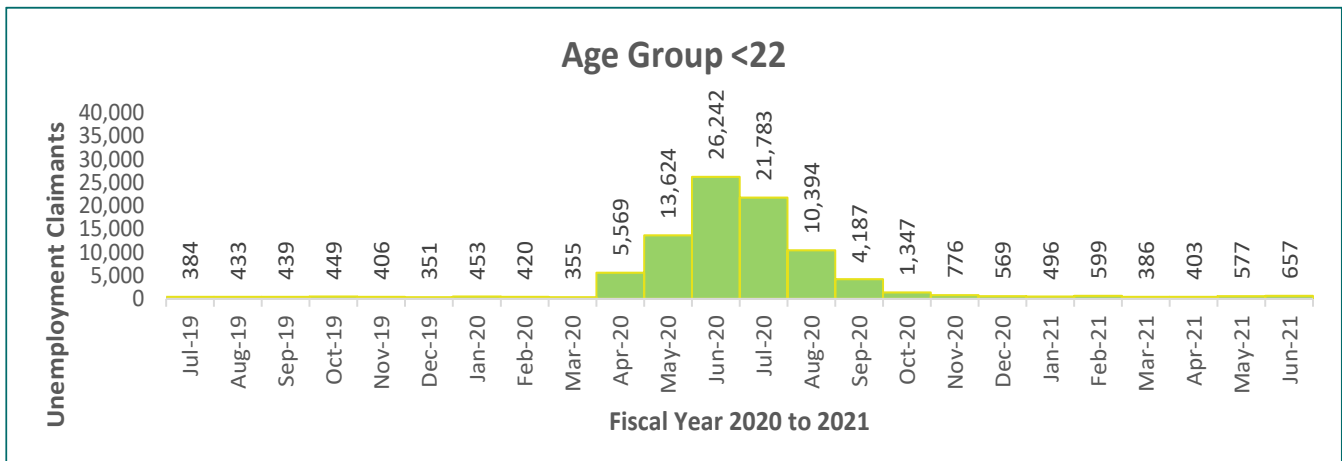
According to the COVID-19 pandemic, in Puerto Rico there was a total lockdown in mid-March, but some industries continued to open little by little. We will present the characteristics of the unemployed for the months that comprise fiscal year 2020 and 2021. The months of April to September of fiscal year 2020 reflected the largest number of claimants, due to the COVID-19 pandemic.

**Figure 101**  
**Characteristics of the Insured Unemployed - Claims by Gender**  
**Months of Fiscal Years 2020 to 2021**



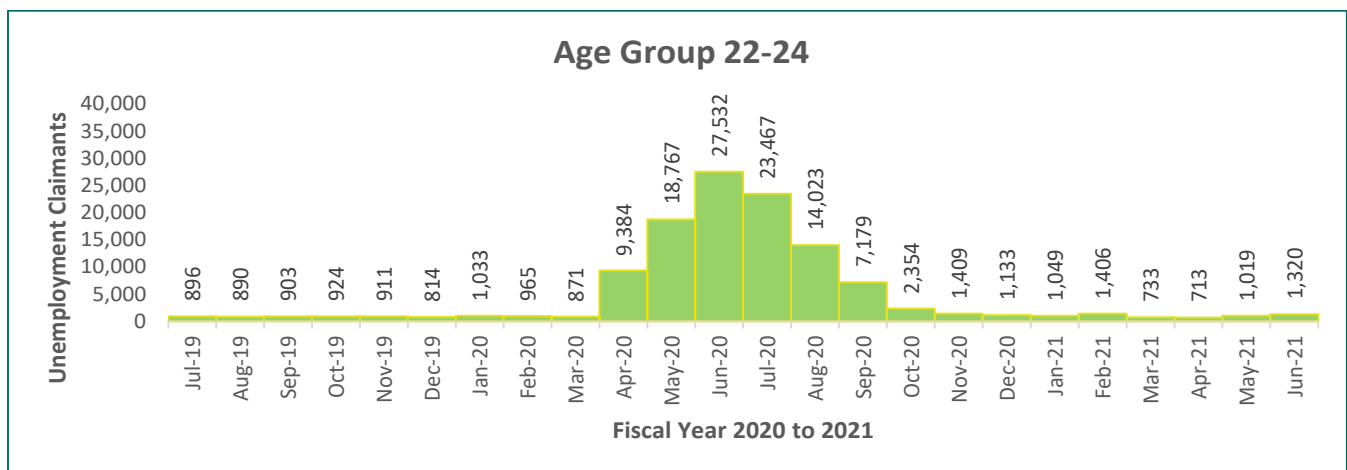
Source: US Department of Labor.

**Figure 102**  
**Characteristics of the Insured Unemployed - Claims by Age Group <22**



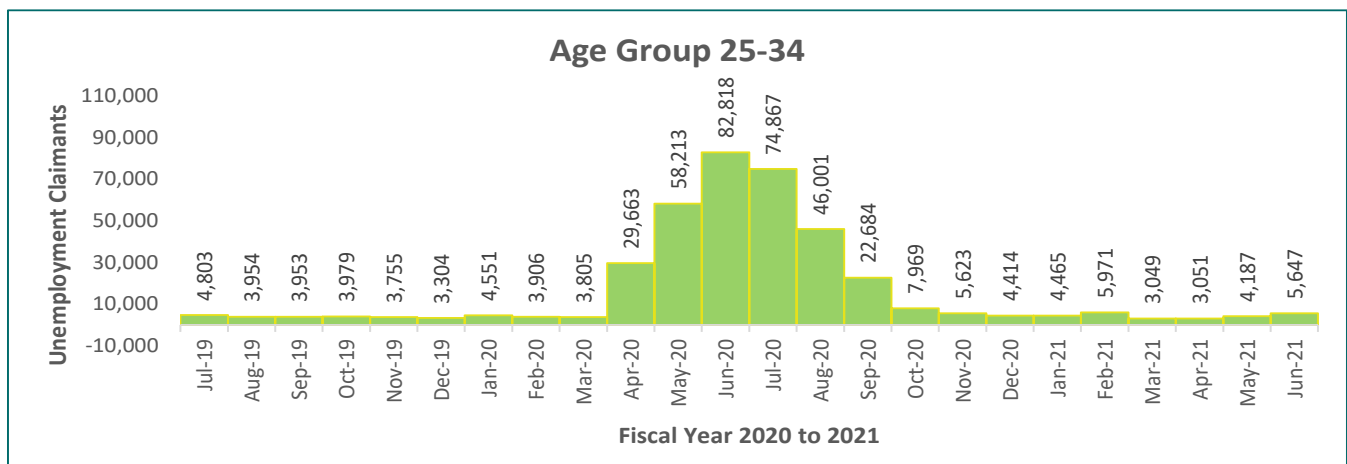
Source: US Department of Labor.

**Figure 103**  
**Characteristics of the Insured Unemployed - Claims by Age Group 22- 24**



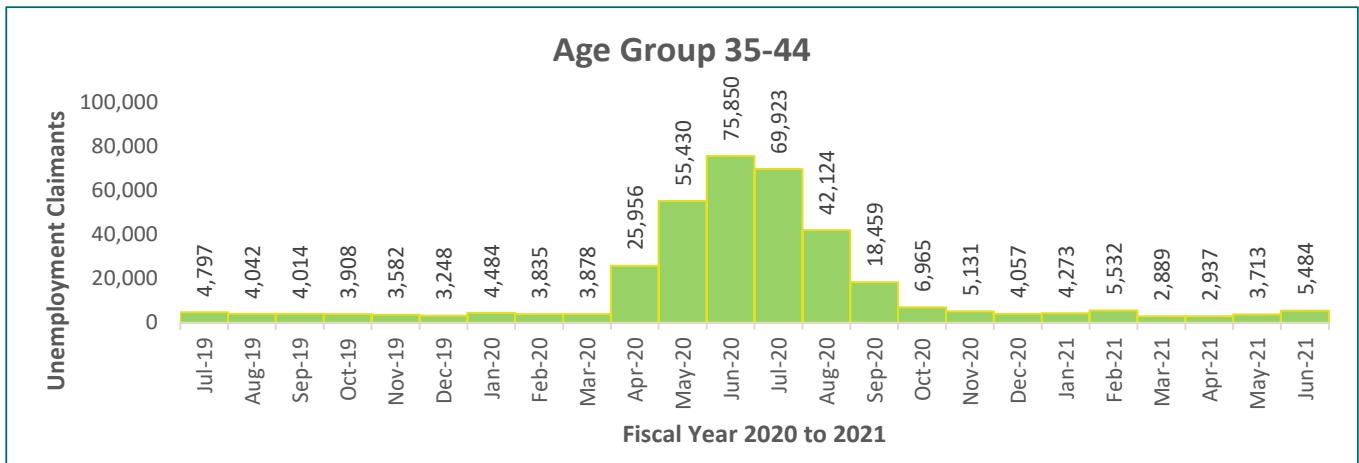
Source: US Department of Labor.

**Figure 104**  
**Characteristics of the Insured Unemployed - Claims by Age Group 25-34**



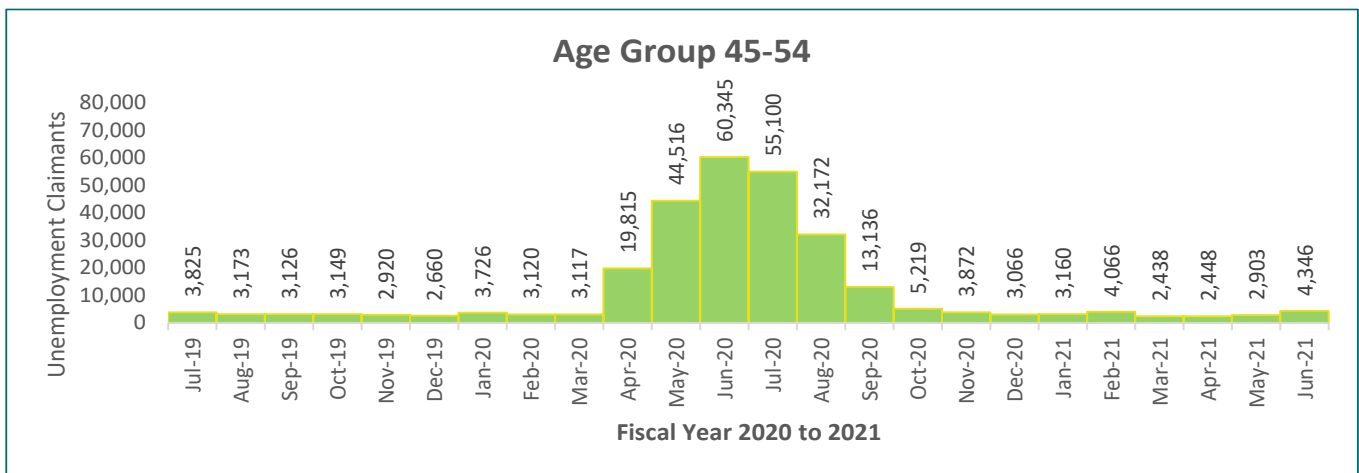
Source: US Department of Labor.

**Figure 105**  
**Characteristics of the Insured Unemployed - Claims by Age Group 35-44**



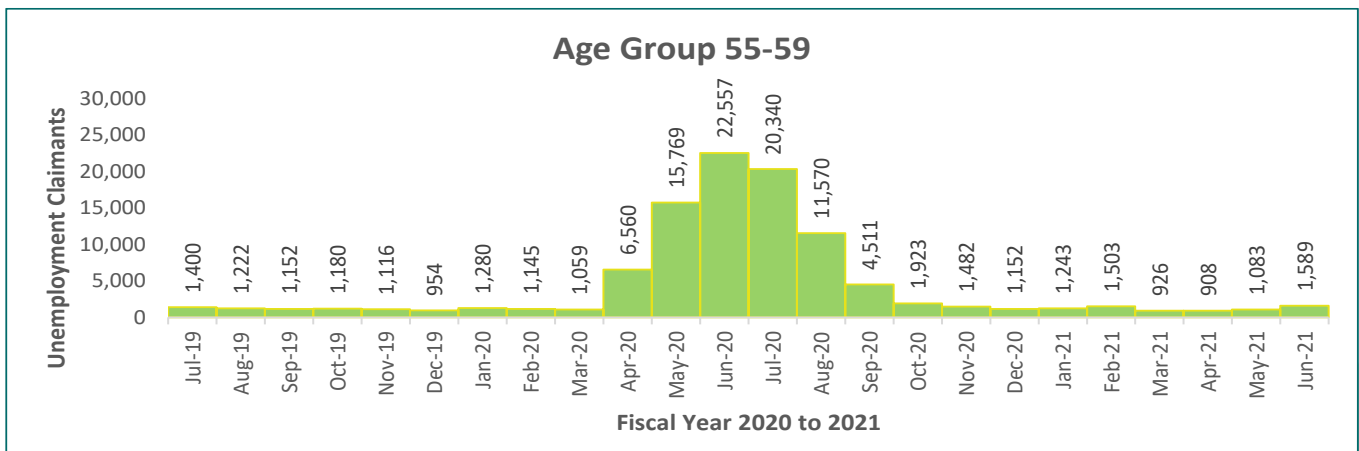
Source: US Department of Labor.

**Figure 106**  
**Characteristics of the Insured Unemployed - Claims by Age Group 45-54**



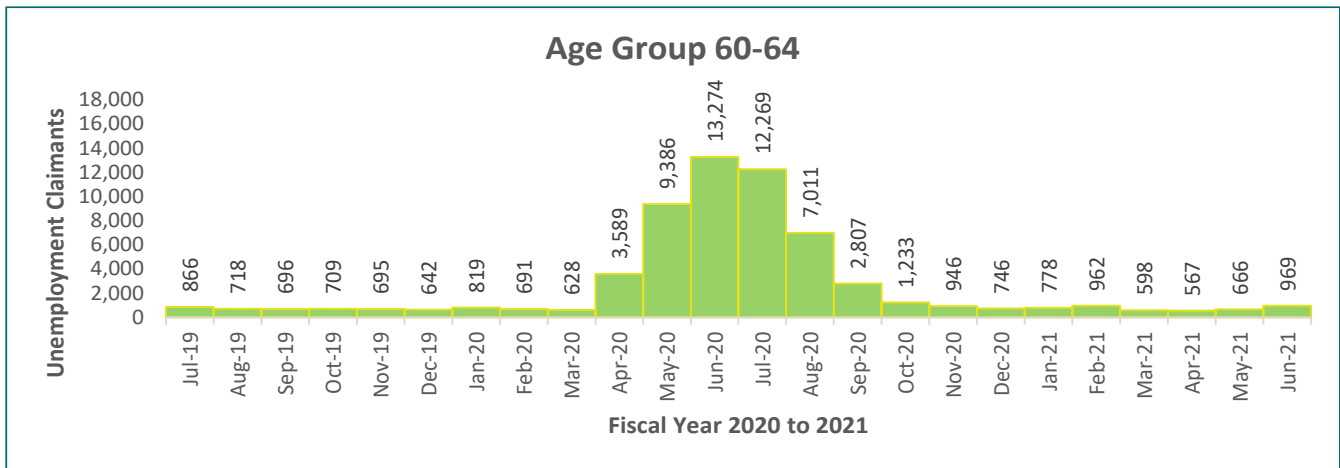
Source: US Department of Labor.

**Figure 107**  
**Characteristics of the Insured Unemployed - Claims by Age Group 55-59**



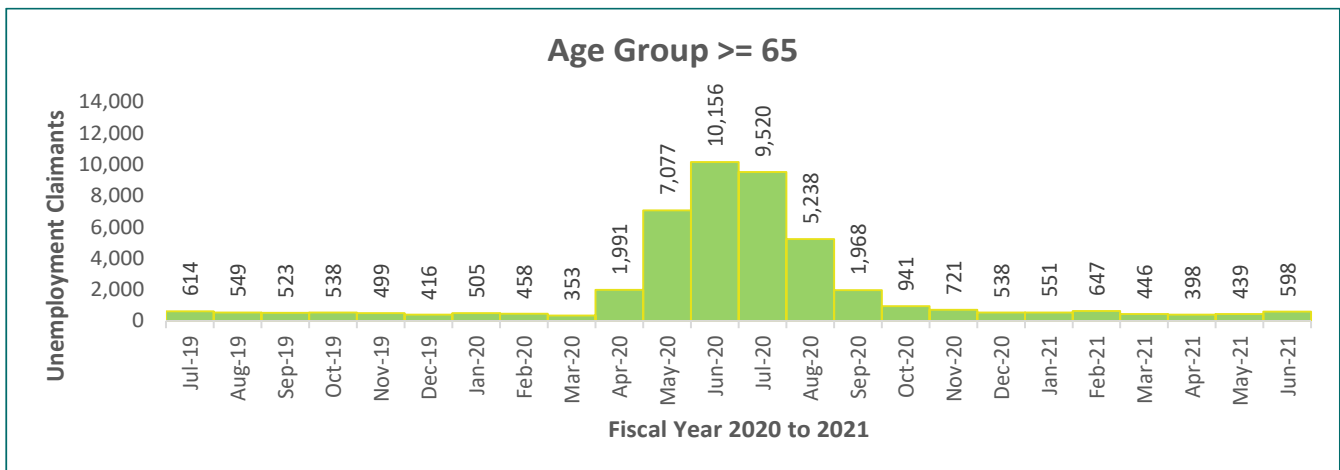
Source: US Department of Labor.

**Figure 108**  
**Characteristics of the Insured Unemployed - Claims by Age Group 60-64**



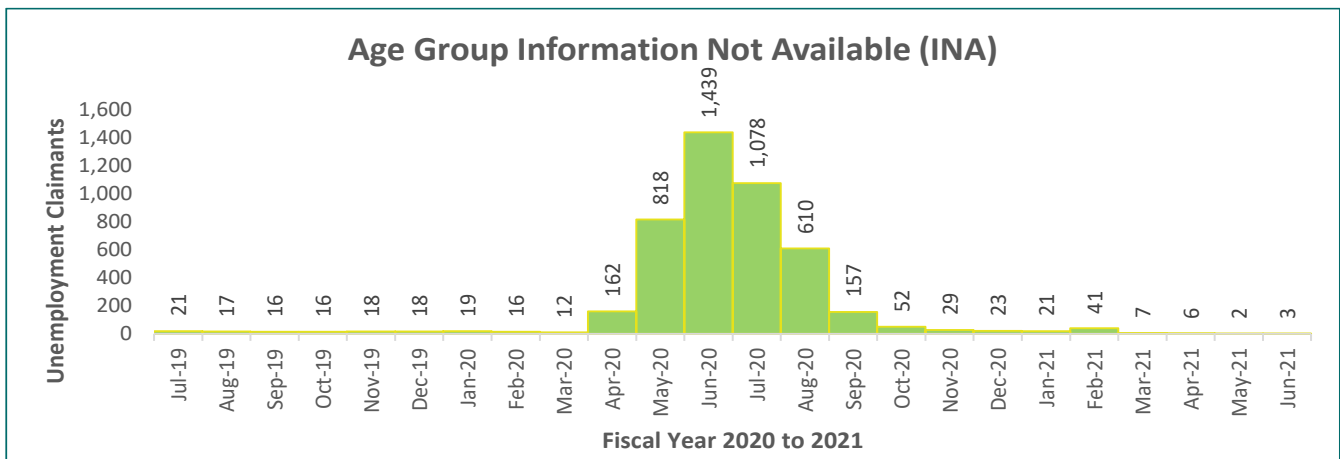
Source: US Department of Labor.

**Figure 109**  
**Characteristics of the Insured Unemployed - Claims by Age Group >=65**



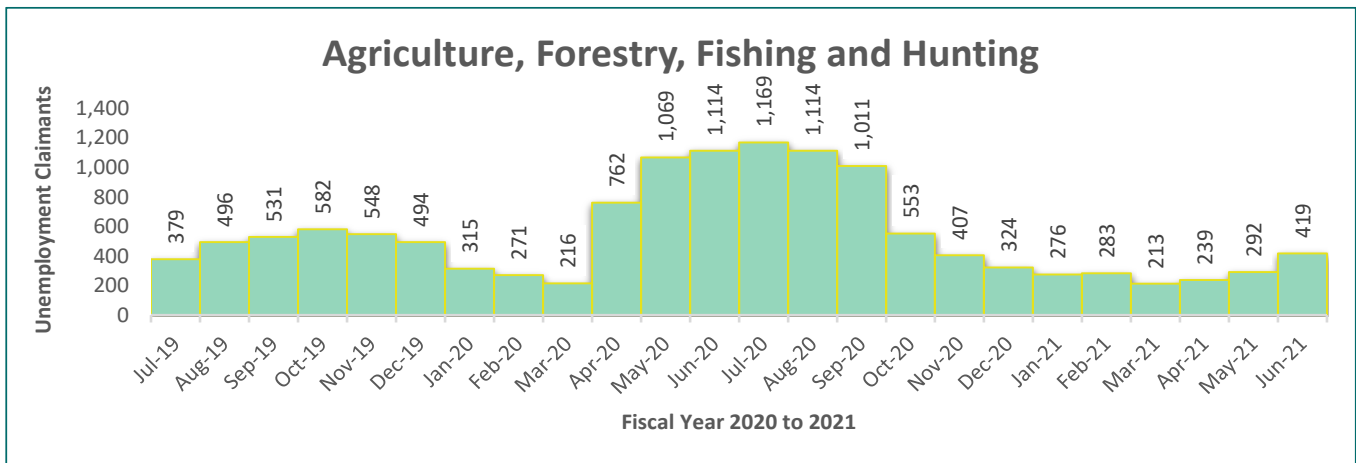
Source: US Department of Labor.

**Figure 110**  
**Characteristics of the Insured Unemployed - Claims by Age Group Information Not Available (INA)**



Source: US Department of Labor.

**Figure 111**  
**Characteristics of the Insured Unemployed - Claims by Industry Agriculture, Forestry, Fishing and Hunting**



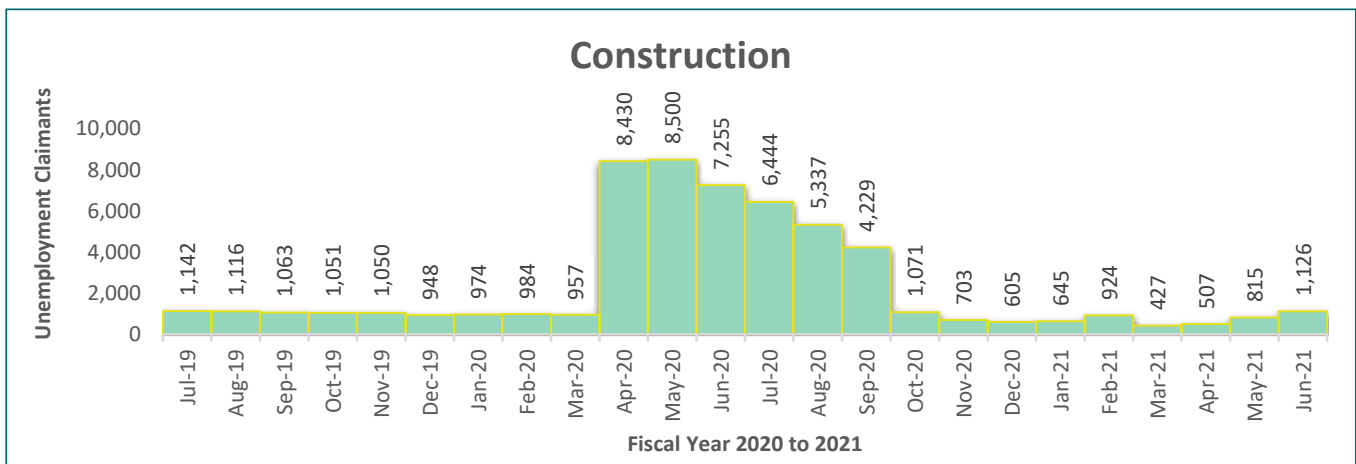
Source: US Department of Labor.

**Figure 112**  
**Characteristics of the Insured Unemployed - Claims by Industry Mining**



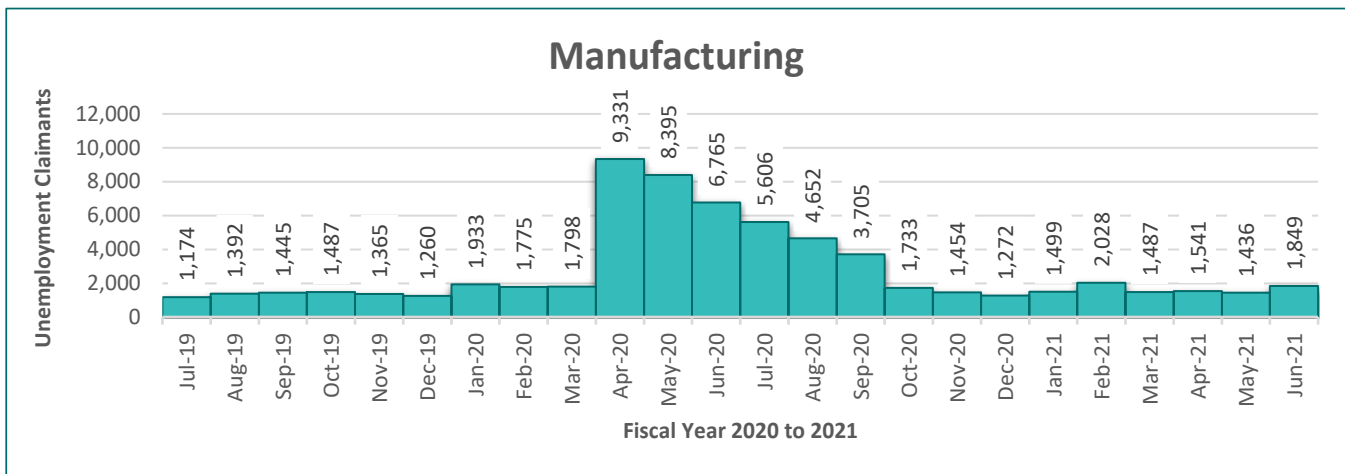
Source: US Department of Labor.

**Figure 113**  
**Characteristics of the Insured Unemployed - Claims by Industry Construction**



Source: US Department of Labor.

**Figure 114**  
**Characteristics of the Insured Unemployed - Claims by Industry Manufacturing**



Source: US Department of Labor.

**Figure 115**  
**Characteristics of the Insured Unemployed - Claims by Industry Wholesale Trade**



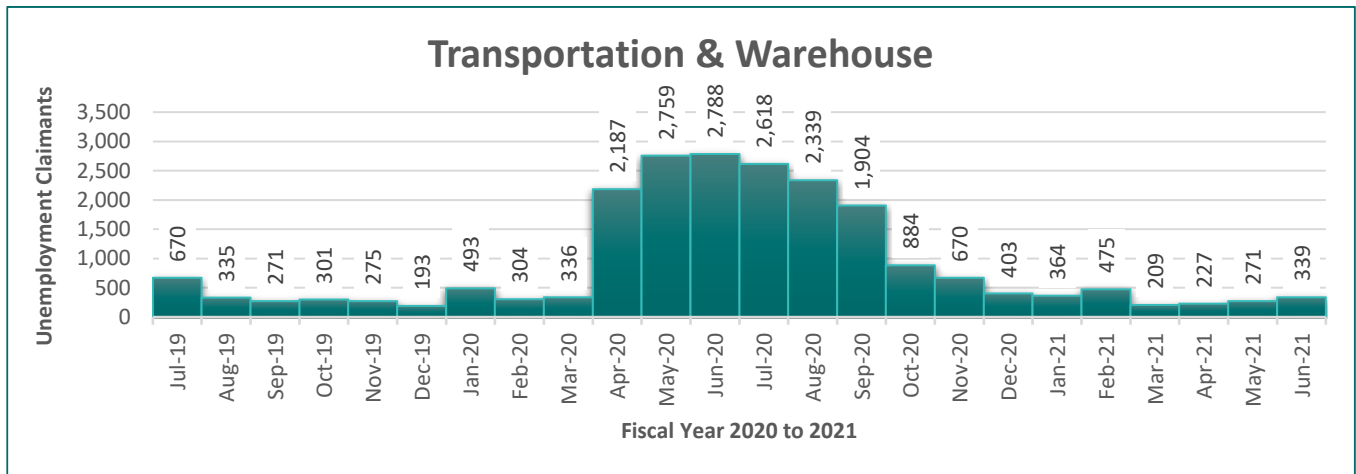
Source: US Department of Labor.

**Figure 116**  
**Characteristics of the Insured Unemployed - Claims by Industry Retail Trade**



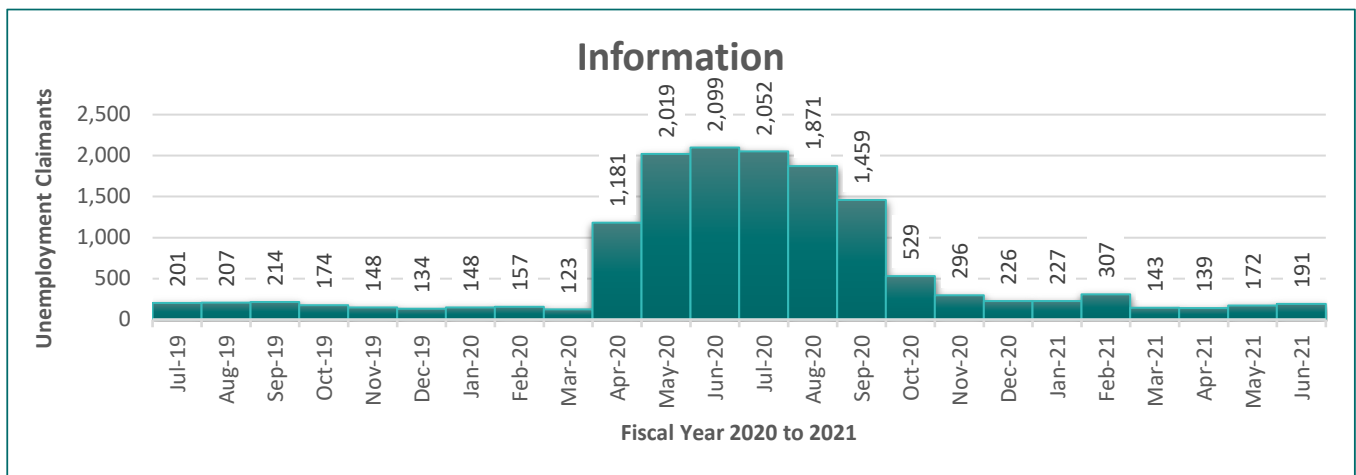
Source: US Department of Labor.

**Figure 117**  
**Characteristics of the Insured Unemployed - Claims by Industry Transportation & Warehouse**



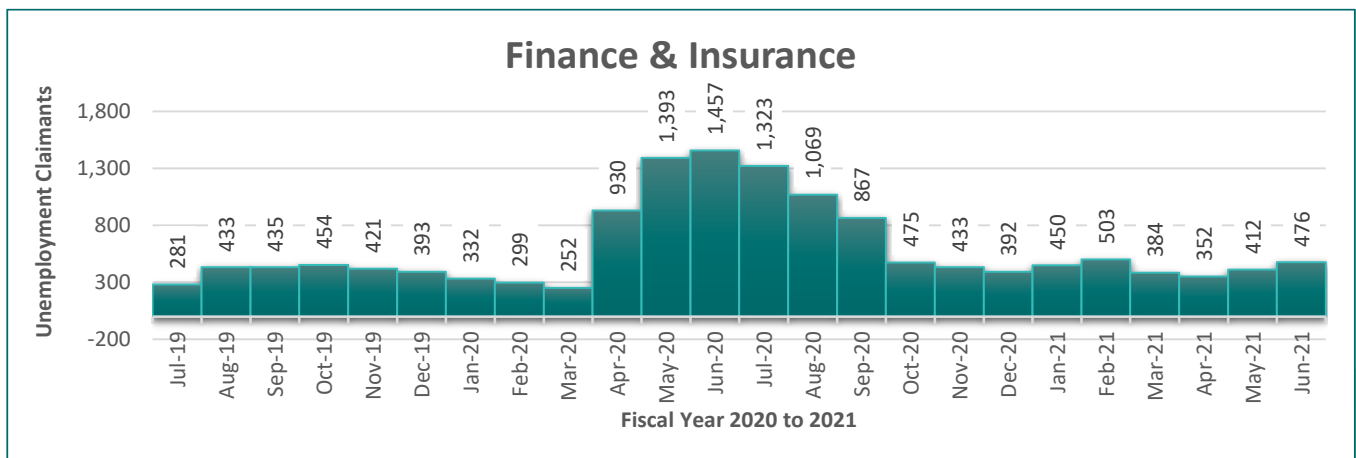
Source: US Department of Labor.

**Figure 118**  
**Characteristics of the Insured Unemployed - Claims by Industry Information**



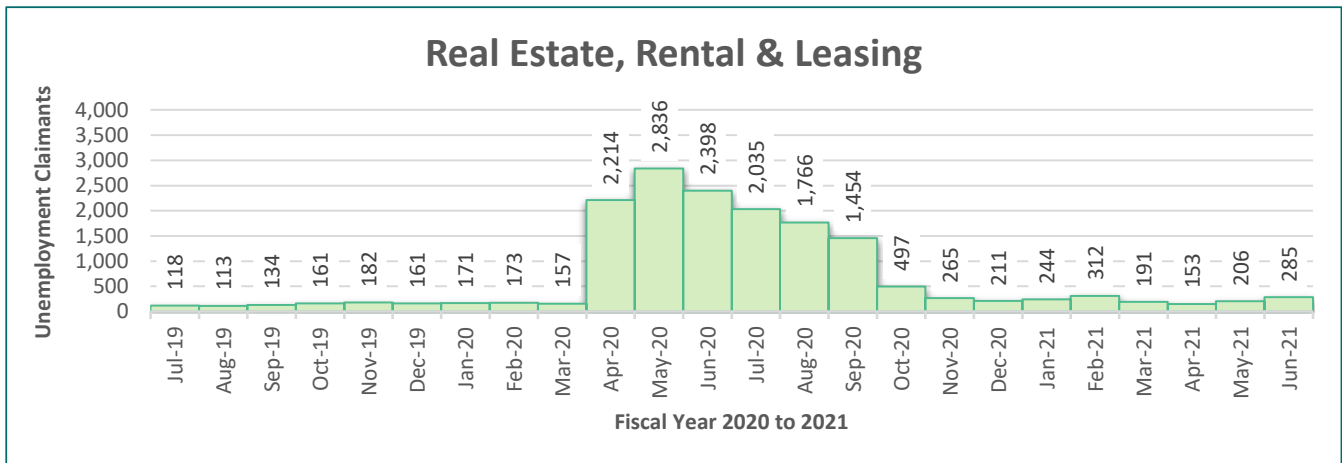
Source: US Department of Labor.

**Figure 119**  
**Characteristics of the Insured Unemployed - Claims by Industry Finance & Insurance**



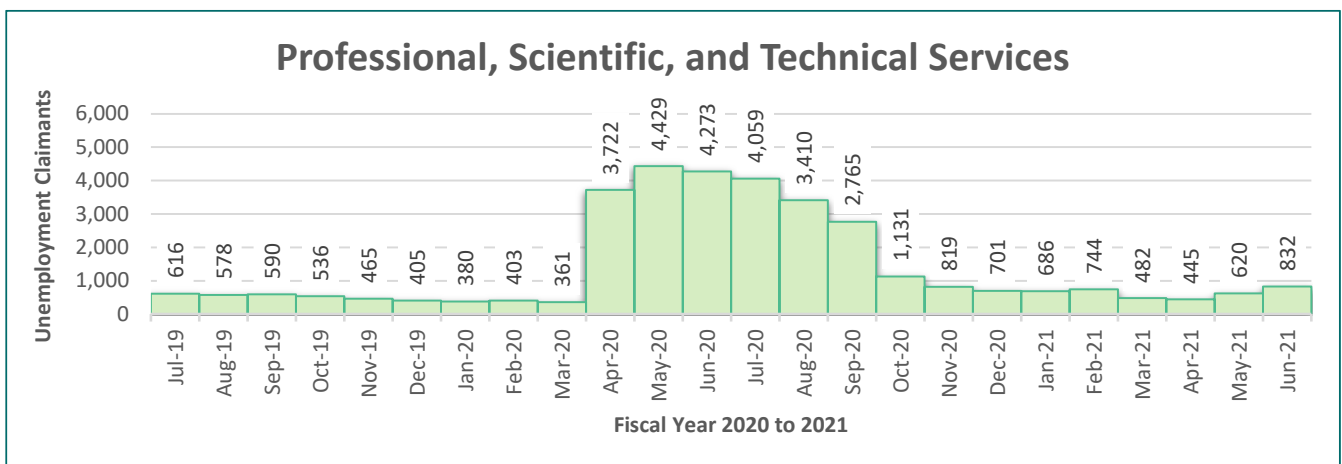
Source: US Department of Labor.

**Figure 120**  
**Characteristics of the Insured Unemployed - Claims by Industry Real Estate, Rental & Leasing**



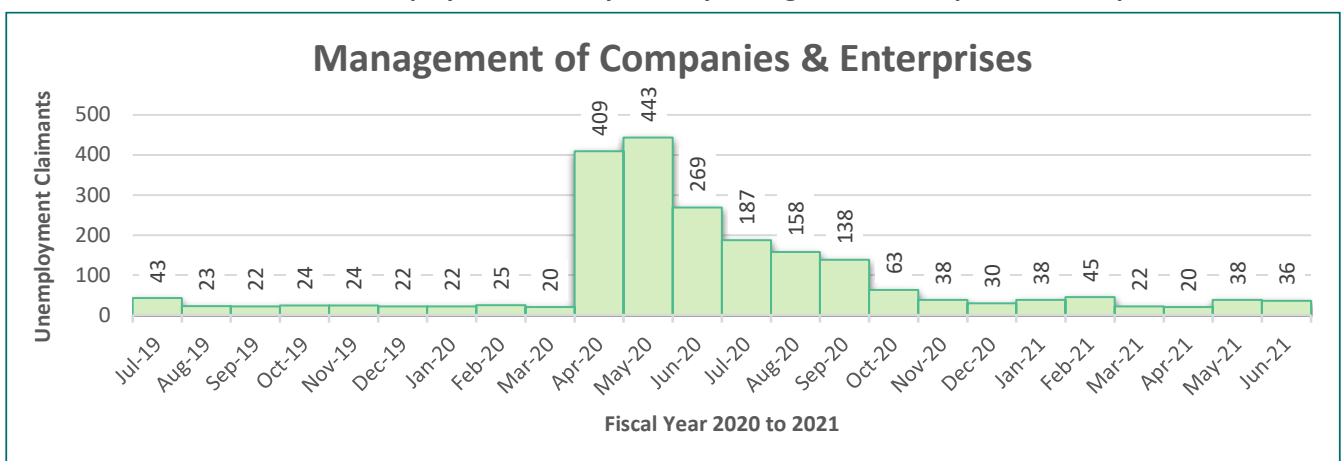
Source: US Department of Labor.

**Figure 121**  
**Characteristics of the Insured Unemployed - Claims by Industry Professional, Scientific, and Technical Services**



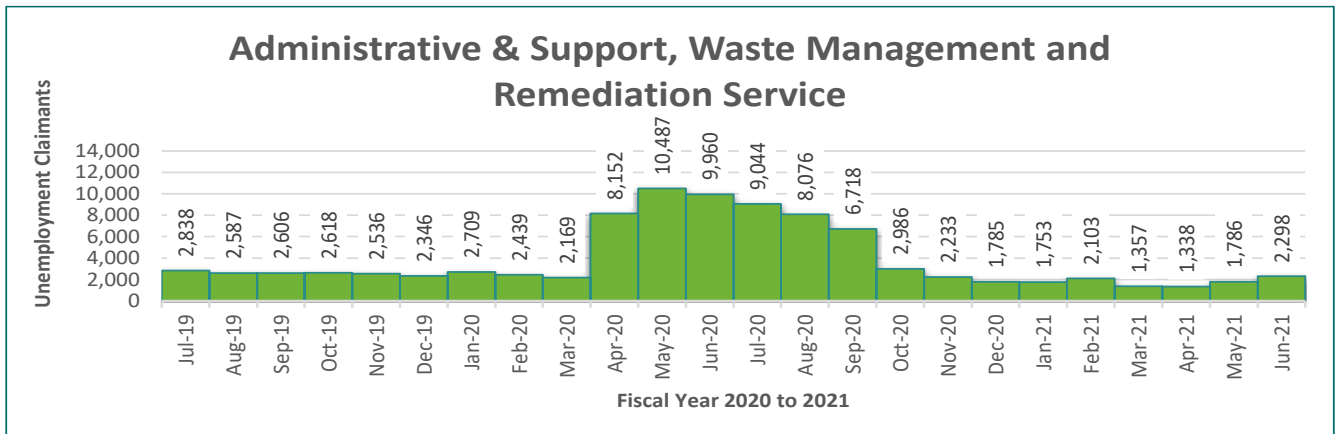
Source: US Department of Labor.

**Figure 122**  
**Characteristics of the Insured Unemployed - Claims by Industry Management of Companies & Enterprises**



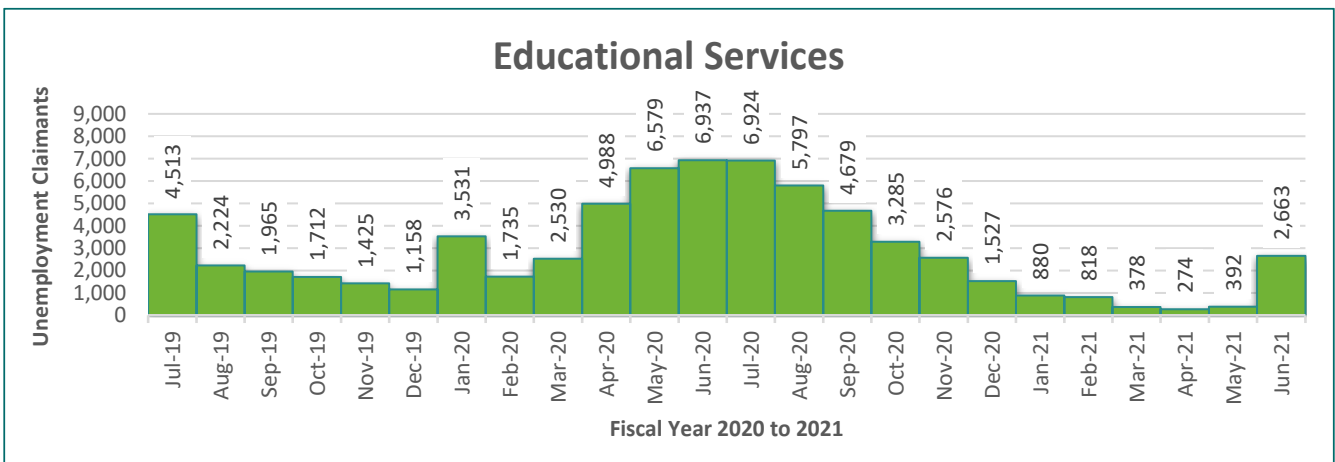
Source: US Department of Labor.

**Figure 123**  
**Characteristics of the Insured Unemployed - Claims by Industry Administrative & Support, Waste Management and Remediation Service**



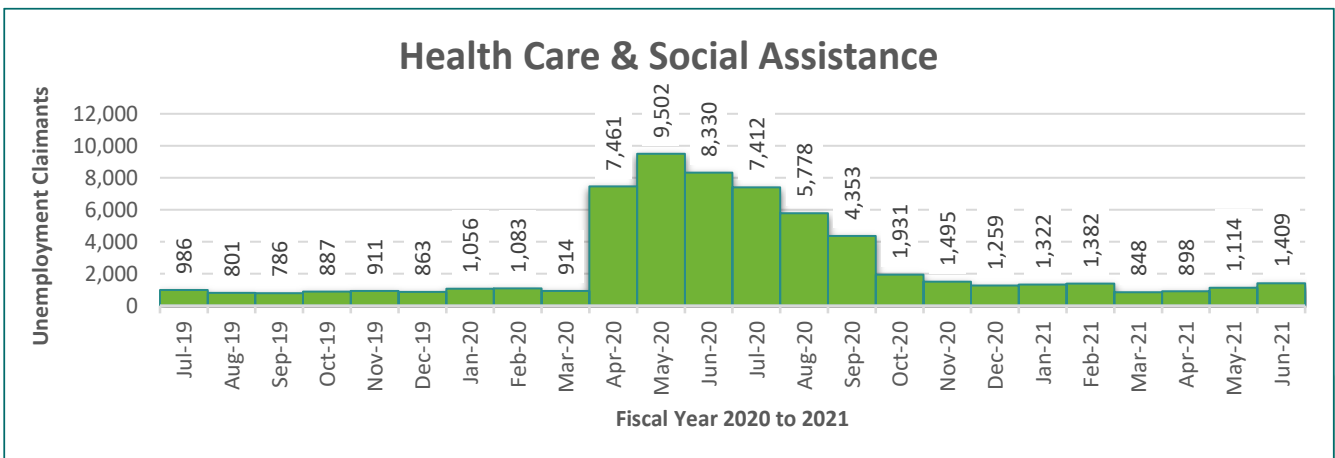
Source: US Department of Labor.

**Figure 124**  
**Characteristics of the Insured Unemployed - Claims by Industry Educational Services**



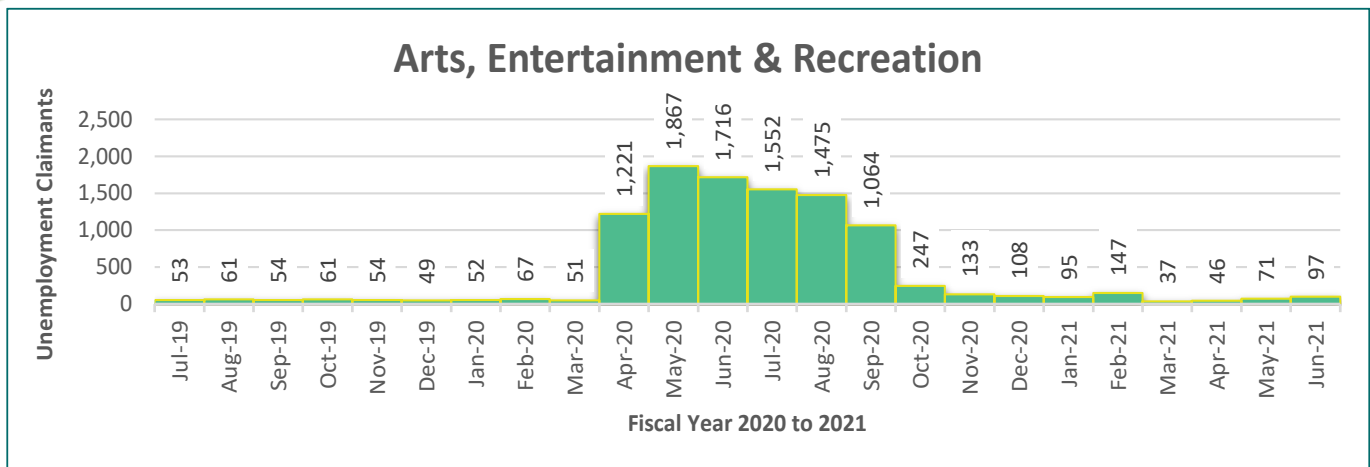
Source: US Department of Labor.

**Figure 125**  
**Characteristics of the Insured Unemployed - Claims by Industry Health Care & Social Assistance**



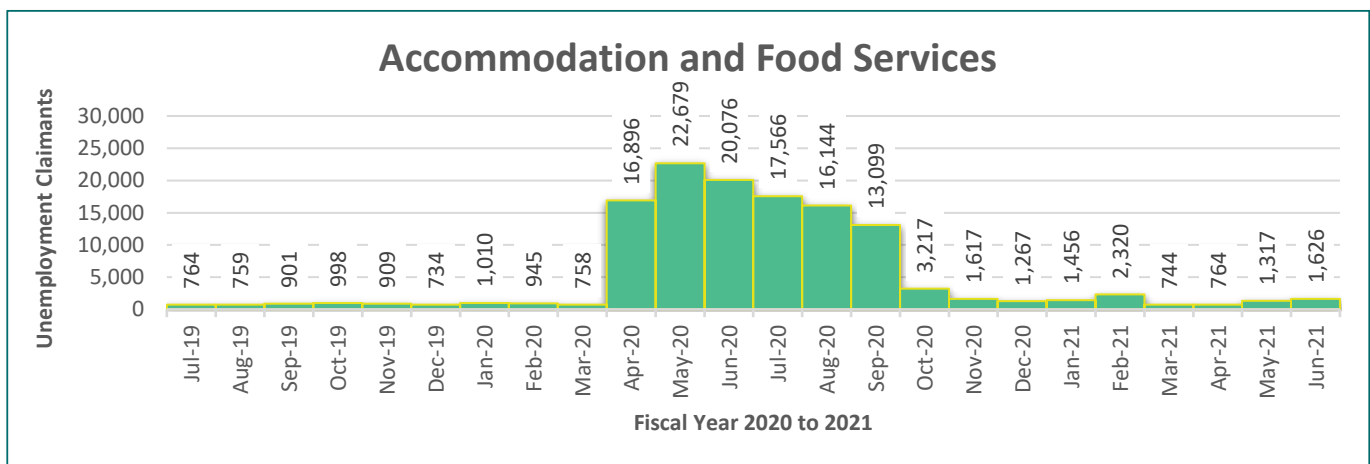
Source: US Department of Labor.

**Figure 126**  
**Characteristics of the Insured Unemployed - Claims by Industry Arts, Entertainment & Recreation**



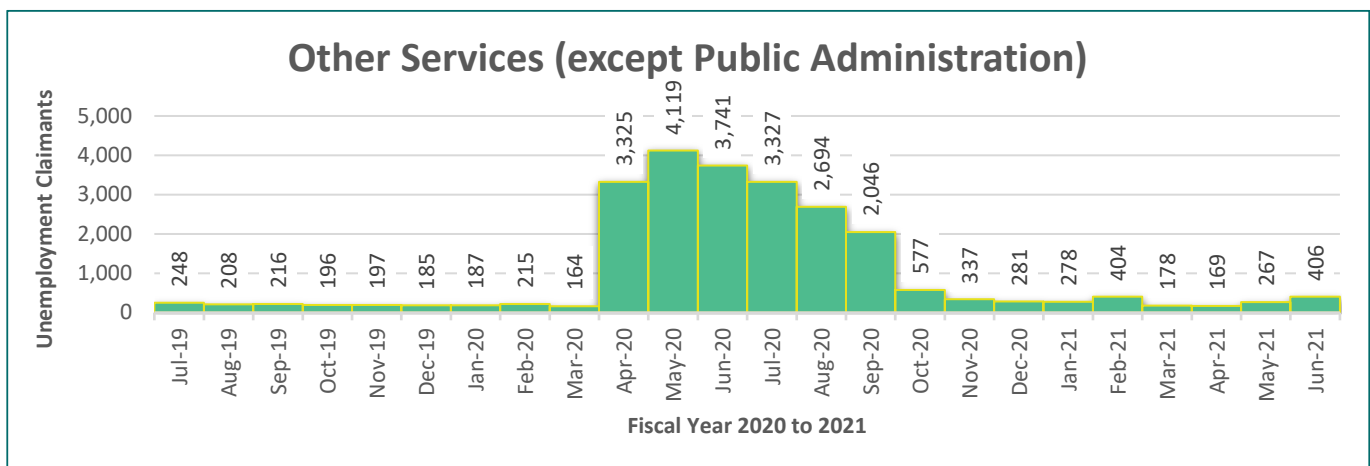
Source: US Department of Labor.

**Figure 127**  
**Characteristics of the Insured Unemployed - Claims by Industry Accommodation and Food Services**



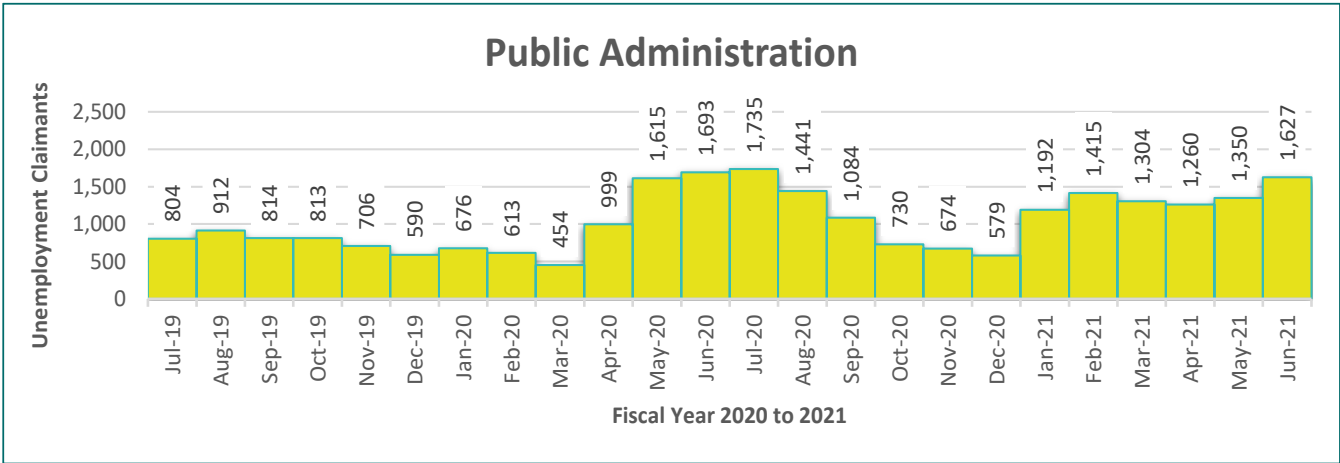
Source: US Department of Labor.

**Figure 128**  
**Characteristics of the Insured Unemployed - Claims by Industry Other Services (except Public Administration)**



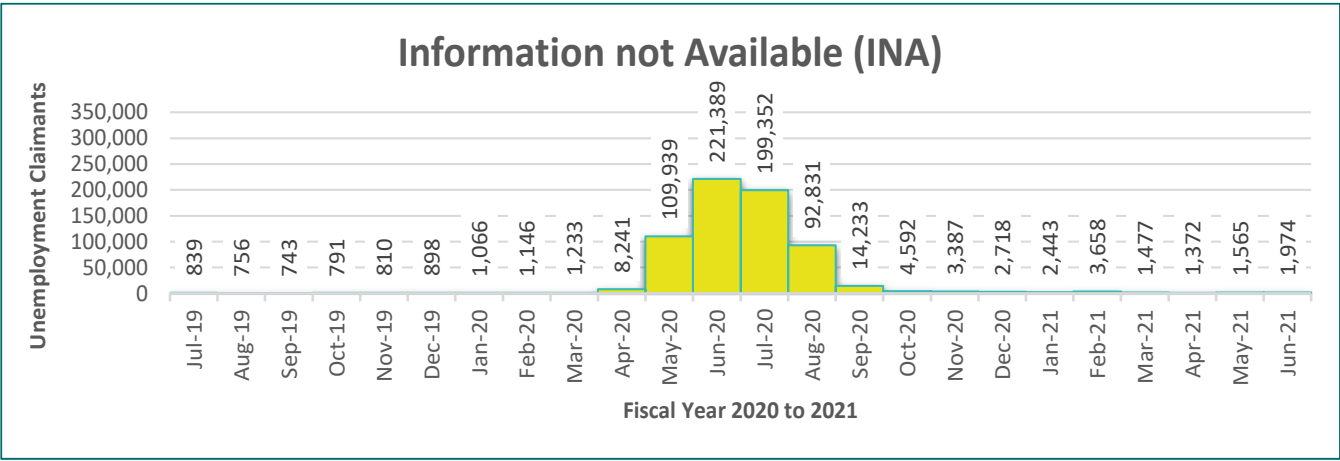
Source: US Department of Labor.

**Figure 129**  
**Characteristics of the Insured Unemployed - Claims by Industry Public Administration**



Source: US Department of Labor.

**Figure 130**  
**Characteristics of the Insured Unemployed - Claims by Industry Information Not Available (INA)**



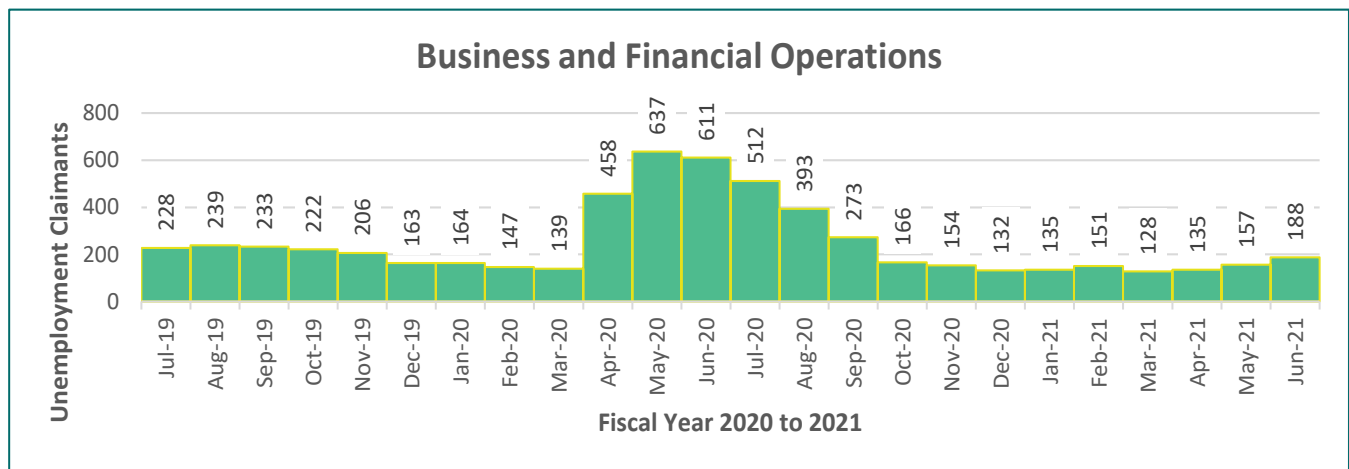
Source: US Department of Labor.

**Figure 131**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Management**



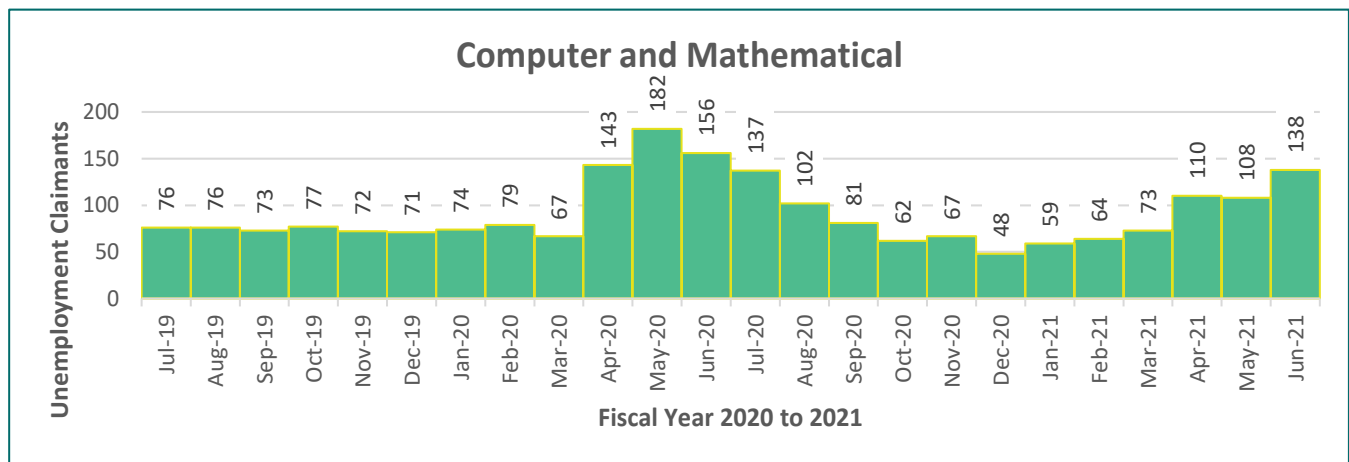
Source: US Department of Labor.

**Figure 132**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Business and Financial Operations**



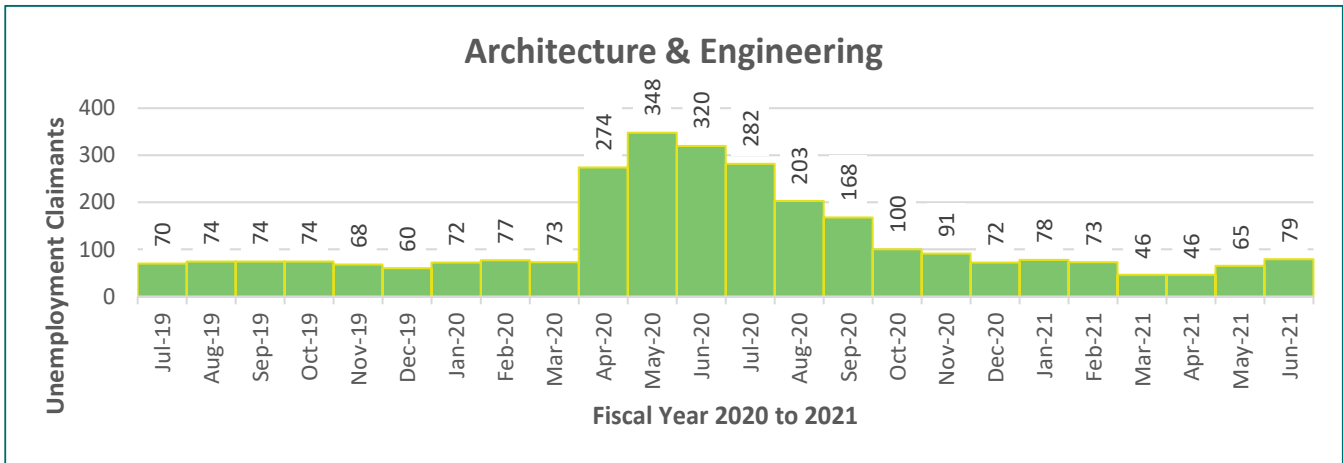
Source: US Department of Labor.

**Figure 133**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Computer and Mathematical**



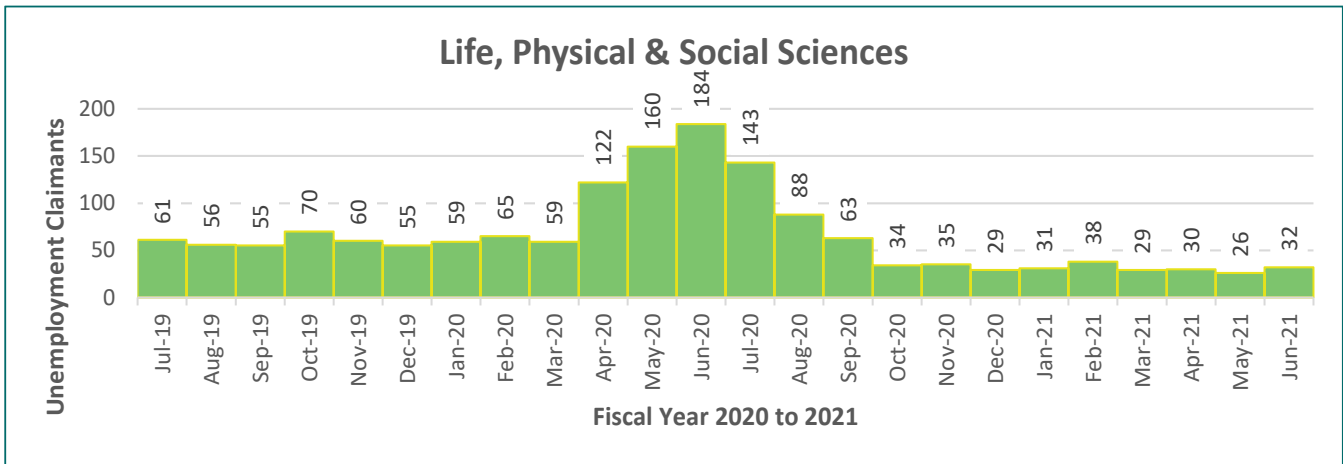
Source: US Department of Labor.

**Figure 134**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Architecture & Engineering**



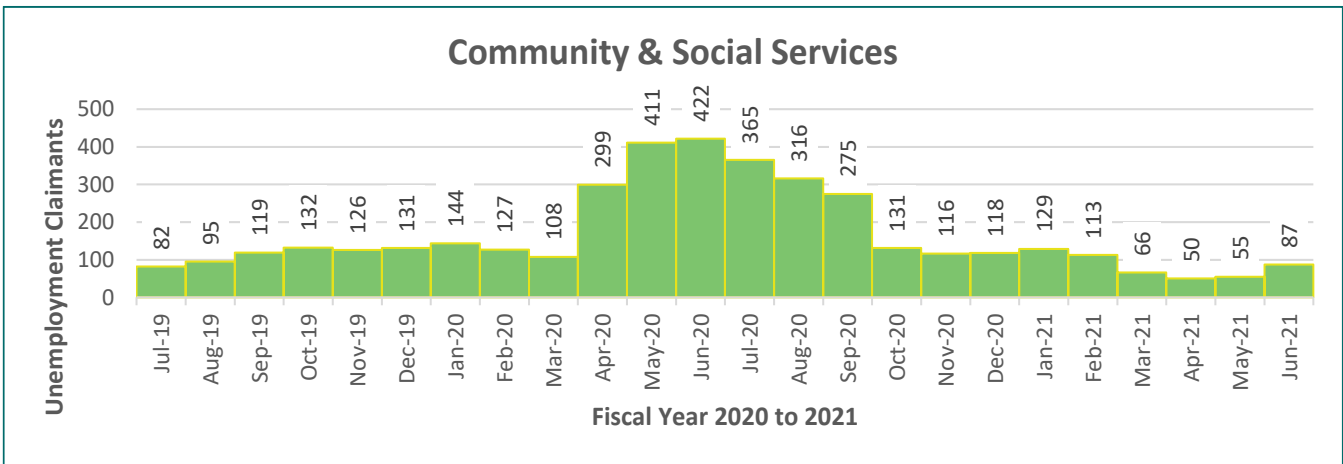
Source: US Department of Labor.

**Figure 135**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Life, Physical & Social Sciences**



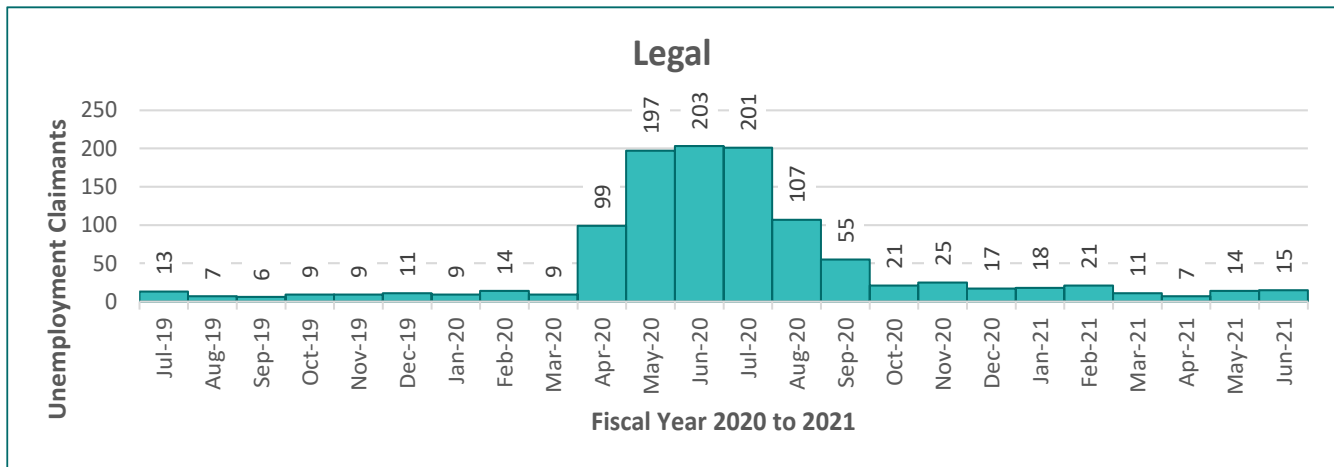
Source: US Department of Labor.

**Figure 136**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Community & Social Services**



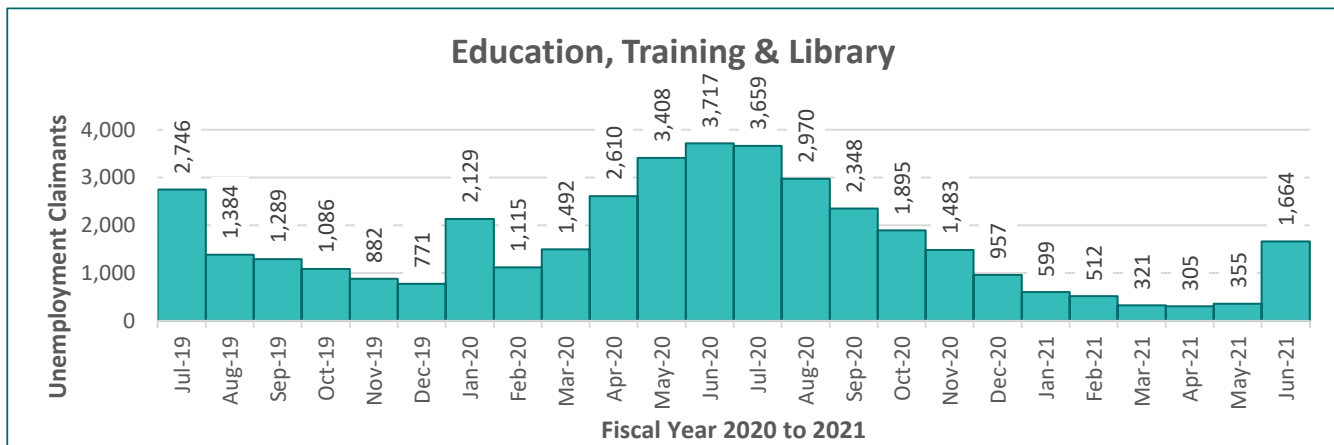
Source: US Department of Labor.

**Figure 137**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Legal**



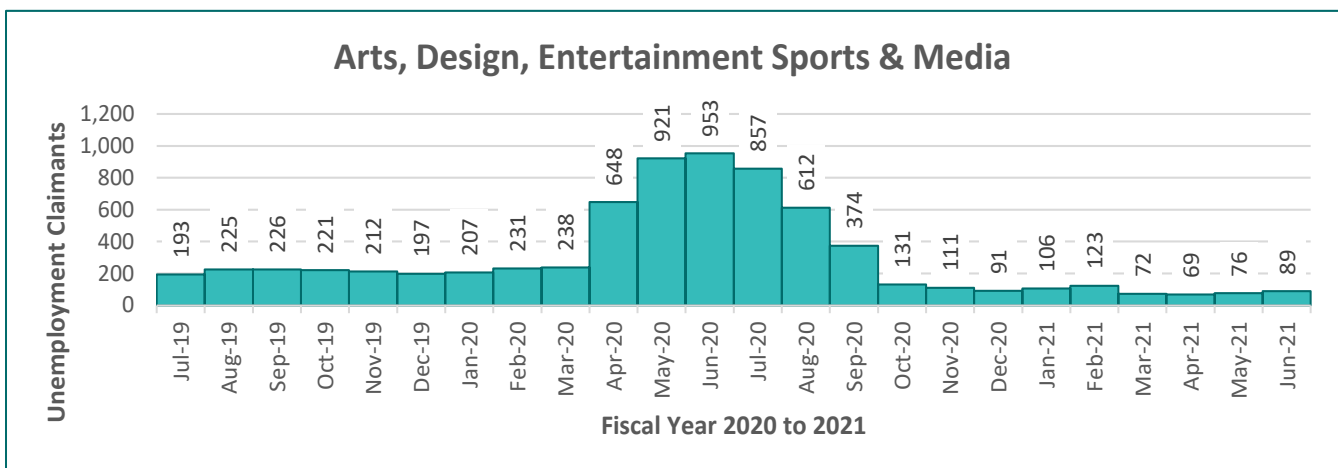
Source: US Department of Labor.

**Figure 138**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Education, Training & Library**



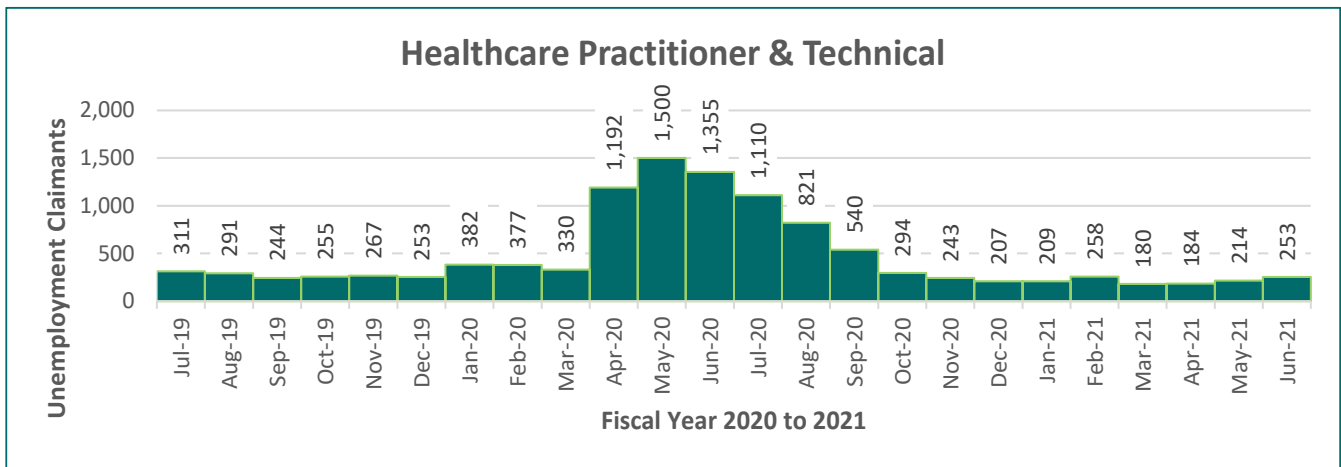
Source: US Department of Labor.

**Figure 139**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Arts, Design, Entertainment Sports & Media**



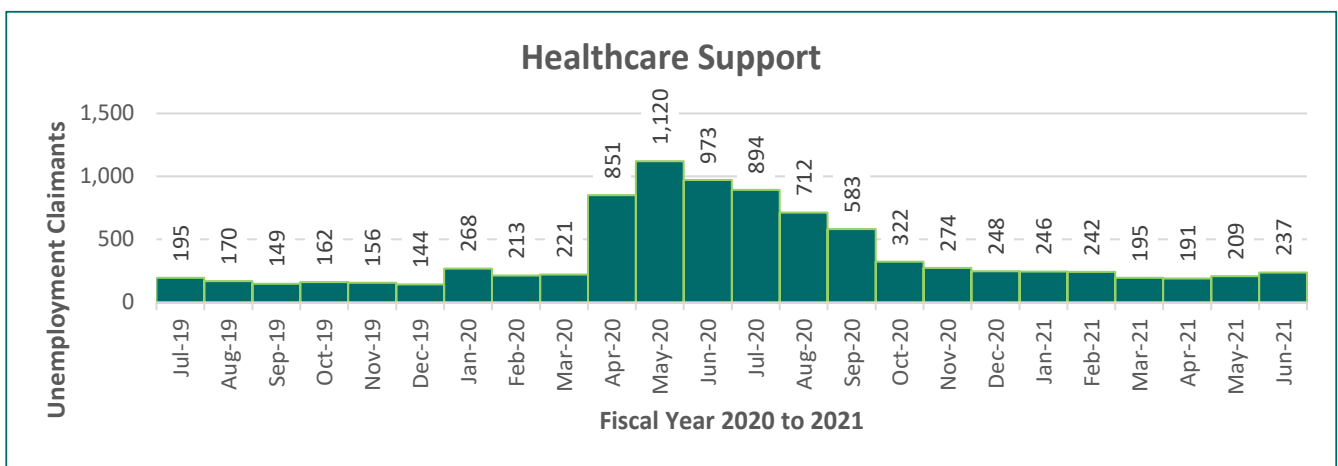
Source: US Department of Labor.

**Figure 140**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Healthcare Practitioner & Technical**



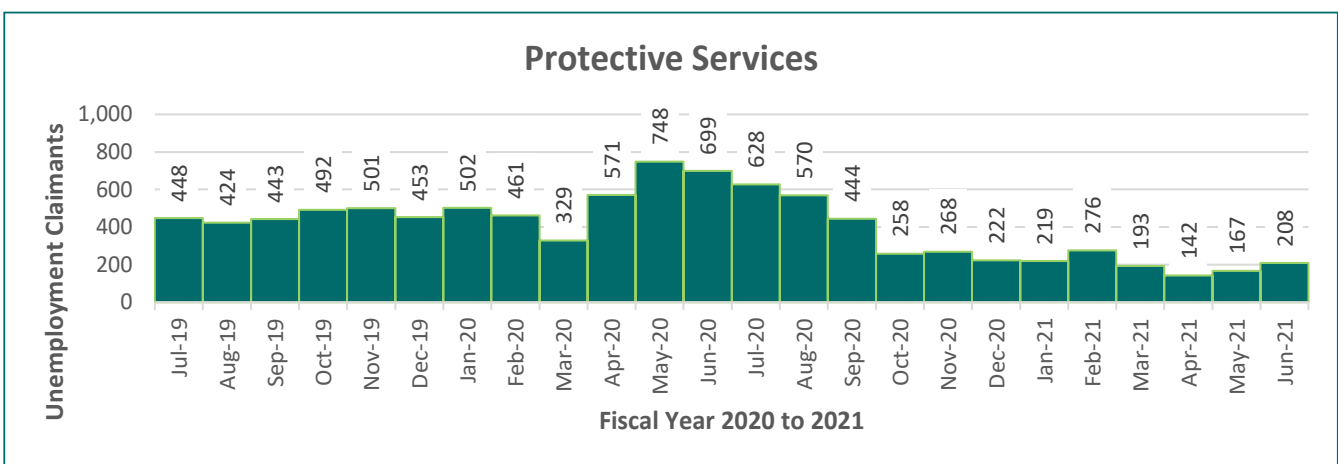
Source: US Department of Labor.

**Figure 141**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Healthcare Support**



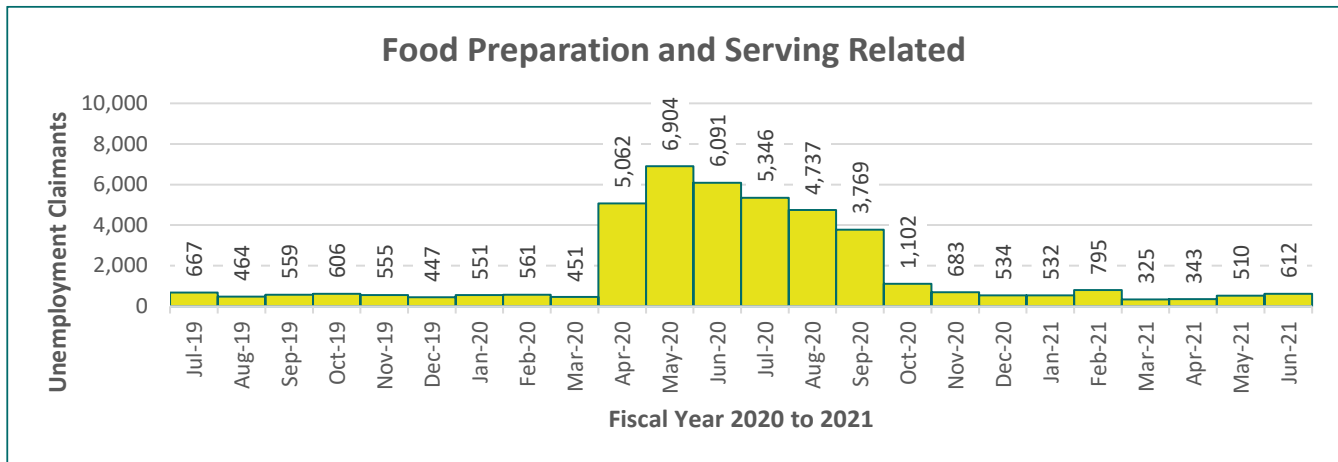
Source: US Department of Labor.

**Figure 142**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Protective Services**



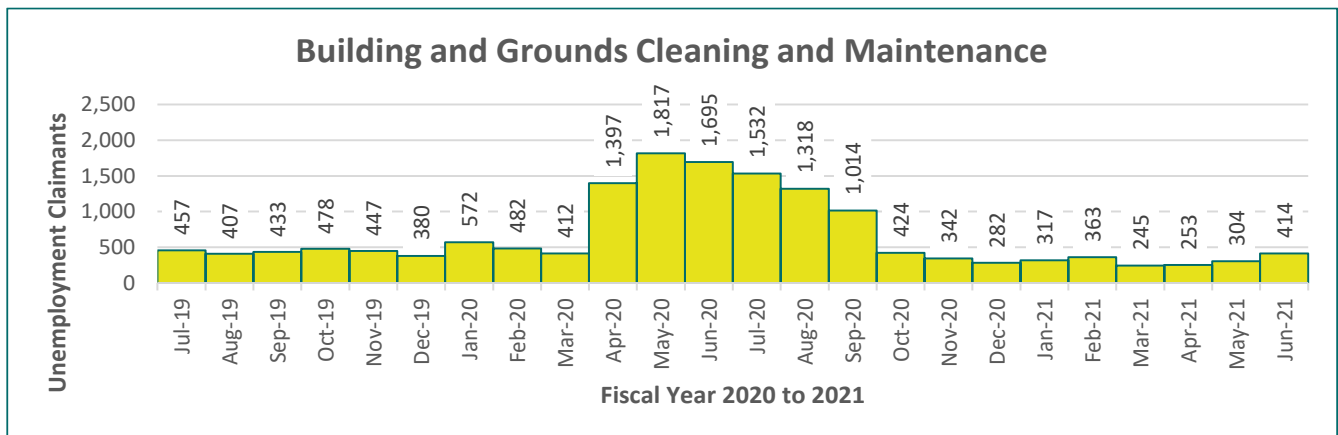
Source: US Department of Labor.

**Figure 143**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Food Preparation and Serving Related**



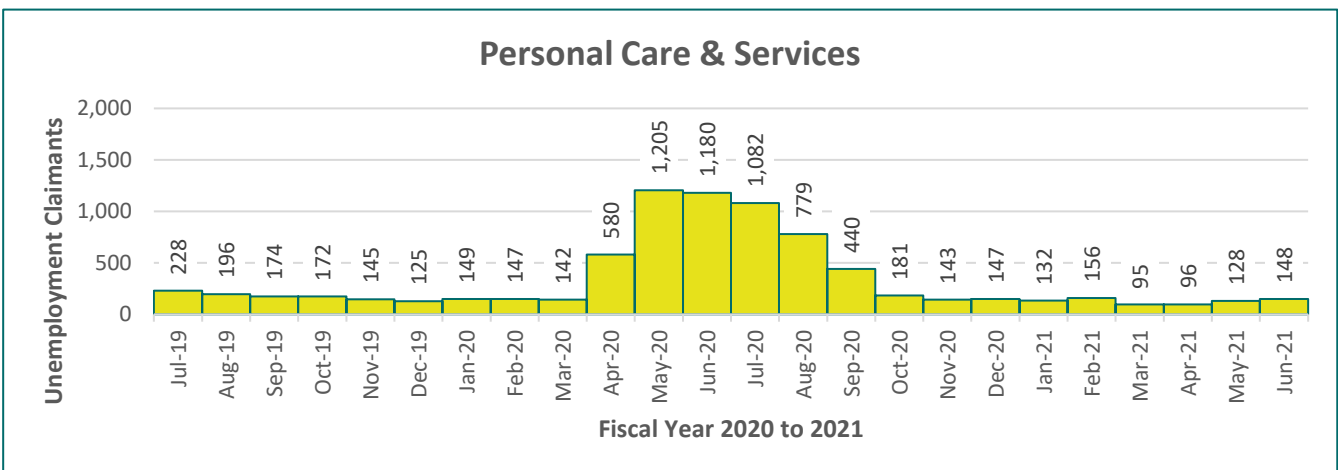
Source: US Department of Labor.

**Figure 144**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Building and Grounds Cleaning and Maintenance**



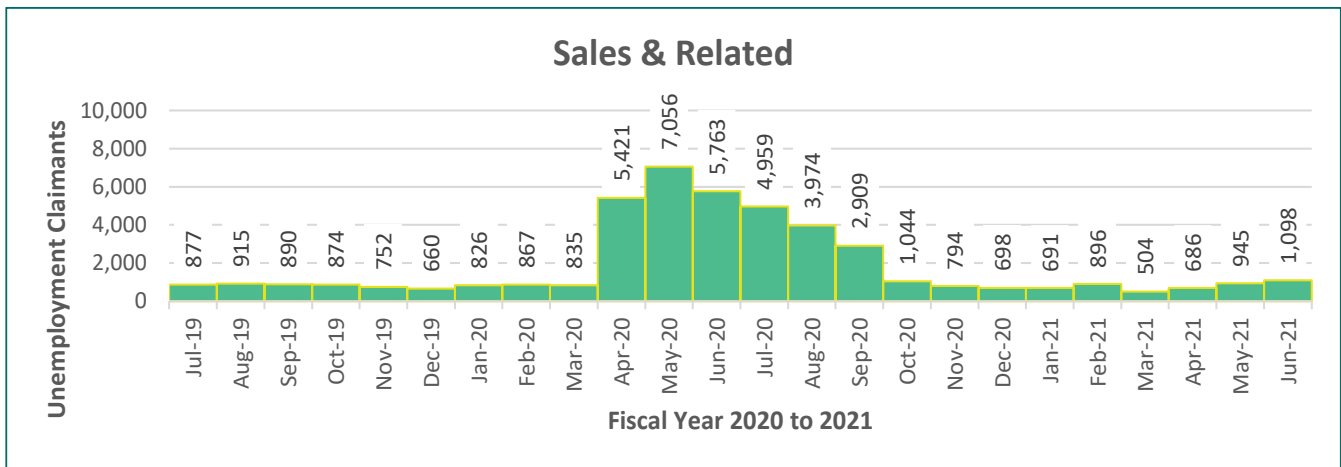
Source: US Department of Labor.

**Figure 145**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Personal Care & Services**



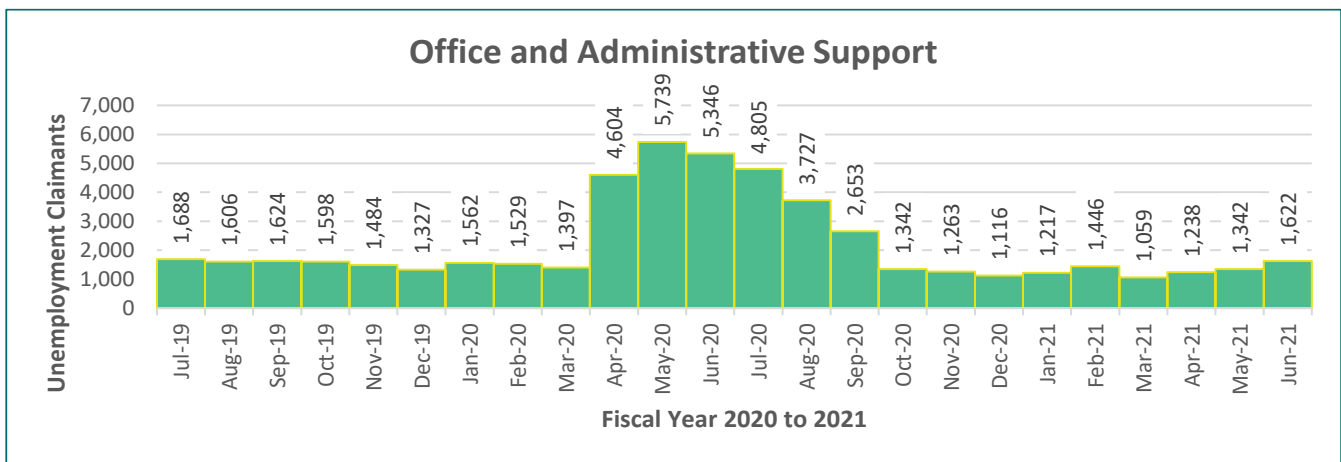
Source: US Department of Labor.

**Figure 146**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Sales & Related**



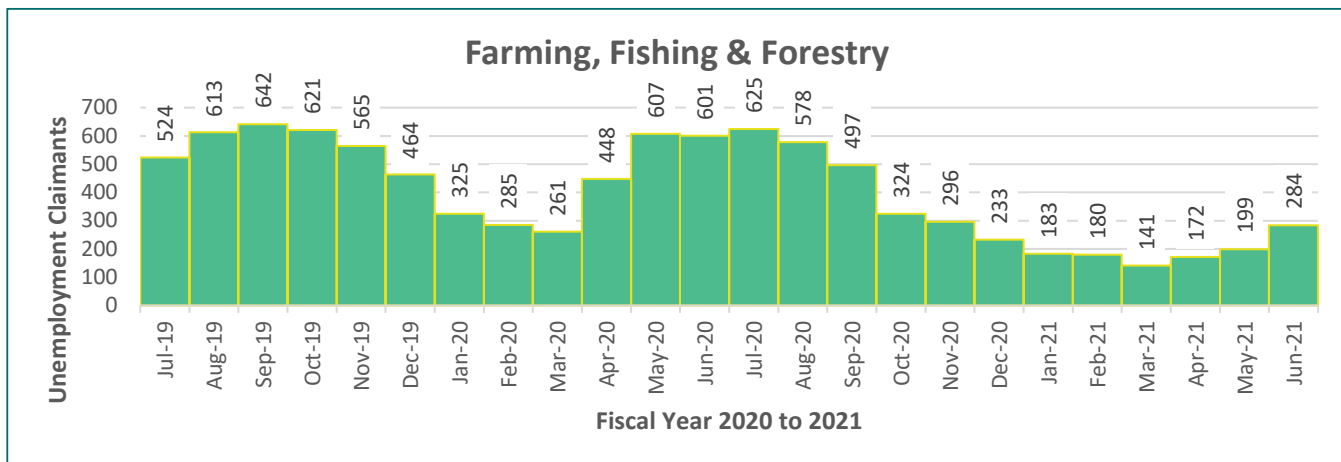
Source: US Department of Labor.

**Figure 147**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Office and Administrative Support**



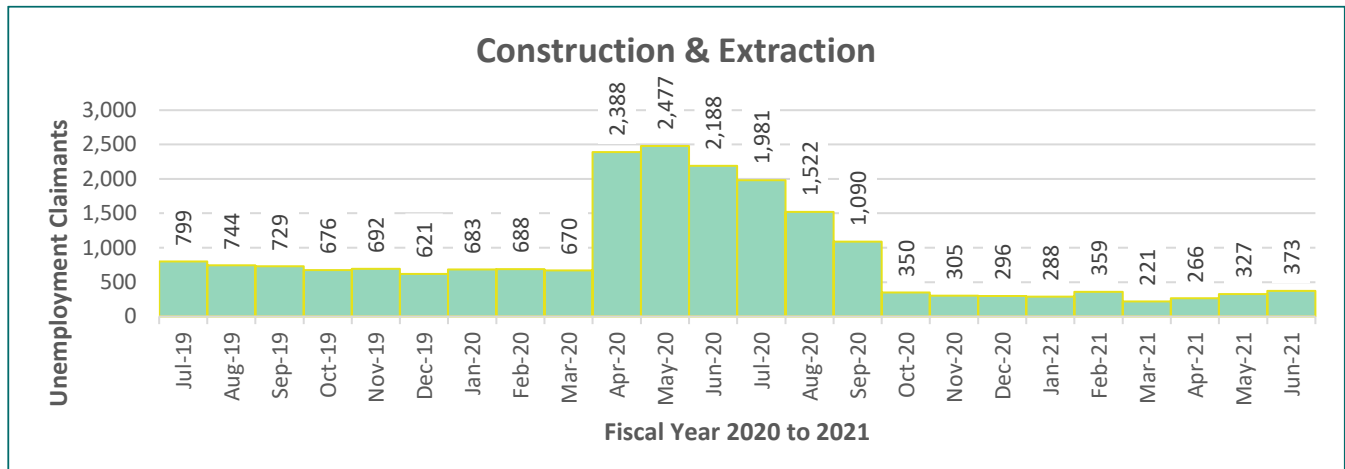
Source: US Department of Labor.

**Figure 148**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Farming, Fishing & Forestry**



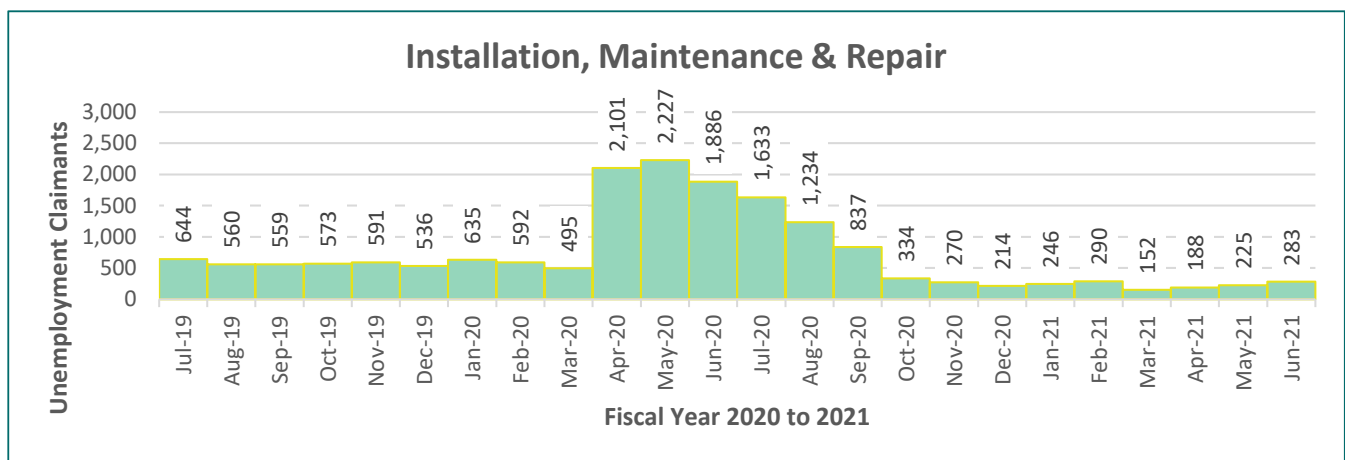
Source: US Department of Labor.

**Figure 149**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Construction & Extraction**



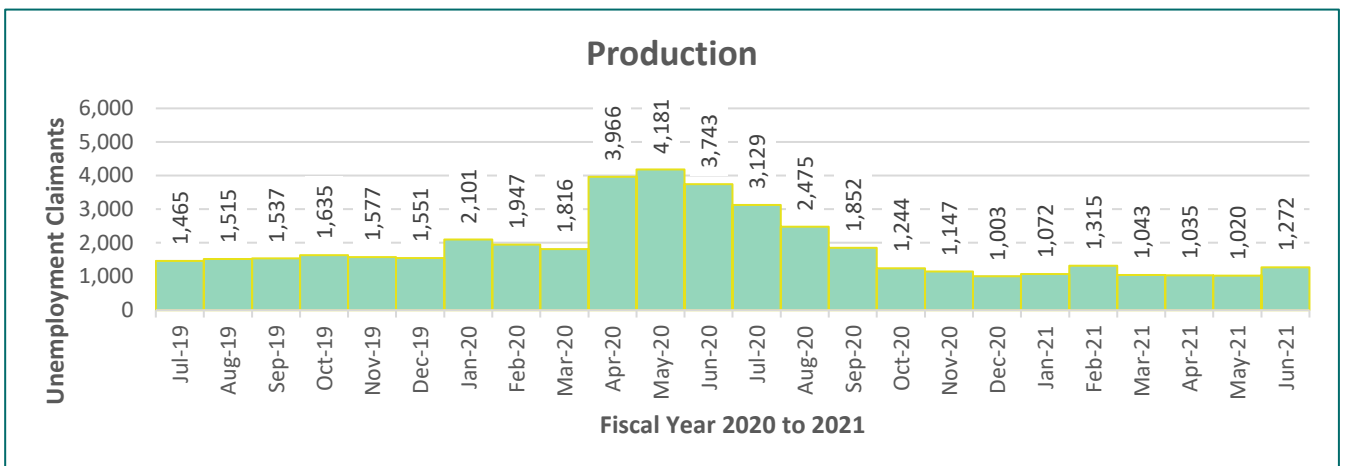
Source: US Department of Labor.

**Figure 150**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Installation, Maintenance & Repair**



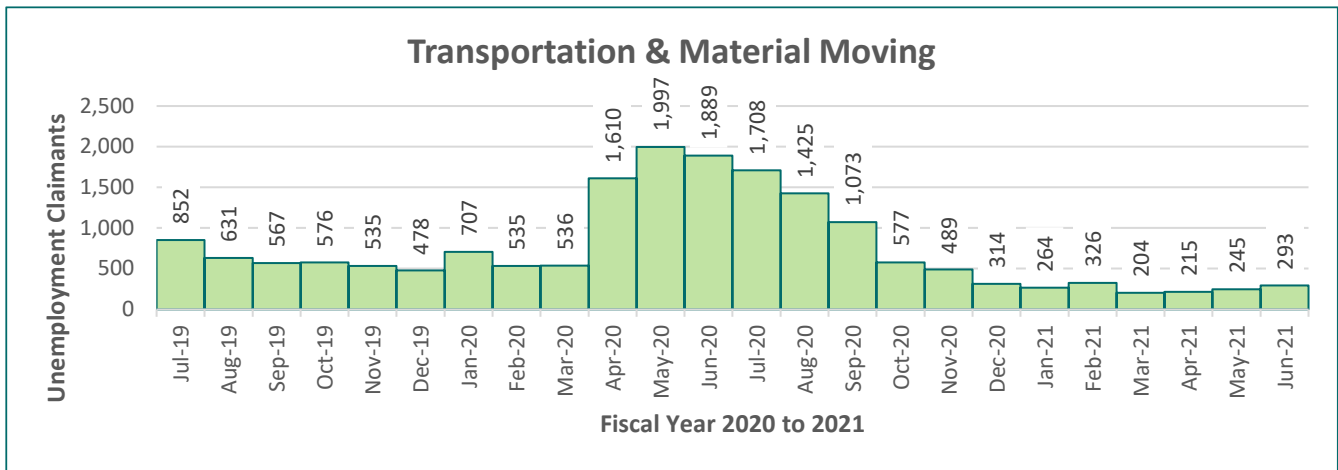
Source: US Department of Labor.

**Figure 151**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Production**



Source: US Department of Labor.

**Figure 152**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Transportation & Material Moving**



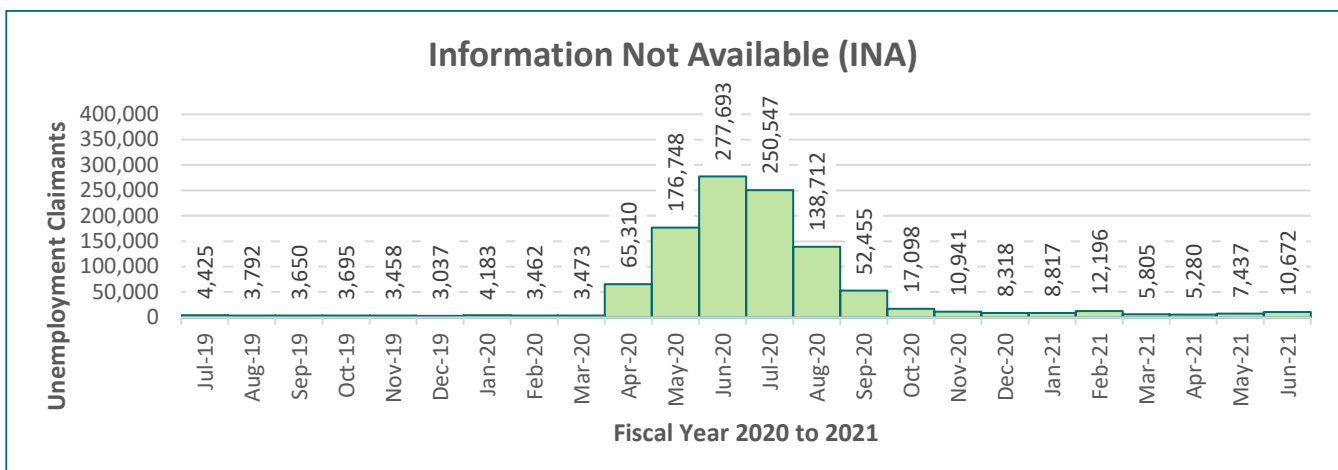
Source: US Department of Labor.

**Figure 153**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Military Specific**



Source: US Department of Labor.

**Figure 154**  
**Characteristics of the Insured Unemployed - Claims by Occupational Group Information Not Available (INA)**



Source: US Department of Labor.

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